#### **Animal Care Services Enforcement Statistics**

| Animal Care Services Division<br>2023             |      | 1st Quarte | r    |      | 2nd Quarte | r    |      | 3rd Quarter |      |      | 4th Quarte | r    | Total |
|---|------|------------|------|------|------------|------|------|-------------|------|------|------------|------|-------|
| Field\Investigation Monthly<br>Statistical Report | Jan  | Feb        | Mar  | Apr  | May        | Jun  | Jul  | Aug         | Sep  | Oct  | Nov        | Dec  |       |
| Reports by ACOs                                   | 263  | 240        | 346  | 277  | 330        | 320  | 332  | 279         | 261  | 239  | 273        | 231  | 3391  |
| Total Bites Reported                              | 58   | 78         | 74   | 117  | 131        | 110  | 118  | 96          | 96   | 112  | 74         | 71   | 1135  |
| Summons\Citations Issued                          | 229  | 132        | 197  | 169  | 249        | 229  | 349  | 364         | 173  | 200  | 122        | 293  | 2706  |
| Investigation Impounds                            | 92   | 75         | 131  | 99   | 109        | 105  | 120  | 135         | 96   | 98   | 76         | 148  | 1284  |
| Service Calls                                     | 1986 | 1906       | 2481 | 2486 | 2354       | 2414 | 2271 | 2091        | 2039 | 2101 | 2054       | 1904 | 26087 |

| Animal Care Services Division<br>2024             |      | 1st Quarte | r    |      | 2nd Quarter | r    |       | 3rd Quarter | r   |     | 4th Quarte | r   | Total     |
|---|------|------------|------|------|-------------|------|-------|-------------|-----|-----|------------|-----|-----------|
| Field\Investigation Monthly<br>Statistical Report | Jan  | Feb        | Mar  | Apr  | May         | Jun  | Jul   | Aug         | Sep | Oct | Nov        | Dec |           |
| Reports by ACOs                                   | 217  | 223        | 259  | 227  | 230         | 184  | 221   | 227         |     |     |            |     | 1788      |
| Total Bites Reported                              | 67   | 85         | 84   | 131  | 107         | 113  | 116   | 93          |     |     |            |     | 796       |
| Summons\Citations Issued                          | 243  | 84         | 203  | 112  | 166         | 190  | 115   | 177         |     |     |            |     | 1290      |
| Investigation Impounds                            | 123  | 55         | 77   | 113  | 109         | 96   | 76    | 105         |     |     |            |     | 754       |
| Service Calls                                     | 2268 | 2164       | 2218 | 2003 | 1933        | 2155 | 1,735 | 2.107       |     |     |            |     | 14478.107 |

|                          | Avg Respo    | onse Time: | -                        |
|--------------------------|--------------|------------|--------------------------|
|                          | # of Calls   |            |                          |
| Priority 1               | 1,512        |            | 4d 23h 13m               |
| Priority 2               | 233          |            | 6d 1h 28m                |
| Priority 3               | 170          |            | 16d 8h 42m               |
| Priority 4               | 192          |            | 5d 20h 1m                |
| TOTAL                    | 2,107        |            |                          |
| Avg                      | Response Tir | ne:        | 6d 6h 40m                |
| Pre                      | vious Month  | 's Respons | e Time_                  |
|                          | # of Calls   | Avg. Res   | ponse Time               |
| Priority 1               | 1,271        |            | 2d 4h 37m                |
| a                        |              |            | 2u 4ii 37iii             |
| Priority 2               | 320          |            | 3d 14h 37m               |
| Priority 2<br>Priority 3 | 320<br>58    |            |                          |
|                          |              |            | 3d 14h 37m               |
| Priority 3               | 58           |            | 3d 14h 37m<br>4d 11h 34m |

| Number of Citations issued by Code:              | C | urrent Mo | Prev Mo |
|--|---|-----------|---------|
|  |   |           |         |
| 531-102 A or B - Animals At-Large                |   | 9         | 9       |
|  | _ |           |         |
| 531-102 C1 - At-Large Attacks Another Animal     |   | 6         | 12      |
|  | _ |           |         |
| 531-102 C2 - At-Large Attacks a Person           |   | 23        | 8       |
| 531-109 - Owner Responsibility for Animal Attack |   | 15        | 10      |
|  |   |           |         |
| 531-202 - Permanent ID Required                  |   | 1         | 2       |
|  |   |           |         |
| 531-301 - Rabies Vaccination Required            |   | 14        | 9       |
|  |   |           |         |
| 531-302 - Rabies Vaccination Tag Required        |   | 2         | 5       |
|  | _ |           |         |
| 531-401 - Care and Treatment                     |   | 92        | 44      |

