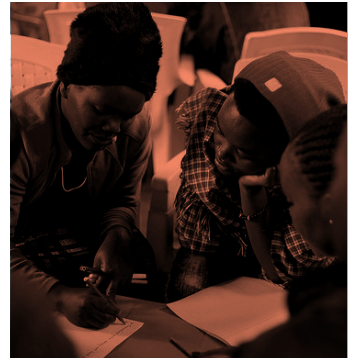




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Creating an inclusive climate focused digital economy in uganda

Through Knowledge Creation, Protection,
Deployment, Human Capital Development
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With great pleasure, I welcome you to this year's annual sixth Symposium hosted by KTA under the theme "Creating an inclusive climate focused digital economy."

This critical discussion on the transformative possibilities of developing an inclusive climate-focused digital economy ushers in a game-changing era in which inclusion and sustainability combine to shape a progressive landscape for enterprises. This represents a progressive beginning, propelling us into a world of limitless possibilities and redefining success for digitally integrated businesses. Understanding the dynamics at work and designing a course towards a vibrant, egalitarian, and ecologically conscientious digital economy is truly what the experience of this year's symposium embodies.

The significance of fostering an inclusive and climate-focused digital economy in the dynamic landscape of Uganda cannot be overstated. In recent times, the intertwining realms of technological innovation, environmental sustainability, and economic empowerment have emerged as crucial focal points for national development strategies.

As the world grapples with the challenges posed by climate change and endeavors to integrate digital advancements into everyday life, the quest for inclusive growth and sustainability stands as a cornerstone of modern progress.

Uganda, with its rich tapestry of natural resources and a burgeoning digital landscape, finds itself at a pivotal juncture in its socio-economic trajectory. As the nation seeks to harness the transformative potential of the digital sphere, it must simultaneously confront the imperative of safeguarding its natural environment. This juncture necessitates a meticulous examination of the intersection between digital expansion and environmental sustainability, underscoring the paramount importance of nurturing an inclusive climate-focused digital economy.

The globe is approaching a tipping point, with the repercussions of climate change becoming increasingly clear. With rising temperatures, catastrophic weather events, and a significant reduction in biodiversity, the current situation of the climate is concerning. These changes have far-reaching consequences, not only for the environment, but also for business. As businesses continue to function in a globalized and interconnected economy, their influence of climate change on numerous sectors is apparent, necessitating a shift towards a climate-conscious approach in order to secure a sustainable and healthy future for all. It's because of this that having an inclusive climate focused digital economy is imperative.



Lately, consumer tastes are evolving towards eco-friendly products and services, as public awareness and concern about environmental sustainability grows. Businesses that fail to implement sustainable practices and minimize their carbon footprint risk losing market share and damage to their reputation. Companies that prioritize environmental responsibility and adopt eco-friendly initiatives, on the other hand, stand to gain a competitive edge and strengthen brand loyalty among environmentally sensitive customers take for example green loan portfolios encompass loans focused on maximizing economic growth while providing direct social and environmental benefits, aligning investments with current needs without compromising future ones, these loans finance projects that promote sustainability, bolstering the ability of businesses, individuals, and communities to withstand the impacts of climate change (adaptation), work towards mitigating climate change effects and/or conserve biodiversity. So, incorporating climate risk assessments and developing robust contingency plans are crucial for building resilience and ensuring business continuity in the face of climate-related disruptions.

Diversifying supply chains, implementing climate-resilient infrastructure, and leveraging advanced technologies for predictive analysis and risk management can help businesses navigate the challenges posed by climate change and ensure sustainable growth.

As the effects of climate change become more pronounced, businesses that are prepared to address their emissions and adapt to a changing environment are more likely to maintain resilience and long-term success, knowing about carbon credits is not just an environmental consideration; it's a business imperative. It can help businesses address environmental challenges, reduce costs, attract investors, enhance their brand, and position themselves for future success in a world increasingly focused on sustainability and climate action.

This year's symposium is to elevate human capital development as a central tenet in fulfilling the mandates of the national development plan, the focus centers on the strategic enhancement of the skill sets and knowledge base of women, youth, and individuals hailing from marginalized communities.

The aim is to equip them with essential proficiencies indispensable for flourishing and harnessing prospects within the context of the fourth industrial revolution. Furthermore, the symposium endeavors to facilitate exposure to diverse avenues for income generation beyond the conventional confines of formal employment.

The imperative task of fostering an inclusive, climate-focused digital economy in Uganda demands a cohesive and concerted effort from all stakeholders, spanning governmental bodies, private enterprises, civil society, and the wider populace. The alignment of comprehensive legal frameworks, sustainable policies, and robust technological infrastructures is paramount in steering the nation toward a future characterized by equitable economic growth and environmental stewardship. As Uganda navigates the complexities of the digital era and grapples with the challenges posed by climate change, it is essential to remain steadfast in the commitment to inclusivity, sustainability, and innovation.

By prioritizing the integration of marginalized communities, women, and youth into the digital sphere, while concurrently championing climate-conscious practices, Uganda can unlock a wealth of untapped potential and pave the way for a more resilient and prosperous future. The convergence of legal expertise, technological innovation, and environmental awareness serves as the cornerstone for building a dynamic, adaptable, and inclusive economy that not only empowers its citizens but also preserves the natural heritage of the nation for generations to come, for where there is impact sustainability is inevitable.

