

**HOT Merchant Offer for HSBC Mastercard® Commercial Cards -  
Jobs DB Hong Kong Limited (this "Promotion")  
Promotional Terms and Conditions**

**Eligibility**

1. The promotional period of this Promotion is from 8 March 2024 to 10 September 2024, both dates inclusive (the "Promotional Period").
2. This Promotion only applies to companies or business enterprises (each a "Company") ("Eligible Company(ies)") who have a valid Business Debit Mastercard, Business Mastercard, Corporate Mastercard, Purchasing Mastercard or Virtual Corporate Mastercard issued by The Hongkong and Shanghai Banking Corporation Limited ("HSBC" or the "Bank") in the Hong Kong Special Administrative Region ("Hong Kong") issued to their cardholders under the same Company account ("Eligible Cardholder(s)" of the "Eligible HSBC Mastercard Commercial Card(s)").
3. In addition to these terms and conditions, the terms and conditions of the Bank (i) applicable to HSBC Business Debit Mastercard as set out in the Business Integrated Account General Conditions; (ii) in the HSBC Business Card Programme Agreement; (iii) in the HSBC Business Card Rewards Programme; and (iv) in the Commercial Card Programme – Customer's Participation Agreement and Conditions of Use (For World Corporate MasterCard/Platinum Purchasing MasterCard/Virtual Corporate MasterCard) will continue to apply (where applicable to the relevant card programme).

**Jobs DB Job Advertisement Offers**

4. Eligible Company may enjoy job advertisement offer(s) with the following designated job advertisement package(s) ("the "Designated Job Ad Package(s)" under the "Job Ad Offer(s)" if it/they is/are successfully signed up during the Promotional Period (the "Signed-up Date") at Jobs DB Hong Kong Limited (the "Merchant"):
  - i. Branded Ad package for one time at a discounted price at HK\$100 (reference original price is HK\$1,288); and/or
  - ii. Premium Ad package for one time at 65% off based on the original price (reference original price is HK\$2,781).
5. The go-live date of the Designated Job Ad Package(s) under the Job Ad Offer(s) must be within 30 days from the Signed-up Date of the relevant Designated Job Ad Package(s).
6. To enjoy the Job Ad Offer(s), Eligible Company is required to confirm using the Job Ad Offer(s) with the Merchant before signing up for the Designated Job Ad Package(s), while payment for the Designated Job Ad Package(s) must be settled with an Eligible HSBC Mastercard Commercial Card via designated payment link provided by the Merchant to the Eligible Company.
7. Each Eligible Company may enjoy both of the Job Ad Offers under Clauses 4i. and 4ii. during the Promotional Period. For the avoidance of doubt, each Eligible Company can only enjoy each of the Job Ad Offers under Clauses 4i. and 4ii. once during the Promotional Period.
8. For the avoidance of doubt, the Job Ad Offers are applicable to both new and existing customers of the Merchant.
9. The Job Ad Offers cannot be used in conjunction with other promotional offers, is/are not transferrable, and cannot be exchanged for cash.
10. The availability/usage/service/content of the Designated Job Ad Packages/Job Ad Offer are subject to the terms and conditions as provided by the Merchant. Please visit the relevant webpage of the Merchant (<https://hk.employer.seek.com/page/hsbc-jobsdb-promotions-2024>) for the latest details and availability. Any discrepancies between these terms and conditions and the Merchant's terms and conditions, the Merchant's terms and conditions shall prevail.
11. Other terms and conditions of the Merchant may also be applicable, please check with the Merchant for the details and the relevant terms and conditions.
12. The reference original prices of the Designated Job Ad Packages as set out in Clause 4 are for reference only. All products, services, and information related to this Promotion are directly sold and supplied by the Merchant who is solely responsible for all related obligations and liabilities. HSBC is not responsible for and shall have no liability in respect of the quality of goods and services provided by the Merchant or any additional offers/discounts which the Merchant may or may not offer.

**General**

13. In case of disputes arising out of this Promotion, the decision of the Merchant and the Bank shall be final and conclusive.
14. The Merchant and/or the Bank may reserve the right to suspend and/or terminate granting of any offers under this Promotion, and/or vary these terms and conditions as they reasonably deem fit with prior written notice to the affected party/ies. The Merchant and the Bank accept no liability for any such change or suspension/termination.
15. No person other than the Merchant, the Bank and the Eligible Company will have any right under the Contracts (Rights of Third Parties) Ordinance to enforce or enjoy the benefit of any of the provisions of these terms and conditions for the duration of this Promotion.
16. In case of discrepancies between the English and Chinese versions of these terms and conditions, the English version shall prevail.
17. These terms and conditions are governed by and construed in accordance with the laws of the Hong Kong Special Administrative Region ("Hong Kong"). Each of the Merchant, the Bank, the Eligible Company and the Eligible Cardholder submits to the non-exclusive jurisdiction of the courts of Hong Kong but these terms and conditions may be enforced in the courts of any competent jurisdiction.

**Reminder: "To borrow or not to borrow? Borrow only if you can repay!"**