Run types Priority 1-Bites, Animal Attacks, Animal in Immediate Danger of Death, Animals Outside in Extreme Temperatures, Assist IMPD, IFD, ACO, Injured animal

**Priority 2-**Care and Treatment, Abandoned Animal, Stray Aggressive Priority 3-Stray confined, owned animal running loose Priority 4-

Barking dogs, curbing, stray roam

Runs pending as of 9/2/24: 892

#### **Animal Care Services Kennel Statistics**

|     |                       | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|-----|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
|     | Intake-Dog            | 467 | 392 | 480 | 458 | 452 | 441 | 470 | 528 | 443 | 388 | 370 | 437 | 5326  |
|     | Intake-Cat            | 203 | 183 | 255 | 286 | 430 | 389 | 375 | 327 | 280 | 262 | 166 | 153 | 3309  |
|     | Intake-Bird           | 11  | 10  | 38  | 14  | 10  | 27  | 47  | 9   | 8   | 16  | 9   | 72  | 271   |
|     | Intake-Livestock      | 5   | 3   | 2   | 5   | 11  | 0   | 9   | 1   | 0   | 1   | 4   | 0   | 41    |
|     | Intake-Other          | 46  | 33  | 51  | 65  | 61  | 46  | 38  | 55  | 34  | 56  | 20  | 30  | 535   |
|     | Total Intake          | 732 | 621 | 826 | 828 | 964 | 903 | 939 | 920 | 765 | 723 | 569 | 692 | 9482  |
|     | Adopted               | 252 | 271 | 279 | 241 | 315 | 390 | 382 | 326 | 316 | 236 | 290 | 240 | 3538  |
| m   | Returned to Owner     | 82  | 73  | 110 | 77  | 86  | 73  | 89  | 81  | 85  | 79  | 86  | 86  | 1007  |
| 202 | Transfer              | 192 | 148 | 197 | 119 | 193 | 194 | 195 | 219 | 200 | 167 | 184 | 204 | 2212  |
| ~   | Returned to Wild      | 0   | 0   | 1   | 0   | 0   | 2   | 1   | 5   | 3   | 0   | 2   | 1   | 15    |
|     | Shelter-Neuter-Return | 25  | 24  | 13  | 27  | 20  | 24  | 22  | 17  | 9   | 32  | 9   | 17  | 239   |
|     | Euthanasia            | 87  | 89  | 109 | 132 | 153 | 159 | 120 | 127 | 125 | 120 | 86  | 91  | 1398  |
|     | Missing               | 2   | 0   | 4   | 2   | 10  | 2   | 5   | 6   | 3   | 4   | 2   | 4   | 44    |
|     | Owner Req. Euth.      | 22  | 16  | 22  | 25  | 30  | 31  | 34  | 34  | 22  | 11  | 21  | 11  | 279   |
|     | Died in Care          | 52  | 22  | 29  | 44  | 41  | 43  | 73  | 49  | 33  | 29  | 21  | 29  | 465   |
|     | Other                 | 6   | 9   | 7   | 8   | 10  | 9   | 8   | 0   | 3   | 5   | 7   | 8   | 80    |
|     | Total Outcome         | 720 | 652 | 771 | 675 | 858 | 927 | 929 | 864 | 799 | 683 | 708 | 691 | 9277  |