About the Author

Kenneth Muhangi is a Partner and Head of Technology, Media, Telecommunication Law and Intellectual Property, KTA Advocates, Uganda's Representative at the 4IR Portfolio Communities of the Centre for Fourth Industrial Revolution of the World Economic Forum. Chair East Africa Law Society, Technology, Media and Telecoms Committee, Lecturer and Head of Subject IP, School of Law, Uganda Christian University.

Creating an inclusive climate focused digital economy in Uganda

Through Knowledge Creation, Protection, Deployment, Human Capital Development and Environment, Social Governance (ESG)



Bernard Oundo
President – Uganda Law Society

On behalf of the Uganda Law Society, I take this opportunity to welcome you to this 6th Annual Technology Symposium.

This symposium under the theme, “Creating an inclusive climate-focused digital economy in Uganda” is suitable to our current era where new technological innovations are invented daily. When you think you have the latest gadget, an advanced one is launched the next day. Technology progress is extraordinary, and our economy is becoming highly dependent take the example of the different software, artificial intelligence, Robotics, information and biotechnology, electronics, and computer networks.

As Uganda Law Society, our mandate is to our membership, and as an association of legal professionals, we are a beacon of justice, and that includes social, criminal, economic, and environmental justice. We must be cautious of how we balance and front a green economy.

Uganda is profoundly dependent on agriculture to drive our economy accounting for more than 80% of the country's exports and employing more than 70% of our labour force.

To effectively progress in the agricultural sector, we need to invest in climate-smart agricultural methods. That also calls for our vigilance on how we apply technology in the sector.

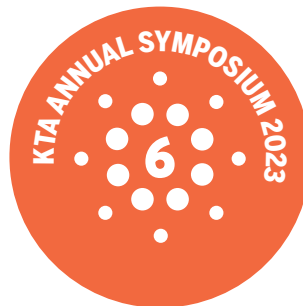
The world of technology is focused on three things that include; innovation, growth, and creation. While this is the focus, we owe it to our communities as lawyers to unwaveringly commit ourselves to being more environmentally cautious. Environmental protection is non-negotiable, this is our home, and we are non-existent without our home.

It is my hope that through the two – day symposium, we remind ourselves of the duty to drive policies that support environmental protection while allowing new innovations to take place. Let us stop and ask ourselves how many times environmental policies have been ignored in favor of development. How many non-recyclable machines are being imported or dumped in Africa under the pretext of technology development? How many companies have no ESG standards/policies governing the amount of greenhouse gas emissions in the atmosphere? We need to put in place reduction strategies to decrease the release of these greenhouse gases into the atmosphere, while we strive to drive a green economy.



As we look into all these environmental policies, let us not leave the people behind. If we want to see progress in our communities, we must all move with the same vision and purpose. We need everyone on board as we progress in a green economy. The methodology could be complex, but it's imperative for us to balance technology development and environmental protection and our only solution is to involve the local people, then the solutions will manifest.

Finally, as lawyers, our objective is to find resolution mechanisms and advocate for policies that foster an inclusive and just legal system and this justice system must front the protection of both human and environmental rights. When we work towards system change more focused on creating a green economy, we create lasting impacts that extend beyond generations. That said, Uganda Law Society wishes all participants the very best as they unpack this year's theme.



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AGENDA

The expected results of the Plan include reduced poverty, reduced income inequality, and a re-igniting global issue that has led to significant shifts in employment among the youth in Uganda, the Symposium aims to expose people to alternative methods of earning income outside of the formal employment structure.

The Symposium also shall aim to build the knowledge and capacity of regulators to effectively create laws and policies that particularly respond to the needs of the aforementioned groups in the context of the fourth industrial revolution. Furthermore, the project will equip the intended audience with knowledge on relevant laws and legal. This training shall take place through technology applications, physical engagements, masterclasses, seminars, and social media platforms.

The Symposium shall also serve as a platform through which entities offering technological solutions that address the needs and challenges of the intended audience are linked to these communities. These will include entities that offer affordable financial products, business tools, and education technologies among others. Equipping the intended audience with digital skills and the capabilities to use these technologies shall be a prime aspect of the skilling programs.

Further through the symposium, we intend to provide training on expected ESG practices that can help individuals and entities identify, assess and manage climate related risks and have technical discussions on how Uganda can transition into a low carbon economy. The discussions shall equip individuals and entities with knowledge and skills on how best they can harness the ESG factor, through carbon trade investment.



Elijah Faizal
Team Leader, Picasso
Design Agency - Kampala

Apple's event left us not only awestruck by their innovative products but also inspired by their vision for a sustainable future. In a world grappling with climate change, Apple's clarity in intertwining innovation and environmental responsibility is commendable.

Apple's relentless commitment to reducing its carbon footprint has never been clearer. With innovations like the iPhone 13's impressive energy efficiency and the expansion of their recycling program, they are setting a new standard for sustainability. The unveiling of Apple's latest line of products showcased their relentless pursuit of innovation, but what truly stands out is how these innovations align with their sustainability goals. The focus on reducing e-waste, using recycled materials, and designing for longevity is a testament to their dedication.

