

Maldives National Skills Development Authority



Qualification Name: National Certificate IV in Utility Laboratory Technician Services Qualification Code: CONS07Q2L4V1/21

PREFACE

Technical and Vocational Education and Training (TVET) Authority was established with the vision to develop a TVET system in the Maldives that is demand driven, accessible, beneficiary financed and quality assured, to meet the needs of society for stability and economic growth, the needs of Enterprise for a skilled and reliable workforce, the need of young people for decent jobs and the needs of workers for continuous mastery of new technology.

TVET system in the Maldives flourished with the Employment Skills Training Project (ESTP) funded by ADB with the objective of increasing the number of Maldivians, actively participating in the labor force, employed and selfemployed. The Project supported expansion of demand driven employment-oriented skills training in priority occupations and to improve the capacity to develop and deliver Competency Based Skill Training (CBST). The project supported delivery of CBST programs to satisfy employer demand-driven needs. Currently CBST is offered for six key sectors in the Maldives: Tourism, Fisheries and Agriculture, Transport, Construction, Social and the Information and Technology sectors. These sectors are included as priority sectors that play a vital role in the continued economic growth of the country.

The National Competency Standards (NCS) provides the base for initiating the training in those topics. The NCS are endorsed by the Employment Sector Councils of the respective sectors and validated by the Maldives Qualification Authority. These NCS were developed in consultation with Employment Sector Councils representing employers. They were designed using a consensus format endorsed by the Maldives Qualifications Authority (MQA) to maintain uniformity of approach and the consistency of content amongst occupations. This single format also simplifies benchmarking the NCS against relevant regional and international standards. NCS specify the standards of performance of a competent worker and the various contexts in which the work may take place. NCS also describes the knowledge, skills and attitudes required in a particular occupation. They provide explicit advice to assessors and employers regarding the knowledge, skills and attitudes to be demonstrated by the candidates seeking formal recognition for the competency acquired following training or through work experience. By sharing this information, all participants in the training process have the same understanding of the training required and the standard to be reached for certification. Certification also becomes portable and can be recognized by other employers and in other countries with similar standards.

In an effort to accelerate the provision of water supply and sewerage services, the Government of Maldives has placed great emphasis towards increasing financial resources from the national budget and much needed institutional reforms in the water and sanitation sector. With the additional resource received from international development and donor agencies significant improvement have been made in the sector. The Government received a grant from Green Climate Fund (GCF) for the project which is being jointly implemented by the Government of Maldives and United Nations Development Programme (UNDP) to Support vulnerable communities in Maldives to manage climate change-induced water shortages.

An important aim of the project is to strengthen the management and institutional capacity of the Water and Sanitation Sector which ensures the sustainability of the water services implanted and contributes to the national policy goals and strategies related to sector capacity development. This is being achieved by encouraging and supporting local educational institutions to develop courses, conduct technical training and educational programs.

TVET Authority and the Ministry of Environment have signed a Memorandum of Understanding (MoU) to setup the National Competency standards for plumbing, water and sewerage system operations and utility laboratory services. The development of these Standards has been assigned to the Maldives Institution of Technology (MIT) with TVET authority reviewing and approving the material.

NCS are the foundation for the implementation of the TVET system in Maldives. They ensure that all skills, regardless of where or how they were developed can be assessed and recognized. They also form the foundation for certifying skills in the Maldives National Qualification Framework (MNQF).

It is with great pleasure we present these National Competency Standards (NCS) for plumbing, water and sewerage system operation and utility laboratory services, developed by the Ministry of Environment in coordination with the Ministry of Higher Education under the support of Green Climate Fund project "Supporting vulnerable communities in Maldives to manage climate change-induced water shortages".

Mohamed Hashim Minister of State for Higher Education TVET Authority

Ahmed Nisham

Quality Assurance Consultant TVET Authority

	TECHNICAL PANEL MEMBERS					
#	Name	Designation	Organization			
01	Mohamed Siraj	Director	Ministry of Planning			
02	Mohamed Fazeeh	Assistant Director	Ministry of Environment			
03	Mohamed Ibrahim Jaleel	Assistant Director	Ministry of Environment			
04	Adam Mubeen	Assistant Director	Utility Regulatory Authority			
05	Mohamed Eyman		Male' Water and Sewerage Company			
06	Hussain Shiyam	Civil Engineer	Association of Civil Engineers			
07	Abdulla Hussain Rasheed	Executive Member	Association of Civil Engineers			
08	Mohamed Saif Saeed		Association of Civil Engineers			
09	Dr Shazla Mohamed	Dean (FEST)	Maldives National University			
10	Suma Khalid	Lecturer	FENAKA			
11	Abdulla Sameen	Engineer	STELCO			

VERSION	DEVELOPER	DATE	STANDARD CODE
V1	Maldives Institute of Technology	15 th February 2021	CONS07V1/21

	EMPLOYMENT SECTOR COUNCILS				
#	Name	Designation	Organization		
01	Hassan Shameem	Managing Director	INOCA Pvt Ltd		
02	Mohamed Naseer	President	Contractors Association		
03	Ismail Ameen	Professional Member	Architect Association of Maldives		
04	Mohamed Musthafa	Director General	Ministry of Environment and Energy		
05	Mohamed Rasheed	Assistant Director, Project Management and Development	Housing Development Corporation		
06	Adnan Haleem	Secretary General	Maldives National Association of Construction Industry		
07	Ahmed Musthaq	General Manager Engineering and Maintenance	Maldives Airports Company Limited		
08	Ahmed Migdhad	Director	Ministry of Economic Development		
09	Hussain Shiyam	Civil Engineer	Association of Civil Engineers		
10	Mariyam Abdul Rahman	Director	Ministry of Youth, Sports and Community Empowerment		
11	Ibrahim Shareef Hassan	Manager of Academic and Student Structure Board	Maldives Institute of Technology (MIT)		
12	Mohamed Haikal Ibrahim	Head of Department Engineering	Maldives National University		
13	Mohamed Shahud	Assistant Engineer	Ministry of National Planning		
14	Muaz Ibrahim	Assistant Manager Projects	MWSC		
15	Mohamed Waheed	Assistant Lecturer Grade 2	Maldives Polytechnic		

National Occupational Standard has been endorsed by:

Hassan Shameem Chairperson Construction Employment Sector Council

Mohamed Nase Vice-Chairperson Construction Employment Sector Council

Technical and Vocational Education and Training Authority Ministry of Higher Education Handhuvaree Hingun, M. World Dream Male', Maldives

Date of Endorsement: 15th February 2021

Date of Revision: NA

Standard Development Process

To begin with, Utility Laboratory Technician occupations were profiled through study of the occupation across Maldivian workplaces. During the study, relevant occupations within the utility enterprises were reviewed including their job description. These processes led to the development of the Draft National Competency Standard for Utility Laboratory Technician

Referred draft for national standard will be submitted through the TVETA to a team of Technical Panel (TP) selected from the Maldivian workplaces to review the Utility Laboratory Technician. Members of the TP will provide technical support by recommending changes to the Utility Laboratory Technician Standard through incorporation of units of competencies and editing of the already included competency units. Purpose of this process is to develop a standard that reflects authentic work practices of Utility Laboratory Technician across the utility enterprises of the Maldives. Technical Panel meetings will continue in reviewing the Utility Laboratory Technician Standard until the Final Draft is drawn which is agreed and accepted by all the participating members.

Final Draft of Utility Laboratory Technician Standard approved by the TP will then be submitted to the Construction Employment Sector Council for endorsement and validation. A brief report on how the National Competency Standard for Utility Laboratory Technician reflecting the process of compilation will be presented to the Construction Employment Sector Council together with the standard. Council members will further review and If Construction ESC recommends any change, Consultant is required to bring those changes and once agreeable, Utility Laboratory Technician Standard will be endorsed by the Council.

With the endorsement from the Construction Employment Sector Council, final document of the National Competency Standard for Utility Laboratory Technician will be submitted to the Maldives Qualification Authority (MQA) for final approval. With approval from MQA, the National Competency Standard for Utility Laboratory Technician will be published on TVETA website, to be used by training providers in delivering Utility Laboratory Technician programs across the Maldives.

Description of "Utility Laboratory Technician"

Utility Laboratory Technicians play an important role within the Public Utility Sector of the Maldives as they undertake testing of treated water by the different utility providers. Referred occupations is vital to ensure water produced by the various public and private utility enterprises remained to be of highest quality and pass the standards set by the Environment Protection Agency (EPA) of the Maldives.

National Certificate IV in Utility Laboratory Technician Services is mapped and organized in such a way to ensure those competent in the referred qualification will have comprehensive knowledge and skills to contribute positively to water testing and laboratory technician sectors of the local industries.

Prospective Job opportunities

Upon successful completion of the National Certificate IV in for Laboratory Technician Services students can work in the following jobs.

• Utility Laboratory Technician

KEY FOR CODING

Coding Competency Standards and Related Materials

DESCRIPTION	REPRESENTED BY
	Construction Sector (CON)
	Fisheries and Agriculture (FNA)
Industry Sector as per ESC (Three	Information, Communication and Technology (ICT)
letters)	Transport Sector (TRN)
icucis)	Tourism Sector (TOU)
	Social Sector (SOC)
	Foundation (FOU)
Competency Standard	S
Occupation with in an industry	Two digits 01-99
sector	
Unit	U
Common Competency	CR
Core Competency	СМ
Optional / Elective Competency	OP
Assessment Resources Materials	А
Learning Resources Materials	L
Curricular	С
Qualification	Q1, Q2 etc.
MNQF level of qualification	L1, L2, L3, L4 etc.
Version Number	V1, V2 etc.
Year of Last Review of standard,	By "/" followed by two digits responding to the year of last
qualification	review, example /21 for the year 2021

1. Endorsement Application for Qualification 01

2. NATIONAL CERTIFICATE IV IN UTILITY LABORATORY TECHNICIAN SERVICES

3. Qualification code: CONS07Q2L4V1/21

Total Number of Credits: 127

4. Purpose of the qualification

The Certificate IV in Utility Laboratory Technician Services provides comprehensive training for Laboratory technicians perform straightforward laboratory work. They follow set procedures and recipes, and apply well developed technical skills and basic scientific knowledge.