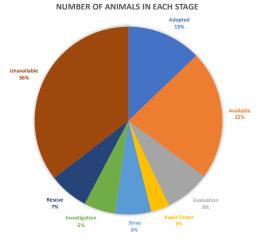
|            |                       | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|------------|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
|            | Intake-Dog            | 436 | 424 | 418 | 424 | 434 | 359 | 385 | 403 | 0   | 0   | 0   | 0   | 3283  |
|            | Intake-Cat            | 200 | 158 | 179 | 317 | 346 | 300 | 304 | 283 | 0   | 0   | 0   | 0   | 2087  |
|            | Intake-Bird           | 5   | 5   | 6   | 37  | 20  | 0   | 0   | 11  | 0   | 0   | 0   | 0   | 84    |
|            | Intake-Livestock      | 1   | 4   | 4   | 2   | 1   | 0   | 0   | 1   | 0   | 0   | 0   | 0   | 13    |
|            | Intake-Other          | 35  | 28  | 34  | 88  | 49  | 0   | 0   | 37  | 0   | 0   | 0   | 0   | 271   |
|            | Total Intake          | 677 | 619 | 641 | 868 | 850 | 659 | 689 | 735 | 0   | 0   | 0   | 0   | 5738  |
|            | Adopted               | 231 | 187 | 198 | 205 | 208 | 324 | 369 | 402 | 0   | 0   | 0   | 0   | 2124  |
| 4          | Returned to Owner     | 82  | 73  | 93  | 73  | 73  | 64  | 83  | 63  | 0   | 0   | 0   | 0   | 604   |
| 5          | Transfer              | 159 | 197 | 133 | 226 | 209 | 107 | 117 | 171 | 0   | 0   | 0   | 0   | 1319  |
| <b> </b> ~ | Returned to Wild      | 0   | 0   | 0   | 3   | 1   | 14  | 15  | 0   | 0   | 0   | 0   | 0   | 33    |
|            | Shelter-Neuter-Return | 7   | 15  | 36  | 44  | 14  | 0   | 0   | 13  | 0   | 0   | 0   | 0   | 129   |
|            | Euthanasia            | 79  | 126 | 119 | 114 | 139 | 93  | 89  | 105 | 0   | 0   | 0   | 0   | 864   |
|            | Missing               | 4   | 5   | 4   | 2   | 5   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 20    |
|            | Owner Req. Euth.      | 14  | 17  | 22  | 16  | 5   | 3   | 3   | 2   | 0   | 0   | 0   | 0   | 82    |
|            | Died in Care          | 32  | 7   | 10  | 28  | 29  | 28  | 21  | 24  | 0   | 0   | 0   | 0   | 179   |
|            | Other                 | 14  | 20  | 26  | 33  | 29  | 0   | 0   | 5   | 0   | 0   | 0   | 0   | 127   |
|            | Total Outcome         | 622 | 647 | 641 | 744 | 712 | 633 | 697 | 785 | 0   | 0   | 0   | 0   | 5481  |

|               |        |        | Liv    | ve Releas  | e Rate fo | r Dogs ai | nd Cats |        |         |         |         |         |        |
|---------------|--------|--------|--------|------------|-----------|-----------|---------|--------|---------|---------|---------|---------|--------|
| 2013          | 65.69% | 69.55% | 70.51% | 74.10%     | 70.90%    | 62.19%    | 47.15%  | 54.76% | 55.63%  | 61.36%  | 66.43%  | 67.60%  | 63.12% |
| 2014          | 74.57% | 81.75% | 72.99% | 79.49%     | 79.66%    | 72.18%    | 74.67%  | 74.73% | 68.77%  | 71.40%  | 74.67%  | 71.28%  | 74.47% |
| 2015          | 79.45% | 75.10% | 75.06% | 81.54%     | 81.28%    | 80.55%    | 82.95%  | 84.32% | 84.13%  | 79.80%  | 83.00%  | 81.56%  | 81.01% |
| 2016          | 83.83% | 84.49% | 88.94% | 87.39%     | 88.24%    | 84.93%    | 84.17%  | 84.43% | 84.17%  | 84.16%  | 86.18%  | 82.95%  | 85.14% |
| 2017          | 83.29% | 86.11% | 84.46% | 84.72%     | 86.39%    | 83.90%    | 80.57%  | 84.23% | 88.05%  | 89.03%  | 92.93%  | 92.38%  | 86.34% |
| 2018          | 87.79% | 88.57% | 89.81% | 92.80%     | 92.20%    | 90.46%    | 92.17%  | 94.39% | 89.70%  | 88.22%  | 91.30%  | 85.54%  | 90.25% |
| 2019          | 87.25% | 88.93% | 89.29% | 90.77%     | 88.65%    | 90.11%    | 85.08%  | 88.42% | 89.77%  | 90.73%  | 91.29%  | 92.60%  | 89.41% |
| 2020          | 92.62% | 90.51% | 90.75% | 85.57%     | 89.98%    | 92.80%    | 89.82%  | 89.76% | 89.99%  | 92.17%  | 90.32%  | 92.18%  | 90.78% |
| 2021          | 92.38% | 93.32% | 92.49% | 88.85%     | 90.18%    | 89.03%    | 88.39%  | 88.83% | 91.75%  | 91.28%  | 87.16%  | 89.35%  | 90.19% |
| 2022          | 91.59% | 88.93% | 87.75% | 86.31%     | 83.41%    | 85.44%    | 85.04%  | 83.93% | 88.91%  | 82.58%  | 87.70%  | 89.84%  | 86.80% |
| 2023          | 88.29% | 86.62% | 87.32% | 82.96%     | 81.43%    | 83.20%    | 86.48%  | 83.84% | 84.34%  | 82.01%  | 87.30%  | 85.53%  | 84.89% |
|               |        |        | 2      | 024 Live I | Release F | tate by S | pecies  |        |         |         |         |         |        |
| All animals   | 85.23% | 78.28% | 78.90% | 82.61%     | 79.16%    | 84.55%    | 86.78%  | 86.07% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 82.64% |
| Dogs          | 82.74% | 77.75% | 79.74% | 82.55%     | 79.58%    | 82.27%    | 84.36%  | 87.09% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 81.85% |
| Cats          | 93.90% | 86.36% | 86.34% | 89.45%     | 85.17%    | 87.60%    | 90.11%  | 89.84% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 88.53% |
| Dogs and Cats | 86.20% | 80.42% | 81.68% | 85.00%     | 81.42%    | 84.55%    | 86.78%  | 88.31% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 84.29% |