Apple's pledge to be carbon neutral by 2030 is a powerful step toward combating climate change. Their emphasis on renewable energy, from manufacturing to delivery, is a model for the industry. They are not just reducing their own carbon footprint; they're influencing their entire supply chain. In this age of climate crisis, Apple reminds us that innovation should not come at the expense of our planet. Their clear vision for a sustainable future sets an example for tech giants and corporations worldwide. It's not just about selling products; it's about making a positive impact on the world.

"Mother Nature needs a status report"

"As professionals and consumers, we should support and applaud companies like Apple that prioritize clarity, innovation, and climate change action. Let's rally behind brands that envision a future where cutting-edge technology and environmental responsibility go hand in hand."

Apple didn't just launch new products; they launched a message of hope a message that innovation and sustainability can, and must, coexist. It's a message worth sharing and championing.

About the Author

Elijah Faizal is a Creative Director at Picasso Design Agency, a multinational firm dedicated to assisting innovative brands in achieving clarity, devising strategies, and cultivating a strong market presence.

The agency also specializes in law firm branding, enabling legal institutions to leverage branding for distinctive positioning within the industry.



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BarefootLaw, Legal Aid Service Network



Talk to
an Expert



Ann Marie Mwaka Sabano
Head of Business Development, aBi Finance

Efforts to steer frontier economies towards sustainable development necessitate an unprecedented shift in investment away from industries reliant on greenhouse gasses, fossil fuels, and natural resources. Instead, the focus should shift towards climate-resilient and resource-efficient business models.

Central to this transformation is the financial sector, which must adopt a vital role in promoting green finance. Green finance encompasses all forms of investment or lending that prioritize environmental impact and enhance sustainability (Volz, 2018). Key components of green finance include sustainable investment and banking, wherein investment and lending decisions are guided by environmental screening and risk assessment to meet sustainability standards. Additionally, insurance services that cover environmental and climate risk are integral to this approach.

However, the integration of environmental, social, and governance (ESG) factors into lending or investment decision-making processes is limited in African and Asian financial institutions. Green banking and sustainable investment remain a niche market, with minimal industry staff adequately trained in ESG issues.

What is Green Growth?

Green growth presents an approach that facilitates sustainable development, aiming to foster economic growth and development while safeguarding the environment. It advocates for a balanced agenda that serves both current needs without compromising future requirements.

Globally, the adoption of green financial products has not significantly permeated developing countries. Financial institutions alike are in the early stages of incorporating environmental factors into their internal procedures, offering limited financial products in this domain, as they perceive other opportunities to yield higher returns.

Green finance grapples with gaps concerning instruments, sufficiency of knowledge, a lack of institutional capacity to appraise green investments as well as start-up (transition) costs. However, successful cases demonstrate substantial benefits from approaches that simultaneously address the demand for green, especially environmental finance, benefiting both the financial institution and the borrower (Kohn, Doris, 2012).

What are Green Loan Portfolios?

Green loan portfolios encompass loans focused on maximizing economic growth while providing direct social and environmental benefits, aligning investments with current needs without compromising future ones. Typically, these loans finance projects that promote sustainability, bolstering the ability of businesses, individuals, and communities to withstand the impacts of climate change (adaptation), work towards mitigating climate change effects and/or conserve biodiversity.

What is the Business Case for Financial Institutions to Invest in Green Loan Portfolios?

Financial institutions stand to gain significantly from investing in green loans due to two primary reasons. Firstly, it offers portfolio growth through diversification, enhancing the risk-return trade-off. Secondly, it promotes business sustainability, growth, and increased outreach, ultimately leading to increased profits and visibility for the financial institution while supporting environmental sustainability and social inclusion. However, this necessitates a conducive internal business setting to prosper, as elaborated below.

What are the Essential Requirements to Cultivate a Favorable Environment for Green Finance within a Financial Institution?

Drawing from the McKinsey 7S model, aligning financial institutions with the green growth agenda is pivotal to building green loan portfolios. The following guiding questions, though not exhaustive, can help financial institutions as they embark on the journey of embracing green finance and, consequently, green loan portfolios:

Strategy:

- Does the organization possess an institution-wide green growth policy and strategy?
- How is the value proposition of green loans distinct from other products, and how is it communicated to customers?
- How will the green finance product be financed within the organization's financing strategy?

Structure:

- Does the organizational structure support green growth and the development of green loan portfolios?
- Is there a green growth champion at all governance levels, from the Board to staff, to drive the initiative?

Systems:

- Do the decision-making processes align with the unique aspects of green loan portfolios?
- Does the institution have clear green finance products?
- Does the institution have clear product codes within its core banking system and assessment instruments/tools for green loans?
- Does the institution have a clear ESG / green finance framework being followed?
- Does the institution have a robust reporting and results measurement system to ensure accurate tracking of green loans?

Staff:

- Does the organization have dedicated staff across all levels to drive the development of green loan portfolios?
- What is the organization's strategy for staff retention and motivation to drive uptake of green loans?

Skills:

- Do the staff possess the necessary skills and competencies to market, assess and monitor green loans to the expected standards?
- What is the organization's strategy for upskilling staff at various organizational levels?

Shared Values:

Do the organization's values align with aspects of green growth, such as environmental conservation and social inclusion both internally and externally? How does the organizational culture promote "business with values" in relation to green finance?