Laboratory Technician generally work inside a laboratory but may also perform technical tasks in the field or within production plants. They may also perform a range of laboratory maintenance and office tasks.

5. Regulations f	for the	qualification
0		-

National Certificate IV Utility Laboratory Technician Services will be awarded to those who are competent in units 1+2+3+4+5+6+7+8+9+10+11+12+13+14

6. Schedule of Units

Unit No	Unit Title		Code	
Commo	on Competencies			
01	Write technical reports		CONCM08V1/21	
02	Apply and maintain Occupation	al Health and Safety	CONCM09V1/21	
03	Carry out data entry and retrieva	al procedures	CONCM10V1/21	
04	Apply mathematics for water op	perations	CONCM11V1/21	
Core Co	ompetencies			
05	Apply principles of chemistry to	o water systems and processes	CONS07CR01V1/21	
06	Comply with water industry sta	ndards, guidelines and legislations	CONS07CR02V1/21	
07	Perform microbiological water	contaminant analysis	CONS07CR03V1/21	
08	Perform calibration checks on equipment and assist with its maintenance		CONS07CR04V1/21	
09	Apply quality system in laboratory		CONS07CR05V1/21	
10	Undertake waste disposal in lab	oratory setting	CONS07CR06V1/21	
11	Contribute to continuous impro-	vement of quality systems	CONS07CR07V1/21	
12	Process and interpret data		CONS07CR08V1/21	
13	Perform Laboratory testing		CONS07CR09V1/21	
14	Control Stock		CONS07CR10V1/21	
7.Accreditation requirements		The training provider should place trainees in relevant indust		
		or sector to provide the trainees the hands-on experien		
		exposure related to this qualification.		
8. Reco	mmended sequencing of units	As appearing under the section 06		

Units Details

#	Unit Title	Code	Level	No of credits
01	Write technical reports	CONCM08V1/21	IV	07
02	Apply and maintain Occupational Health and Safety	CONCM09V1/21	IV	10
03	Carry out data entry and retrieval procedures	CONCM10V1/21	IV	10
04	Apply mathematics for water operations	CONCM11V1/21	IV	07
05	Apply principles of chemistry to water systems and processes	CONS07CR01V1/21	IV	07
06	Comply with water industry standards, guidelines and legislations	CONS07CR02V1/21	IV	07
07	Perform microbiological water contaminant analysis	CONS07CR03V1/21	IV	10
08	Perform calibration checks on equipment and assist with its maintenance	CONS07CR04V1/21	IV	10
09	Apply quality system in laboratory	CONS07CR05V1/21	IV	10
10	Undertake waste disposal in laboratory setting	CONS07CR06V1/21	IV	07
11	Contribute to continuous improvement of quality systems	CONS07CR07V1/21	IV	07
12	Process and interpret data	CONS07CR08V1/21	IV	08
13	Perform Laboratory testing	CONS07CR09V1/21	IV	20
14	Control Stock	CONS07CR10V1/21	IV	07

Packaging of National Qualifications:

National Certificate IV Utility Laboratory Technician Services will be awarded to those who are competent in units 1+2+3+4+5+6+7+8+9+10+11+12+13+14

Qualification Code: CONS07Q2L4V1/21

Competency Standard for Utility Laboratory Technician

UNIT TITLE	Write technical reports						
	This unit covers the competence to identify and analyse requirements, to						
DESCRIPTOR	plan and conduct research, to evaluate information and findings, and to develop, document and present technical reports.						
CODE	CONCM08V1/21 LEVEL IV CREDIT 07						

ELEMENTS OF COMPETENCIES	PERFORMANCE CRITERIA
	1.1 Purpose or objective of the research is
	identified, and confirmed with
	stakeholders
	1.2 Scope and nature of the information
	requirements are identified.
	1.3 All possible sources of the required
1. Plan the research and write the proposal	information are researched and
	identified.
	1.4 A systematic research or information
	collection plan is designed to optimize
	the process.
	1.5 Resources are obtained and scheduled to
	service the research requirements.
	2.1 Research is undertaken effectively in
	accordance with the plan
	2.2 Experiments and tests to support the
	research effort are conducted in a manner
	which ensures the demonstrable integrity
2. Conduct research	of the outcomes or findings.
	2.3 Research findings are logged,
	documented and stored to maintain
	traceability.
	2.4 Preliminary analysis is conducted to
	identify requirements for variations or
	additions to the research plan.
	3.1 Information is sorted, documented and
3. Analyse the information	prepared for the analytical process.
	3.2 Information and data is manipulated to

	enable reasonable comparisons and judgements.
	3.3 Clarification by way of expert advice and opinion is sought.
	4.1 Report clearly defines the objectives, process, findings and further actions.
	4.2 Report addresses and satisfies the stated objective and timeframe
	4.3 Report and associated presentation
4. Prepare and present the report	materials are of a standard and quality for the intended audience
+. Trepare and present the report	4.4 Reader comprehension of the report is aided by use of executive summaries and
	4.5 Information management requirements,
	including documenting and repository
	actions are satisfied in accordance with enterprise procedures.

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance.

Tools, equipment and material used in this unit may include:

For the purpose of delivering the assignment, students need to be familiarized with the following.

- ✓ Workplace environment
- ✓ Personal protective equipment

ASSESSMENT GUIDE

Forms of assessment

Competence in this unit may be assessed in conjunction with other functional units which together form part of the holistic work role.

Assessment context

- \checkmark Assessment may occur on the job or in a workplace simulated activity.
- ✓ Access to a significant technical research and reporting requirement, information sources and a working environment.

Critical aspects (for assessment)

- ✓ Locate, interpret and apply information.
- ✓ Apply safety requirements throughout the work sequence, including the use of personal protective clothing and equipment.
- ✓ Complete a significant technical report covering:
 - detailed research of the topic area
 - a full analysis of the research outcomes
 - conclusions and recommendations clearly supported by the facts
 - satisfaction of legal, regulatory or intellectual property law requirements.
- \checkmark Modify activities to cater for variations in research findings.
- \checkmark Work effectively with others.

Assessment conditions

Assessment must reflect both events and processes over a period of time.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge to be learned:	Skills to be developed:
\checkmark technical writing and presentation	\checkmark research, collect, organise and understand
techniques.	technical information related to the
✓ enterprise (or equivalent) technical	subject area, developmental activities,
procedure formats, content rules,	testing processes, diagnostic methods and
preparation and management	options and safety procedures.
techniques.	\checkmark communicate ideas and information to
✓ Technical report structures	ensure the completeness, clarity and
✓ Presentation techniques	comprehension of the technical report by
	the target audience.

UNIT TITLE	Apply and maintain Occupational Health and Safety				
	This unit of compete	ency describes the	skills	and knowledge	to monitor and
DESCRIPTOR	maintain work health and safety (WHS) within a work area where the person has				
	supervisory responsibil	ility for others.			
CODE	CONCM09V1/21	LEVEL	IV	CREDIT	10

ELEMENTS OF COMPETENCIES		PERFORMANCE CRITERIA
	1.1.	Use established work practices and
		personal protective equipment (PPE) to
		ensure personal safety and that of
		other workplace personnel
1. Perform all work safely	1.2.	Clean, care for and store equipment,
1. Tertorni an work safety		materials and reagents as required
	1.3.	Minimise the generation of wastes and
		environmental impacts
	1.4.	Ensure safe disposal of
		laboratory/hazardous wastes
	2.1.	Ensure hazard controls and PPE appropriate
		to the work requirements are available and
		functional
	2.2.	Provide and communicate current
		information about workplace health and
		safety policies, procedures and programs to
2. Ensure others in the work group are able to		others
implement safe work practices	2.3.	Ensure hazards and control measures
		relating to work responsibilities are known
		by those in the work area
	2.4.	Provide support to those in the work area to
		implement procedures to support safety
	2.5.	Identify and address training needs within
		level of responsibility
	3.1	Ensure workplace procedures are clearly
		defined, documented and followed
3. Monitor observance of safe work practices	3.2	Identify any deviation from identified
in the work area		procedures and report and address within
		level of responsibility
	3.3	Ensure personal behaviour is consistent

			with workplace policies and procedures
		3.4	Encourage and follow up others to identify
		and report hazards in the work area	
		3.5	Monitor conditions and follow up to ensure
			housekeeping standards in the work area
			are maintained
		4.1	Report and address any identified hazards
			and inadequacies in existing risk controls
			within level of responsibility and according
			to workplace procedures
	4.2	Participate in risk assessments to identify	
		and analyse risks	
4.	4. Participate in risk management processes	4.3	Support the implementation of procedures
			to control risk (based on the hierarchy of
			control)
		4.4	Ensure records of incidents in the work area
			and other required documentation are
			accurately completed and maintained.
		5.1	Ensure that workplace procedures for
			dealing with incidents and emergencies are
			available and known by work group
5.	Support the implementation of emergency	5.2	Implement processes to ensure that others
	procedures within the work group		in the work area are able to respond
			appropriately to incidents and emergencies
		5.3	Participate, as required, in investigations of
			hazardous incidents to identify their cause

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Range of activities may include the following.

- ✓ Common Hazards
- ✓ Risk control measures
- ✓ Risk Assessment

Tools, equipment and materials required may include:

Part of the tools and equipment may include the following.

