

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

2020 ANNUAL REPORT

Randal P. Taylor – Chief of Police





INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

Randal P. Taylor – Chief of Police



MISSION STATEMENT

We are dedicated to upholding the highest professional standards while serving the community in which we work and live. We are committed to the enforcement of laws to protect life and property, while also respecting individual rights, human dignity, and community values.

We are committed to creating and maintaining active police/community partnerships and assisting citizens in identifying and solving problems to improve the quality of life in their neighborhoods.

VALUES THAT GUIDE OUR ACTIONS

- The protection and preservation of life is our fundamental objective. We will only use deadly force when absolutely necessary to protect the life of a citizen or officer when no other options are available.
- We are committed to developing a partnership with the community, employing creativity, patience, persistence, and an appreciation of diversity both in the police department and in the community.
- We shall perform our duties with an unwavering commitment to integrity and professionalism.
- We will be accountable to those we serve for our decisions and actions.
- We will accomplish our mission with empathy, compassion, and sensitivity at all times, with the highest regard for individual and constitutional rights.
- We recognize that each member of this department is valuable, and we accept our obligation to each other and to the community to provide the maximum opportunity for each person to achieve his or her professional potential.

CIVILIAN POLICE MERIT BOARD

The Police Merit Board “establishes rules and regulations for the department; develops a classification of ranks, grades, and positions for members of IMPD; and oversees the merit system.”

The Merit Board is the government body that has the power to fire officers of the Indianapolis Metropolitan Police Department. Their meetings are public and take place in the City-County Building. The Board is made up of seven members: four appointees from the Mayor, one appointee from the City-County Council, and two appointees elected by officers of IMPD. Following are the current members of the Civilian Police Merit Board:

- Rick Burkhardt
- Ronald Covington, Sr.
- Jennifer Drewry
- Dianna Ferguson-Mosley
- Ron Mills
- Joseph Slash
- Frank Sullivan

— Terms are four (4) years, each expiring December 31, 2022 —



Randal P. Taylor
Chief of Police

Indianapolis Metropolitan Police Department

CHIEF OF POLICE



Greetings,

The year 2020 will go down in history. It was the year the Indianapolis Metropolitan Police Department suffered the loss of our dear sister, Officer Breann Leath. This year also included nationwide civil unrest, a global pandemic, and a spike in the number of homicides across the country. As hard as 2020 was, I am honored to have served as Chief of Police. As such, I am happy to present to you the 2020 IMPD Annual Report.

As Chief of Police, one of my goals was to continue to improve the level of trust our community has in its police department. This is not only a desire of mine, it is something our community and nation demands of local law enforcement.

The Indianapolis Metropolitan Police Department maintained a staffing level of nearly 2,000 employees in 2020, with sworn police officers comprising eighty-four percent of this workforce. These men and women come from differing backgrounds, bringing with them a great deal of talent, education, and experience.

Complementing our officers is a dedicated group of more than 200 civilian employees. These women and men are responsible for performing a wide array of jobs that support the police department's mission. These individuals fill many critical roles throughout the department, which helps maximize the agency's efficiency. This in turn helps us bolster the number of police officers that can be devoted to patrol functions, problem solving, and investigation and prosecution of criminal activity.

Following a return to community-based policing in 2018, other initiatives have helped improve relationships between police officers and citizens. Officers are receiving more training on how to assist individuals suffering from a mental health crisis. Emphasis is now placed on de-escalation techniques as an alternative to use of force or physical arrest as a sole means of resolving conflict.

One of the ways our department continues to be at the forefront of police organizations is by maintaining our national accreditation rating from the Commission on Accreditation for Law Enforcement Agencies (CALEA). This process involves continually evaluating and improving our policies, practices, and procedures, all of which must be annually certified by independent assessors from CALEA.

The Indianapolis Metropolitan Police Department continues to invest heavily in upgrading equipment, building our technology infrastructure, and outfitting IMPD officers with the best and safest equipment possible. We do all this without losing sight of our fiscal responsibility to the taxpayers of Indianapolis.

I am proud to have served as Chief of the Indianapolis Metropolitan Police Department in 2020 and look forward to the next year of service.

Best Regards,

Randal P. Taylor
Chief of Police

Follow Us On ...



IN MEMORY OF PATROL OFFICER BREANN R. LEATH

December 30, 1995 – April 8, 2020

Breann Rochelle Leath was born December 30, 1995, in Hinesville, Georgia. She is the daughter of Tom and Jennifer Leath.

At a young age, Breann accepted Christ into her life. As a born-again Christian, she returns to His loving arms. Breann graduated from Southport High School in 2014, where she served as captain of the dance squad. She had a passion for public service. After graduation, following in her father's footsteps, Breann enlisted in the Indiana Army National Guard. As a member of the military Honor Guard, she participated at the funerals of veterans and active-duty service members. We extend to her the same solemn dignity she accorded them when paying final respects at their gravesides.



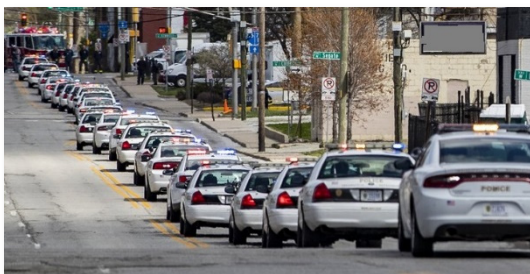
After receiving an honorable discharge from the military, Breann became a correctional officer at the Indiana Women's Prison and was featured in the television series 'Women Behind Bars.' It was at this time that Breann resolved to pursue her lifelong passion of becoming a police officer. She joined the Indianapolis Metropolitan Police Department, graduated from the IMPD Academy in 2018, and served the Department for two and a half years.

Breann was the middle child by birth. Middle children are thought to be envious--the least bold, the least talkative. That was not the case with Breann. Like her mother, she was direct and outspoken. Like her father, she was generous and inquisitive. She was a leader. She was a veteran. She was a police officer. Breann was the embodiment of civic duty, compassion, loyalty, and respect.

Breann was a glowing light. Her infectious smile and contagious personality brightened every room she entered. As a police officer, she bridged the social and cultural divides within her community by her positivity, her integrity, and her commitment to the safety and well-being of the people she served. This community grieves the loss of its friend. Maya Angelou wrote: "Family is more than blood. Families are made of those who you welcome in, share 'silent unspeakable memories' with, express vulnerability with, work to climb the highs and lows of life with, and who you love with all your heart."

Breann loved to sing and dance. She enjoyed spending time with her family and friends. The family extends a special thank you to Breann's significant other, Charles Parker, with the Indianapolis Metropolitan Police Department. Breann was preceded in death by her grandparents, Tommy C. Leath, Sr. and Minnie L. Leath. She leaves behind her son Zayn, her parents, her sisters Jayla and Tiana, her aunt Sherry, uncles Yuri, Timothy Patrick, and grandparents David and Susanne Malone. She leaves behind a host of cousins, nieces, nephews, friends, and family who know in their hearts that even though she has departed, her memory will always remain.

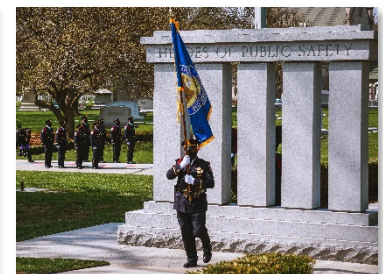
A private family service was held on Thursday, April 16, 2020, at 11:00 a.m. at the Indianapolis Motor Speedway. Due to the Covid-19 pandemic, the service was live-streamed on the internet. Extended family members, fellow officers, civilian employees, and members of Breann's beloved community were invited to watch the service virtually. At the request of Officer Leath's family, the Central Indiana Police Foundation has established a fund in her honor. Proceeds will go towards a trust for her young son. Donations can be made by visiting www.cipf.foundation/officer-leath-fund or mailing a check to CIPF, 1525 S. Shelby Street, Indianapolis IN 46203.



Police Car Procession to Cemetery



Funeral Service at Crown Hill Cemetery Heroes of Public Safety Section





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Christopher Bailey
*Assistant Chief
of Police*

Indianapolis Metropolitan Police Department
ASSISTANT CHIEF OF POLICE



Greetings,

Without any doubt, 2020 was a difficult year for all of us. It is hard to remember a time when we were faced with so many challenges in one twelve-month period. However, with challenges come opportunities – opportunities to learn, grow, and better serve our community.

The Indianapolis Metropolitan Police Department, with our professional staff and sworn officers, has been a pillar of stability during this uncertain season. From a global pandemic, to the murder of IMPD Officer Breann Leath, civil unrest, unprecedented violent crime, and the fight for equity in our criminal justice system, the officers of IMPD held the line and represented the best our city has to offer.

Despite these challenges, the IMPD continued to innovate and work to make Indianapolis a better place to live, work, and play. Improvements in technology, processes, policy, equity, training, wellness, and much more have helped make the IMPD a 21st Century police department.

We still have work to do for our city. We will continue to listen to our community and our workforce to be more just in our procedures, both externally and internally. Being transparent, giving people a voice, treating people equitably and with dignity, are all vital to our success as a department and city.

It is an honor to serve as Assistant Chief of Police for the IMPD and its professional and dedicated group of women and men. It is equally an honor to serve the people of Indianapolis, the city I grew up in and the one in which I choose to raise my family.

In President Barack Obama's farewell letter to the American people, he said: "We will have to move forward as we always have — together. As a people who believe that out of many, we are one; that we are bound not by any one race or religion, but rather an adherence to a common creed; that all of us are created equal in the eyes of God." Those words ring louder now more than ever. Our best days are ahead, so keep the faith.

Sincerely,

Christopher Bailey
Assistant Chief of Police

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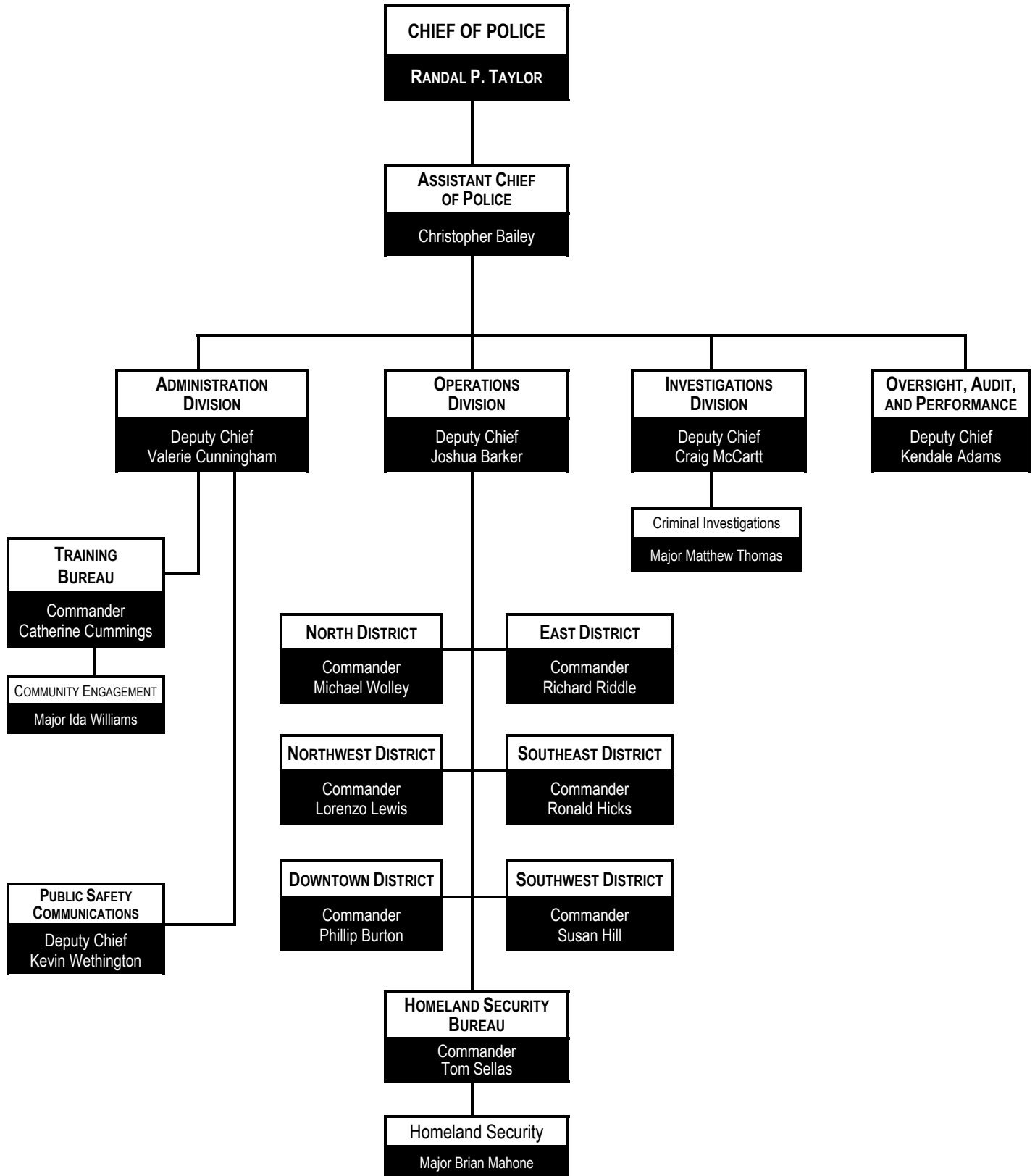
Nextdoor





AGENCY ORGANIZATIONAL STRUCTURE

Based on Manning Table Effective December 27, 2020





HONOR AWARDS PROGRAM

Nominations for officers, civilian employees, and citizens of the community are submitted throughout the year by IMPD employees, citing specific actions that are deserving of special recognition. An Honor Awards Committee consisting of officers from each division votes to determine award winners.

MEDAL OF VALOR



Medal of Valor Pin

The Medal of Valor is awarded to an IMPD officer for an act that exemplifies exceptional heroism or courage when confronted by a potentially dangerous adversary. The recipient has demonstrated exceptional courage by performing a voluntary course of action in an extremely dangerous situation, while at risk of serious bodily injury.

Officer Scott Baker
Officer Brett Lorah
Officer Haleigh Simpson

Officer Connor Finch
Officer Jereme Morris
Officer Jeremy Torres

Officer Jamie Hadley
Officer Gregory Shue

MEDAL OF BRAVERY



Medal of Bravery Pin

The Medal of Bravery is awarded to an IMPD officer for an act that places the officer in personal danger during the saving of a human life. The action performed clearly demonstrated the officer's extreme courage, ability, and willingness to act while consciously facing a risk of personal danger.

Officer Jared Allen
Officer Michael Deskins
Master Detective Christopher T. Smith

Officer Michael Cheh
Officer Andrew Hashley

Officer Megan Clonce
Officer Ryan Russell

MEDAL OF MERIT



Medal of Merit Pin

The Medal of Merit is awarded to an IMPD officer for an outstanding accomplishment that has improved the operation of the Department. The action performed has clearly demonstrated that the officer has gone above and beyond the requirements of the normal assignment to contribute to a more effective police service; or outstanding police work, which has brought great credit to the Department involving a case of unusual public interest.

Detective Jennifer Asher
Lieutenant Richard Ray
Detective Jonathan Schultz

Sergeant Christine Carver
Lieutenant Andrew Rolinson
Sergeant Vincent Stewart

Officer Ian Eakle
Officer Brenda Samm

PURPLE HEART AWARD

The Purple Heart Award is awarded to an IMPD officer who is killed or suffers serious bodily injury while confronting or attempting to apprehend an armed or fleeing individual in the performance of his or her duties under honorable circumstances.

UNIT CITATION AWARDS

The Unit Citation is awarded to all personnel assigned to an IMPD unit at the time of the award nomination. Recognition is based on overall performance and services rendered to the Department and/or community. Personnel should clearly demonstrate their commitment to accomplishing the unit's goals by exhibiting dedication above and beyond the requirements of their normal assignment.