Style:

- What steps is the board and management taking to drive performance, productivity, and a green corporate culture within the organization?
- Are there incentives in place to drive the growth of green loan portfolios within financial institutions?

Summarily, the development of green loan portfolios necessitates a comprehensive approach involving the greening of the entire operations of a financial institution. Loan portfolios do not thrive in isolation; hence, it is crucial for financial institutions to conduct business with values, focusing on developing green growth policies and strategies, implementing action plans, and committing to the green growth agenda. While external support can aid in the initial steps, the commitment to this endeavor lies solely with the financial institution.

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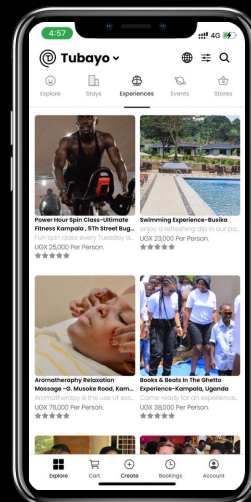
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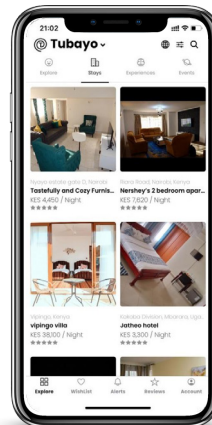
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Fiona Kemigisha
CEO, Khama Digital
Content Hub.

Our purpose at Khama is two-fold; skilling digital content creators to enable them to professionalize and monetize their work and connecting them to decent work.

"...the total addressable market of the creator economy could roughly double in size over the next five years to \$480 billion by 2027"

An important and ever-growing player in the creator economy worldwide is the Social Media Content Creator. Our team of seasoned creators recognize not only the potential for this sub-section of the creative economy to provide productive self-employment opportunities to youth in Uganda but also, its unique ability to serve other businesses in terms of digital marketing.

Our approach to serving this relevant and budding space starts with skilling. In a survey we conducted of 50 creators in Kampala, we found two things to be true for eighty percent of them; one, the knowledge they have of this space is primarily on YouTube and two, they have difficulty finding decent work.

Our study and combined experience have brought us to the appreciation of the fact that spaces such as YouTube, while beneficial, simply do not provide a context-appropriate education for the local creators. We have so far carried out 2 masterclasses in collaboration with noted content creators from across the East African region.

To expand our reach and provide more in-depth information, we are now in the first phase of building audio-visual curriculums for the local digital content creator.

With support from the Media Challenge Initiative and the French Embassy in Uganda, Khama is setting out to do the very necessary work of skilling today's digital creators, providing market-relevant skills, and enabling more creators to build sustainable careers out of their craft.

Through our partnership with KTA Advocates and Teesa Advisory, we aim to co-create curricula aimed at skilling creators and other businesses to utilize the online space, to market their work and create sustainable employment opportunities.

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Uvotam is an indie production house that specializes in photography, videography, live streams, podcasting, and web content. We are proud to be the official media partner for this year's KTA-Law symposium, and we are excited to partner with KTA to create a lasting and impactful event.

At Uvotam, we believe in the power of storytelling to inspire and engage. We use our creativity and expertise to create content that tells stories that matter. We are committed to working with our clients to create content that is inclusive, accessible, and meaningful. We are also passionate about using our platform to promote social justice and environmental sustainability. We believe that the digital economy has the potential to be a powerful force for good in the world, but it is important to ensure that it is inclusive and equitable.

We are excited to be a part of the KTA-Law symposium because it is an opportunity to work with others who are committed to creating an inclusive climate focused digital economy in Uganda. We believe that this event is an important step in building a better future for all.

Here are some of our values and vision as a production house:

- **Inclusivity:** We believe that everyone has a story to tell, and we want to help tell those stories. We are committed to creating content that is inclusive of all voices and perspectives.
- **Accessibility:** We believe that everyone should have access to information and entertainment. We strive to create content that is accessible to people of all abilities and backgrounds.
- **Meaningfulness:** Storytelling should have a purpose. We want to create content that inspires and engages our audience, and that makes a positive impact on the world.
- **Social justice:** Digital economy has the potential to be a powerful force for good in the world, but it is important to ensure that it is inclusive and equitable. We are committed to using our platform to promote social justice and environmental sustainability.
- We are excited to work with KTA to create an event that aligns with our values and vision. We believe that this event is an opportunity to make a positive impact on the world.

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Paula Mugisa
CEO, Teesa Advisory

The Market? The Current State of the the African Workforce is that 8-12 Million Youthful Africans are entering into the job market annually, and each year, at maximum, there are only about 4 Million Jobs available.

The Gap: Only superficially is the unemployment problem really about a lack of jobs, it is also about a lack of the ability to create meaningful work at a rapid rate, a lack of an adequately supportive environment for our private sector to thrive, and a lack of practical education on how to innovatively and meaningfully add value into African market. As the private sector, some of these underlying challenges are within our means to solve, and others are not.

A Picture of the Situation that is Youth Unemployment: This is how I think about the many unemployed Youth in Africa. I think of a person with limited financial resources, some to little education, but who is hungry for more. Someone who may or may not be literate, may or may not be connected to the internet but is hungry to prove themselves, keen to make a contribution in our market, and eager to make something significant from this work in order to take care of themselves and their families. For some of the reasons I have stated above, the ability to acquire work and meaningful contribute the way our youth want to, is significantly hindered.