- \checkmark new information
- ✓ urgent requests

- ✓ modified activities
- ✓ changed situations
- ✓ late instructions
- \checkmark substitution of materials or equipment

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency standard

Critical aspects (for assessment)

There must be evidence the candidate has completed the tasks outlined in the elements and performance criteria of this unit, and:

- ✓ effectively monitored and maintained work health and safety (WHS) within 1 work area, including:
- ✓ ensuring others in the workgroup work safely and follow procedures for hazard identification and risk control and implement safe work practices.

Assessment conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- \checkmark use of suitable facilities, equipment and resources, including:
- ✓ typical laboratory/field work equipment and materials
- ✓ PPE and other safety equipment
- ✓ workplace WHS documentation, management system, policies and procedures.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge to be learned:	Skills to be developed:
\checkmark strategies for controlling risks through the	\checkmark Communication and interpersonal skills
hierarchy of control, including:	to:
	 to: report unsafe work practices, faulty plant and equipment and incidents and accidents through clear and direct communication share information use and interpret non-verbal communication literacy and numeracy skills to: estimate weights, size, quantities and mixtures interpret symbols used for WHS signage read and interpret instructions technical skills to: dispose of waste appropriately handle broken or damaged equipment
✓ waste✓ management of WHS, including:	 identify hazardous goods and
 communication and consultation processes interpreting symbols for WHS signage manual handling procedures reporting procedures 	 substances locate and identify emergency exits and use safety alarms and fire extinguishers store and use chemicals and hazardous substances use personal protective gear and equipment

UNIT TITLE	Carry out data entry and retrieval procedures				
	This unit deals with the skills and knowledge required to operate computer to				
DESCRIPTOR	enter, manipulate, and retrieve and to access data and communicate via the				
	Internet.				
CODE	CONCM10V1/21	LEVEL	IV	CREDIT	10

ELEMENTS OF COMPETENCIES	PERFORMANCE CRITERIA
	1.1. The hardware components of the computer and their functions are correctly identified.
1. Initiate computer system	1.2. Equipment is powered up correctly.
	1.3. Access codes are correctly applied.
	1.4. Appropriate software is selected or
	loaded from the menu.
	2.1 Types of data for entry correctly
	identified and collected.
	2.2 Input devices selected and used are
	appropriate for the intended operations.
	2.3 Manipulative procedures of Input
	device conform to established
	practices.
2. Enter data	2.4 Computer files are correctly located or
	new files are created, named and saved.
	2.5 Data is accurately entered in the
	appropriate files using specified
	procedure and format.
	2.6 Back-up made in accordance with
	operative procedures.
	3.1 The identity and source of information is
	established.
	3.2 Authority to access data is obtained
3. Retrieve data	where required.
	3.3 Files and data are correctly located and
	accessed.
	3.4 Integrity and confidentiality of data are

		maintained.
	3.5	The relevant reports or information
		retrieved using approved procedure.
	3.6	Formats of retrieved report or
		information conform to that required.
	3.7	Copy of the data is printed where
		required.
	4.1	Source of data/information for
		amendment is established.
	4.2	Data to be amended is correctly located
		within the file.
4. Amend data	4.3	The correct data/information is entered,
	1.5	changed or deleted using appropriate
		input device and approved procedures.
	4.4	The Integrity of data is maintained.
	5.1.	The system is monitored for correct
	5.1.	
	5.2	operation of tasks.
	5.2.	Routine system messages are promptly
	5.0	and correctly dealt with.
5. Monitor the operation of equipment	5.3.	Error conditions within level of authority
		are dealt with promptly and uncorrected
		errors are promptly reported.
	5.4.	Output devices and materials are
		monitored for quality.
	6.1.	Access to the Internet is gained in
		accordance with the provider's operating
		procedures.
6. Access and transmit information via the	6.2.	Evidence of the ability to negotiate web
Internet		sites to locate and access specified
		information and other services is
		efficiently demonstrated.
	6.3.	E-mail is sent and retrieved competently.
	7.1.	The correct shut down sequence is
		followed.
7 Close down computer system	7.2.	Problem with shutting down computer is
7. Close down computer system		reported promptly.
	7.3.	All safety and protective procedures are
		observed.
	L	

Software included: (at least 2)

- ✓ word processing
- ✓ spreadsheet
- ✓ Internet access
- ✓ power point
- ✓ database
- ✓ design Programme (CAD)

Input devices included: (at least 3)

- ✓ keyboard
- ✓ mouse
- ✓ scanner
- ✓ microphone
- ✓ camera
- ✓ light pen
- \checkmark barcode scanner

Output devices (at least 1)

- ✓ printer
- ✓ monitors
- ✓ speakers
- ✓ multi-media projectors

Tools, equipment and materials required may include:

- ✓ Relevant procedure manuals
- ✓ Availability of telephone, printer, computer, internet, etc.
- ✓ Availability of data on projects and services; tariff and rates, promotional activities in place etc.

ASSESSMENT GUIDE

Form of assessment

✓ Assessment for the unit needs to be holistic and must include real or simulated workplace activities.

Assessment context

Assessment of this unit must be completed on the job or in a simulated work environment which reflects a range of practices.

Critical aspects (for assessment)

You must provide evidence that shows you have done this over a sufficient period of time. It is essential that competence be observed in the following aspects:

- \checkmark initiate the use of the equipment
- \checkmark locate and access data
- \checkmark use file operations
- ✓ manipulate input devices
- \checkmark key-in and format documents
- \checkmark access to the Internet

Assessment conditions

Assessment methods must confirm consistency of performance over time and in a range of workplace relevant contexts. Assessment should be by direct observation of tasks and/or samples of work and questioning on underpinning knowledge.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge to be developed	Skills to be developed:
\checkmark Safety for working with and around	\checkmark Ability to implement workstation
computers.	adjustment according to OH&S
 ✓ Computer hardware and software systems. 	guidelines
\checkmark The operation of the data entry management	\checkmark Basic analysis in relation to a limited
system.	range of routine tasks
\checkmark Files operations and their applications.	\checkmark Low-level decision making in relation to
 ✓ Creating, locating and saving files. 	a limited range of routine tasks
\checkmark Routine functions of a software.	\checkmark Problem solving skills in known areas
✓ Formatting function of software.	during normal routine activities
✓ Graphic productions and manipulation.	\checkmark Reading and writing at a level where
\checkmark Regard for accuracy and security of	basic workplace documents are
information.	understood

\checkmark Functions on the Internet.	\checkmark Clear and precise communication
✓ Identify computer hardware.	\checkmark Ability to interpret user manuals
✓ Manipulate data input devices.	\checkmark Using a PC and peripherals
\checkmark Access and retrieve data.	✓ Cultural understanding
\checkmark Amend, save and print data.	
\checkmark Search and retrieve data from the Internet.	
✓ Send and receive E-mail.	

UNIT TITLE	Apply mathematics for water operations				
DESCRIPTOR	The aim of this module is to enable the candidate to: Use calculation to solve simple problems, construct plane figures, and develop patterns.				
CODE	CONCM11V1/21	LEVEL	IV	CREDIT	07

ELEMENTS OF COMPETENCIES	PERFORMANCE CRITERIA
	1.1. Perform simple calculations on: fractions
	and decimals, calculations to a number of
	significant figures, decimal places
	1.2. Identify and use the multiples and sub-
	multiples of units
	1.3. Perform calculations on: perimeter and
	area of plane figures (i.e., square and
1. Perform simple mathematic calculations	rectangle, triangle, circle), volume and
1. Terrorm simple manemate calculations	surface area (i.e., cube, rectangular prism,
	cylinder), mass of containers and their
	contents (i.e., cube, rectangular prism,
	cylinder)
	1.4. Perform mathematical calculations
	involving formulas, angles, triangles and
	geometric construction
	1.5. Identify and use formulas for SI quantities:
	length, area, volume, mass, density
	2.1 Identify and use units of Measurement
	2.2 Perform calculations on: Conversion
	Factors, Weight, Concentration, and Flow
	2.3 Perform mathematical calculations
	involving Typical Water/Wastewater
2. Apply knowledge of mathematics in water	Conversion Examples
operations	2.4 Perform Temperature Conversions and
	Population Equivalent (PE) or Unit
	Loading Factor
	2.5 Perform calculations on: Specific Gravity
	and Density, Flow and Detention Time
	2.6 Perform chemical Addition Conversions
3. Undertake water/wastewater calculations	3.1. Perform Faucet Flow Estimation

3.2.	Calculate Service Line Flushing Time
3.3.	Perform Composite Sampling Calculation
	(Proportioning Factor) and Biochemical
	Oxygen Demand (BOD) Calculations
3.4.	Perform mathematical calculations on
	Moles and Molarity, Normality,
	Settleability (Activated Biosolids Solids),
	Settleable Solids, Biosolids Total Solids,
	Fixed Solids, and Volatile Solids
3.5.	Calculate Biosolids Volume Index (BVI)
	and Biosolids Density Index (BDI)

As per the range of mathematics and drawing, students need to undertake the following.

- \checkmark Use calculations to solve simple workshop problems.
- ✓ Make sketches of simple first and third angle orthographic projections from actual objects and pictorial views.
- \checkmark Make sketches of simple sectional views.
- ✓ Develop patterns of three-dimensional figures and their frustums between parallel planes.
- ✓ Construct plane figures from given data

Tools, equipment and materials required may include:

Tools, equipment and materials used for this unit may include but not limited to the following.

- ✓ Calculator
- ✓ Drawing tools
- ✓ Drawing table
- \checkmark Note pads
- ✓ Pens/pencils

ASSESSMENT GUIDE

Forms of assessment

Assessment for the unit needs to be continuous and holistic and must include real or simulated workplace activities.