HONOR AWARDS PROGRAM

UNIT CITATION AWARDS

DOMESTIC PREPAREDNESS -LOGISTICS UNIT

| | | |
|--------------------------|----------------------------|-------------------------------|
| Officer James Albin | Officer Christopher Cooper | Officer Theodore Cragen |
| Sergeant Jamin Davis | Sergeant Brian Finley | Sergeant Steven Hadley |
| Sergeant Ryan Irwin | Officer Curtis Johnson | Officer Lorie Phillips |
| Officer Jerry Piland | Officer Javed Richards | Officer Nathaniel Schauwecker |
| Officer Andrew Trittipio | Officer Michael Voida | Captain Donald Weilhamer |

SOUTHWEST DISTRICT FLEX TEAM

| | | |
|--------------------------------|-------------------------|-------------------------|
| Officer Dustin Carmack | Sergeant Lona Douglas | Sergeant Monica Hodges |
| Officer Christopher Houdashelt | Officer Clayton Portell | Officer Bradley Sollars |

CERTIFICATE OF COMMENDATION

A Certificate of Commendation is awarded to an IMPD officer based on exemplary service for an incident or overall work performance. The action performed should be one that clearly demonstrates the officer’s performance as standing above and beyond what is normally seen from officers on a daily basis.

| | | |
|--------------------------|----------------------------|----------------------------|
| Officer Ryan Gootee | Officer Ryan Lundy | Detective Daniel Brezik |
| Officer Johnathan Burger | Officer Adam Chappell | Officer Jesse Darling |
| Officer Mark Decker | Officer John Diccico | Officer Ian Eakle |
| Officer Derek Edwards | Officer Thomas Figura | Officer Robyn Frazier |
| Officer Dante Granger | Officer Jamie Hadley | Officer Wyonne Hale |
| Officer Andrew Hibschman | Officer Joel Kellar | Officer Christopher Marcum |
| Officer Evan Matheis | Officer Katrina Matheis | Officer Michael McWhorter |
| Officer Herman Means | Officer Caleb Melloh | Officer Evan Meyer |
| Officer Joshua Murphy | Officer Adam Perkins | Officer Jason Reetz |
| Sergeant Robert Rennaker | Officer Michael Roach | Officer Tracy Ryan |
| Officer Danial Ryan | Sergeant Thomas Schaffer | Officer Bradley Shrum |
| Officer Gregory Shue | Officer Eric Snowden | Officer Jeffrey Stagg |
| Officer Jeremy Steward | Officer Emanuel Toliver | Officer Craig Wagoner, Jr. |
| Officer Michael Williams | Officer Kevyn Zarco-Flores | |

CERTIFICATE OF OUTSTANDING PERFORMANCE

A Certificate of Outstanding Performance is awarded to a civilian employee of IMPD based on his or her performance or service rendered to the department. The action performed should be one that clearly demonstrates the employee’s performance as going beyond the requirements of his or her normal duty or job requirements.

| | | |
|---------------|----------------|----------------|
| James Ellison | Albert Kennedy | Shawn Williams |
|---------------|----------------|----------------|

CERTIFICATE OF APPRECIATION

A Certificate of Appreciation is awarded to citizens or members of other law enforcement agencies who render valuable and/or courageous assistance to members of the Indianapolis Metropolitan Police Department. The action performed should be one that clearly exemplifies the citizen’s unselfish act as one we normally do not expect from a regular citizen.

| | |
|---|--|
| Aubrey Cline | Shuree Collins |
| Chuck Hagee | Private Terry Hansome, <i>Indianapolis Fire Department</i> |
| Private Molly Hoopingarner, <i>Indianapolis Fire Department</i> | Kyle Jordan, <i>Marion County Health Department</i> |
| Lieutenant Phil Kibler, <i>Indianapolis Fire Department</i> | Malachi Mozee |
| Ana Navarro | Isabella Navarro |
| Private Cara Newton, <i>Indianapolis Fire Department</i> | Adam Ohm |
| Private Ande Possman, <i>Indianapolis Fire Department</i> | Private Gregory Rapp, <i>Indianapolis Fire Department</i> |
| Lieutenant Mark Rapp, <i>Indianapolis Fire Department</i> | Private Marty Roberts, <i>Indianapolis Fire Department</i> |
| Aaron Welch | Private Carl Wooldridge, <i>Indianapolis Fire Department</i> |



FIRE, POLICE & DEPUTY SHERIFF'S RECOGNITION AWARDS

Citizens Energy Group was set to host the 52nd Annual Fire, Police & Deputy Sheriff's Community Recognition Awards. However, due to the COVID-19 pandemic, the annual luncheon had to be canceled. Chief Randal Taylor, along with Assistant Chief Christopher Bailey, made a special visit to each honoree on behalf of Citizens Energy Group to present each award to honor those who risked their lives to save others. The Indianapolis Metropolitan Police Department appreciates the support of Citizens Energy Group and our other sponsors. Congratulations to the following award winners:

- IMPD Officer of the Year Officer Jerome Barker
- Supervisor of the Year Lieutenant Tanya Terry
- Administration Division Officer of the Year Officer Brycen Garner
- Investigations Division Officer of the Year Detective William Wogan
- Crime Stopper Officer of the Year Detective Sergio Humberto De Leon Rodriguez
- Community Service Officer of the Year Officer John Wall
- North District Officer of the Year Officer Connor Finch
- East District Officer of the Year Officer Katrina Matheis
- Southeast District Officer of the Year Officer Ryan Dienhart
- Southwest District Officer of the Year Officer Shawn Tidrow
- Northwest District Officer of the Year Officer De'Joure Mercer
- Downtown District Officer of the Year Detective Kent Meier
- Special Services Officer of the Year Officer Michael Woida
- Traffic Officer of the Year Sergeant Christian Nielsen
- Reserve Officer of the Year Captain Bruce Wishart
- Rookie Officer of the Year Officer Anthony Francis

EMPLOYEE RECOGNITION BANQUET

The Annual IMPD Employee Recognition Banquet, more commonly known as the ERB, is held each year to recognize the passion, dedication and service displayed each day by the men and women who serve the Indianapolis Metropolitan Police Department. Sworn and civilian employees may submit nominations on behalf of any sworn or civilian employee who has demonstrated outstanding performance and attitude throughout the year. All nominations must reflect the employee's overall performance and not be focused on a single, isolated incident.

Unfortunately, the 2020 Employee Recognition Banquet had to be canceled due to the COVID-19 pandemic. Chief Taylor and Assistant Chief Bailey made the difficult decision to postpone this important event for the health and well-being of employees and their families.

RUTHANN POPCHEFF MEMORIAL AWARD



The Ruthann Popcheff Memorial Award, established in memory of the first Victim Assistance Unit civilian supervisor, is presented annually to an IMPD officer who displays dignity, compassion, and respect for victims of crime. Nominations come from staff members within the unit who spend time with officers and witness their interaction with victims.

Captain Roger Spurgeon was presented with the 2020 Ruthann Popcheff Memorial Award in a small ceremony in the Chief's Conference Room on February 18, 2021. The award presentation, originally scheduled for April 24, 2020, had to be canceled due to COVID-19 pandemic.



NATIONAL NIGHT OUT AGAINST CRIME

The National Night Out Against Crime is an annual event designed to strengthen our communities by encouraging neighborhoods to engage in stronger relationships with each other and their local law enforcement partners. National Night Out is celebrated annually on the first Tuesday of every August.

America’s Night Out Against Crime was held on Tuesday, August 4, 2020. In observance of CDC pandemic restrictions, this year’s celebration was modified to become a Blue Lights National Night Out. Residents were encouraged to turn on an outside blue light, which provided a visible, but socially-distanced acknowledgement of this long-standing police/community engagement.

2020 PROMOTIONS

Officers wishing to further their career may participate in the Department’s promotion process. A written test covering department policies and procedures, management-oriented textbooks, police-prosecutor bulletins, and other relevant materials is the first step. The candidate then undergoes an oral interview evaluation staffed with trained assessors. Final scores are tabulated, then certified by the Civilian Police Merit Board. Appointed ranks are made at the discretion of the Chief of Police. The Chief of Police is appointed by the Mayor of Indianapolis.

| MERIT RANK PROMOTIONS | | DATE | APPOINTED RANK PROMOTIONS | RANK |
|-----------------------------|--------------------|----------------|---------------------------|-----------------|
| | MAY 7, 2020 | | | |
| Tara Asher | Sergeant | 01-04-2020 ... | Randal Taylor | Chief of Police |
| Michael Beatty..... | Sergeant | 01-04-2020 ... | Christopher Bailey | Assistant Chief |
| Christopher Cavanaugh | Sergeant | 01-22-2020.... | Catherine Cummings | Commander |
| Brycen Garner | Sergeant | 01-22-2020 ... | Mathew Thomas | Major |
| Anthony Patterson..... | Sergeant | 01-22-2020 ... | Ida Williams | Major |
| Gregory Popcheff..... | Sergeant | 04-14-2020 ... | Kendale Adams | Deputy Chief |
| Wayne Shelton..... | Sergeant | | | |
| Michael Tharp | Sergeant | | | |

***APPOINTED RANKS** are non-permanent ranks conferred upon a member by the Chief of Police. Only lieutenants and captains are eligible for one of the following appointed ranks: Assistant Chief, Deputy Chief, Commander, or Major. After serving in an appointed rank, that supervisor returns to his or her permanent merit rank.*

***MERIT RANKS** are standard, fixed ranks that change only through promotion or demotion. Merit ranks include Patrol Officer, Sergeant, Lieutenant, and Captain.*

ANNUAL RETIREMENT LUNCHEON

The Annual Retirement Luncheon is a celebration and acknowledgment of IMPD employees who retired from service in 2020. This includes sworn members with 20 or more years of dedicated service and civilian employees with 10 or more years of dedicated service to the Department.

The Annual Retirement Luncheon, which is typically scheduled to occur early in the following year, recognizes all of those officers and civilian employees who retired during the year 2020.

Due to the COVID-19 pandemic however, this luncheon had to be canceled in order to ensure the health and safety of all of participants, guests, and award winners.

A full list of all of the sworn officers and civilian employees who retired during the calendar year 2020 are listed in their entirety on the following pages.

– Continued Next Page –



2020 OFFICER RETIREMENTS

**Listed Chronologically by Date of Retirement*

| NAME | RETIREMENT RANK | APPOINTED | DATE RETIRED* |
|-----------------------------|----------------------|-----------------|---------------|
| Jeffrey W. Barras | Patrol Officer | 10-08-1990..... | 01-01-2020 |
| Joseph C. Gambrall | Sergeant | 12-08-1986..... | 01-01-2020 |
| Ronald J. Wells | Detective | 10-04-1993..... | 01-01-2020 |
| Laura A. Smith | Patrol Officer | 12-27-1993..... | 01-02-2020 |
| Danny R. Asher | Patrol Officer | 12-27-1993..... | 01-02-2020 |
| Daniel P. Shragal..... | Patrol Officer | 04-19-1990..... | 01-03-2020 |
| Jeffrey P. Webb | Patrol Officer | 02-01-1971..... | 01-03-2020 |
| Bryan K. Roach..... | Chief of Police..... | 04-29-1991..... | 01-03-2020 |
| Kurt B. Spivey | Patrol Officer | 04-29-1996..... | 01-03-2020 |
| Marcus G. Kennedy | Detective | 06-02-1987..... | 01-04/2020 |
| Donald L. Hollenback..... | Detective | 12-28-1987..... | 01-10/2020 |
| Deborah A. Forest | Patrol Officer | 01-22-1982..... | 01-11-2020 |
| Mark S. Dorsey | Sergeant | 01-13-1986..... | 01-13-2020 |
| Timothy S. Blackwell..... | Patrol Officer | 01-13-1986..... | 01-16-2020 |
| Stephen W. Knight..... | Patrol Officer | 12-08-1986..... | 01-17-2020 |
| Karl S. Willis..... | Patrol Officer | 04-29-1991..... | 01-20-2020 |
| John E. Mann..... | Captain..... | 07-22-1992..... | 01-22-2020 |
| Christopher R. Smith | Patrol Officer | 07-22-1992..... | 01-23-2020 |
| Karen D. Arnett | Captain..... | 07-23-1984..... | 01-25-2020 |
| Steven W. Hertenstein..... | Patrol Officer | 07-24-1986..... | 01-26-2020 |
| Jeffrey L. Duhammel..... | Lieutenant | 01-22-1982..... | 01-30-2020 |
| Robert R. Dodd..... | Sergeant | 10-22-1988..... | 01-31-2020 |
| Mark A. Rice | Captain..... | 12-21-1984..... | 02-01-2020 |
| Jeffrey L. King..... | Sergeant | 07-24-1986..... | 02-01-2020 |
| Jeffrey A. Richardson | Patrol Officer | 07-24-1986..... | 02-05-2020 |
| Stephen M. Park | Sergeant | 02-06-1976..... | 02-06-2020 |
| David M. Allender | Captain..... | 02-06-1976..... | 02-06-2020 |
| Stephen P. Watts..... | Lieutenant | 02-06-1976..... | 02-06-2020 |
| Ronald N. Humbert..... | Lieutenant | 07-29-1983..... | 02-08-2020 |
| Brian E. Graban | Sergeant | 12-03-1982..... | 02-14-2020 |
| Jeffrey L. Clark..... | Detective | 03-02-1991..... | 03-01-2020 |
| Troy W. Fitts | Patrol Officer | 10-08-1990..... | 03-06-2020 |
| Thomas D. Weida | Patrol Officer | 03-02-1998..... | 03-06-2020 |
| David E. Phillips..... | Lieutenant | 10-19-1979..... | 03-15-2020 |
| Brian L. Chasteen | Patrol Officer | 12-28-1987..... | 03-25-2020 |
| Michael T. Spears..... | Captain..... | 01-22-1982..... | 03-30-2020 |
| Daniel L. Cherry..... | Patrol Officer | 03-08-1997..... | 03-31-2020 |
| Donald L. Neal | Patrol Officer | 10-29-2007..... | 04-15--2020 |
| Anthony J. Priami..... | Patrol Officer | 10-14-1996..... | 05-01-2020 |

– Continued Next Page –



2020 OFFICER RETIREMENTS

– Continued –

**Listed Chronologically by Date of Retirement*

| <u>NAME</u> | <u>RETIREMENT RANK</u> | <u>APPOINTED</u> | <u>DATE RETIRED *</u> |
|---------------------------|------------------------|------------------|-----------------------|
| Lloyd D. Walker..... | Patrol Officer | 04-29-1991 | 05-01-2020 |
| Jason Campbell | Patrol Officer | 09-18-2000 | 05-04-2020 |
| Cheryl L. Anderson | Detective | 05-20-1977 | 05-19-2020 |
| Matthew Steward | Sergeant..... | 01-22-1982..... | 06-08-2020 |
| Shani J. Anderson..... | Patrol Officer | 01-30-1999..... | 06-24-2020 |
| Brent A. McFerran..... | Patrol Officer | 06-27-1998..... | 06-30-2020 |
| Timothy A. Heckel..... | Detective | 12-31-1982..... | 07-01-2020 |
| Jeffrey G. Smith | Sergeant..... | 10-08-1990..... | 07-04-2020 |
| Jean M. Burkert..... | Detective | 07-05-2000..... | 07-05-2020 |
| Anthony J. Schneider..... | Patrol Officer | 01-14-2009..... | 08-07-2020 |
| Andre' L. Smith | Detective | 02-01-1999..... | 08-07-2020 |
| Darren E. Jones | Patrol Officer | 08-18-1997..... | 08-17-2020 |
| James W. Fiscus..... | Sergeant..... | 04-19-1990..... | 09-04-2020 |
| Donald W. Scott..... | Sergeant..... | 05-08-1976..... | 09-18-2020 |
| Steven Michael Cheh..... | Sergeant..... | 12-21-1984..... | 10-15-2020 |
| Marlon R. Minor | Patrol Officer | 12-13-2003..... | 10-31-2020 |
| Brownie Coleman..... | Captain..... | 02-06-1976..... | 12-26-2020 |

2020 CIVILIAN EMPLOYEE RETIREMENTS

**Listed Chronologically by Date of Retirement*

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>HIRE DATE</u> | <u>RETIRED*</u> |
|-------------------------|---|------------------|-----------------|
| Juanita Summers | Applicant Process Coordinator | 05-16-1994 | 01-02-2020 |
| Deana McGivern | Uniform Crime Reporting Analyst | 01-20-2009 | 01-24-2020 |
| Candace Newman | Pubic Assistance Officer | 01-02-2003 | 04-03-2020 |
| Letema Puckett | Identification Coordinator | 08-19-2002 | 12-28-2020 |
| Mary Honaker | Victim Assistance Counselor | 01-13-1998 | 12-30-2020 |
| Maureen Ward | Victim Assistance Counselor | 05-09-1988 | 12-30-2020 |
| Sandra Cottey | Firearms/Alarms Unit Supervisor | 05-21-1973 | 12-31-2020 |
| Donna Forbes | Special Assistant/Strategic Initiatives | 08-07-2010 | 12-31-2020 |
| Susie Hertweck | Public Safety Officer II | 06-09-1986 | 12-31-2020 |
| Nedra Johnson | Accounting Coordinator | 12-08-2003 | 12-31-2020 |
| Wanda Lambert | Training Academy Secretary..... | 11-14-1988 | 12-31-2020 |
| Yvonne Mintze | Victim Assistance Counselor | 05-19-1998 | 12-31-2020 |
| Patrice Robinson-Bethay | Auto Desk Coordinator..... | 04-08-1987 | 12-31-2020 |
| Sandra Scheib | Training Records Specialist | 05-26-1980 | 12-31-2020 |
| Delois Yates | Uniform Crime Reporting Analyst | 04-02-1979 | 12-31-2020 |



IN MEMORY OF THOSE WHO SERVED

We mourn the loss of three active IMPD officers, including one line-of-duty death, along with many sworn retirees who passed away in 2020.