Enter in Teesa: What if there was a way to aggregate these youth into various communities by industry, skill and passion?

What if there was a way to equally, aggregate people who have made great strides in their work, to extract practical and authentic insights on how others can do the same and more, in our market?

What if to support this initiative to become reality there was an entity that not only supported the development of the curriculums to teach these insights but also hosted them on a digital platform that could allow the wide distribution of this Skilling Content in Various Media Formats and Languages?

What we do at Teesa?

This is what we do at Teesa!! Our vision is to be a robust platform for African Skilling Content in Business. All hosted in a market place we call the #teesaapps

Why do we do this Work? We truly believe that the right information, packaged as informal skilling tools are the primary catalyst, we need to learn what we need to learn and quickly deploy unique products and services into our markets, with the financial, intellectual and human resources that we already have.

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Once we are already on the way to building good and useful value in our various industries, even more resources will come along side us to support us to do more. The key thing, though, is that we will already be in motion.

Why are we participating, as a Partner in the KTA Symposium?

KTA Advocates is a foreword thinking, highly innovative firm that is uniquely positioned between key actors in the private sector and the public sector in Uganda. The firm has closed this gap with a solid bridge and is doing so much good for our people and our economy.

I view the KTA Symposium as a real-life deal room where the right conversations are happening with the right people to catalyze even more growth in our market through learning, partnerships and collaboration.

It is an absolute Honor to participate and for Teesa to be one of the partners.

The image shows two smartphones displaying the Teesa app interface. The background is a warm brown color with faint, stylized icons of business-related items like a laptop, a lightbulb, and a gear.

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This is the Teesa Advisory Services Project Plan for our Online Business Transition Tutandike Course. It comprises a checklist of all the modules, lessons and PDF resources... [Read More](#)

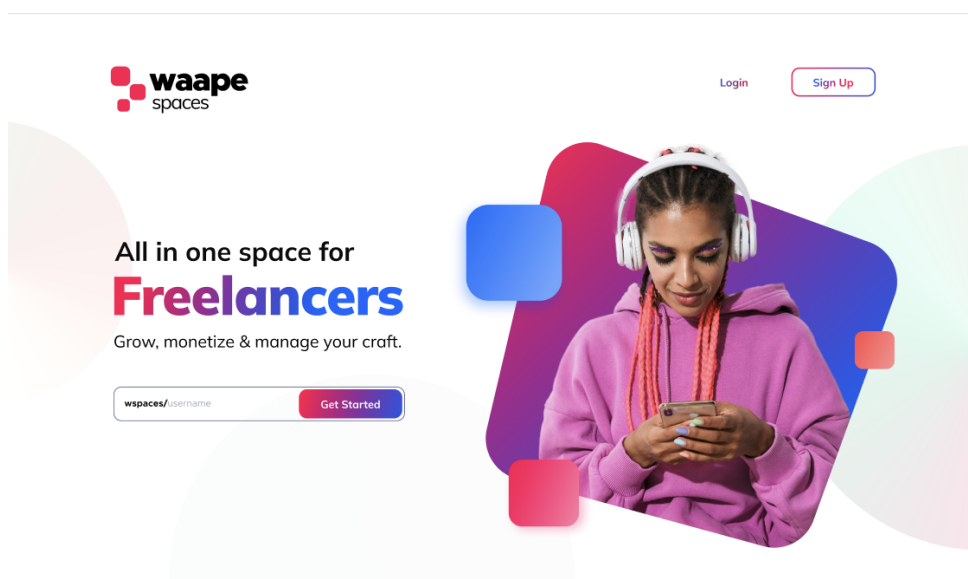
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Revolutionizing Recruitment: Waape's AI-Driven Hiring Solutions



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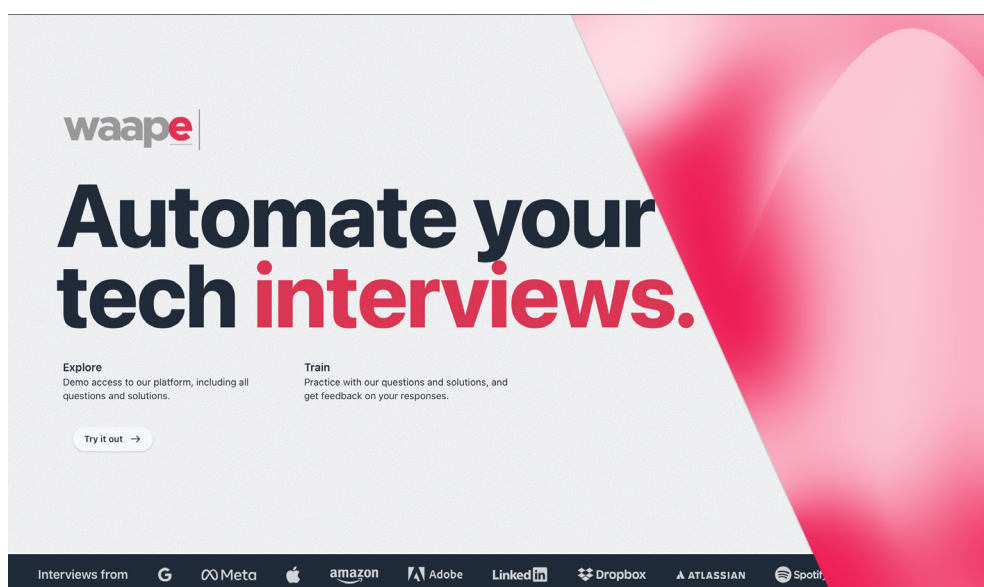
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In today's fast-paced business landscape, the ability to attract and retain top talent is a crucial determinant of an organization's success. This is where Waape, an innovative disruptor in the HR and recruitment space, comes into play. Waape is changing the game of hiring by offering companies a suite of cutting-edge AI Automation Tools that transform the traditional recruitment process.