Critical aspects (for assessment)

It is essential that competence is fully observed and there is ability to transfer competence to changing circumstances and to respond to unusual situations in the critical aspects of mathematics and drawing. This unit may be assessed in conjunction with all and units which form part of the normal job role.

Assessment conditions

It is preferable that assessment reflects a process rather than an event and occurs over a period of time to cover varying circumstances.

	UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
✓	Knowledge related to undertaking	\checkmark Solve simple mathematical calculation such as
	calculation such as fractions and decimals,	fractions and decimals, perimeter and area of
	perimeter and area of plane figures (i.e.,	plane figures (i.e., square and rectangle,
	square and rectangle, triangle, circle),	triangle, circle), volume and surface area (i.e.,
	volume and surface area (i.e., cube,	cube, rectangular prism, cylinder), mass of
	rectangular prism, cylinder), mass of	containers and their contents (i.e., cube,
	containers and their contents (i.e., cube,	rectangular prism, cylinder)
	rectangular prism, cylinder)	\checkmark Perform mathematical calculations involving
✓ ✓ ✓	Use calculations to solve simple laboratory problems Use mathematics in laboratory related mathematical problems in linear measurements Apply formulas to solve problems in laboratory	 formulas, angles, triangles and geometric construction ✓ Identify and use formulas for SI quantities: length, area, volume, mass, density ✓ Perform simple laboratory calculations ✓ Solve laboratory related mathematical problems related to linear measurement

UNIT TITLE	Apply principles of chemistry to water systems and processes							
	This unit describes the skills required to identify and apply to water systems and							
	processes the principles of chemistry, and to select the relevant and effective							
DESCRIPTOR	chemicals required for specific processes. This unit applies to a range of operational roles within the water industry and is fundamental to all quality							
	monitoring and treatment processes.							
CODE	CONS07CR01V1/21	LEVEL	IV	CREDIT	07			

	ELEMENTS OF COMPETENCIES		PERFORMANCE CRITERIA
		1.1.	Apply relevant chemistry principles to
			improve performance of specific water
1.	Apply chemistry to water processes		processes.
		1.2.	Identify and describe chemical reactions
			specific to water processes.
		2.1.	Assess the functions of the range of
			industry chemicals in relation to their use
2.	Identify the use of chemicals in water		in water processes.
	industry processes	2.2.	Identify and describe factors influencing
			the effectiveness of chemical use.
		2.3.	Store, handle and prepare chemicals.
		3.1.	Identify the range of chemicals available
			for specific water industry processes.
		3.2.	Evaluate the factors affecting the
3.	Select chemicals for specific water industry		selection of chemicals for particular
	processes		water industry applications.
		3.3.	Select suitable chemicals and calculate
			correct usage for a range of specific
			water industry processes.

This field allows for different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.

Site hazards include the following:

- \checkmark solar radiation, dust and noise
- ✓ manual handling of heavy materials and equipment

- \checkmark working in/on trenches, confined spaces, wet and uneven surfaces, heights and slopes
- \checkmark vehicular and pedestrian traffic
- \checkmark underground services such as gas and electricity

Tools and equipment include the following:

- \checkmark hand tools, including shovels, crowbars, scoops, spanners, wrenches and tape measure
- ✓ consumables, including sample bags, labels, sample tubes and wax
- ✓ documentation, including maps, plans and worksheets
- ✓ field test equipment, including dynamic cone penetration (DCP) testing, standard penetration testing (SPT), shear vane, pocket penetrometers and water level indicator
- ✓ safety clothing and equipment, including helmets, boots, gloves, earmuffs and glasses
- ✓ excavation equipment, including hand and power augers, powered excavators, generators and jack hammers

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency standard

Critical aspects (for assessment)

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. The following conditions must be met for this unit:

- ✓ prepare for site operations and perform geotechnical sampling, testing and site reinstatement under direction
- ✓ work safely at geotechnical investigation sites
- \checkmark follow instructions and work as part of a small team.

Assessment conditions

The following assessment methods are suggested:

- ✓ review of work outputs over a period of time to ensure accurate and consistent work is obtained within required timelines
- \checkmark examples of completed workplace documentation
- ✓ feedback from peers and supervisors
- \checkmark oral or written questioning.

✓ In all cases, practical assessment should be supported by questions to assess underpinning knowledge and those aspects of competency which are difficult to assess directly.

Where applicable, reasonable adjustment must be made to work environments and training situations to accommodate ethnicity, age, gender, demographics and disability.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS				
Knowledge to be learned:	Skills to be developed:				
\checkmark standards and workplace policies and	\checkmark interpreting a range of complex and technical				
procedures determining the use and	documents including relevant regulatory,				
management of chemical processes	legislative, licensing and organisational				
\checkmark chemical concepts relevant to water	requirements				
industry processes	\checkmark codes and standards				
\checkmark chemical reactions	✓ specifications				
\checkmark range and characteristics of chemicals used	✓ organisational policies				
in various water industry processes	\checkmark analysing and evaluating reports and				
\checkmark functions of various chemicals in water	reference materials				
industry processes	\checkmark performing various calculations to provide				
\checkmark factors influencing the effectiveness of	data for the analysis and development of				
chemicals	options and solutions				
\checkmark factors affecting the selection of chemicals	\checkmark identifying risks and hazards				

UNIT TITLE	Comply with water industry standards, guidelines and legislations							
	This unit describes the	he skills required	l to en	sure compliance	e with the risk			
DESCRIPTOR	management principles	s established in the	e Enviro	onment Protection	n Agency (EPA)			
DESCRIPTOR	guidelines which contribute to the improved management of water supply							
	and the reduction of wa	ter quality risks fo	or water	supplies.				
CODE	CONS07CR02V1/21	LEVEL	IV	CREDIT	07			

ELEMENTS OF COMPETENCIES			RFORMANCE CRITERIA
		1.1	Access and interpret the relevant guidelines and
1.	Interpret key legislation and		legislative requirements.
1.	guidelines of the water industry	1.2	Analyse the key features or elements.
	guidelines of the water industry	1.3	Establish the relationships between the guidelines
			and the state and territory requirements.
		2.1	Interpret organisation standards and processes for
			reporting compliance with legislative requirements.
		2.2	Integrate legislative requirements into organisation
			water quality management plan.
		2.3	Provide advice on the links between the regulatory
			framework and work practices.
		2.4	Convey importance of multiple barrier principles
2.	Mix trial batch for evaluation		and their general function to team members.
		2.5	Manage risks utilising the organisation's risk
			management principles.
		2.6	Collate relevant collected data to support
			compliance and review for completeness and
			accuracy.
		2.7	Refine and disseminate compliance reporting
			procedures.
		3.1	Establish steps to monitor compliance and reporting
			function.
		3.2	Address identified areas of non-compliance and take
3.	Communicate compliance with		corrective action.
5.	legislation to team members	3.3	Provide feedback on compliance issues to team
	- G		members.
		3.4 3.5	Make recommendation for preventative measures.
			Drive continuous improvement of work practices to
			achieve water quality outcomes.

This field allows for different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.

Tools and equipment include the following:

All the relevant Tools and equipment need to be supplied to the students prior to the assessment.

ASSESSMENT GUIDE

Forms of assessment

Continuous/holistic assessment is suitable to assess the competencies of a welder with regard to this unit.

Critical aspects (for assessment)

The assessment must confirm that the candidate is able to read an interpret the existing water regulations and standards including process and procedures for compliance.

Assessment conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. Competency should be assessed in an actual workplace or in a simulated environment, with access to equipment and infrastructure appropriate to the outcome. Competency should be demonstrated over time to ensure the candidate is assessed across a variety of situations.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS			
Knowledge to be learnt:	Skills to be developed:			
✓ relevant guidelines guiding principles	\checkmark interpreting, analyzing and applying			
\checkmark framework for the management of	relevant legislative requirements,			
drinking water quality (including the	complex industry codes and standards			
twelve elements)	\checkmark collating and analysing information			
✓ established organisational risk	✓ providing advice and feedback			
management procedures	\checkmark communicating principles of relevant			
\checkmark water quality risk assessment and	guidelines and putting into context			
control procedures	✓ initiating problem solving			
✓ water cycle	✓ managing risks on a specific project or			
✓ ecologically sustainable development	site			
\checkmark water quality risk factors and	✓ managing risk control measures			
performance indicators	✓ integrating requirements of risk			
✓ relevant legislation, codes, standards	management plans			
✓ chronic and acute health impacts from	\checkmark analysing records of water quality			
human exposure	incidents			

UNIT TITLE	Perfo	Perform microbiological water contaminant analysis								
	This	unit	of	competency	describes	the	outcomes	required	l to	identify
DESCRIPTOR		microorganisms and assess the appropriate potable water or water reuse treatment processes for inactivation or removal.								
CODE	C	ONS0	7CR	03V1/21	LEVEL	IV	CREDI	Г		10

ELEMENTS OF COMPETENCIES	PERFORMANCE CRITERIA					
	1.1 Identify the samples of waterborne					
	microorganisms found in water sources.					
	1.2 Identify the general characteristics of different					
	types of microorganisms.					
1. Investigate waterborne microorganisms	1.3 Identify water quality or treatment problems					
1. Investigate waterborne interoorganisms	caused by microorganisms.					
	1.4 Identify microorganisms causing problems					
	specific to water treatment processes.					
	1.5 Identify the characteristics of, and diseases					
	caused by, pathogenic microorganisms.					
	2.1 Assess the effectiveness of a range of filtration					
	processes for physically removing pathogenic					
	microorganisms according to organisational					
	and legislative requirements.					
	2.2 Assess the effectiveness of a range of					
	disinfection processes for inactivating					
2. Identify micro processes to remove	pathogenic microorganisms according to					
organisms	organisational and legislative requirements.					
organisms	2.3 Identify and assess the implications of by-					
	product formation resulting from disinfection					
	processes.					
	2.4 Assess the effectiveness of various pre- or					
	post-treatment processes for removing					
	microorganisms, or their metabolites, causing					
	nuisance and toxicity problem.					
	3.1 Identify optimum treatment processes for the					
3. Determine appropriate water treatment	t range of microorganisms found in water					
processes	sources.					
	3.2 Report on effective treatment processes and					

associated sampling and testing requirements
required to maintain water quality.