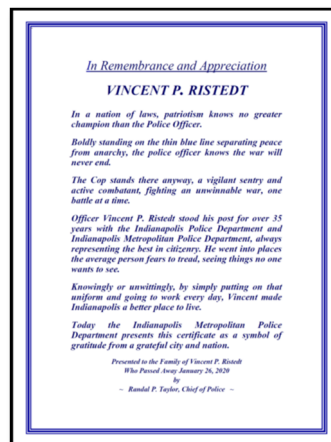
During the viewing service, the decedent’s family is presented with a memorial plaque by an executive officer, along with a United States flag presented by the IMPD Chief’s Honor Guard. This is in recognition of the importance the Department gives to each member’s years of service to our community.

** Listed Chronologically by Date of Death*

| OFFICER / RETIREE | APPOINTED | RETIRED | DECEASED * | AGE |
|----------------------------|------------------|---------------------------|------------------|-----|
| Vincent Ristedt | 04-17-1972 | 12-23-2007 | 01-26-2020 | 78 |
| Joseph E. McCormick | 12-01-1949 | 02-28-1970 | 02-10-2020 | 94 |
| Robert P. Mascoe, Sr. | 04-19-1956 | 08-16-1976 | 02-22-2020 | 93 |
| Gary D. Newbold | 06-23-1969 | 01-01-1993 | 03-09-2020 | 80 |
| James R. Bellamy | 04-16-1958 | 02-06-1979 | 03-13-2020 | 88 |
| George Grant | 05-16-1962 | 02-29-2000 | 03-31-2020 | 85 |
| Breann R. Leath | 12-18-2017 | LINE OF DUTY | 04-09-2020 | 24 |
| Damone L. Chappell..... | 09-22-1969 | 08-19-2004 | 04-15-2020 | 72 |
| Otis F. Autry | 09-01-1961 | 03-04-1994 | 04-18-2020 | 87 |
| Dale G. Moore | 02-10-1969 | 02-24-1989 | 04-25-2020 | 76 |
| Phillip H. Ezzell..... | 09-23-1968 | 03-04-2006 | 05-03-2020 | 74 |
| Charles S. Davis..... | 10-15-1958 | 01-02-1995 | 05-09-2020 | 89 |
| Victor Schooler | 05-21-1957 | 07-06-1979 | 05-16-2020 | 92 |
| John C. Russell | 09-20-1956 | 07-23-1993 | 06-19-2020 | 91 |
| Gerald Thrush | 09-20-1965 | 09-19-1990 | 07-19-2020 | 87 |
| Justin M. Keehn..... | 12-07-2015 | Active | 07-28-2020 | 37 |
| John T. Craig | 04-03-1967 | 02-12-1988 | 08-28-2020 | 74 |
| Michael T. Sergi | 09-20-1956 | 09-20-1976 | 09-12-2020 | 89 |
| Robert Hatch | 05-03-2003 | Active | 09-24-2020 | 45 |
| Thomas Sims | 02-07-1967 | 04-30-1999 | 10-19-2020 | 84 |
| Eugene Boyd | 06-23-1969 | 12-31-2007 | 10-21-2020 | 76 |
| Richard Frantz..... | 01-30-1984 | 02-09-2012 | 11-09-2020 | 62 |
| Lloyd H. Jones..... | 02-15-1959 | 07-28-1986 | 11-23-2020 | 88 |
| David Kinsey | 04-17-1972 | 01-03-2000 | 11-27-2020 | 74 |
| Garry S. Cole..... | 01-07-1963 | 01-04-2014 | 12-13-2020 | 68 |
| Lawrence Sherer | 10-07-1963 | 03-17-1998 | 12-13-2020 | 79 |



Honor Guard flag folding ceremony and presentation to family



Sample framed funeral plaque



IN HONOR OF THOSE WHO HAVE FALLEN IN THE LINE OF DUTY

The following law enforcement officers lost their lives serving the Indianapolis Police Department, Marion County Sheriff’s Office, and Indianapolis Metropolitan Police Department. These officers are deserving of our recognition and appreciation for their devotion to duty and service to our citizens.

| NAME | DATE OF DEATH |
|-------------------------------|--------------------|
| Officer Hugh Burns | August 28, 1882 |
| Officer Charles Ware | April 28, 1897 |
| Officer William Edward Dolby | July 14, 1906 |
| Officer Charles J. Russell | September 30, 1906 |
| Officer Edward J. Petticord | October 2, 1906 |
| Officer Joseph Krupp | April 19, 1910 |
| Officer Arthur F. Barrows | June 4, 1911 |
| Officer John McKinney | March 28, 1912 |
| Officer Elmer C. Anderson | January 15, 1915 |
| Lieutenant James D. Hagerty | June 23, 1916 |
| Officer John P. DeRosette | January 30, 1917 |
| Officer Marion E. Ellis | January 23, 1918 |
| Sergeant Wade Hull | September 10, 1919 |
| Sergeant Maurice Murphy | March 4, 1920 |
| Officer William Whitfield | November 27, 1922 |
| Officer Jesse Loudon | June 17, 1923 |
| Officer John F. Buchanan | July 9, 1926 |
| Officer Charles E. Carter, Jr | May 9, 1927 |
| Officer William Mueller | March 2, 1928 |
| Officer Norman L. Schoen | March 6, 1928 |
| Officer Paul P. Miller | July 18, 1928 |
| Officer Roscoe C. Shipp | July 24, 1929 |
| Sergeant Carl W. Heckman | January 3, 1931 |
| Sergeant Lester Jones | February 7, 1933 |
| Sergeant Orville E. Quinnette | December 18, 1935 |
| Sergeant Richard Rivers | April 27, 1936 |
| Officer Alvie C. Emmelman | May 29, 1938 |
| Officer Harry A. Bolin | August 16, 1940 |
| Officer James Reilly | January 29, 1942 |
| Officer Byron Todd | October 9, 1942 |
| Officer J. W. Vaughan | June 6, 1944 |
| Officer Karl Kornblum | August 18, 1944 |
| Officer Marshall R. Foster | July 4, 1947 |
| Officer Robert J. Baker | October 2, 1948 |
| Officer Clarence Snorden | June 26, 1951 |
| Sergeant James T. Gaughan | September 8, 1951 |

| NAME | DATE OF DEATH |
|--------------------------------|--------------------|
| Officer John L. Sullivan | July 23, 1952 |
| Aux. Officer Arthur L. Reifeis | March 9, 1953 |
| Sergeant Ray Whobrey | April 24, 1953 |
| Officer Edward Berry | February 4, 1954 |
| Inspector Albert A. Kelly | December 6, 1956 |
| Deputy Edward B. Byrne | April 16, 1961 |
| Officer Donald H. Kilbourne | November 12, 1964 |
| Officer Thomas R. Graham | October 12, 1965 |
| Lieutenant James V. Wingate | June 13, 1970 |
| Officer John T. Pettitt | November 6, 1970 |
| Deputy Floyd T. Settles | February 24, 1972 |
| Lieutenant Robert C. Atwell | November 2, 1972 |
| Officer Robert E. Schachte | October 22, 1974 |
| Officer Ronald H. Manley | December 12, 1975 |
| Officer Warren E. Greene | December 20, 1975 |
| Officer James Compton, Jr | March 16, 1976 |
| Sergeant Ernest M. Lacy | May 22, 1977 |
| Officer Nathan Lincks | October 25, 1977 |
| Officer Gerald F. Griffin | November 6, 1979 |
| Sergeant Jack R. Ohrberg | December 11, 1980 |
| Deputy Terry L. Baker | January 2, 1981 |
| Deputy Gerald Morris | January 2, 1981 |
| Officer Paul A. Kortepeter | January 19, 1983 |
| Sergeant Dave L. Sandler | June 4, 1986 |
| Officer Matt J. Faber | August 23, 1988 |
| Lieutenant Thurman E. Sharp | December 25, 1988 |
| Major Paul J. Ernst | March 21, 1992 |
| Officer Teresa J. Hawkins | August 17, 1993 |
| Deputy Jason M. Baker | September 17, 2001 |
| Officer Timothy “Jake” Laird | August 18, 2004 |

OFFICERS SERVING IMPD AT TIME OF DEATH

| | |
|--------------------------------|----------------------|
| Officer David S. Moore | January 26, 2011# |
| Officer Rod Bradway | September 20, 2013 |
| Officer Perry Renn | July 5, 2014 |
| Officer Breann R. Leath | April 9, 2020 |

A thorough research project revealed that some information listed in annual reports prior to 2017 was incorrect. This page reflects the most accurate information available, which can also be viewed online at: <https://www.indy.gov/activity/in-memoriam-impd-officers>



CITIZENS POLICE COMPLAINT OFFICE

The Citizens' Police Complaint Office (CPCO) was created in 1989 when the City County Council passed General Ordinance 93, 1989, establishing Sections 3-304 through 3-308 of the Code of Indianapolis and Marion County. The ordinance, now Section 202 Article VIII of the Revised Code, has been modified multiple times over the years, most recently in 2020.

These recent revisions to the CPCO ordinance include, but are not limited to: extending the number of days a person has to file a complaint from 60 days to 180 days; posting on the board's website the names of officers investigated and dispositions; adding an office investigator; and allowing both the complainant and the involved officer five minutes to address the board about the complaint.

The CPCO provides independent civilian oversight of the Indianapolis Metropolitan Police Department, helping to protect the civil rights of citizens and hold police accountable for misconduct and procedural violations.

The Citizens' Police Complaint Board (CPCB) is composed of twelve members. This includes nine voting members, who are Marion County citizens from all walks of life and a variety of demographics, and three non-voting members who are IMPD officers appointed as a resource for board members.

The Mayor appoints three voting members and one non-voting IMPD member. The City County Council appoints six voting members and one non-voting IMPD member. No more than four of the six appointments may be of the same political party. The Fraternal Order of Police Lodge #86 appoints one non-voting IMPD member. A meeting quorum requires a minimum of five members.

The Revised Code requires CPCB members to complete 20 hours of training per year in police policy and procedures and 16 hours of ride-along experience with an IMPD officer every year. Because of the challenges presented by COVID-19 pandemic in 2020, the City County Council amended the ordinance to allow the Chief of Police to modify the training requirements if "circumstances render it impossible or impracticable to complete" the mandated training hours.

The CPCO accepts complaints of alleged misconduct or procedural violations by sworn IMPD officers. Formal complaints must be filed within 180 days of the date of occurrence. The recent changes to the ordinance require that all complaints be referred to IMPD Internal Affairs for full investigation.

The CPCB reviews all formal complaints after they have been thoroughly investigated. A complaint filed 181 days or more after the date of an incident will be processed as an informal complaint. The CPCO director reviews all informal complaints after they have been investigated.

The CPCO director monitors the progress of case investigations in IA Pro, the IMPD tracking software, for timeliness of case handling by the IMPD Internal Affairs branch. The director meets regularly with the section commander to submit reminders, discuss reasons for delay in case completion, review policy updates, engage in policy discussions, and review current intake.

The CPCB president and CPCO director meet monthly with the Chief of Police, or designee, after each CPCB meeting to present any revised findings requests and discuss patterns of practice, community engagement, and policy issues.

Any disciplinary action taken against a police officer named in a complaint case filed with the CPCO is communicated to the CPCB for disclosure to the public.

For more information on Citizens Police Complaint Office, please visit:

<http://www.indy.gov/eGov/City/DPS/CPCO/Pages/home.aspx>



PUBLIC AFFAIRS OFFICE

The Public Affairs Office provides the media and public with accurate, up-to-date information about active incidents, investigations, and special events. Staff are committed to maintaining strong police/ media partnerships and make a Public Information Officer (PIO) available to the media 24-hours per day.

Personnel work variations of day shift, from 6:00 a.m. to 10:00 p.m. most days, then rotate on an on-call basis to ensure sufficient coverage for IMPD, the largest law enforcement agency in the state of Indiana





This office fielded hundreds of requests from the media in 2020. Public Information Officers provided on-camera interviews, issued media advisories, and disseminated a variety of public documents, such as police reports, booking photos, and 911 call recordings. Night watch captains help support the Public Affairs Office by providing timely and accurate information to the media about breaking news.

In 2020, the Public Affairs Office participated in several ceremonies throughout the Department. This included the Annual Employee Retirement Luncheon, recruit class swearing-in ceremonies, and a police academy graduation ceremony. In addition to these events, the office assisted with the annual Fire, Police, and Deputy Sheriff Awards ceremony and the Indiana Pacers Monthly Hero Awards. The office also facilitated the award selection process and award distribution for the Honor Awards. They also distributed longevity pins and certificates to recognize officers and civilians with continued service to IMPD.

The office is also responsible for a multitude of social media platforms, creating a broad footprint across the city and, ultimately, the globe. These platforms are Facebook (IMPD News), Twitter (@IMPDnews), and Instagram (@impd_news).

The IMPD News Facebook and Twitter pages have been successful with posts that have received national media attention. These pages have even reached Europe and beyond. The office also has a YouTube account (IMPDtv) that is used for live broadcasts, feature videos, and investigative video releases.

Follow Us On ...

Twitter Facebook YouTube Nextdoor

HOLIDAY CLOTHE—A—CHILD PROGRAM

Approximately six children were chosen from each district by uniform patrol officers who work in their neighborhoods. Due to the COVID-19 pandemic, the usual festivities involved with this annual tradition had to be significantly modified. This year, children stayed safely at home while officers and civilian employees shopped at JC Penney and Shoe Carnival stores at Castleton Square Mall. Each child received a new coat, gloves, school outfits, shoes, boots, other important items, and a special gift from their wish list. Officers and civilian employees then drove to each child’s house to deliver the gifts in person.



Pre-shop briefing and assignments



Picking out just the right gift



Santa’s helpers make delivery



CHAPLAIN'S OFFICE

The IMPD Chaplain's Office consists of two staff chaplains and an office assistant. We also have ten volunteer chaplains. There is at least one chaplain on-call 7 days per week, 24 hours per day, 365 days per year.

Four new volunteer chaplains were sworn in by Chief of Police Randal Taylor in 2020: Chaplain Eddy Arismendy; Chaplain Tia Graham; Chaplain Regina Proctor; and Chaplain Ursula Washington. Each new chaplain completed seven weeks of classroom training, along with hours of field training.

The Chaplain's Office faced a unique challenge in 2020. On April 9, 2020, the Indianapolis Metropolitan Police Department lost Officer Breann Leath to a line of duty death. The Chaplain's Office mourned the loss of this beautiful young woman and gathered with Breann's family, officers, and friends to pay tribute to Officer Leath.