Starting with our InterviewAI product — interviews.waape.io

Hiring, particularly in the tech sector, has never been more competitive. Sifting through mountains of resumes, conducting numerous interviews, and assessing culture fit can be a daunting and time-consuming task. Enter Waape, a company with a mission to streamline and simplify the hiring process for both employers and candidates.

Automating the Hiring Journey



Waape provides hiring managers and startup founders with a comprehensive toolbox of AI-driven solutions designed to save time, reduce human bias, and increase the chances of making the perfect hire. These tools cover every step of the hiring journey, from resume screening and skill assessments to reference checks and onboarding assistance.

At the heart of Waape's offering is a groundbreaking Interview AI that conducts in-depth verbal interviews. This AI agent efficiently evaluates cultural and technical fit, offering valuable insights for hiring decisions. The result? Faster and more accurate hiring choices, leading to more satisfied employees and stronger company performance.

Connecting Employers to Top Talent

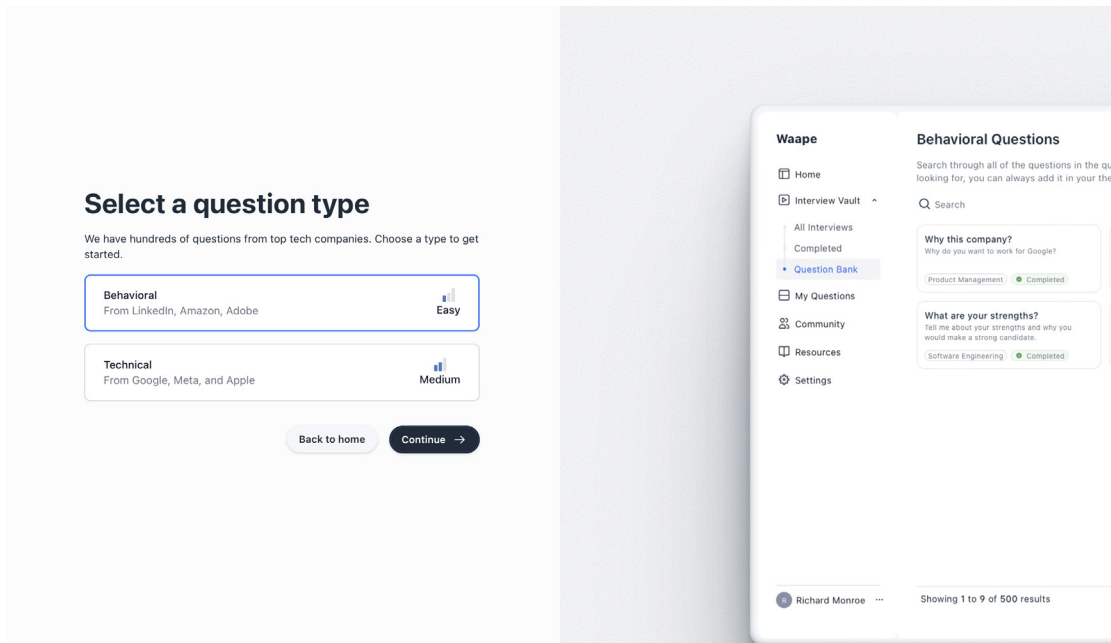
But Waape doesn't stop at simply providing advanced HR tech. They've created a robust marketplace where employers can connect with on-demand, pre-vetted talent. This marketplace ensures that companies have access to a pool of qualified candidates, ready to step in and make an impact.

Waape's flexibility extends further. Employers can also integrate their in-house talent into the platform through other HR Information Systems (HRIS), thereby enhancing synergy and efficiency in talent management.

Meeting the Needs of Modern Business

Creating an inclusive climate focused digital economy in uganda

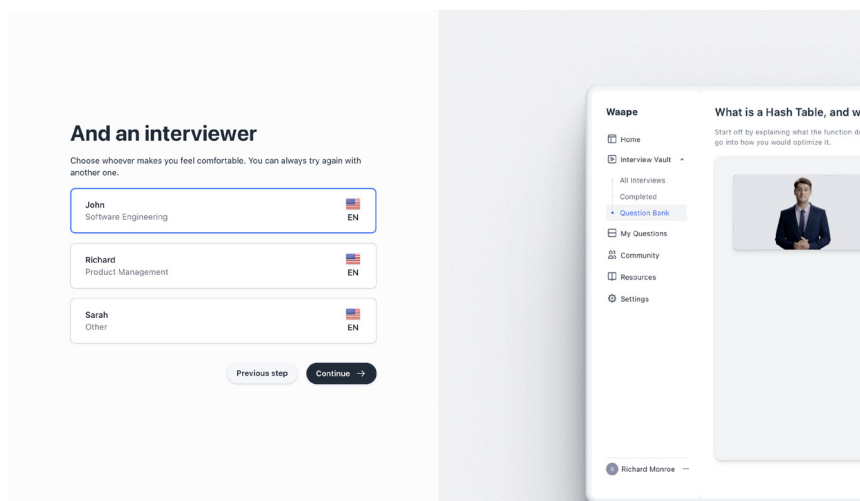
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Screenshot 2023-09-29 at 10.02.54AM.png