|      |                          | Jan | Feb | Mar      | Apr    | May   | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|--------------------------|-----|-----|----------|--------|-------|-----|-----|-----|-----|-----|-----|-----|
|      | Length of Stay (in Days) | 16  | 19  | 15       | 15     | 16    | 20  | 22  | 21  | 20  | 23  | 25  | 22  |
|      | Adoption Returns         | 29  | 29  | 27       | 39     | 24    | 30  | 38  | 25  | 14  | 23  | 7   | 14  |
| ~    |                          |     | F   | irst Day | of th  | e Mo  | nth |     |     |     |     |     |     |
| 2023 | Animals in IACS Care     | 414 | 368 | 345      | 393    | 547   | 620 | 625 | 596 | 626 | 550 | 581 | 441 |
| ~    | Animals in foster        | 99  | 99  | 122      | 129    | 222   | 243 | 202 | 208 | 198 | 174 | 163 | 111 |
|      |                          |     |     | Mon      | thly 1 | otals |     |     |     |     |     |     |     |
|      | Indy CARES Diversions    | 129 | 86  | 126      | 71     | 119   | 85  | 47  | 109 | 96  | 101 | 93  | 65  |
|      |                          |     |     |          |        |       |     |     |     |     |     |     |     |
|      |                          |     |     |          |        |       |     |     |     |     |     |     |     |
|      |                          | Jan | Feb | Mar      | Apr    | May   | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|      | Length of Stay (in Days) | 20  | 21  | 22       | 22     | 19    | 24  | 28  | 24  | 0   | 0   | 0   | 0   |
|      | Adoption Returns         | 25  | 22  | 16       | 29     | 21    | 10  | 26  | 27  | 0   | 0   | 0   | 0   |

|   | Length of Stay (in Days) | 20  | 21  | 22       | 22      | 19    | 24  | 28  | 24  | 0   | 0 | 0 | 0 |
|---|--------------------------|-----|-----|----------|---------|-------|-----|-----|-----|-----|---|---|---|
|   | Adoption Returns         | 25  | 22  | 16       | 29      | 21    | 10  | 26  | 27  | 0   | 0 | 0 | 0 |
| 4 |                          |     | F   | irst Day | y of th | e Mo  | nth |     |     |     |   |   |   |
| 8 | Animals in IACS Care     | 447 | 493 | 472      | 478     | 518   | 507 | 513 | 505 | 454 | 0 | 0 | 0 |
| 2 | Animals in foster        | 121 | 113 | 80       | 115     | 154   | 58  | 48  | 227 | 221 | 0 | 0 | 0 |
|   |                          |     |     | Mon      | thly T  | otals |     |     |     |     |   |   |   |
|   | Indy CARES Diversions    | 99  | 128 | 135      | 0       | 0     | 0   | 0   | 0   | 0   | 0 | 0 | 0 |

\*Strays currently booking five weeks, owner surrenders are 4 months



Live release rate formula = Live Outcomes/(All Outcomes – Unhealthy or Untreatable) Live Outcomes include adoptions, returns to owner, return to wild, shelter neuter return, transfer to rescue partners. Unhealthy Untreatable includes animals that died (not euthanized) at the shelter, view to the shelter, in foster, in surgery or arrived deceased and owner requested euthanasia. All Outcomes include any animal that has an outcome date entered in Chameleon. This includes everything listed in live outcomes, unhealthy or untreatable, and deleted entries, escaped animals, and all euthanasias except owner requests.