*Toni Martin
Volunteer Chaplain*

The following day, Volunteer Chaplain Toni Martin passed away. Chaplain Martin served IMPD from August 8, 2019 through April 10, 2020. But *"He will wipe away every tear from their eyes, and death shall be no more, neither shall there be mourning, nor crying, nor pain anymore, for the former things have passed away."* Rev. 21:4.

Following are some of the statistics from the calendar year 2020:

| | | | |
|-----------------------------------|-----|------------------------------|-------|
| Death Investigations | 684 | Homicides..... | 75 |
| Infant Deaths | 11 | Suicides..... | 4 |
| Overdoses | 63 | Accidents/Fatalities | 13 |
| Drownings/Fire Fatalities | 21 | Roll Call Visits | 109 |
| Death Notifications..... | 91 | IMPD Employee Contacts | 5,080 |
| Hospital Visits | 28 | IMPD Family Contacts..... | 558 |
| Funerals Conducted/Attended | 34 | IMPD Accidents..... | 2 |
| Death/Funeral Announcements | 91 | Prayer Vigils | 1 |

Most of the events and functions historically conducted by the Chaplain's Office were reduced due to COVID-19. Several members of the Chaplain's Office were also stricken with the novel coronavirus themselves, thus reducing response availability considerably. During this time, the Chaplain's Office developed new COVID-19 response protocols for all volunteer chaplains

Despite these challenges, the Chaplain's Office continued to work with the Chief's Honor Guard and participate in funeral services for sworn retirees who passed away in 2020, rendering appropriate honors. Due to the COVID-19 pandemic, the number of retiree presentations and/or funeral services for families of officers and civilian employees were significantly reduced. The Chaplain's Office staff members still continued to publish birth and death announcements.

The Chaplain's Office tracked and disseminated funeral and burial service information for each of the homicide victims within the IMPD jurisdiction. Chaplains also attended funeral services for these homicide victims when possible, although COVID-19 restrictions limited the number of services attended.

Members of the Chaplain's Office participated in a wide variety of roundtable discussions, interfaith councils, Zoom meetings, and faith-based community initiatives. They also attended IMPD longevity ceremonies and Leadership Academy capstones.

In 2021, the Chaplain's Office goal is to hire another staff chaplain and to add ten additional volunteer chaplains. We are committed to serving our law enforcement family in time of need. We also continue to develop relationships with the Homicide Section and Victim Assistance Unit to provide better service to our community. The Chaplain's Office is committed to expanding our outreach efforts by working closely with the faith-based Community.

CHIEF'S HONOR GUARD

The Indianapolis Police Department Chief's Honor Guard was formed in the late 1960's under then Chief of Police Winston Churchill. The duties for the Honor Guard at that time consisted of ceremonial colors for different law enforcement ceremonies and outside agencies as requested by the Chief of Police. Now the primary duty of the Honor Guard is to ensure that a brother/sister officer is honored appropriately when killed in the line of duty as well as continuing to do ceremonial colors for different ceremonies.

When IPD was merged with the Marion County Sheriff's Department law enforcement division, this unit was renamed the Indianapolis Metropolitan Police Department Chief's Honor Guard. The Honor Guard has been involved with presenting the colors at Fever, Pacer, Indians, Ice and Colts games, as well as numerous outside conventions and ceremonies.

In 2020, members of the Honor Guard took part in two funerals for line-of-duty deaths outside of Indianapolis. Members conducted the rifle volley tribute for each of these Indiana law enforcement agencies, one in Gas City, the other in Charlestown. The Honor Guard also assisted the Indianapolis Fire Department Honor Guard with a line of duty death the fire department experienced in 2020.

When IMPD experienced its first line of duty death since 2014, funeral honors were conducted for Officer Breann Leath at the Indianapolis Motor Speedway and Crown Hill Cemetery. Due to the COVID-19 pandemic, the number of details performed by the Honor Guard dropped by more than half; however, the unit still performed several colors details, as well as the funeral for active Officer Justin Keehn.

Currently, the Honor Guard has 21 members, all volunteers who are assigned full-time duties within the Operations, Investigations, and Administration Divisions. On average, the team completed 70+ details in the years prior to 2020; we look forward to representing IMPD in that many details in 2021.

≈ Guardians of Solemnity, Ceremony and Respect; The IMPD Chief's Honor Guard ≈



IMPD Chief's Honor Guard members preparing for flag folding ceremony at Officer Breann Leath's graveside service



Joshua Barker
Deputy Chief
Operations Division

OPERATIONS DIVISION

OFFICE OF THE DEPUTY CHIEF



Greetings,

The Indianapolis Metropolitan Police Department Operations Division, the largest division within IMPD, provides uniform patrol, district-level investigations, and homeland security support. Officers and civilian staff are assigned throughout the six IMPD service districts. Our division also oversees the Homeland Security Bureau, which is comprised of many tactical elements, including: Special Weapons and Tactics (SWAT) Team, Explosive Ordinance Disposal (EOD-Bomb Squad), Canine, Event Response Group (ERG), Traffic, Mounted/Horse Patrol, and Aviation Sections. All Operations Division officers serving in an enforcement capacity began wearing body-worn cameras (BWCs) in 2020.

Our Department faced a series of unprecedented challenges in 2020, beginning with the COVID-19 pandemic. Operations Division personnel, led by the Homeland Security Bureau, worked with county, state, and federal partners to ensure a coordinated mobilization of efforts. This ranged from obtaining and distributing personal protective equipment (PPE) to building temporary medical facilities for hospital overflow. The men and women of IMPD did a remarkable job of adapting to adjusted patrol tactics and pandemic response protocols. This helped mitigate exposure risk, while ensuring police service was not interrupted. I am very pleased with our agency's response to COVID-19.

The month of May 2020 brought unprecedented civil disorder and rioting to Indianapolis in response to the tragic death of Mr. George Floyd in Minneapolis. Indianapolis had not experienced a riot since 1995. For a three-day period, peaceful demonstrations early in the day devolved into rioting by nightfall. Property downtown was destroyed, citizens fell victim to violent attacks, and a small number of officers were injured. After three days of unrest, our community found common ground and civil disorder ceased. In the months following, officers worked over one hundred peaceful demonstrations in and around downtown without incident. I could not be prouder of the bravery and dedication displayed by our officers.

In 2021 the Homeland Security Bureau will be divided into two separate functions. The Emergency Management Bureau will focus on natural and human-made disaster preparedness. The Special Operations Bureau will continue to house the specialized and tactical units within the Operations Division.

Patrol operations will continue to focus on community policing, where officers are encouraged to get out of their cars, patrol on foot, engage with residents, share ideas, and listen to concerns. Police-community partnerships provide an opportunity for collaboration among beat officers, Community Resource District Councils, and area residents. Our goal is to build a mindset of policing "with" our community, not "at" the community. The Department continues to enhance technological capability, data infrastructure, and intelligence gathering to increase the effectiveness of our strategy to identify violent offenders, high crime locations, and criminal activity. The implementation of intelligence-led patrol planning keeps our officers better informed of crime trends throughout the city.

We will continue to collaborate with our federal, state, and local law enforcement partners, the U.S. Attorney's Office, and the Marion County Prosecutor's Office, as we continue to focus on violent crime and illegally-possessed firearms. We are committed to maintaining progress with the Indianapolis Violence Reduction Partnership, Project Safe Neighborhoods, and the Crime Gun Intelligence Center.

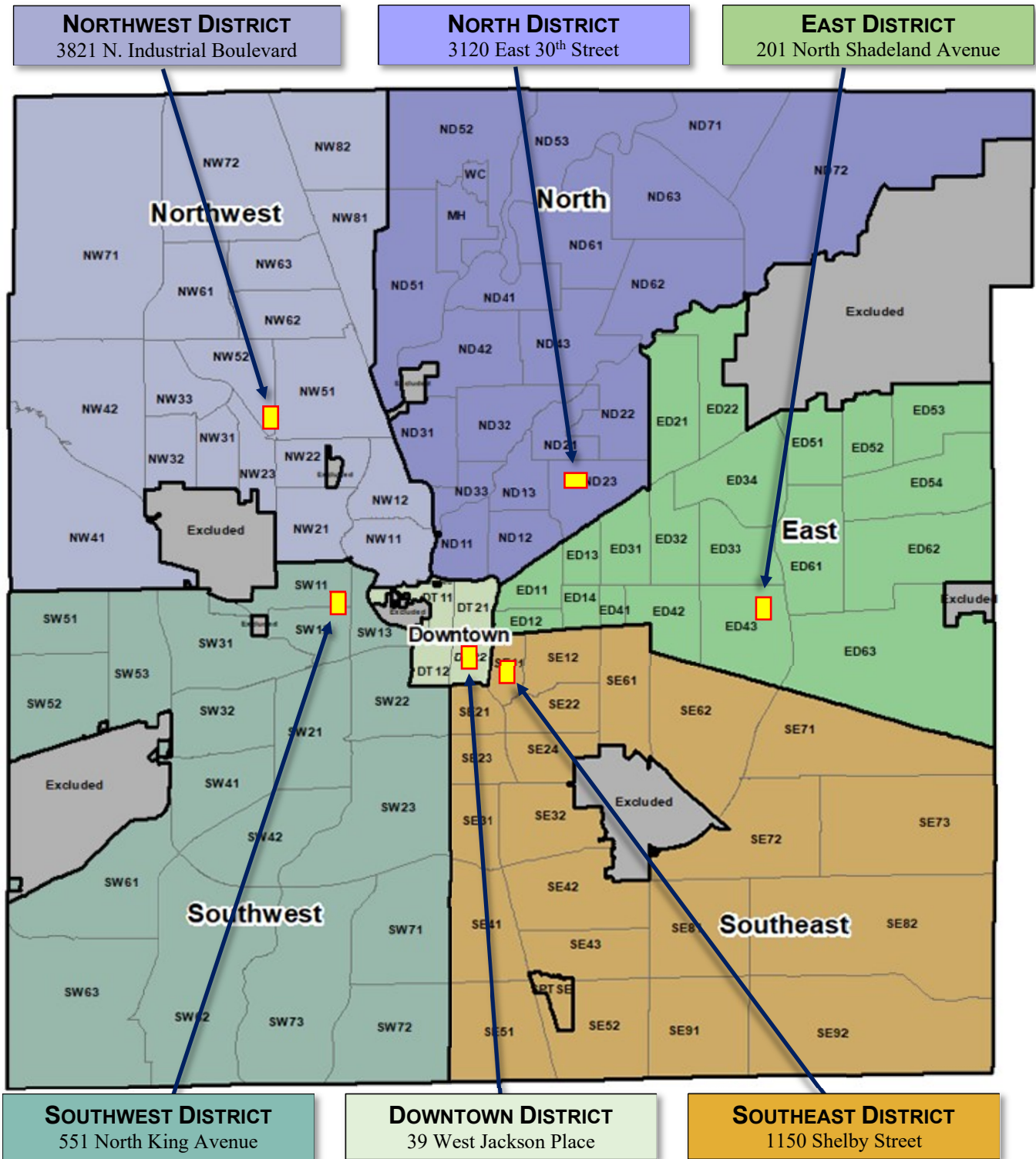
The men and women of IMPD are committed to providing the best police service possible to the citizens of Indianapolis. I am grateful for their dedicated service and honored to serve with them.

Sincerely,

Joshua Barker
Deputy Chief
Operations Division



DISTRICT BOUNDARIES AND HEADQUARTERS LOCATIONS



Note: Grayed-shaded areas denote other law enforcement jurisdictions: Lawrence; Speedway; Beech Grove; Cumberland; Airport; Butler University; IUPUI Campus

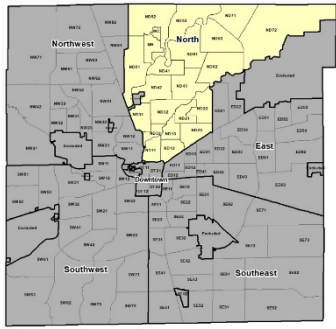
***TOTAL GEOGRAPHIC AREA**
363.15 Square Miles

*Geographic Area updated for 2020
†Population based on 2010 Census figures; 2020 U.S. Census figures not yet available

†TOTAL POPULATION
824,221



NORTH DISTRICT



North District Area
Indianapolis/Marion County



North District Headquarters
3120 East 30th Street Phone 317-327-6100



Michael Wolley
Commander

VITAL STATISTICS

| | |
|---------------------|---------|
| Population* | 209,916 |
| Square Mileage | 71.10 |
| Sworn Officers† | 198 |
| Civilian Employees† | 2 |

*Based on 2010 Census †As of December 31, 2020

OFFICER ACTIVITY**

| | |
|-------------------------------|--------|
| Dispatched Radio Runs | 95,077 |
| ↳ Percentage of All Districts | 19.23% |
| Officer Markouts | 5,760 |
| ↳ Percentage of All Districts | 15.68% |

**Data Source: IMPD UCR Unit

North District includes Geist Reservoir, Castleton Mall, Keystone Fashion Mall, Broad Ripple, Indiana State Fairgrounds, Crown Hill Cemetery, and Tarkington Park. In July of 2020, North District expanded its reach to include Frederick Douglas Park, Dr. Martin Luther King Park, and many other historical destinations. The Monon Trail, Fall Creek Trail, and the Central Canal Path spiral their way through the district. North District's 75 square miles are home to 215,000 people. The district's uniqueness continues to be anchored by its wide socioeconomic, race, cultural, and religious variety.

In 2020 the United States experienced the largest single one-year increase in homicides since record-keeping began. Statistics compiled from 223 police agencies by the Major Cities Chiefs Association and Police Executive Research Forum showed that homicides across America rose more than 28 percent in the first nine months of 2020. Aggravated assaults increased by nine percent. North District was not shielded from this phenomenon, as we experienced a 51% increase in murders (31 murders in 2019 vs. 47 in 2020). Some point to officers being directed away from proactive policing due to the pandemic and civil unrest. In contrast, others point to job loss and other stresses fueling tension and leading to violence.

During the challenges of 2020, grassroots partnerships aided the district in its ability to combat the auxiliary causes of crime, such as poverty, hunger, mental health, drug addiction, and lack of education and hope. This philosophy was bolstered by partnerships established with social service providers such as Indy Heart Beat, Gleaners Food Bank, Midwest Food Bank, Alliance for Northeast Unification, the Hope Team, Silent No More, and other community organizations. We relied heavily on partnerships, coupled with officers policing with the right mindset, to maintain a deliberate focus on impacting violence with community support.

District patrol will always be the backbone of the North District. Even during the pandemic's peak, officers provided 24-hour police services and responded to over 95,000 calls for service in 2020. An expanded IMPACT unit consisting of Narcotics, Flex, and Community Relations officers deployed balanced crime suppression strategies focused on people, places, and behaviors perpetrating crime in our community. An officer was assigned to focus on homelessness and nuisance abatement to assist this vulnerable population and address community concerns, while putting into practice problem-oriented policing strategies. These officers asked why the crime was occurring and deployed a tailored approach to addressing root causes.

– Continued Next Page –

(Continued)

NORTH DISTRICT

In 2021 you can expect North District to continue to build on its three pillars of enhancing community relationships, impacting crime, and developing our personnel. Our crime reduction effort will focus on the Enhanced Community Safety Initiative (ECSI), which is an umbrella strategy that encompasses various interrelated initiatives to reduce violence. It is driven by intelligence, crime analysis, potential violence indicators, community input, and engagement. North District's success will depend upon our ability to engage community stakeholders in open conversations, impact crime, and focus on allowing personnel development and growth within our workforce. By concentrating on these three pillars, we hope to make North District a safer place to live and work. **#WeAreNorth**



Officers York and Pierson share smiles with North District neighborhood children



Officers Shell, Frazier, and Holliday join with future police officer Allie as she celebrates her 6th birthday party

Officers met Kenzie and Christian two years ago through Indianapolis FOP Lodge 86. Officer Rhyneanson took Kenzie shopping and made a lasting impression. A few weeks ago, Officer Rhyneanson received word that both kids needed a little holiday cheer after their caretaker passed away. She also knew Kenzie's birthday was coming up and Christmas was right around the corner. Officer Rhyneanson, along with officers from Southeast District, volunteered to deliver gifts to the children's home. Kenzie, who wants to be a police officer when she grows up, was happily surprised.