Waape's innovative approach to recruitment meets the needs of modern businesses that value efficiency, accuracy, and diversity in their hiring practices. The tools offered are adaptable and can be tailored to suit the unique requirements of various industries and businesses.

Looking Ahead



Screenshot 2023-09-29 at 10.03.14AM.png

The future looks promising for Waape. The demand for AI-driven hiring solutions is on the rise, with businesses increasingly recognizing the value of data-driven decision-making in their recruitment processes. Waape is not only tapping into this growing market but is well-positioned to lead it.

Ten years from now, Waape envisions a business landscape where hiring is no longer a cumbersome and uncertain task. Instead, it's a streamlined, data-backed, and agile process that drives organizational success. With an ever-evolving product roadmap, Waape's tools are set to become even more advanced, offering innovative solutions for the changing needs of the recruitment world.

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Transcript

A hash table is a form of data storage that's used within programming. It's very diverse and complex because it can handle multiple types of data, and it can pretty much make using and handling this data more efficient. The average OS case time for each of its operations is in milliseconds. It's really measured in milliseconds. The average would be on the lower end of those milliseconds, like maybe 200 or 100 milliseconds for each of its operations.

Feedback

The candidate's response is partially relevant to the question, as they correctly define a hash table as a form of data storage used in programming. However, the candidate's explanation is vague and lacks clarity. They mention that a hash table can handle multiple types of data and make using and handling data more efficient, but they do not provide any specific details or examples to support their statement. Additionally, when asked about the average and worst case time for each of the hash table's operations, the candidate's response is incorrect and lacks understanding. They mention that the average time is measured in milliseconds but do not provide a clear average case time. They also mention that the average time would be on the lower end of those milliseconds, but again, there is no specific value provided. The candidate's response does not address the worst case time for hash table operations. Overall, the candidate's response shows a lack of understanding of the topic and does not accurately answer the question. Their communication skills could be improved in terms of providing clear and specific explanations and staying on topic.

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Join the Revolution

In the ever-competitive race for top talent, Waape is the driving force that helps companies get ahead. By harnessing the power of AI and automation, they are leading the charge in transforming recruitment, making it more efficient, data-driven, and ultimately more successful.

For both employers seeking the perfect hire and job-seekers hoping to land their dream roles, Waape is the bridge between ambition and opportunity. It's a win-win for companies and talent alike, and it's a revolution that's just getting started.



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The background of the entire page is a photograph of rolling green hills. In the distance, two large white wind turbines are visible on the ridges. A dirt road winds through the hills in the foreground. The sky is bright and slightly hazy.

EVENT PROGRAM

Creating an inclusive climate focused digital economy in Uganda

Through Knowledge Creation, Protection,
Deployment, Human Capital Development
and Environment, Social Governance
(ESG)

DAY ONE

8:15 - 8:30

8:30 - 9:00

9:00 - 9:30

9:30 - 10:15

10:15 - 10:30

10:30 - 11:30

11:30 - 12:00

12:00 - 13:00

Subtheme- Upskilling Women in Business

Opening remarks: Asmahaney Saad: Managing Partner, KTA
Advocates

Registration

Policy Considerations:

Topic- Navigating the Digital Future: Policy Frameworks and Innovation
in the Age of Rapid Technological Advancements

Speaker:

Dr. Aminah Zawedde, Permanent Secretary, Ministry of ICT and National
Guidance

Setting the Stage: The Gender Pay-gap:

How to unlock the Potential: Empowering Girls and Women in the Digital
Age

Facilitators: Agnes Kisembo, Program specialist- Inter-governmental
support, UN Women, Paul Okello, Program specialist- Women Economic
Empowerment UN Women

Let's Change the Narrative

Masterclass- Knowledge Creation and Upskilling for the African
Workforce: Turning our experiences into practical skills for value
Addition, and employment in the marketplace

Facilitator:

Paula Mugisa, CEO, Teesa Advisory

BREATHER BREAK

Karuna Studio

Masterclass- Mastering Social Media Marketing

Facilitator :

Khama Digital Content Hub

Masterclass- Tapping into the E-commerce Frequency: Making
Money Online.

