

Enterprise
Payroll (department)
Address
Postal code Post office

Link to the inquiry/form:
<https://www.stat.fi/en/surveys/yksp>
User ID:
Password:
Business ID:

Inquiry on private sector wages and salaries 2023

The inquired data

The inquiry concerns the earnings data of **hourly paid employees in October-December 2023**.

From whom are data inquired

The basic data for the statistics on private sector wages and salaries consist of statistics on salaries collected by employer organisations from their member enterprises and the corresponding data collected by Statistics Finland from unorganised employers with a sample survey.

What are the data used for

Statistics on wages and salaries compiled by Statistics Finland play an important role in Finnish labour market research and collective agreement activity. Statistics on wages and salaries also act as source data for many other statistics, especially for the index of wage and salary earnings that is used as a calculation basis, for example, for earnings-related pension increases.

Instructions for responding

The Internet address of the inquiry and the log-in identifiers for your enterprise are in the top right-hand corner of this letter. Instructions for responding can be found on the web form (in Finnish) and at the address: <https://www.stat.fi/en/surveys/yksp>

If your enterprise does not have monthly or hourly paid employees, you can inform us of this through the data collection service or by email: palkat.yksityinen@stat.fi.

We ask for your response by no later than 25 January 2024.

Contact information

Questions related to returning the form:

Statistics Finland, Data collection services

palkat.yksityinen@stat.fi

tel. +358 29 551 3503

Technical problems:

Posti Messaging Customer Service

messaging.fi@posti.com

In questions concerning content:

Statistics Finland

Harri Nummila

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Thank you for your cooperation.

Jussi Heino

Head of Department

Further information on the obligation to provide data and treatment of the data

Confidentiality, data protection and publicity

Statistics Finland uses the data for the compilation of statistics. Unit level data collected for statistical purposes must be kept confidential by virtue of Section 24, Paragraph 1, Sub-paragraph 16 of the Act on the Openness of Government Activities (621/1999). According to Section 13 of the Statistics Act (280/2004), Statistics Finland may also release data for scientific studies and statistical surveys without data enabling direct identification.

Statistics Finland may release data with their identification data to another Finnish statistical authority for the purpose of compilation of statistics on an activity falling within its sphere of influence. In addition to Statistics Finland, the statistical authorities are the Natural Resources Institute Finland, the National Institute for Health and Welfare and Finnish Customs. Data with their identification data can also be released in accordance with the Regulation of the European Parliament and of the Council on business registers to the EuroGroups Register of multinational enterprises maintained by Eurostat (EC No 177/2008, Article 11). In addition, Statistics Finland may release data with their identification data for cooperation between national statistical institutes in accordance with Article 21 of Regulation (EC) No 223/2009 on European statistics and according to Section 13, Subsection 4 of the Statistics Act, to the Bank of Finland for the development, production and quality improvement of the European statistics for which it is responsible.

According to Section 12 of the Statistics Act, data describing the activities and public service production of central and local government authorities that are public based on other legislation are also public as statistical data. The collected data concerning individual persons are treated confidentially and they are used only for statistical purposes.

The data are protected against unauthorised access in accordance with the data protection rules adopted by Statistics Finland. The Statistics Act prohibits the use of data collected for statistical purposes in an investigation, surveillance, legal proceedings, administrative decision-making or other similar handling of a matter concerning the enterprise. Unit-level data on enterprises may only be handled at Statistics Finland by persons whose tasks require the use of such data. The email address of the person responsible for data protection at Statistics Finland is tietosuoja@stat.fi.

You can access the data protection description (in Finnish) at:

https://www.stat.fi/meta/tietosuojaaseloste/tietosuojaeloste_palkkatilastotiedot.html.

Obligation to provide data

The obligation to provide data is based on Sections 14 and 15 of the Finnish Statistics Act (280/2004). Notwithstanding the provisions on data secrecy, entrepreneurs are obliged to provide Statistics Finland with such data that are necessary for the compilation of statistics. By virtue of Section 21 of the Statistics Act, Statistics Finland is entitled to receive these data free of charge.

Direct identification data of a person, in practice the personal identity code, are needed for the production of statistics. Statistics Finland needs the personal identity code in order to combine the data provided by the employer with the qualification data of the Register of Completed Education and Degrees, for example. Further information on the data collection page <https://www.stat.fi/en/surveys/yksp>.

By virtue of Section 8 of the Statistics Act, data providers have the right to seek exemption from the obligation to provide data wholly or partially if the provision of data causes the respondent unreasonable inconvenience and the exemption will not essentially hamper the production of statistics or weaken the reliability and usability of statistics. Unreasonable inconvenience refers to putting the respondent in an unequal position with regard to other data providers. Further information about the

obligation to provide data and exemption from it as well as a form to apply for exemption can be found on Statistics Finland's web page <https://www.stat.fi/en/surveys#org>.

Duration of storage

Digital statistical data formed from the supplied data are permanently stored at Statistics Finland in accordance with the National Archives of Finland's confirmed storage period decision (KA/19843/07.0 1.01.03.01/2017).

About the data collection

Data on wages and salaries are collected for the statistics on wages and salaries, the index of wage and salary earnings and the structure of earnings statistics, and data on occupations for the employment statistics. The regulations of the European Union concerning structural statistics on earnings and on labour costs (530/1999) and on the labour cost index (450/2003) in part require the collection of the wage and salary data in question.

Data collection service for enterprises

Statistics Finland provides a service where enterprises can check in which Statistics Finland's data collections they have previously been and will in the near future be included. Further information about the service is available at: <https://www.stat.fi/en/surveys#org>.

Saatekirje suomeksi:

<https://www.stat.fi/kyselyt/yksp>

Följebrev på svenska:

<https://www.stat.fi/sv/enkater/yksp>