Officers Mastin and Harrison help bring a festive and happy spirit to a family in need during the holiday season



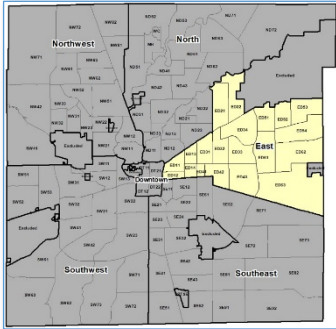
Officer Best purchased and delivered groceries to a deserving family



Officer Johnson starts his patrol shift on North District



EAST DISTRICT



East District Area
Indianapolis/Marion County



East District Headquarters
201 N. Shadeland Avenue Phone 317-327-6200



Richard Riddle
Commander

VITAL STATISTICS

| | |
|---------------------|---------|
| Population* | 145,489 |
| Square Mileage | 51.07 |
| Sworn Officers† | 197 |
| Civilian Employees† | 2 |

*Based on 2010 Census †As of December 31, 2020

OFFICER ACTIVITY**

| | |
|-------------------------------|---------|
| Dispatched Radio Runs | 117,709 |
| ↳ Percentage of All Districts | 23.67% |
| Officer Markouts | 7,401 |
| ↳ Percentage of All Districts | 20.15% |

**Data Source: IMPD UCR Unit

East District typically has around 200 police officers and civilian employees serving citizens of the eastside of Indianapolis. Nearly 150 uniform patrol officers are spread out among 3 shifts to patrol the district 24 hours per day, 365 days per year. Other officers serve in the Detective Section, Narcotics Unit, Community Resource Unit, and on Violence Reduction Teams. These specialized groups perform critical tasks to complement the efforts of shift officers, which is essential to reducing crime, as well as the fear of crime. It also helps enhance public safety and improves the quality of life for residents.

In 2020 East District endured a long year as officers dealt with policing during a worldwide pandemic. While traditional face-to-face meetings or community events could not occur, officers found other ways to connect with those we serve. East District personnel participated in numerous virtual meetings and events to maintain communication with our community partners. Officers also worked with social service providers to ensure our most vulnerable community members received the services they desperately needed. Lastly, officers were still able to sponsor several families during the holiday season to ensure we are constantly giving back to our communities.

On April 9, 2020, East District Officer Breann Leath was tragically killed in the line of duty. She and several of her coworkers were met with gunfire as they responded to a domestic disturbance. Breann was a single mother working a full-time job to support her 3-year old son. While on East District, she was remembered for her caring spirit and willingness to help anyone who was in need. Her infectious smile was contagious and her demeanor lit up a room whenever she entered. Her name and likeness will be forever remembered within the Indianapolis Metropolitan Police Department.

Looking forward to 2021, East District will focus on a return to community policing as the effects of the COVID-19 pandemic lessen. Officers will continue their work with the Crime Gun Intelligence Center (CGIC) and the Incident Analysis Center (IAC) to focus police resources on known offenders and crime locations. We will continue to leverage our relationships with our local, state and federal partners, while engaging social service partners, both within and outside governmental agencies, to ensure we are targeting violent crime in our community.

Lastly, officers will focus their attention on increasing positive interactions with our citizens and working with community groups to impact the root causes of crime in our neighborhoods.

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EAST DISTRICT



In Memory of Officer Breann Leath
Service Dates 12-18-2017 to 04-09-2020

See Page 4 for additional information



East District bicycle officers engaging with neighborhood residents as part of IMPD's Community Policing outreach effort



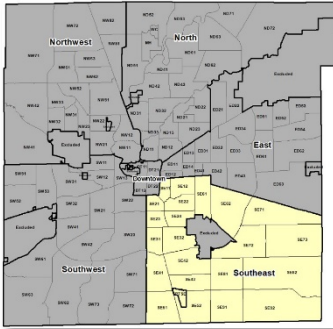
The 22nd IMPD Academy Class and East District Community Resource Unit (CRU) coordinated a donation drive that resulted in the collection of over 100 children's books and stuffed animals to be given away to school-age children



East District officers joining in the fun of sledding at a city park alongside members of an eastside neighborhood. This is another example how officers can have a positive impact with residents living on East District.



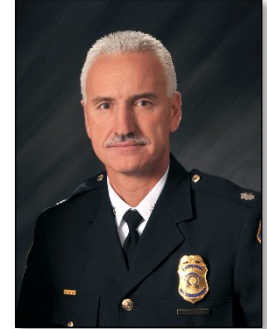
SOUTHEAST DISTRICT



Southeast District Area
Indianapolis/Marion County



Southeast District Headquarters
1150 Shelby Street Phone 317-327-6300



Ronald Hicks
Commander

VITAL STATISTICS

| | |
|---------------------|---------|
| Population* | 175,812 |
| Square Mileage | 84.18 |
| Sworn Officers† | 162 |
| Civilian Employees† | 2 |

*Based on 2010 Census †As of December 31, 2020

OFFICER ACTIVITY**

| | |
|-------------------------------|--------|
| Dispatched Radio Runs | 96,158 |
| ↳ Percentage of All Districts | 19.45% |
| Officer Markouts | 7,356 |
| ↳ Percentage of All Districts | 20.03% |

**Data Source: IMPD UCR Unit

Greetings from Southeast District! Our district is comprised of 162 sworn officers and 2 civilian employees. These are proud and dedicated public servants who work hard every day to make the southeast side of Indianapolis a great place to live, work, and play. We recognize that it is a privilege to be a public servant and we are committed to serving our community with honor, dignity, and respect.

Spanning over 84 square miles, Southeast District is home to a diverse population. We have great neighborhoods and businesses, and our officers enjoy a strong, collaborative relationship with our citizens. This positive relationship allows us to more effectively reduce crime and enhance the quality of life in our community. We cannot overstate how important a good rapport with our citizens is in maintaining a safe and thriving community. Working together in 2020, we addressed issues such as crime, homelessness, substance abuse, and traffic concerns. We are grateful for these important partnerships and we appreciate the people in our community who step up to help.

Uniformed officers on the beat are the backbone of the district, responding to thousands of calls for service each year. Each shift (day, middle, and late) is led by a lieutenant and a team of sergeants. Their leadership is critical in determining the best way to protect and serve our citizens. This year we increased our number of patrol beats. These smaller beats provide better opportunities for positive community engagement and helped to reduce crime in nearly every crime category in 2020.

Our district detectives were assigned an average of 335 cases each in 2020. This caseload included investigations involving thefts, assaults, gun crimes, burglaries, auto thefts, etc. Our detectives worked extremely hard and successfully cleared many cases. Victims appreciate when their victimizers are held accountable. Our Narcotics Unit seized several pounds of marijuana, thousands of grams of narcotics, and \$141,956.00 in U.S. currency. They arrested 81 individuals, confiscated 100 firearms, and served 60 search warrants. The unit was very active and their impact on crime reduction cannot be overstated. Our Flex Team proactively works on our most problematic persons, places, and behaviors. In 2020 they conducted 741 investigations and made 1,239 traffic stops. They made 140 felony arrests, 42 misdemeanor arrests, 157 warrant arrests, recovered 201 stolen vehicles, and seized 44 firearms.

Our Community Relations Unit interacted with hundreds of families in 2020. They also led the district's efforts to connect with community members, both in-person and over social media. Our Behavioral Health Unit supports our beat cops on incidents involving persons with mental health issues. This unit has successfully directed people in our community to meaningful mental health services, ultimately helping to reduce repeat calls for service. Our Behavioral Health Unit will become even more valuable as we work to move our beat officers away from mental health calls that do not involve criminality.

I am proud and honored to work alongside the outstanding officers and employees of Southeast District. On the next page you will find a few examples of their great work and accomplishments in 2020:

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SOUTHEAST DISTRICT

- Southeast District officers, assisted by the IMPD Crime Gun Intelligence Center (CGIC) and our federal partners, continued our investigation into two rival groups who were involved in a series of shootings and were trafficking narcotics and guns. The two-year investigation has resulted in the arrest of 34 individuals on multiple felony and misdemeanor charges, along with the confiscation of numerous illegal narcotics and guns. We will continue to aggressively target these groups and others like them until their violent criminal activity has been eradicated.
- Officers Jared Allen, Andrew Hashley, Jeremy Steward, and Eric Snowden, and Sergeant Christine Carver received awards for the courage and determination they displayed while pulling two teenagers out of a car that was submerged in a retention pond. Their heroic actions made national news and we are very proud of these brave public servants. A picture of the involved officers is shown at the bottom left.
- Officers Marshall Berkebile and Jonathan Layton were dispatched to a disturbance involving a gun. As they arrived on scene they saw a man shoot a woman. These officers immediately engaged the suspect and wounded him. They then learned another woman had been shot prior to their arrival, meaning there was at least one more shooter unaccounted for. Despite the threat of this additional shooter, the officers administered first aid to the wounded man and two wounded women, all of whom survived. Officers Berkebile and Layton disregarded the deadly threat to their own safety when they courageously engaged this active shooter and provided first aid to wounded civilians inside the danger zone. Both officers have been recommended for the Medal of Valor for their heroic actions.
- Middle shift officers and officers from North District partnered with a corporate sponsor to provide Christmas presents for a family on Southeast District. The family was very appreciative that their children received toys and other items, including a much needed child's bed. A picture of the involved officers is shown at the bottom right.
- All of our uniformed patrol officers and sergeants were issued body-worn cameras in 2020. As expected, the cameras are capturing the outstanding work and professionalism of our officers and they are a valuable tool in our toolbox.
- Officers continued their professional development by attending training seminars and other growth opportunities. These training opportunities serve to improve the knowledge and skills of our officers and make them better able to serve our community.

I would be remiss if I didn't acknowledge how challenging 2020 was for the residents of Indianapolis, and for first responders in particular. We were confronted with a pandemic, unrest in our streets, polarizing political issues, and a rise in violent crime. Despite these challenges, including some officers contracting COVID-19 or having to quarantine due to a COVID-19 exposure, our officers continued to perform their duties as expected. We limited COVID-19 exposures by providing our personnel with personal protective equipment (PPE) such as masks, gloves, and hand sanitizer. We also took more reports over the phone, limited access to our district headquarters, and had some employees periodically work from home. These measures helped keep the impact of COVID-19 on public safety to a minimum. I am extremely proud of how well our officers and civilian employees worked through these challenges.

In 2021 we will continue our efforts to reduce crime, seize illegally possessed firearms, combat narcotics activity, and build stronger relationships with the community. The 2021 mantra, as coined by Deputy Chief Joshua Barker, is *"What are we doing to address the violence today?"*

Residents of Southeast District can rest assured that our officers will continue to protect and serve, and do our part to hold those who perpetrate violence in our community accountable for their actions. **#SoutheastStrong**



(left to right) Officers Steward and Snowden, Sergeant Carver, Officers Hashley and Allen



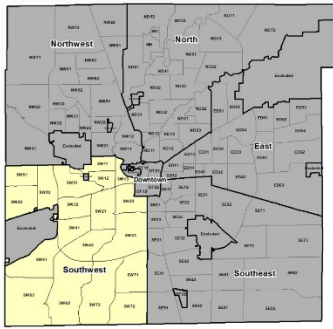
Officer Benedict receives 5-year longevity award pin from Commander Hicks



Officers celebrating the holidays with a family they assisted with Christmas presents



SOUTHWEST DISTRICT



Southwest District Area
Indianapolis/Marion County



Southwest District Headquarters
551 N. King Avenue Phone 317-327-6400



Susan Hill
Commander

VITAL STATISTICS

| | |
|---------------------|---------|
| Population* | 136,680 |
| Square Mileage..... | 80.94 |
| Sworn Officers† | 164 |
| Civilian Employees† | 2 |

*Based on 2010 Census †As of December 31, 2020

OFFICER ACTIVITY**

| | |
|--|--------|
| Dispatched Radio Runs | 81,885 |
| ↳ Percentage of Combined Districts | 16.56% |
| Officer Markouts..... | 7,257 |
| ↳ Percentage of Combined Districts | 19.76% |

**Data Source: IMPD UCR Unit

The pandemic of 2020 truly made this one of the most difficult years in our nation’s history. Together with our fellow citizens, we mourn the loss of so many American lives, as well as the devastating consequences brought on by business, school and medical facility closures. The year 2020 also brought significant challenges in the wake of unprecedented protests, riots and civil unrest to our city and throughout the nation. I am extremely proud of all the Southwest District officers, as their commitment and compassion to those they serve did not waiver. I am also humbled and grateful for the generosity, support and partnership we received from our community.

The shutdown in early March and April was just the beginning of what became an ongoing, year-long crisis. As the impact of personal protection equipment shortages quickly became evident, church and community groups organized, sewed, and delivered hundreds of masks to our headquarters on King Avenue. Local businesses began producing and donating hand sanitizer for officers to use and keep in their cars. Snacks and “To Go” meals were generously provided to officers periodically, as well as notes of gratitude and appreciation.

Despite what became the new normal, we were still able to get out in the community, thanks in part to the Hawthorne Community Center and funding they provided. Purchases made specifically for Southwest District included five new police bicycles, repair tools, and a computer workstation. Officers logged many hours patrolling neighborhoods, parks and playgrounds. In return, our Community Relations officers taught bicycle safety to school-age children. These bicycle safety fairs, along with the increased interaction between citizens and the police officers conducting bike patrols, provided positive community police relations, cooperation, and respect.

We carried out our pre-pandemic plans to get involved with students at George Washington High School. Despite schools shutting down, the football team held daily practices from July through October 2020. With the generosity of our business and community partners, Southwest District middle shift and Community Relations officers served these student athletes snacks and light meals after their practices. This was an especially rewarding experience, as we bonded with the players, their parents, and the coaching staff, building a foundation for positive police-community relationships.

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SOUTHWEST DISTRICT

In addition to our community efforts, Southwest District officers worked diligently to protect and serve as they responded to over 81,800 calls for service. We were reminded of what a dangerous job public safety is, as IMPD lost one of our own officers while she was responding to a domestic disturbance call. We will remember East District Officer Breann Leath and her dedication to serve our community.

The riots and civil unrest in May 2020 paved the way for future protests and rallies throughout the year. They all occurred in a manner we had not previously experienced. Officers did not hesitate to fulfill their duties, nor did they complain when they were repeatedly required to adjust their schedules to accommodate 12-hour shifts, or had their days off, vacations, or previous appointments canceled or changed. I am proud to affirm that Indianapolis did not suffer additional violence during the election protests, or as a result of other events occurring both inside and outside of Marion County.

With the public’s scrutiny over law enforcement’s use-of-force incidents throughout the country and here at home, we ushered in new technology for our officers in the form of reporting and recording devices. The officers of Southwest District proved agile, competent and professional in their adaptation to body worn cameras and the increased demands of use-of-force reporting and documentation.

Despite the pandemic of 2020, and the protests and riots that occurred, we continued to do meaningful work within our community. We are grateful to our citizens, as they repeatedly express their support and gratitude for the job we do. Our officers continue to perform professionally and compassionately on behalf of our residents and business community members. Southwest District is committed to being an essential part of the best law enforcement agency in the country!