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance.

Waterborne microorganisms may include:

- ✓ Viruses
- ✓ Bacteria
- ✓ Protozoa
- ✓ Algae
- ✓ Cyanobacteria
- ✓ Helminths

General characteristics of microorganisms may include:

- ✓ evolutionary development
- ✓ source
- ✓ structure
- ✓ life cycle
- ✓ growth rates and requirements

Water quality or treatment problems may include:

- ✓ nuisance problems
- \checkmark taste and odor
- ✓ filter clogging
- ✓ colour
- \checkmark corrosion
- \checkmark toxicity problems
- ✓ pathogenic problems

Microorganisms causing problems may include:

- ✓ diatoms
- ✓ Sulphur bacteria
- ✓ cyanobacteria including:
- ✓ Microcystis aeruginosa
- ✓ Anabaena cardinals
- ✓ Pathogenic microorganisms including:
- ✓ viruses:

- ✓ Enterovirus,
- ✓ Hepatitis A,
- ✓ Hepatitis E,
- ✓ Rotavirus
- ✓ bacteria:
- ✓ Campylobacter
- ✓ Salmonella
- ✓ Escherichia coli
- ✓ protozoa species:
- ✓ Giardia
- ✓ Cryptosporidium
- ✓ Naegleria
- ✓ Helminths such as Ascaris lumbricoides

Characteristics of pathogenic microorganisms may include:

- ✓ pathogenicity
- ✓ virulence
- ✓ resistance to disinfectants (Ct, log reduction)
- \checkmark opportunistic infection capability

Diseases caused by pathogenic microorganisms may include:

- ✓ typhoid
- ✓ cholera
- ✓ ascariasis
- ✓ hepatitis
- ✓ giardiasis
- ✓ cryptosporidiosis
- ✓ gastroenteritis
- ✓ tuberculosis

Filtration processes may include:

- \checkmark slow sand filter
- ✓ granular media filters
- ✓ membrane filters

Disinfection processes may include:

 \checkmark chlorination

- \checkmark chlorination
- ✓ UV

Tools and equipment include the following:

All the relevant Tools and equipment need to be supplied to the students prior to the assessment.

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency standard.

Critical aspects (for assessment)

The candidate should demonstrate the ability to identify microorganisms and assess the appropriate potable water or water reuse treatment processes for inactivation or removal including:

- ✓ identifying a range of waterborne microorganisms,
- \checkmark analysing their general characteristics and the types of problems caused
- \checkmark identifying pathogenic microorganisms and the diseases caused
- ✓ assessing and selecting water or reuse treatment processes for physically removing or inactivating pathogenic microorganisms, including disinfection by-product issues
- ✓ assessing and selecting pre- or post-treatment processes for removing the causes of nuisance and toxicity problems
- ✓ preparing reports on the optimum treatment for a range of microorganisms including measures to ensure validity

Assessment conditions

Judgement of competence must be based on holistic assessment of the evidence. Assessment methods must confirm consistency of performance over time, rather than a single assessment event. The timeframe must allow for assessment of operation under all normal and a range of abnormal conditions. This unit of competency is to be assessed in the workplace or a simulated workplace environment. A simulated workplace environment must reflect realistic operational workplace conditions that cover all aspects of workplace performance, including the environment, task skills, task management skills, contingency management skills and job role environment skills.

UNDI	ERPINNING KNOWLEDGE	UNDERPINNING SKILLS				
Knowl	edge to be learnt:	Skills to be developed:				
✓ ✓	organisational and legislative requirements relevant to water quality and treatment types, lifecycle, characteristics of	✓ Interpret a range of complex and technical documents, including relevant regulatory, legislative, licensing and organisational requirements, codes and				
~	waterborne microorganisms nuisance problems caused by waterborne microorganisms	 standards and specifications ✓ communicate effectively with all the stakeholders, 				
✓	toxicity and pathogenic problems caused by waterborne microorganisms	 ✓ analyse and evaluate reports and reference materials 				
~	relevant legislation, standards and workplace policies and procedures related directly to the control and treatment of waterborne	 ✓ perform various calculations to provide data for the analysis and development of options and solutions ✓ identify hazards and develop appropriate 				
~	microorganisms principles of water or reuse treatment processes	 responses to control and mitigate risks. identify opportunities for improved water management 				
~	Ct concept	\checkmark participate in the provision of appropriate				
~	log reduction	information to inform workplace				
✓ 	properties and modes of action of disinfectant	processes✓ understand capabilities and limitations of plant, equipment and tools				

UNIT TITLE	Perform calibration on equipment and assist with maintenance				
	This unit of competency covers the ability to perform set-up, pre-use and in-				
DESCRIPTOR	house calibration/validat	ion checks on	equipme	nt and assist v	with its
CODE	CONS07CR04V1/21	LEVEL	IV	CREDIT	10

ELEMENTS OF COMPETENCIES	PERFORMANCE CRITERIA
	1.1 Perform laboratory equipment set-up and
	pre-use checks in accordance with
	workplace procedures
	1.2 Perform safety checks in accordance with
1 Derform act up and me use shealts of	relevant workplace and instrumental
1. Perform set-up and pre-use checks of	procedures
laboratory equipment	1.3 Identify faulty or unsafe components and
	equipment and report to appropriate
	personnel
	1.4 Complete equipment log books/records to
	meet workplace requirements
	2.1 Startup equipment according to operating
	procedures
	2.2 Use specified standards for calibration
	check
	2.3 Check equipment in accordance with
2. Perform calibration checks	calibration procedures and schedules
	2.4 Record all calibration data accurately and
	legibly
	2.5 Compare data with specifications and/or
	previous records to identify non-compliant
	equipment
	2.6 Quarantine out-of-calibration equipment
	3.1 Ensure all equipment work areas are clean
	during and after equipment use
	3.2 Perform basic maintenance in accordance
3. Assist with equipment maintenance	with workplace procedures
	3.3 Clean and store equipment according to
	workplace and/or manufacturer's
	specifications/procedures

	3.4	Identify and replace, repair or dispose of
		damaged/worn equipment as appropriate
	4.1	Record and report information on unsafe or
4. Maintain records		faulty equipment according to workplace
		procedures

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance.

Tools, equipment and material used in this unit may include:

Typical equipment

- ✓ balances; glassware; plastic ware; glass, plastic and quartz cuvettes, pipettes, burettes and volumetric glassware
- ✓ blending, mixing and separating equipment, such as sieves and centrifuges
- ✓ autoclaves, dishwashers, refrigerators, freezers, ovens, hotplates, mantles, burners and muffle furnaces, microwave ovens, ultrasonic cleaners, incubators and water baths, and gas cylinders
- \checkmark fume hoods, biohazard containers and biological safety cabinets
- \checkmark microtomes and tissue processors, cell counters and staining machines
- ✓ colorimeters/spectrometers and polarimeters, light and fluorescence microscopes
- ✓ thermometers, thermohygrographs, hydrometers, conductivity meters and pH meters and ionselective electrodes, noise meters, melting point apparatus, viscometers and instrument chart recorders
- ✓ steel ruler/tapes and spirit levels, shovels, scoops, plates, rods, cylinder moulds and buckets
- ✓ rifflers and splitters and mixers, compaction rammers and soil classification equipment, penetrometers, force measuring equipment and tensiometers, and hardness testing equipment

ASSESSMENT GUIDE

Forms of assessment

Assessment methods must be chosen to ensure that application of firefighting can be practically demonstrated. Methods must include assessment of knowledge as well as assessment of practical skills.

Assessment context

This unit may be assessed in a simulated environment

Critical aspects (for assessment)

Assessment must ensure:

✓ Use of real fire related equipment

- ✓ Ability to assess situations requiring responding to fire and to decide on a plan of action including seeking help
- ✓ Use of laboratory apparatus

Assessment Conditions

Judgment of competence must be based on holistic assessment of the evidence. Assessment methods must confirm consistency of performance over time, rather than a single assessment event. This unit of competency is to be assessed in the workplace or a simulated workplace environment. A simulated workplace environment must reflect realistic operational workplace conditions that cover all aspects of workplace performance, including the environment, task skills, task management skills, contingency management skills and job role environment skills.

	UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Kno	owledge to be learned:	Skills to be development:
\checkmark	PPE includes, but is not limited to, gloves,	\checkmark growth requirements of microorganisms
	safety glasses, goggles, face guards,	(bacteria, fungi, protozoans, viruses and
	coveralls, gowns, body suits and respirators	multi-cellular parasites) and tissue in terms
\checkmark	biohazard containers and laminar flow	of their laboratory culture
	cabinets	\checkmark relationship between sterile practices,
\checkmark	Samples include, but are not limited to, one	hygiene procedures and the ability to
	or more of water and soil.	obtain growth free of contamination
\checkmark	Sterilization techniques include, but are not	\checkmark cleaning and sanitizing requirements of
	limited to high temperature, high pressure	equipment and work area, and effects of
	steam, boiling and autoclaving	physical and chemical agents on microbial
\checkmark	steam and membrane filtration	growth and death
\checkmark	microwave, radiation, gas and/or chemical	\checkmark disinfection and sterilization procedures
	treatments	used in the collection, processing and safe
\checkmark	complying with workplace health and	disposal of samples and materials
	safety	\checkmark relevant hazards, such as accessing the
\checkmark	Applying standard precautions relating to	sample from difficult or dangerous areas.
	the potentially hazardous nature of samples	

UNIT TITLE	Apply quality system in laboratory				
	This unit of competency covers the exercise of good laboratory practice (GLP)				
DESCRIPTOR	and effective participation in c	and effective participation in quality improvement teams. Personnel are required			
	to ensure the quality and integrity of their own work, detect non-conformance			onformances	
	and work with others to suggest improvements in productivity and quality.				
CODE	CONS07CR05V1/21	LEVEL	IV	CREDIT	10

	ELEMENTS OF COMPETENCIES	PERFORMANCE CRITERIA
		1.1. Access information on quality system
		requirements for own job function
		1.2. Record and report quality control data in
		accordance with quality system
		1.3. Follow quality control procedures to
		ensure products or data are of a defined
1.	Satisfy quality system requirements in	quality as an aid to acceptance or
	daily work	rejection
		1.4. Recognize and report non-conformances
		or problems
		1.5. Conduct work in accordance with
		sustainable work practices
		1.6. Promote sustainability principles and
		work practices to other workers
		2.1 Compare current work practices,
		procedures and process or equipment
		performance with requirements and/or
		historical data or records
		2.2 Recognise variances that indicate
2.	Analyse opportunities for corrective and/or	abnormal or sub-optimal performances
	optimization action	2.3 Collect and/or evaluate batch and/or
		historical records to determine possible
		causes for sub-optimal performance
		2.4 Use appropriate quality improvement
		techniques to rank the probabilities of
		possible causes
3.	Recommend corrective and/or optimization	3.1 Analyse causes to predict likely impacts
	actions	of changes and decide on the appropriate
		actions

	2.2 Identify manying alarges to start and
	3.2 Identify required changes to standards
	and procedures and training
	3.3 Report recommendations to designated
	personnel
	4.1Implement approved actions and monitor
	performance following changes to evaluate
	results
4. Participate in the implementation of	4.2 Implement changes to systems and
recommended actions	procedures to eliminate possible causes
	4.3 Document outcomes of actions and
	communicate them to relevant personnel
	-
	practice to identify possible contributing
	factors leading to sub-optimal performance
	5.2 Identify options for removing or controlling
	the risk of sub-optimal performance
	5.3 Assess the adequacy of current controls,
	quality methods and systems
	5.4 Identify opportunities to continuously
5. Participate in the development of continuous	improve performance
improvement strategies	5.5 Develop recommendations for continual
	improvements of work practices, methods,
	procedures and equipment effectiveness
	* * *
	5.6 Consult with appropriate personnel to refine
	recommendations before implementation of
	approved improvement strategies
	5.7 Document outcomes of strategies and
	communicate them to relevant personnel

This field allows for different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.

Quality control procedures

- \checkmark standards imposed by regulatory and licensing bodies
- \checkmark working to a customer brief or batch card and associated quality procedures
- \checkmark checklists to monitor job progress against agreed time, costs and quality standards
- \checkmark preparation of sampling plans

- \checkmark the use of hold points to evaluate conformance
- \checkmark the use of inspection and test plans to check compliance

Sustainable work practices

- \checkmark examining work practices that use excessive electricity
- \checkmark switching off equipment when not in use
- ✓ regularly cleaning filters
- \checkmark insulating rooms and buildings to reduce energy use
- \checkmark recycling and reusing materials wherever practicable
- ✓ minimising process waste

Quality improvement tools and techniques

- ✓ plan, do, check, act (PDCA)
- ✓ Ishikawa fishbone diagrams and cause and effect diagrams, logic tree, similarity/difference analysis, Pareto charts and analysis, force field/strength, weakness, opportunities, threats (SWOT) analysis
- ✓ run charts, control charts, histograms and scattergrams to present routine quality control data
- ✓ statistical analysis of quality control data, mean, median, mode, ranges and standard deviations

Quality improvement opportunities:

- \checkmark production processes
- \checkmark hygiene and sanitation procedures
- \checkmark reductions in waste and re-work
- \checkmark laboratory layout and work flow
- ✓ safety procedures
- \checkmark communication with customers
- \checkmark methods for sampling, testing and recording data

Tools, equipment and material used in this unit may include:

All relevant equipment to develop the competency of quality system skills relevant.

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency standard

Critical aspects (for assessment)

Assessors should ensure that candidates can:

- \checkmark review of operational plans, schedules and budgets prepared by the candidate
- \checkmark review of risk assessments and control strategies prepared by the candidate
- \checkmark review of job cards detailing completed tasks by the candidate
- \checkmark feedback from students, teaching staff, suppliers and supervisor
- \checkmark observation of the candidate assisting teaching staff and students during practical activities
- ✓ written or oral questions to assess the candidate's knowledge of relevant workplace procedures, technical details of practical activities and his/her ability to handle a range of contingencies.

Assessment conditions

Judgment of competence must be based on holistic assessment of the evidence. Assessment methods must confirm consistency of performance over time, rather than a single assessment event. The timeframe must allow for assessment of operation under all normal and a range of abnormal conditions. This unit of competency is to be assessed in the workplace or a simulated workplace environment.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge required:	Skills required:
\checkmark scientific and technical requirements of the	\checkmark applying relevant quality control procedures
processes, procedures, equipment and	and regulatory requirements to ensure the
instrumentation associated with the candidate's	quality and integrity of the products/services
work tasks and duties	or data provided in work area
\checkmark specifications for laboratory products and	\checkmark applying and promoting sustainability
services in the work area	principles and work practices in work area
✓ sustainable energy principles	\checkmark detecting non-conforming products or
\checkmark workplace procedures associated with the	services
candidate's regular technical duties	\checkmark apply quality improvement tools and
\checkmark layout of the workplace, divisions and	techniques to analyse performance
laboratory	✓ applying effective problem-solving
\checkmark organisational structure of the workplace	strategies, such as identifying inputs and
\checkmark lines of communication	outputs, sequencing a process, identifying
\checkmark role of laboratory services to the workplace and	and rectifying a problem step, and root cause
customers	analysis
\checkmark work health and safety (WHS) and	\checkmark following workplace procedures for
environment requirements.	recording and reporting information about
	quality
	\checkmark implementing and monitoring approved
	actions, changes and improvement strategies

UNIT TITLE	Undertake waste disposal in laboratory setting				
	This unit of competency covers the ability to manage the day-to-day running of				
DESCRIPTOR	water testing laboratories and applying safe and relevant process and protocols for				
	disposal of waste being produced within the lab.				
CODE	CONS07CR06V1/21	LEVEL	IV	CREDIT	07

ELEMENTS OF COMPETENCIES		PERFORMANCE CRITERIA
	1.1	Waste characteristics are identified.
	1.2	Types of wastes are differentiated by waste
		stream or waste categories within lab setting
	1.3	Hazardous and dangerous waste and non-
1. Identify waste produced in lab		conforming waste are detailed.
	1.4	Contaminants present in waste are noted.
	1.5	Further information on waste is obtained by
		questioning appropriate personnel to ensure
		correct identification.
	2.1	Other potential hazards and risks present in
		work environment are listed.
	2.2	Supervisor and team members are informed
2. Identify borands and risks		of job requirements, hazards and risks.
2. Identify hazards and risks.	2.3	Safe work practices that prevent risk
		behaviour are outlined to supervisor.
	2.4	Emergency response procedures are
		practised with team members.
	3.1	Appropriate disposal is arranged with regard
		to waste quality, quantity and EPA and
		government regulations
	3.2	Waste is disposed of in an appropriate way
		to ensure compliance with workplace and
3. Dispose of waste		EPA standards
	3.3	Any subcontractors are checked to ensure
		they comply with EPA and government
		regulation
	3.4	Wastage rates are documented or collated
		for further review
4. Prepare and fill documents	4.1	Fill in the relevant document related to waste
repare and fin documents		disposal

4.2	Update document on daily basis.

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance.

Tools, equipment and material used in this unit may include:

All relevant equipment to develop the competency of waste disposal skills relevant.

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency Standard.

Critical aspects (for assessment)

It is essential that competence is demonstrated in the knowledge and skills defined in this unit. These may include the ability to identify critical issues in relation to waste disposal, plan own work process within workplace procedures and explain the reasons for the steps in the process take appropriate action to observe equipment, materials and products for atypical waste issues and take appropriate action.