# Volunteer Board Report August 2024

|   | •        | 0         | 2024-2023 | 04 D:44                 |
|---|----------|-----------|-----------|-------------------------|
| New and training volunteers   | 2023     | 2024      | 2024-2023 | % Difference            |
| New volunteers in orientation   | 18       | 36        | +36       | <mark>+100% (x2)</mark> |
| Total number of applications processed                                      | 64       | 115       | +57       | <mark>+89%</mark>       |
| Total number of Volunteers in training                                      | 65       | 274       | +281      | <mark>+432%</mark>      |
| Total number of active volunteers   | 191      | 344       | +153      | <mark>+80%</mark>       |
| Volunteer Hours   |          |           |           |                         |
| Number of hours volunteered   | 1,909    | 2,942     | +1,033    | <mark>+54%</mark>       |
| Number of hours volunteered at special events<br>(2024 Events Listed Below) | 79/1,909 | 81/2,942  | +3        | <mark>+4%</mark>        |
| Freedom for a Day Hours logged  | 49/1,909 | 200/2,942 | +140      | <mark>+168%</mark>      |
| Number of External Service Hours  | 16       | 126       | +110      | <mark>+688% (x7)</mark> |
| Total hours volunteered for month   | 1,925    | 3,068     | 1,143     | <mark>+59%</mark>       |

## **AUGUST SPECIAL EVENTS**

- 6<sup>th</sup> National Night Out in Opti-Park 12 hours
- 10th Wayne Township Public Safety Day 6 hours
- 11th Irvington Farmers Market 2 hours
- 21<sup>st</sup> Original Famers Market 6 hours
- 24th Garfield Park Farmers Market 12 hours
- 27th-28th Rally Innovation Convention 43 hours

## AUGUST EXTERNAL VOLUNTEERS:

- Friends/families of volunteers at shelter & students 13 hours
- Indiana House Rabbit Rescue 2 hours per day, 62 hours
- Indiana Medicaid 
  Indiana Family and Social Services Administration 33 hours
- VCom Solutions 18 hours

## About 40 pups went on Doggy Day Outs! At least 6 met their adopters! 4 volunteers adopted their DDO pups!



Longest stay pup Dusty 228 days!



Pax, 60 days



Jordan, 173 days



Franklin, 90 days

### Volunteers at Opti-park





# **Community Outreach Report**

## August 2024

|                      | Jan     | Feb     | Mar     | Apr     | May     | Jun     | Jul     | Aug     | Sept | Oct | Nov | Dec |
|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|-----|-----|
| FACEBOOK             | •       |         |         |         |         | •       |         |         |      |     | •   |     |
| Post Reach           | 333,800 | 231,500 | 276,700 | 253,000 | 271,500 | 271,500 | 191,400 | 106,400 |      |     |     |     |
| Content Interactions | 47,600  | 39,500  | 53,000  | 43,300  | 46,900  | 46,900  | 19,100  | 18.400  |      |     |     |     |
| Followers            | 77,300  | 77,300  | 77,300  | 77,400  | 77,700  | 77,900  | 78,100  | 78,000  |      |     |     |     |
| Link Clicks          | 1,700   | 1,700   | 1,700   | 662     | 740     | 740     | 500     | 675     |      |     |     |     |
| INSTAGRAM            |         |         |         |         |         |         |         |         |      |     |     |     |
| Post Reach           | 10,500  | 12,000  | 11,700  | 23,500  | 16,100  | 16,100  | 25,100  | 24,379  |      |     |     |     |
| Content Interactions | 25,200  | 24,300  | 23,300  | 21,300  | 19,700  | 19,700  | 6,200   | 4,600   |      |     |     |     |
| Followers            | 12,600  | 12,600  | 12,600  | 12,600  | 12,700  | 12,700  | 12,800  | 12,800  |      |     |     |     |
| TWITTER              |         |         |         |         |         |         |         |         |      |     |     |     |
| Followers            | 3,210   | 3,205   | 3,213   | 3,221   | 3.229   | 3,239   | 3,236   | 3,237   |      |     |     |     |
| TikTok               |         |         |         |         |         |         |         |         |      |     |     |     |
| Followers            | 75,382  | 75,058  | 74,777  | 74,538  | 74,262  | 74,262  | 73,700  | 73,400  |      |     |     |     |