January 2020 – Coffee with a Cop program held at Starbucks



Southwest officers partnered with Decatur Blue and Gold School to offer prerecorded virtual book readings by officers



Officer works with child at bicycle safety course offered at two different locations



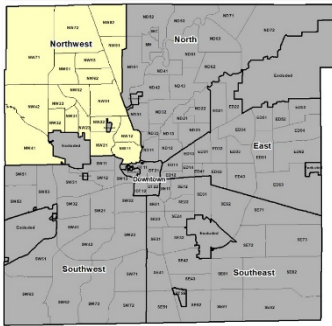
Southwest officers make Cayden’s 12th birthday extra special after his recent brain surgery



High Caliber Tattoo parlor partnered with SW officers to collect toys for area kids



NORTHWEST DISTRICT



Northwest District Area
Indianapolis/Marion County



Northwest District Headquarters
3821 Industrial Boulevard Phone 317-327-6600



Lorenzo Lewis, Jr.
Commander

VITAL STATISTICS

| | |
|---------------------|---------|
| Population* | 143,395 |
| Square Mileage | 72.28 |
| Sworn Officers† | 169 |
| Civilian Employees† | 2 |

*Based on 2010 Census †As of December 31, 2020

OFFICER ACTIVITY**

| | |
|-------------------------------|--------|
| Dispatched Radio Runs | 80,240 |
| ↳ Percentage of All Districts | 16.23% |
| Officer Markouts | 7,355 |
| ↳ Percentage of All Districts | 20.02% |

**Data Source: IMPD UCR Unit

Our team of officers and supervisors on the Northwest District worked diligently to enhance public safety by implementing strategies and tactics aimed at reducing crime and addressing socioeconomic issues. The focus of our efforts involved directed patrols, beat policing, problem-solving activities, sharing of information with other IMPD investigative units, partnering with various federal agencies, including the U.S. Attorney’s Office, and collaborating with various community groups and organizations. These efforts proved effective at reducing the impact of violent crime in the Northwest District communities..

Patrol officers drove the Beat Policing concept. The Northwest District is divided into 19 geographical beats, which is up from 15 beats in 2019. Officers found it rewarding and empowering to have engaged people in person or via virtual community meetings. Officers had the latitude to create and implement problem-solving activities, rather than simply being run responders and report takers. They participated in community events on their assigned beats, providing them with an opportunity to engage residents and field concerns about criminal activity and quality of life issues in their neighborhoods.

A violent crime reduction initiative conducted by officers in the MLK and Riverside neighborhoods is a successful example of a problem-solving activity lead by beat officers. Officers took pride in implementing this project, which demonstrated their ownership of challenges that threaten the areas in which they patrol. Supervisors helped direct proactive patrols and activities using statistical data and information obtained from daily patrol plans, community meetings, strategic intelligence officers (SIOs), the Incident Analysis Center (IAC), the Indianapolis Violence Reduction Partnership (IVRP), and the Crime Analysis unit.

The District Detective Unit investigated assigned cases, but also responded to violent incidents such as shots fired at residences and persons. Detectives used their investigative skills to solve assigned cases. On-call detectives, a key component of the detective unit, responded to incidents of violence. Together, these detectives work to bring to justice those suspects involved in violent crime and social disorder.

To enhance violent crime case solvability, detectives canvassed neighborhoods, seeking out witnesses and evidence. They worked closely with our federal partners, which included the Crime Gun Intelligence Center (CGIC) unit. Our detectives also participated in monthly task force meetings, which were also conducted via a virtual platform.

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NORTHWEST DISTRICT

Flex Team officers provided a multifaceted approach to proactively reduce and prevent criminal activity. They strategically focused on hotspot areas and repeat offenders, gathering information from daily patrol plans, beat officers, shift supervisor reports, informants, citizen complaints, and intelligence from district SIOs, the IAC, and crime analysts. The Flex Team worked closely with investigative units and local and federal agencies. The collaboration from monthly IVRP meetings and CGIC produced many apprehensions of violent offenders. Officers seized large quantities of, marijuana, heroin, cocaine, methamphetamine, and controlled substances, along with large amounts of money, firearms and cars. They made a significant number of felony and misdemeanor arrests and executed numerous search warrants. Many of these arrests were made while assisting Probation, Parole, and Community Corrections agents with compliance checks.

District narcotics detectives focused on quality over quantity as they built solid cases against drug trafficking offenders, knowing most violent gun crimes are committed by mid-level drug traffickers. Detectives focused on individuals and groups based on information from IVRP meetings, Crime Stoppers, and other sources. Detectives regularly collaborated with federal partners on long-term investigations, which yielded significant numbers of arrests and seizures of narcotics and sums of cash.

Officers continued making referrals to the U.S. District Attorney for federal prosecution under the Project Safe Neighborhood (PSN) program. This ensured that the most violent repeat offenders and serious violent felons (SVF) were appropriately charged and sentenced. This partnership allowed for adoption of a significant number of cases by the federal prosecutor, resulting in the federal prosecution of individuals for offenses such as robbery, homicide, and various drug and gun offenses.

A notable accomplishment was a federal referral made by Northwest District officers under the newly established LEATH Initiative. The Law Enforcement Action to Halt Domestic Violence Against Men, Women and Children (LEATH) initiative was established by the Department of Justice and named after fallen IMPD Officer Breann Leath. The initiative helps identify domestic violence offenders who are found to commit a crime with an illegally-possessed firearm and target them for federal prosecution.

The Community Relations unit led Northwest District’s mission to engage the community and positively impact youth and families. Our motto is “successful implementation of the community engagement program is vital to the success of crime enforcement.” Using social distancing protocols, activities included community/neighborhood meetings, Crime Watch programs, apartment manager meetings, Donut with A-Cop events, and school engagement programs. Officers educated youth on how to make good choices and have positive interactions with police officers. Activities educated citizens and provided opportunities to exchange information via a virtual platform. Quality of life issues were investigated and resolved. A notable success was the annual food and toy give-away conducted during the pandemic, when extra resources were in dire need by citizens within our community. The CRU officers worked closely with the Mayor’s office Business and Neighborhood Services, Health Department, community stakeholders and grass root groups.

And finally, Northwest District focused on emphasizing officer career development and wellness to keep our employees motivated and healthy.



Quick action by these officers helped save the lives of twins drowning in a swimming pool



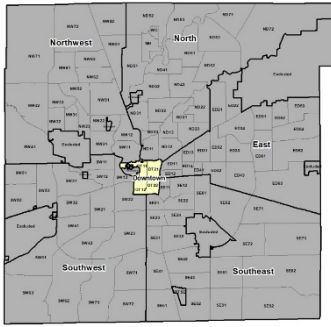
Fastenal Company employees who helped an officer save the life of a community member were presented with the Certificate of Appreciation signed by Chief Taylor



A NW officer’s follow-up work on a shot-fired run led to a domestic violence arrest and first LEATH Initiative federal referral



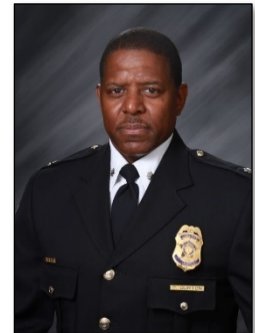
DOWNTOWN DISTRICT



Downtown District Area
Indianapolis/Marion County



Downtown District Headquarters
39 West Jackson Place Phone 317-327-6500



Phillip Burton
Commander

VITAL STATISTICS

| | |
|---------------------|--------|
| Population* | 12,929 |
| Square Mileage | 3.58 |
| Sworn Officers† | 81 |
| Civilian Employees† | 1 |

*Based on 2010 Census †As of December 31, 2020

OFFICER ACTIVITY**

| | |
|-------------------------------|--------|
| Dispatched Runs | 24,002 |
| ↳ Percentage of All Districts | 4.86% |
| Officer Markouts | 1,605 |
| ↳ Percentage of All Districts | 4.37% |

**Data Source: IMPD UCR Unit

The Indianapolis Metropolitan Police Department Downtown District serves as the hub of Indianapolis’ financial, cultural and entertainment organizations. We have a patrol area of over three and-a-half square miles. The population figure listed in the 2010 Census (above) does not reflect the explosion in growth we have seen over the last decade. According to the American Community Survey, the downtown area is estimated to now have nearly 30,000 residents, with over 60 apartment complexes.

In 2020 Downtown District fell victim to the COVID-19 pandemic right along with the rest of the country. Unfortunately, we saw a significant decrease in the number of sanctioned events and conferences. This unprecedented climate forced our policing efforts to shift to a more reactive posture. However, crimes against persons and property remained our priority, as they have negative effects on the perception of safety and quality of life in Indianapolis neighborhoods and business districts.

Although it is virtually impossible to completely stop these types of crimes, Downtown District established goals and objectives to reduce crime and the fear of crime, and to improve the quality of life for all who lived, worked, and visited Downtown Indianapolis in 2020. Two quality of life issues that continue to plague Downtown Indianapolis are homelessness and aggressive panhandling.

Working within CDC guidelines in 2020, the Downtown District Homeless Unit, Eskenazi Health Midtown, and the PourHouse, collaborated to visit the homeless. They helped 45 people receive permanent housing and 121 individuals become employed through the City’s RecycleForce panhandling employment program.

With the transition back to beat policing, uniform officers worked within the department’s COVID-19 protocol to help the needy and deter aggressive panhandling. They conducted daily proactive patrols in identified hot spot areas. Citizens were encouraged to use the “Chip-In” donation boxes that were re-implemented so donated money goes to legitimate relief agencies rather than directly to the panhandlers.

Our Community Relations officer coordinated several community events and monthly meetings with residents and key stakeholders, which reinforced the already strong police-community partnership.

In early March 2020, IMPD Cadets began a partnership with Downtown Indy, Inc. Working as safety ambassadors, they assisted visitors and reported suspected criminal activity directly to district officers via their police radio.

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DOWNTOWN DISTRICT

To address concerns of illegal activity around the downtown canal, we worked with City-County councilors, neighbors/residents, and Department of Metropolitan Development, to secure increased lighting and hire additional officers to enforce the dusk-to-dawn ordinance, particularly around the Indianapolis Colt’s Playscape. This proved to be a successful and beneficial endeavor. There were no major incidents or crimes against persons throughout the summer because of increased officer presence and strict enforcement action taken against individuals involved in criminal activity or found to be in violation of city ordinances.

In an effort to reduce non-fatal shootings and other violent crime, the Downtown District Narcotics Unit, Bike Unit day shift, and Special Event Team (SET) worked jointly in response to drug dealers and bar patrons bringing guns and drugs into the downtown area. These units were responsible for the seizure of large amounts of marijuana, spice, and other illegal narcotics. They collected over \$23,00.00 in U.S. currency and confiscated 14 illegal firearms.

As commander, I am extremely proud of the supervisors, detectives, patrol officers and civilian employees assigned to Downtown District. I am honored to serve alongside them because they constantly display a high level of dedication and commitment to enforcing the laws that protect life and property.

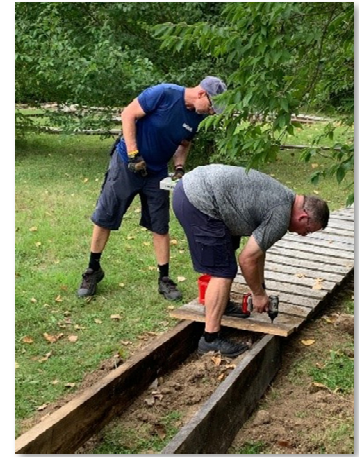
In 2021 we will continue to uphold the highest professional standards while serving and protecting the community. Our goal will be to reduce crime, reduce the fear of crime, and improve the quality of life for all who live, work and visit downtown Indianapolis.



February 2020 (pre-COVID) – Bicycle safety classes held inside Indianapolis Public School 63



May 2020 – No-cost pizza party for citizens at John J. Barton apartments



Bicycle officers use COVID-19 break to repair bicycle safety course



Bicycle Unit officer guides youngster on safety course at the Edna Martin Summer Camp



July 2020 - Officers help youngster navigate obstacle on bicycle safety course at Indy Parks Youth Camp



August 2020 - Bicycle Unit officers provide traffic control during a Gleaners Food Bank distribution event held in the parking lot of the Anthem Insurance building



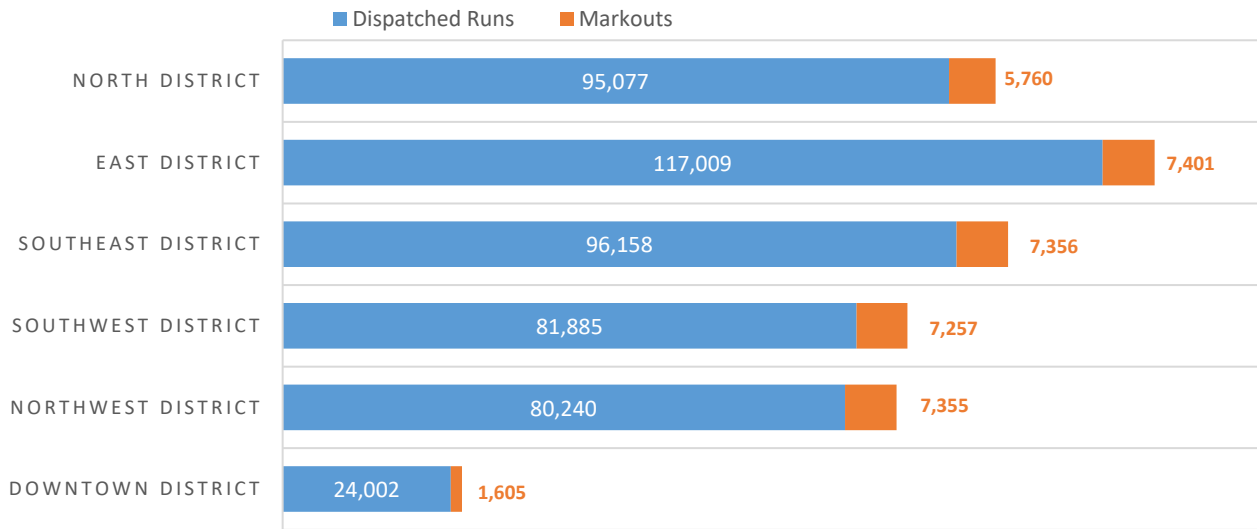
DISTRICT STATISTICAL COMPARISON

| OFFICER ACTIVITY | NORTH DISTRICT | EAST DISTRICT | SOUTHEAST DISTRICT | SOUTHWEST DISTRICT | NORTHWEST DISTRICT | DOWNTOWN DISTRICT | TOTALS* |
|-------------------------------|----------------|----------------|--------------------|--------------------|--------------------|-------------------|----------------|
| Dispatched Radio Runs* | 95,077 | 117,009 | 96,158 | 81,885 | 80,240 | 24,002 | 494,371 |
| Percentages† | 19.23% | 23.67% | 19.45% | 16.56% | 16.23% | 4.86% | 100.00% |
| Markouts* | 5,760 | 7,401 | 7,356 | 7,257 | 7,355 | 1,605 | 36,734 |
| Percentages† | 15.68% | 20.15% | 20.03% | 19.76% | 20.02% | 4.37% | 100.01% |

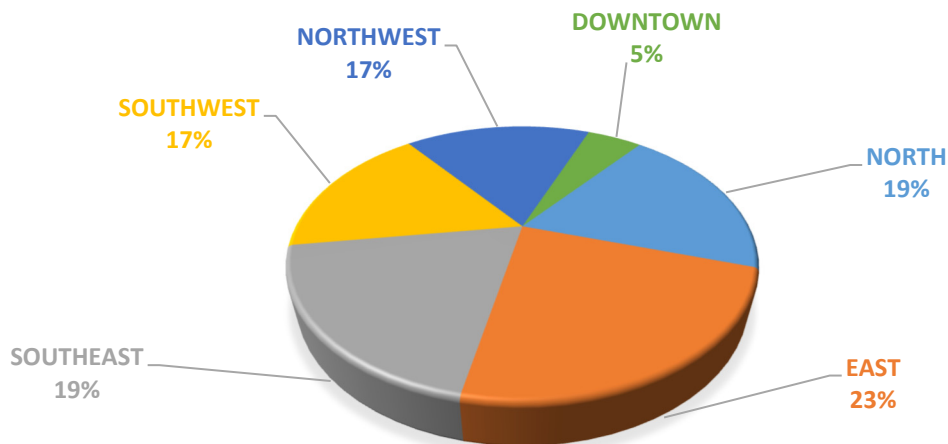
*Totals do not include runs/markouts that were undetermined by location of occurrence on district

†Totals may not equal 100% due to rounding

RADIO RUNS AND MARKOUTS



RADIO RUN AND MARKOUT TOTALS BY DISTRICT





OPERATIONS DIVISION



Officers assigned to the IMPD Operations Division fill all kinds of roles. They might be helping rehabilitate the Department’s Bicycle Safety Course one day, then responding to acts of violence the next. They handle burglaries, robberies, vandalisms, and other crimes in progress. When time permits, you might see them interacting with neighborhood children, always working to improve our policy-community relationships.