Assessment conditions

Judgment of competence must be based on holistic assessment of the evidence. Assessment methods must confirm consistency of performance over time, rather than a single assessment event. The timeframe must allow for assessment of operation under all normal and a range of abnormal conditions. This unit of competency is to be assessed in the workplace or a simulated workplace environment.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge to be learnt:	Skills to be developed:
\checkmark summarize how to follow segregating and	\checkmark operation of waste systems and
packaging requirements for correct disposal	equipment
\checkmark outline appropriate handling methods	\checkmark correct selection and use of waste
✓ outline consequences of incorrectly handling	retrieval equipment, materials,
waste	processes and procedures
✓ identify appropriate storage method	\checkmark hazards of the materials and process
\checkmark list details recorded when recording results of	and appropriate hazard control
liquid waste treatment	procedures
\checkmark explain why equipment must be kept clean and	\checkmark relevant procedures relating to safe
maintained	working practices prescribed for the
\checkmark identify work health and safety (WHS) concerns	materials
related to operating, cleaning and maintaining	\checkmark site-specific instructions based on
waste testing equipment	production requirements.
\checkmark outline the Environmental Protection Authority	✓ Interpret causes of faults such as failure
requirements regarding storage and disposal of	to pick up or dispose of waste
waste	according to the agreed process or
\checkmark describe WHS regulations on the handling of	timing
waste	
	1

UNIT TITLE	Contribute to continuous improvement of quality systems				
	This unit of competency describes the outcomes required to understand and				
DESCRIPTOR	implement quality systems in the water industry and to identify opportunities for				
	improvement in quality outcomes for the organisation.				
CODE	CONS07CR07V1/21	LEVEL	IV	CREDIT	07

ELEMENTS OF COMPETENCIES		PERFORMANCE CRITERIA
	1.1	The accreditation requirements for relevant water quality systems are interpreted, understood and communicated to work colleagues.
1. Interpret and communicate quality system requirements	1.2	The implications of non-conformance with quality accreditation requirements are identified and communicated
	1.3	Standard operating procedures are regularly reviewed to ensure compliance with current quality standards.
	2.1	Individual roles and responsibilities in quality system implementation are defined.
	2.2	Standard operating procedures are implemented to ensure compliance with quality systems.
2. Implement quality systems	2.3	Relevant data is recorded for quality system monitoring.
	2.4	Observations of non-conformance with quality accreditation requirements are recorded and reported promptly.
	3.1	System monitoring data is analyzed to identify variances that indicate abnormal or sub-optimal performance.
3. Identify and correct quality system	3.2	Non-conformance reports are reviewed to
implementation problems		identify contributing factors.
	3.3	Corrective action to remove or control the
		risk of sub-optimal performance is identified.
4. Contribute to improvement of quality system	4.1	Recommendations for continuous

implementation		improvement of work practices, methods,
		equipment and procedures are developed
		to ensure continued compliance with
		quality accreditation requirements.
	4.2	All relevant work colleagues are consulted
		to refine recommendations.
	4.3	Recommendations for quality system
		implementation improvements are
		documented and the required
		modifications to standard operating
		procedures are noted.

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Tools, equipment and materials required may include:

Access to the workplace and resources, including documentation that should normally be available in a water industry organisation including relevant codes, standards and government regulations

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency Standard.

Critical aspects (for assessment)

The candidate should demonstrate the ability to implement quality systems in the water industry, including:

- ✓ interpreting and communicating the accreditation requirements for, and implications of nonconformance with, relevant quality systems
- ✓ implementing and reviewing standard operating procedures to ensure compliance
- ✓ monitoring quality systems and reporting non-conformance with quality accreditation requirements
- ✓ analysing historical variance and non-conformance data and proposing improvements
- ✓ consulting work colleagues regarding recommendations for continuous improvement of quality system implementation

 \checkmark recording recommendations

Assessment conditions

Judgment of competence must be based on holistic assessment of the evidence. Assessment methods must confirm consistency of performance over time, rather than a single assessment event. The timeframe must allow for assessment of operation under all normal and a range of abnormal conditions.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge required:	Skills required:
\checkmark relevant legislation, standards and	\checkmark interpret complex and technical documents,
workplace policies and procedures	including relevant regulatory, licensing and
\checkmark relevant quality standards and	organisational requirements, codes and
systems	standards.
\checkmark quality improvement tools and	\checkmark analyse and evaluate reports and reference
techniques including statistical	materials
process control	\checkmark participate in ensuring compliance with
\checkmark communication channels and	standards, regulations and policies
consultative arrangements	\checkmark interpret, maintain and check records and
\checkmark procedures for addressing non-	documents
compliance	\checkmark collaboratively and effectively implement
✓ risk assessments	operational plans
\checkmark control charts and control limits	\checkmark perform various calculations to provide data for
	the analysis and development of options and
	solutions
	\checkmark identify hazards and develop appropriate
	responses to control and mitigate risks.

UNIT TITLE	Process and interpret data				
	This unit of competency covers the ability to retrieve data, evaluate formulae and perform scientific calculations, present and interpret information in tables and graphs and keep accurate records. The unit requires personnel to solve problems				
DESCRIPTOR					
	of limited complexity where the information may be less obvious, but not				
	contradictory, and can be determined by direct reasoning.				
CODE	CONS07CR08V1/21	LEVEL	IV	CREDIT	08

	ELEMENTS OF COMPETENCIES		PERFORMANCE CRITERIA
			Store and retrieve data using appropriate
			files and/or application software
1.		1.2.	Verify the quality of data using workplace
1.	Kenneve and eneck data		procedures
		1.3.	Rectify errors in data using workplace
			procedures
		2.1	Calculate statistical values for given data
		2.2	Calculate scientific quantities using given
			formulae and data and estimate
			uncertainties
2.	Calculate scientific quantities	2.3	Ensure calculated quantities are consistent
			with estimations and expectations
		2.4	Report all calculated quantities using the
			appropriate units and correct number of
			significant figures
		3.1.	Present data in clearly labelled tables,
			charts and graphs
3.	Present data	3.2.	Graph data using appropriate scales to span
5.			the range of data or display trends
		3.3.	Report all data using the appropriate units
			and number of significant figures
		4.1.	Interpret significant features of tables,
			charts and graphs, including gradients,
4.	4. Interpret data		intercepts, maximum and minimum values,
			and limit lines
		4.2.	Recognise and report trends in data
5.	Keep accurate records and maintain	5.1.	Transcribe information accurately
	confidentiality	5.2.	Verify the accuracy of records following

	workplace procedures
5.3.	File and store workplace records in
	accordance with workplace procedures
5.4.	File all reference documents logically and
	keep them up-to-date and secured
5.5.	Observe workplace confidentiality
	standards

This field allows for different work environments and conditions that may affect performance. Essential operating conditions that may be present (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) are included.

Data includes:

- ✓ worksheets, spreadsheets and/or databases linked to information management systems
- ✓ results of observations, tests and measurements, analyses, surveys and/or quality assurance and control assessments

Calculations are performed with or without a calculator and using computer software:

✓ spreadsheets, databases and statistical packages

Records include information associated with one or more of:

- \checkmark purchase of equipment and materials, service records
- ✓ safety procedures
- \checkmark history of calibration and test results

Tools, equipment and materials required may include:

Access to the workplace and resources, including documentation that should normally be available in a water industry organisation including relevant codes, standards and government regulations

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency standard

Critical aspects (for assessment)

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions and contingencies. Assessors should ensure that candidates can:

- ✓ prepare for site operations and perform sampling, testing and site reinstatement under direction
- \checkmark work safely at sites
- \checkmark follow instructions and work as part of a small team.

Assessment Conditions

Judgment of competence must be based on holistic assessment of the evidence. Assessment methods must confirm consistency of performance over time, rather than a single assessment event. This unit of competency is to be assessed in the workplace or a simulated workplace environment. A simulated workplace environment must reflect realistic operational workplace conditions that cover all aspects of workplace performance, including the environment, task skills, task management skills, contingency management skills and job role environment skills.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge to be learnt:	Skills to be developed:
\checkmark concepts of metrology, including that all	\checkmark retrieving coding, recording and checking
measurements are estimates.	data
\checkmark measurements belong to a population of	\checkmark calculating scientific and statistical
measurements of the measured parameters	quantities with or without a calculator or
\checkmark repeatability, precision, accuracy and	computer software, including converting
significant figures	units involving multiples and submultiples
\checkmark sources of error, and uncertainty associated	\checkmark scientific notation, significant figures,
with measurement steps	round off, estimate and approximate
✓ traceability	\checkmark transposing and evaluating formulae
\checkmark the international system of units (SI)	\checkmark fractions, decimals, proportions and
\checkmark scientific and technical terminology	percentages, mean, median, mode and
relevant to job role	standard deviation
\checkmark procedures for coding, entering, storing,	\checkmark performing calculations on perimeters and
retrieving and communicating data	angles, percentage and absolute
\checkmark procedures for verifying data and rectifying	uncertainties in measurements and test
mistakes	results, areas (m2) and volumes (mL, L,
\checkmark procedures for maintaining and filing	m3) of regular shapes, such as packaging
records, and maintaining security of data	✓ dose (mg), average mass, mass percentage,
\checkmark	density, specific gravity, moisture, relative
	and absolute humidity, viscosity and
	permeability
	\checkmark ratios, such as mass to mass, mass to
	volume and volume to volume percentages

\checkmark concentration, such as molarity, g/100mL,
mg/L, mg/L, ppm, ppb, dilution mL/L
✓ average count, colonies per swab surface
and cell counts, such as live and dead/total
\checkmark process variables, such as pressure, gauge
pressure, velocity and flow rates
✓ biological oxygen demand (BOD),
chemical oxygen demand (COD) and total
organic carbons (TOC)
✓ food properties, such as % concentration
(dry), friability, bitterness, brix, free amino
nitrogen, diastatic power, calorific content
and yeast viability, % content of moisture,
ash, fat, protein, alcohol, Sulphur dioxide
and trace metals, such as calcium or zinc
\checkmark mechanical properties, such as stress,
strain, moduli and force
✓ presenting accurate results in the required
format (significant figures, uncertainty
units)
\checkmark preparing and presenting data in tables,
graphs line graphs, histograms, pie charts,
bar charts and control charts.
✓ semi-quantitative observations expressed
on a scale (e.g. 1 to 4 or $+$ to $++++$)
✓ recognising and interpreting significant
points, anomalies and trends in data
points, anomanes and trends in data

UNIT TITLE	Perform Laboratory testing				
	This unit of competency covers the ability to prepare samples and perform tests				
DESCRIPTOR	and measurements using standard methods with access to readily available advice from supervisors.				
CODE	CONS07CR09V1/21	LEVEL	IV	CREDIT	20

ELEMENTS OF COMPETENCIES		PERFORMANCE CRITERIA
	1.1	Review test request to identify samples to be
		tested, test method and equipment involved
1. Interpret test requirements	1.2	Identify hazards and workplace controls
		associated with the sample, preparation
		methods, reagents and/or equipment
	2.1	Record sample description, compare with
		specification, record and report
2. Prepare sample		discrepancies
	2.2	Prepare sample in accordance with
		appropriate standard methods
	3.1	Set up test equipment in accordance with test
		method
	3.2	Perform pre-use and safety checks in
		accordance with workplace procedures
3. Check equipment before use		and manufacturer instructions
5. Check equipment before use	3.3	Identify faulty or unsafe equipment and
		report to appropriate personnel
	3.4	Check calibration status of equipment and
		report any out-of-calibration items to
		appropriate personnel
	4.1	Identify, prepare and weigh or measure
		sample and standards to be tested
4. Perform tests on samples	4.2	Conduct tests in accordance with workplace
		procedures
	4.3	Record data in accordance with workplace
		procedures
	5.1	Use established safe work practices and
5. Maintain a safe work environment		personal protective equipment (PPE) to
		ensure personal safety and that of other
		laboratory personnel

5.2	Minimise the generation of wastes and
	environmental impacts
5.3	Ensure safe disposal of laboratory and
	hazardous wastes
5.4	Clean, care for and store equipment and
	reagents as required

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance.