#### August Media Coverage

- WTHR Pet Feature (2)
- Axios Pet Feature (2)

# Animal Care Services Vacancy Report

| Title                                 | Total<br>Positions | Trained<br>Employees | Employees<br>In Training | Start Date<br>Pending | Left to<br>Fill | Percent<br>Vacant |
|---------------------------------------|--------------------|----------------------|--------------------------|-----------------------|-----------------|-------------------|
| Administrator                         | 2                  | 2                    | 0                        | 0                     | 0               | 0.00%             |
| Deputy Director                       | 1                  | 1                    | 0                        | 0                     | 0               | 0.00%             |
| Volunteer Coordinator                 | 1                  | 1                    | 0                        | 0                     | 0               | 0.00%             |
| Public Information Officer            | 1                  | 0                    | 0                        | 1                     | 0               | 100.00%           |
| Total Administrative Team             | 5                  | 4                    | 0                        | 1                     | 0               | 20.00%            |
| Adoption Coordinator                  | 1                  | 0                    | 0                        | 0                     | 1               | 100.00%           |
| Full Time Adoption Counselor          | 6                  | 0                    | 2                        | 0                     | 4               | 66.67%            |
| Part Time Adoption Counselor          | 2                  | 1                    | 0                        | 0                     | 1               | 50.00%            |
| Total Adoptions Team                  | 9                  | 1                    | 2                        | 0                     | 6               | 66.67%            |
| Rescue Coordinator                    | 1                  | 0                    | 1                        | 0                     | 0               | 0.00%             |
| Community Cat Coordinator             | 1                  | 0                    | 0                        | 0                     | 1               | 100.00%           |
| Foster Coordinator                    | 1                  | 0                    | 0                        | 1                     | 0               | 100.00%           |
| Total Coordinator Team                | 3                  | 0                    | 1                        | 1                     | 1               | 66.67%            |
| Indy CARES Coordinator                | 1                  | 0                    | 1                        | 0                     | 0               | 0.00%             |
| Indy CARES Case Specialist            | 2                  | 1                    | 1                        | 0                     | 0               | 0.00%             |
| Total Indy CARES Team                 | 3                  | 1                    | 2                        | 0                     | 0               | 0.00%             |
| Animal Control Officers               | 23                 | 15                   | 4                        | 0                     | 4               | 17.39%            |
| Customer Relations Officer- Full Time | 1                  | 1                    | 0                        | 0                     | 0               | 0.00%             |
| Customer Relations Officer- Part Time | 1                  | 0                    | 0                        | 0                     | 1               | 100.00%           |
| Enforcement Manager                   | 1                  | 1                    | 0                        | 0                     | 0               | 0.00%             |
| Enforcement Supervisor                | 3                  | 2                    | 0                        | 0                     | 1               | 33.33%            |
| Total Enforcement Team                | 29                 | 19                   | 4                        | 0                     | 6               | 20.69%            |
| Kennel Manager                        | 1                  | 0                    | 0                        | 0                     | 1               | 100.00%           |
| Kennel Shift Leader                   | 2                  | 1                    | 0                        | 0                     | 1               | 50.00%            |
| Kennel Techs (1 on light duty)        | 19                 | 12                   | 1                        | 1                     | 5               | 31.58%            |
| Part Time Kennel Techs                | 3                  | 0                    | 0                        | 0                     | 3               | 100.00%           |
| Total Kennel Staff                    | 25                 | 13                   | 1                        | 1                     | 10              | 44.00%            |
| Medical Manager                       | 1                  | 1                    | 0                        | 0                     | 0               | 0.00%             |
| Medical Shift Leader                  | 1                  | 1                    | 0                        | 0                     | 0               | 0.00%             |
| Veterinary Assistant                  | 4                  | 3                    | 0                        | 0                     | 1               | 25.00%            |
| Veterinary Assistant II               | 4                  | 1<br>0               | 0                        | 0                     | 3<br>1          | 75.00%            |
| Veterinarian                          | 1                  |                      |                          |                       |                 | 100.00%           |
| Total Medical Staff                   | 11                 | 6                    | 0                        | 0                     | 5               | 45.45%            |
| Total ACS Staff                       | 85                 | 44                   | 10                       | 3                     | 28              | 36.47%            |

As of 9/2/2024