Patrol officers and detectives receive ongoing training throughout the year. This keeps them informed on the latest in law enforcement procedures, such as improvements in de-escalation techniques.

All IMPD personnel take great pride in serving the citizens of Indianapolis. Please take time to stop and thank them for their dedication and service to our community! Learn more at www.indy.com/impd.

OPERATIONS SUPPORT – PHOTOGRAPHY UNIT

The Photography Unit has two civilian employees with a flexible calendar schedule allowing the unit to be available 7 days a week with an average of 12 hours a day coverage. This allows the unit to process and respond to issues that arise and schedule photography requirements on an as-needed basis.



The Photography Unit personnel handle all things concerning evidentiary photography, public affairs, and employee portrait photography.

Photography Unit Activity

| | | | |
|------------------------------------|--------|--|-----|
| Digital TraQ Transactions | 87,665 | Group Security Updates | 309 |
| Activity Log Monitor Queries | 836 | User Management Updates..... | 245 |
| Portrait Photographs Taken | 204 | Digital Design Work – Hours | 83 |
| Group Photographs Taken..... | 25 | Instruction / Training – Hours | 60 |
| Event Photographs Taken | 72 | Photographs Printed – Various Sizes..... | 247 |

Department-Wide Activity

| | | | |
|--------------------------------------|---------|----------------------------------|---------|
| Photographs/Videos Uploaded | 944,104 | Digital TraQ Queries | 43,326 |
| Photographs/Videos Downloaded..... | 492,707 | Digital TraQ Pages Visited | 201,768 |
| Virtual Viewing Rooms Accessed | 236,454 | | |



Thomas Sellas

Commander

Homeland Security Bureau

HOMELAND SECURITY BUREAU

OFFICE OF THE DEPUTY CHIEF



Greetings,

The Homeland Security Bureau (HSB) integrates both intelligence and operational functions to prevent, respond and recover from natural, man-made or hybrid disasters. The Bureau also coordinates with other units and agencies for security of high profile events and high-risk incidents.

The 2020 pandemic put to the test many aspects of city government. As federal agencies provided direction to states, they in turn forwarded it to each county so officials could respond and mitigate the pandemic. The Homeland Security Bureau coordinated with the Marion County Public Health Department (MCPHD), city agencies, public transportation, utilities, non-profits, and excluded cities. The Bureau set up a briefing on March 5, 2020 on how best to navigate this pandemic. The Emergency Operations Center (EOC) was activated at a modified level 3, staffing only emergency support functions, while others participated virtually. Each agency reported its operational capability and personal protection equipment (PPE) needs.

To facilitate the city's response, INDY Public Safety Logistics was created using logistics staff from the IMPD, health department, fire department, and Managed Emergency Surge for Healthcare, to create a unified response. INDY Logistics was tasked with distribution of PPE, setting up drive-through testing sites, coordinating facilities to house the homeless, as well as those needing to quarantine at an alternate care facility if local hospitals needed additional space.

The Emergency Operations Center held regular briefings to update all city agencies as to their operational status and needs. This allowed the health department to disseminate timely and accurate information so agencies could make informed decisions that impacted operations and safety of their personnel.

Due to the number of personnel staffing the EOC, there was a need to establish protective measures. Volunteers from the Civilian Emergency Response Team (CERT) manned the entrance to the EOC, taking temperatures and issuing face coverings.

As the pandemic continued to affect our city, civil unrest gripped the nation. The Homeland Security Bureau was an integral part of IMPD's measured response. This was an unprecedented event that tested the men and women of this Bureau. They immediately saw a pattern where individuals used the cover of peaceful protests to commit crimes and injure others. Plans were implemented to investigate, identify and arrest suspects who committed crimes. This was an enormous team effort by the Event Response Group (ERG), Mobile Field Force (MFF), Traffic Branch, Criminal Intelligence, and district detectives. I could not be prouder of all officers involved, especially members of the ERG and MFF.

The K9 unit has been without a dedicated, secure facility to house and train our Police Service Dogs (PSD) for many years. IMPD had to contract with private kennels if K9 handlers were on vacation or off work for extended periods. The Central Indiana Police Foundation worked with the IMPD K9 Unit to raise private donations to fund construction of a brand new, world-class training facility. This allows the dogs and handlers to train daily. And there is no additional cost to kennel the dogs when handlers are on extended leave.

Indianapolis has seen a 15% decrease in robberies in 2020. Arresting these armed robbers, who are often repeat offenders, requires detailed planning and coordination. The Covert Robbery Unit often coordinates with the SWAT Team to formulate a plan for safely apprehending these serial robbers. SWAT conducted over 100 take downs in 2020, resulting in the apprehension of 41 suspects without incident.

Sincerely,

Thomas Sellas
Commander
Homeland Security Bureau



HOMELAND SECURITY BUREAU

The Homeland Security Bureau is divided into two main branches: Tactical Operations and Traffic Operations.

The Tactical Operations Branch houses the Event Response Group (ERG), Crisis Negotiation Unit, SWAT, Bomb Squad/RND, Aviation, Canine, Mounted, and Domestic Preparedness units.

The Traffic Operations Branch oversees Traffic Enforcement (Cycles), Volunteer Services, Park Rangers, Parking Enforcement, DUI, Hit and Run, and Crash Investigations. Other units within the bureau include Criminal Intelligence, Emergency Management, Event Planning, Joint Terrorism Taskforce, and Dignitary Protection units.

TACTICAL OPERATIONS BRANCH

CRIMINAL INTELLIGENCE UNIT

In 2020 the IMPD Criminal Intelligence Unit saw an increase of nearly 100% in credible and non-credible threat-related cases. This unit is tasked with monitoring and assessing threats, conducting dignitary protection/planning, and investigating individuals, groups and organizations involved in criminal activity. The Criminal Intelligence Unit assessed, coordinated, and in many cases, mitigated a large influx of these threats against IMPD officers related to the 2020 civil unrest. Intelligence also provided threat assessments and relevant information on many events and rallies in 2020. This unit continues to form enduring relationships with intelligence units at other agencies, coordinating regular information-sharing meetings.

Due to the COVID-19 pandemic, the IMPD Criminal Intelligence Unit was unable to provide Dignitary Protection Unit training sessions. The unit collected and/or shared information on, assessed, and mitigated the following threat-related events:

| | | | |
|--|-----|---|---------|
| Officer-Related Threats <i>Credible & Not-Credible</i> | 141 | Police Impersonator Cases | 7 |
| School Threat Cases..... | 19 | Sovereign Citizen Cases | 7 |
| Dignitary Threat Cases | 7 | On-Going/Long-Term Investigations | Over 20 |
| General Threat Cases..... | 40 | JTTF Investigation Assists..... | 8 |
| Security Assessments..... | 35 | Technical Surveillance Counter Measures Sweep | 1 |
| Miscellaneous Investigations – Including COVID-19 pandemic-Related Scams | 190 | | |

Details/Events – Includes dignitary visits, protests, rallies, planned, and unplanned events. The Criminal Intelligence Unit monitored, assessed, and/or provided assets for nearly 340 events, which represents an increase of nearly 100% over the year 2019.

The Criminal Intelligence Unit continues to produce and share Officer Safety and Awareness Bulletins, as well as research and share information related to Requests for Information (RFI) from various agencies, units, and officers.

Goals for 2021 include the following:

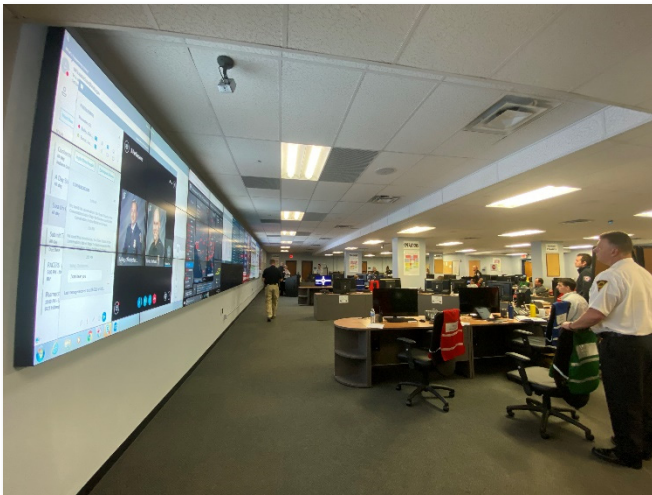
- Request training in threat assessment in the following areas: Moving surveillance; BITAC (Analysis Training); and cyber investigations;
- Increase strategic document production as manpower permits;
- Acquire and develop a Threat Incident Board in the office for displaying situational awareness;
- Add more Confidential Informant (CI) sources for groups in which we lack reliable information; and
- Obtain a more reliable Intelligence database for information storage and sharing.

TACTICAL OPERATIONS BRANCH

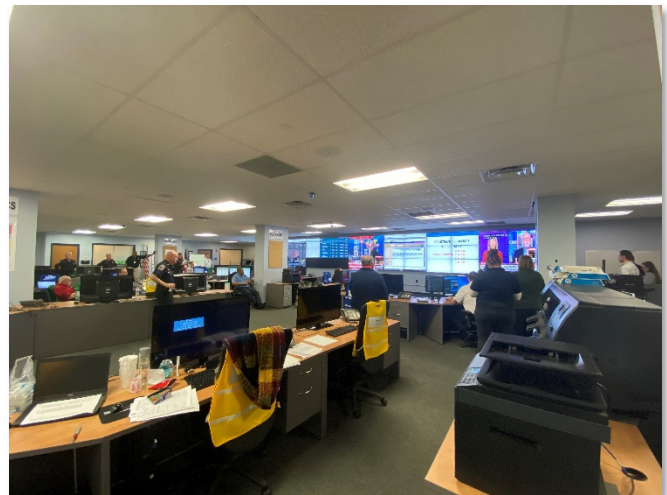
EMERGENCY MANAGEMENT SECTION

The role of Emergency Management is to develop plans and procedures to respond to natural and manmade disasters and to coordinate both the public and private sectors to minimize and mitigate the risk to people and property. Emergency Management trains civilian volunteers through CERT, tests and operates the tornado sirens, and manages the Emergency Operations Center (EOC).

In 2020 which was a very active year for Emergency Management, the Operations Center went on active status starting March 5th due to the COVID-19 pandemic. From March through August, the EOC was the coordination center for many of the city's agencies as they fought to bring the pandemic under control. We hosted personnel from Eskenazi Hospital, Managed Emergency Surge for Healthcare, Indianapolis Emergency Medical Services, Indiana Fusion Center, Marion County Health Department, Indianapolis Fire Department, Indiana State Police, Marion County Sheriff's Office, Indiana State Health Department, IMPD, and several others. The EOC operated on a 24-hour basis for most of March and April 2020.



Staff at the Emergency Operations Center (EOC) prepare for daily informational briefing



Daily operations at the Emergency Operations Center during the 2020 COVID-19 pandemic

The Community Emergency Response Team (CERT) deserves special recognition during this activation. Forty-seven CERT volunteers logged 2,796 hours working in various functions. These included taking medical readings, preparing daily reports, assisting with COVID-19 testing at different drive-through sites, and directing phone calls and paperwork to the appropriate personnel. *(Section Continued Next Page)*



Community Emergency Response Team (CERT) conducting a training session in 2019, which prepared members for actual deployment during the COVID-19 pandemic



TACTICAL OPERATIONS BRANCH

EMERGENCY MANAGEMENT SECTION

Section Continued from Previous Page

The Emergency Management Section accomplished the following in 2020:

- Over 200 CERT members trained in basic and advanced classes;
- Updated the city’s Comprehensive Emergency Management Plan;
- Worked with Wheeler Mission to develop winter contingency plans for homeless populations; and
- Helped to improve school safety by working with the Safe Schools Commission.

DOMESTIC PREPAREDNESS / LOGISTICS SUPPORT UNIT

The Domestic Preparedness Section (DPS) and Logistics Support Unit (LSU) play an integral role within the Department, city, and county. Responsibilities include the following: delivering of essential training programs; distribution of essential PPE equipment; providing security assessments and vulnerability reviews for public and private establishments; providing active shooter response training to citizens; managing key software platforms; maintaining critical pieces of response equipment; managing, maintaining, and assuring all issued Air Purifying Respirators (APR) are functional and tested to maintain OSHA compliance; and providing essential logistical support that reaches throughout the Department, as well as the city of Indianapolis and Marion County.

The primary mission of this section is to support department operations and tactical personnel who respond to both planned and unplanned incidents, along with a variety of special events of all sizes throughout the city. The DPS/LSU is made up of five full-time officers. Thirty additional part-time LSU officers supplement the section’s manpower to ensure the accomplishment of its primary mission. Following are the unit’s accomplishments in 2020:

| | | | |
|---|-------|--|-----|
| Active Shooter Training Sessions | 7 | Citizens trained in active shooter response .. | 90 |
| APR Fit Testing Sessions | 57 | Planned Logistical Events Staffed | 584 |
| APR Fitness Tests for Officers..... | 1,645 | Vulnerability Assessments..... | 8 |
| APR Masks Sanitized and Refurbished | 174 | | |
| Emergency Unplanned Logistical Requests Staffed | | | 167 |
| Police Recruits Trained in Law Enforcement Protective Measures and Law Enforcement Response Actions (LERA)..... | | | 87 |

EVENT RESPONSE GROUP – ERG

The Event Response Group (ERG) is a team of 150 officers responsible for crowd management, staffing special events, and providing a response to natural or man-made disasters. In 2020 the COVID-19 pandemic also caused challenges for the Department and community during which ERG was called upon to assist. Despite restrictions and cancelations of large gatherings and most civic events, such as the Indianapolis 500, Brickyard 400, and Motorcycles on Meridian, ERG was called upon several times to manage large crowds, which at times became unlawful and violent.

Responding ERG officers relied on many years of training in areas such as incident management, event planning, field force operations, radiation detection/intervention, and crowd management. This team was also called upon to manage and control large disturbances resulting from the national elections, fear of the pandemic, and local and national social justice issues. Despite a social environment that was at times negative toward police officers, ERG members maintained a professional demeanor and utilized sound tactics. Officers performed admirably in the face of a unique set of circumstances.

– Section Continued Next Page –



TACTICAL OPERATIONS BRANCH

EVENT RESPONSE GROUP (ERG)

The ERG was the primary unit during the riots that occurred in May and June in downtown Indianapolis, which consisted of three days of violence and crowds that were deemed “unlawful assemblies” under state and federal definitions. This unprecedented civil unrest resulted in riot conditions not seen in this city since 1996. It resulted in two homicides and untold damage to both persons and property. Indianapolis experienced these conditions for three days, while other cities endured rioting for seven to ten days, and in some cases even longer.

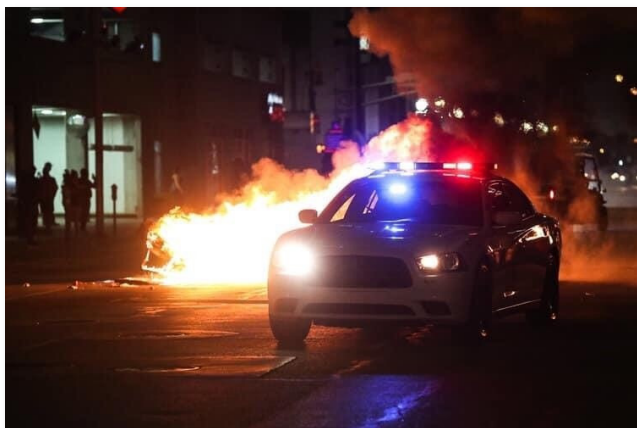
In 2020 the ERG was tasked with multiple rallies, protests, VIP visits, other events, and callouts to the Districts. ERG had to adapt to the changing needs of the Department and the demands of the community and operate as a team to focus on tasks given to them to help protect and supplement the needs of the city and the community. Due to the scope and size of the issues experienced this year, Mobile Field Force officers were activated to assist ERG for the first time in many years. ERG continued to work with outside agencies during the unrest and riots.