Undertake Basic Water Tests aligned to the monthly tests stipulated by EPA include of:

- Chlorides
- Nitrates
- Ammonia
- Iron
- Hydrogen Sulphone
- Total Hardness
- Suspended solids

Sample preparation processes include one or more of:

- ✓ sub-sampling or splitting using procedures, such as riffling, coning and quartering, manual and mechanical splitters
- \checkmark diluting samples
- ✓ physical treatments, such as aching, dissolving, filtration, sieving, centrifugation and comminution
- \checkmark molding, casting or cutting specimens

Typical basic tests carried out by laboratory/field assistants

- ✓ visual/optical tests of appearance, such as colour, texture, identity, turbidity and refractive index (alcohol content and Baume/Brix)
- \checkmark physical tests, such as:
 - density, specific gravity and compacted density
 - moisture content and water activity
 - particle size, particle shape and size distribution
- \checkmark chemical tests, such as:
 - gravimetric, colorimetric, electrical conductivity (EC) and pH
 - specific ions using dipsticks and kits
 - nutrients (e.g. nitrates and orthophosphates) using kits

- ashes, including sulphated ashes
- ✓ biological/environmental tests, such as:
 - pH, oxygen reduction potential (ORP), dissolved oxygen (DO) and EC
 - E coli using test kits, and surface hygiene/presence of microbes
- ✓ packaging tests, such as:
 - tearing resistance, bursting strength and impact resistance
 - permeability and/or leakage
- \checkmark mechanical tests, such as:
 - Emerson class
 - concrete slump

Tools, equipment and materials required may include:

Access to the workplace and resources, including documentation that should normally be available in a water industry organisation including relevant codes, standards and government regulations

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency standard

Critical aspects (for assessment)

Assessors should ensure that candidates can:

- \checkmark review of the quality of test data/results achieved by the candidate over time
- \checkmark inspection of records and workplace documentation completed by the candidate
- \checkmark observation of the candidate performing a range of basic tests
- \checkmark feedback from peers and supervisors
- ✓ oral or written questioning to check required knowledge of basic test procedures.
- ✓ Access is required to instruments, equipment, materials, workplace documentation, procedures and specifications associated with this unit, including, but not limited to:
- ✓ a standard laboratory equipped with basic test equipment, common measuring instruments, materials, standard methods, workplace procedures, MSDS and equipment manuals.

Assessment conditions

This unit of competency is to be assessed in the workplace or a simulated workplace environment. A simulated workplace environment must reflect realistic operational workplace conditions that cover all aspects of workplace performance, including the environment, task skills, task management skills, contingency management skills and job role environment skills.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge to be learnt:	Skills to be developed:
✓ accurately interpreting workplace	\checkmark making sure all measurements belong to a
procedures and standard methods	population of measurements of the
✓ preparing samples using different processes	measured parameters
✓ performing basic tests or measurements	\checkmark identify sources of error, uncertainty and
using standard methods and procedures	repeatability and traceability
✓ checking test equipment before use	\checkmark familiarize with international system of
\checkmark completing all tests within the required	units (SI)
timeline without sacrificing safety, accuracy	✓ purpose of tests performed as part of job
or quality	role and principles of the standard
\checkmark demonstrating close attention to the	methods/specifications used
accuracy and precision of measurements and	\checkmark function of key components of the test
the data obtained	equipment, pre-use equipment and safety
\checkmark calculating simple quantities using	checks
appropriate equations, units, uncertainties	\checkmark interpret sources of uncertainty in
and precision	measurement and methods for control
✓ recording and presenting results accurately	\checkmark workplace and/or legal traceability
and legibly	requirements
\checkmark maintaining the security, integrity and	\checkmark interpretation and recording of test result,
traceability of all samples, data/results and	including simple calculations
documentation	\checkmark procedures for recognising and reporting
\checkmark following procedures for working safely and	of unexpected or unusual results.
minimising environmental impacts.	

UNIT TITLE	Control Stock				
	This unit of competency covers the ability to order, maintain and control the use				
	of laboratory materials and/or equipment in the work area. For any laboratory tobe properly operated, it is vital that stock is always managed and appropriatelycontrolled to ensure supplies of testing chemicals and other consumables are				
DESCRIPTOR					nd appropriately
					consumables are
	always available.				
CODE	CONS07CR10V1/21	LEVEL	IV	CREDIT	07

ELEMENTS OF COMPETENCIES	PERFORMANCE CRITERIA
 Maintain and control stocks of materials or equipment 	 1.1 Label, document and store stocks in accordance with relevant standards and specific safety requirements 1.2 Follow stock rotation procedures to maximise use of stocks within permitted shelf life 1.3 Identify stock discrepancies and replace redundant or outdated stocks to maintain stocks at prescribed level 1.4 Identify and replace damaged/worn equipment or arrange for repairs or disposal as appropriate
	1.5 Initiate quality control sampling and testing procedures when appropriate1.6 Report stock problems outside own knowledge and authority limitations to relevant personnel
2. Order and receive materials and equipment	 2.1 Determine requirements of customers and suppliers using appropriate communication and interpersonal skills 2.2 Determine demand for stock, taking into account peak and seasonal variations in stock usage and production conditions 2.3 Place and/or follow up approved orders using workplace systems and procedures 2.4 Check condition of received goods and take appropriate action
3. Maintain stock records	3.1 Record all relevant details accurately using the specified forms/computer system

	3.2 Ensure that written information is legible and		
	indelible		
	3.3 File all records in the designated place		
4. Maintain a safe work environment	 4.1 Use established safe work practices and personal protective equipment (PPE) to ensure personal safety and that of other laboratory personnel 4.2 Minimize the generation of wastes and environmental impacts 4.3 Ensure the safe collection of redundant/outdated stocks for subsequent disposal 		

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance.

Safety Procedures need to be followed include:

- ✓ use of personal protective equipment (PPE), such as hearing protection, gloves, safety glasses, coveralls and safety boots
- \checkmark ensuring access to service shut-off points
- ✓ handling and storing hazardous materials and equipment in accordance with labels, MSDS, manufacturer's instructions, and workplace procedures and regulations
- ✓ regular cleaning of equipment and work areas

WHS and environmental management requirements:

- ✓ complying with WHS and environmental management requirements at all times, which may be imposed through state/territory or federal legislation. These requirements must not be compromised at any time
- \checkmark applying standard precautions relating to the potentially hazardous nature of samples

Tools, equipment and materials required may include:

Access to the workplace and resources, including documentation that should normally be available in a water industry organisation including relevant codes, standards and government regulations

ASSESSMENT GUIDE

Forms of assessment

The Evidence Guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Competency Standard.

Critical aspects (for assessment)

Assessors should ensure that candidates can:

- \checkmark review of operational plans, schedules and budgets prepared by the candidate
- \checkmark review of risk assessments and control strategies prepared by the candidate
- \checkmark review of job cards detailing completed tasks by the candidate
- ✓ feedback from students, teaching staff, suppliers and supervisor
- \checkmark observation of the candidate assisting teaching staff and students during practical activities
- ✓ written or oral questions to assess the candidate's knowledge of relevant workplace procedures, technical details of practical activities and his/her ability to handle a range of contingencies.

Assessment conditions

Judgment of competence must be based on holistic assessment of the evidence. Assessment methods must confirm consistency of performance over time, rather than a single assessment event. The timeframe must allow for assessment of operation under all normal and a range of abnormal conditions. This unit of competency is to be assessed in the workplace or a simulated workplace environment.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
Knowledge to be learnt:	Skilled to be developed:
\checkmark terminology associated with ordering	✓ accessing online databases and/or catalogues
and storage of stocks	efficiently
✓ laboratory stock, product and service	✓ following workplace procedures for predicting
information relevant to job role	and/or determining demand for stock.
✓ types of hazardous chemical reactions	✓ maintaining stocks of materials and equipment
and the rationale for recommended	at prescribed levels for the work area.
storage systems	\checkmark performing quality control sampling and
\checkmark workplace procedures and quality	testing and rotating stock with workplace
system requirements for stock control	procedures
\checkmark codes of practice and regulations	\checkmark managing peak and seasonal variations in
concerning the labelling, handling,	stock usage and production conditions
storage and transport of stock relevant	✓ interpreting labelling information (lot number,
to job role	batch and date) and material safety data sheets
\checkmark relevant hazards, work health and	(MSDS) correctly
safety and environment requirements.	\checkmark completing and recording all stock records and
	documentation accurately