Facilitator: Vinod Goel, CEO, Jumia

Panel Discussion:

Judy Wambaire , Company Secretary and Head of Legal & Compli-
ance, KCB Bank

Opportunities for Women in Business: Let's Break Things Down

Moderator: Judy Wambaire

Panelists: Priscial Mutebi- Legal Counsel, Southern Africa Legal Affairs
Department at Huawei Technologies (Uganda), Catherine Tulina
Kafumbe Country Director SafeBoda, Agnes Kisembo- Programme
Specialist UN Women, Claire Muhire- Be Your Own Boss Babe
Brian Namanya- CEO Tubayo



13:00 – 14:00

LUNCH

14:00 – 15:00

Subtheme: Uganda's Green Economy

Masterclass: Developing Climate-Resilient and Climate-Friendly Businesses in Uganda: A Guide for Entrepreneurs

Facilitator: Dr. Lydiah Gatere climate change expert, Centre for Agriculture and Bioscience International

15:00 – 15:40

Masterclass: Climate Focused Business

What is ESG? Can I Make Money From Carbon Credits?

Facilitator: Anete Garoza, Co-Founder and Chief Climate Officer, IMTN

15:40 – 15:50

Opening Remarks: Alfred Okidi, Permanent Secretary, Ministry of Water and Environment

15:50 – 17:00

Round Table Discussion: Uganda's Green Economy:

How Should We Build a Sustainable Climate Focused Eco-system?

Moderator: Kristian Raude Co-Founder and CEO, IMTN Group

Panelists

Margaret Athieno Mwebesa, Commissioner of Climate Change, Ministry of Water and Environment, Daniel Yin CEO - Spouts International, Dr. Lydiah Gatere Climate Change Expert, Centre for Agriculture and Bioscience International, Judith Nabimanya, Department of Investment for Sustainable Development, SEATINI Uganda, Brian Isabirye, Head - Renewable Energy Department, Ministry of Energy and Mineral Development, Brenda Akankunda, Legal Associate Green Deal

17:00 – 18:00

Fireside Chat and Quiz Night

You're a CEO, Now What?; A conversation with Patrick Ayota, Managing director, National Social Security Fund

Host: Kenneth Muhangi

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DAY TWO

8:15- 8:30

Subtheme- The Agribusiness Ecosystem

Opening Remarks: Uganda Law Society

Registration

8:30 - 9:00

Policy Considerations:

Topic- The Triad of Progress: Science, Technology, and Innovation as Catalysts for National Development

Speaker:

Dr. Monica Musenero, Ministry of Science, Technology and Innovation;
Represented by Catherine Muwumuza, Superintendent Support Services at Science, Technology and Innovation

9:00 - 9:30

Setting the stage: Building a Resilient, Climate-Friendly Digital Economy: Key Factors and Strategies

Speaker; Richard Ndahiro, Digital Country Lead, United Nations Capital Development Fund (United Nations Capital Development Fund (UNCDF))

9:30 - 10:15

Masterclass:

The Financial Literate Agriculturalist

Facilitator:

Ronald .K. Ssekajja, Project Manager, Innovations, Agribusiness Development Centre

10:15 - 10:30

BREATHER BREAK

Karuna Studio

10:30 - 11:20

Masterclass:

The Emata Blueprint: How Tech Makes (Agri) Business Loans Make Sense

Facilitator: Lillian Nassanga Musoke, Co-Founder & Product Manager, Emata

11:20 - 12:00

Masterclass: Agricultural Revitalization and Transformation- How to Transform Your Agri-Business Through Financing

Facilitator: Deus Tirwakunda, START Facility Manager, United Nations Capital Development Fund (United Nations Capital Development Fund (UNCDF))

12:00 - 13:00

Panel Discussion:

Tell us what you know about Series

Moderator: Maren Hald Bjørgum, Chief Communications Officer Emata

Panelists:

Tell us what you know about funding

An International organisation perspective), Richard Ndahiro, Digital Country Lead, United Nations Capital Development Fund (United Nations Capital Development Fund (UNCDF))

Tell us what you know about partnerships, Ronald .K. Ssekajja, Project Manager, Innovations, Agribusiness Development Centre

Tell Us What You Know About Creating Agricultural Financing Products for Agribusiness, Ann Marie Mwaka Sabano, Head of Business Development, aBi Finance Ltd



13:00 - 14:00

LUNCH

14:00 - 14:40

Subtheme: Private Equity and Venture Capital

Masterclass: What is Private Equity and Venture Capital ? How do I prepare my business for funding ?

Facilitator: Raymond Asiimwe, Managing Partner, Bytelex Advocates, member, ICT Cluster, Uganda Law Society.

14:40 - 15:40

Panel Discussion:

The truth about VC and PE: Beyond the Hype and the Headlines

Moderator: ICT Cluster, Uganda Law Society

Panelists: Kambere Mwesigwa, Debt Manager, ABSA Bank, Mark Mutaahi, Managing Partner, BiD Capital Partners, Dianah Nannono Head - Private Sector Development Unit, Ministry of Finance, Planning, and Economic Development

15:40 - 17:00

Launch of KTA/Khama/Tessa Project

17:00

Fireside Chat and Cocktail:

Leveraging networks: The power of collaboration

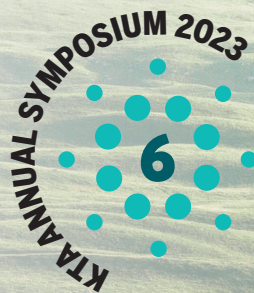
Leveraging networks: The Power of Collaboration

Guests: Irene Birungi Mugisha Ateenyi, Chief Executive, Presidential CEO Forum

Host: Fiona Kemigisha

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