ERG members staging for deployment prior to event

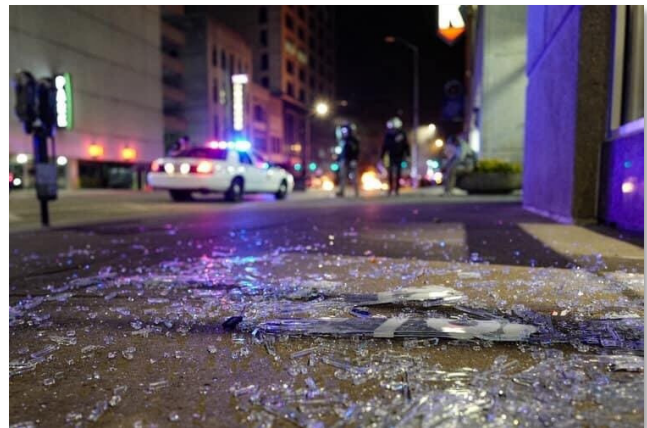
| | | | |
|------------------------------------|--------|---------------------------------|---|
| Protests / Rallies..... | 32 | VIP Visits / Other Events | 6 |
| ERG Events Staffing Positions..... | 2,520 | Civic Events Worked..... | 7 |
| Total Man Hours..... | 21,000 | | |



Emergency Response Group members assemble for a pre-deployment briefing



ERG responding to riot conditions in downtown area



Aftermath of property destruction by rioting



TACTICAL OPERATIONS BRANCH

SPECIAL WEAPONS AND TACTICS – SWAT

The Special Weapons and Tactics Team (SWAT) is comprised of 39 sworn police officers, 16 of whom are permanently assigned to the Quick Response Force (QRF). The remaining team members are assigned throughout the Department and respond to call-outs and other situations as needed. These highly trained SWAT officers are deployed to serve high-risk warrants and resolve critical incidents, such as barricaded suspects, hostage incidents, mental/emotional subjects, and active shooters. SWAT team members also participate at planned special events, such as District Community Days.



| | |
|--------------------------------------|-----------|
| High Risk Warrant Service | 163 |
| Barricaded Subject Incidents | 688 |
| Hostage Incidents | 4 |
| Search Assistance Calls | 46 |
| Dignitary Protection Details..... | 2 |
| Surveillance Details/Takedowns | 123 |
| Apprehensions | 295 |
| Firearms Seized..... | 295 |
| Special Events | 20 |
| Money Confiscated | \$489,249 |

Achievements – In 2020 SWAT continued to build relationships and provide support to other units, such as Covert Robbery, Homicide, and the Violent Crimes Unit (VCU). Their ability to execute pre-emptive PIT maneuvers of fleeing vehicles proved invaluable, as this allowed officers to make several high-risk felony apprehensions without engaging in dangerous vehicle pursuits, thus reducing the risk to the public.

Seven SWAT team members completed their probationary status and became full members of the team. Three additional officers were brought in on a probationary status. Using funding through the Indy Public Safety Foundation, SWAT was able to send numerous members to outside training, resulting in a more highly-trained SWAT Team. Approximately ten members became certified instructors through IMPD’s Instructor Development Training program.

The SWAT Unit goals for 2021 include reducing the number of missed training hours due to operations, increasing the number of Quick Response Force personnel to bring the unit closer to having a full-time team; finding a new building to house the SWAT team, and building a simulated training shoot house.

CRISIS NEGOTIATION UNIT

The Crisis Negotiations Unit (CNU) is comprised of 17 sworn officers who, in addition to their regular duty assignment, respond to critical incidents requiring the skills of trained hostage/crisis negotiators.

The CNU has a psychologist attached to the team. This person can be utilized when the team is negotiating with a person or persons suffering from a mental illness or related condition. During situations involving hostages, crisis incidents, suicidal persons, and barricaded persons, the CNU works very closely with the SWAT Team to resolve the incident. The partnership between the CNU and SWAT team has proven to be very successful. Many lives have been saved by these highly trained and skilled teams. Well done team!

In 2020 CNU personnel helped resolve 114 critical incidents, including:

- 15 Barricaded persons;
- 3 Persons threatening suicide by jumping from a bridge or overpass;
- 1 Hostage situation; and
- 95 Contain & Call-outs.

This is a very heavy workload for these dedicated negotiators and we are very grateful for their good work.



TACTICAL OPERATIONS BRANCH

CANINE SECTION

The Canine Unit (K9) provided both Patrol Dog and Explosive Detection Dog support to the Indianapolis Metropolitan Police Department and other agencies. The following activities were accomplished in 2020:

| | |
|--|--|
| <u>Patrol Dog Calls</u> 374 | <u>Explosive Detection Dog Calls</u> 244 |
| Felony Apprehensions <i>without</i> Dog Bite ... 316 | Bomb Sweeps 139 |
| Felony Apprehensions with Dog Bite 38 | Gun Searches..... 105 |
| Misdemeanor Apprehensions <i>without</i> Bite.. 20 | |
| Misdemeanor Apprehensions with Bite..... 0 | |

Alice Elizabeth Appel IMPD K-9 Training Facility

The Central Indiana Police Foundation (CIPF) worked with the IMPD K9 Unit to raise funds for a new, world class K9 facility, which opened its doors in 2020. Located on the near westside of Indianapolis, this building will be used for training in a temperature-controlled environment. It has both indoor and outdoor training areas, which has allowed the unit to increase monthly training hours from 16 to over 30 per team. This new state of the art facility includes six kennels, dog wash bays, 30-person classroom, restrooms, and administrative offices for the K9 unit staff.

This 6,200 square foot facility was possible only with contributions from the CIPF/K-9 Unit fundraiser, corporate partners, and individuals who support IMPD. The building was named after the most generous benefactor to the K-9 Unit, Ms. Alice Appel. Ms. Appel has purchased many police dogs for the IMPD K-9 Unit over the years. She also provided a major contribution to help see this project to completion. Ms. Appel is seen below presiding over the ribbon-cutting ceremony with her dog Heidi.



Very large indoor training area



Individual dog wash bays



Ms. Appel at Ribbon Cutting



TACTICAL OPERATIONS BRANCH

MOUNTED SECTION – HORSE PATROL

The Mounted Patrol is a team of highly trained officers riding horseback with their equine partners. The team consists of five officers, one sergeant, nine horses, and a civilian hostler. Mounted Unit members serve as ambassadors of the city and IMPD. Its presence can be seen all over Indianapolis/Marion County.

Despite event cancellations due to the pandemic, one could still see these teams patrolling downtown and neighborhoods everywhere. The unit is focusing on building a new barn and implementing new training in 2021. Goals also include providing avenues for the community and police to engage in meaningful ways. Many hours are spent behind the scenes training both officers and horses to tolerate the robust environment of patrolling on horseback in a large city.

| | | | |
|------------------------|-----|----------------------------------|----|
| Riding Patrols..... | 113 | Funerals/Memorial Services | 4 |
| Protests/Rallies | 16 | Indianapolis Colts Games..... | 2 |
| Community Events..... | 8 | District Projects..... | 4 |
| Barn Tours | 11 | Other..... | 10 |



Mounted Unit members displaying national and state colors



Horse Patrol member overlooking downtown

BOMB SQUAD – EXPLOSIVE ORDNANCE DISPOSAL

The Indianapolis Metropolitan Police Department Bomb Squad consists of 16 bomb technicians, 2 detectives, and 13 explosive detection canine handlers and their K-9 partners. In addition to call-outs, all special events in Indianapolis were staffed. This included all events held at Bankers Life Fieldhouse, Lucas Oil Stadium, Indianapolis Motor Speedway, and Indiana Convention Center.

INDIANAPOLIS METRO



The IMPD Bomb Squad works closely with the U.S. Secret Service, FBI, ATF, Department of State Dignitary Protection, TSA, and the 53rd Civil Support Team (CST) to keep residents of Indianapolis, visitors, and VIPs safe. The Bomb Squad continues to lead the country by creating the framework for Radiological Nuclear Detection (RND) and Chemical and Biological Detection efforts in Marion County and the surrounding counties. This has been done in cooperation with local, state, and federal partners.

Indianapolis was selected by the National Collegiate Athletic Association (NCAA) to host the 2021 Men’s Basketball Championship Tournament. The bomb squad will be keeping residents and visitors to this city safe as 68 college basketball teams descend upon Indianapolis for three weeks, from the First Four to the Final Four. Holding a tournament of this magnitude at one location is a first in the 82-year history of NCAA Men’s Basketball. The Bomb Squad looks forward to supporting “March Madness.”

| | | | |
|---|----|--|----|
| Explosion (<i>Incident</i>)..... | 6 | Operational Standby / Special Events | 92 |
| Hoax (<i>Incident</i>)..... | 3 | SWAT Assists – Tac EOD | 1 |
| Recovery (<i>Incident</i>)..... | 13 | RND Sweeps | 38 |
| Suspicious Package (<i>Incident</i>)..... | 10 | RND Response / Callouts..... | 22 |
| Threat (<i>Incident</i>)..... | 22 | Community Outreach Activities | 2 |

TACTICAL OPERATIONS BRANCH

AVIATION SECTION

The Aviation/Helicopter Section performed overwatch flights and patrol details over designated high-crime areas. The helicopter was also used to patrol areas of Indianapolis that had suffered civil unrest, destruction of property, and looting. The helicopter flew a total of 44.6 hours in 2020.

In August 2020 the IMPD Aviation Section was advised that the city intended to sell the helicopter with no plans to replace it. The IMPD helicopter program officially ended on October 6, 2020, as the 1968 Bell JetRanger, call sign N3399, took its final flight as a police airship. N3399 faithfully served the public safety community and citizens of Indianapolis-Marion County for fifty-two years! Throughout its distinguished career, N3399 was always loved and revered by its aircrews and will be missed.



1968 Bell JetRanger – Call Sign N3399

SMALL UNMANNED AERIAL SYSTEMS / DRONES

Small Unmanned Aerial Systems (sUAS), also known as drones or quad copters, are devices that have the ability to fly pilotless over areas of interest, without putting the pilot on the ground in danger. With the decommissioning of the IMPD helicopter in 2020, the sUAS will take over many of the essential duties such as searches for lost children, monitoring suspect locations, overseeing SWAT operations in progress, and helping commanders make decisions based on live, overhead visual footage of important events.

With the deployment of one full-time sUAS unit, the following duties were conducted in 2020:

- Dozens of operational and training flights were executed;
- Overwatch capabilities provided for SWAT and detective units;
- Searches conducted for wanted and missing persons;
- Video evidence collected and provided to the Homicide Section; and
- Assisted with training of members of the IMPD Traffic Investigations, Indianapolis Police and Fire Departments, and several state emergency management groups.



Drone being readied for flight

A solution was implemented in mid-2020 using existing WIFI technology with inexpensive video capture devices, saving the Department thousands of dollars in software licensing fees. This advancement in technology provided command staff with hours of real-time video used to make critical safety decisions. This technology was especially important as the city experienced several nights of unrest over the summer.

Training has been a success and efficient workflow for call outs have been improved. Development of standard operating procedures (SOPs) and compliance with national accreditation are a priority for 2021. This training allows for collaboration with other agencies, improving networking and relationship building to improve coordination of services during times of crisis. As the unit moves forward with adding more sUAS units, this training approach will continue to mature and sustain growth of the unit.

The year 2020 was one of transition. The team improved its process for rapid deployment during on-duty and off-duty calls, allowing the unit to continue to improve with expansion and maturity of the unit.

The unit will continue to modify and improve existing procedures. It will work with the Commission on Accreditation for Law Enforcement Agencies (CALEA) to enhance its procedures, allowing the sUAS unit to establish best practices and SOPs for police departments across the country. This will provide the unit a tremendous opportunity to invest in the technology and support the sUAS movement. Providing additional drone units to officers will support the growing demand for on-and off-duty call outs.



TRAFFIC BRANCH

The Traffic Branch consists of the Traffic Enforcement Section, Motorcycles, Parking/Intersection Control, Park Rangers, Volunteer Services, Crash Investigations, Hit and Run, and DUI Enforcement Unit.

The Traffic Branch enforces traffic laws, responds to traffic complaints, investigates crashes involving property damage, personal injury, and fatalities, as well as all hit and runs crashes. Traffic officers also provides intersection control for all major events, general traffic patrol, and support for other divisions and units on incidents, such as perimeters for SWAT or civil unrest, large scale searches, and funerals.

PARKING AND INTERSECTION CONTROL

The Parking and Intersection Control Unit is the liaison to the Park Indy meter company, Department of Public Works, Department of Neighborhood Services, and Indianapolis Downtown, Inc. This unit monitors all city Right of Way permits and Special Events to ensure there are no conflicts or restrictions. They make sure contractors are in compliance with the permits they have been issued. The unit cost-tracks every major event, submits a monthly report for the shared revenue for the sale of the parking meters, and manages downtown parking and vehicular traffic. It was an unusual year, in that most major events were canceled. This dramatically decreased traffic planning and cost tracking. The unit supervisor was responsible for planning of Officer Breann Leath’s funeral held at the Indianapolis Motor Speedway.

| | |
|------------------------------------|----------------------------------|
| Arrests..... 3 | Vehicles Towed 31 |
| Traffic Tickets Issued 3 | Traffic Complaint Hours 10 |
| Parking Tickets Issued 2,264 | Detail Hours 1,583 |

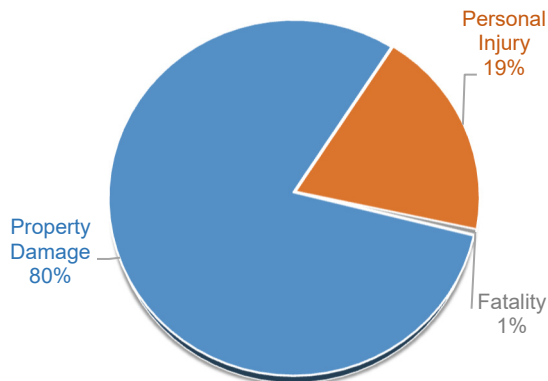
CRASH INVESTIGATIONS SECTION

The Crash Investigations Unit, Hit and Run Unit and DUI Enforcement Unit are in place to investigate vehicle crashes, including hit and runs and impaired drivers. Detectives follow up on investigations, file search and arrest warrants, and support district patrol personnel, freeing them up for other types of runs.

This is accomplished with sworn officers and civilian Public Safety Officers (PSOs). Personnel have received specialty training in these types of investigations. Some of the enforcement is financed with grants designed to increase public awareness and safety.

Total crashes were down in 2020 largely due to the COVID pandemic, but the number of fatal crashes increased by 33%, with corresponding deaths increasing by 42%. Traffic Investigations responded to 90.8% of all fatal crashes.

VEHICLE CRASH TYPES



CRASH INVESTIGATIONS UNIT STATISTICS

| | |
|---|--------|
| Total Crashes Reported to State Police..... | 21,530 |
| Property Damage-Only Crashes..... | 17,287 |
| Personal Injury Crashes..... | 4,134 |
| Fatal Crashes..... | 109 |

HIT AND RUN UNIT

| | |
|--------------------------------|-------|
| Cases Assigned..... | 1,717 |
| Cases Cleared | 764 |
| Clearance Rate Percentage..... | 44.4% |



TRAFFIC BRANCH

DUI ENFORCEMENT UNIT

The Driving Under the Influence (DUI) Enforcement Unit enforces laws prohibiting operation of a motor vehicle while under the influence of an intoxicating substance.

This typically includes alcohol, but can involve other substances, such as illicit narcotics. Officers conduct routine patrols, set up and operate DUI checkpoints, and assist district officers with DUI investigations when requested.

| | | | |
|------------------|-----|--------------------------------------|-------|
| DUI Arrests..... | 720 | Uniform Traffic Tickets Issued | 1,800 |
|------------------|-----|--------------------------------------|-------|

PARK RANGERS

Indianapolis Park Rangers are responsible for maintaining a law enforcement presence within Indy Parks, which has a wide variety of different parks offering many amenities: 211 properties comprising 11,254 acres; 135 miles of improved trails; 155 sports fields; 13 golf courses; and 104 miles of greenways.

| | | | |
|---|-----------------|-------------------------------------|----------------|
| Dispatched Radio Runs | 2,341 | Vehicle Stops..... | 187 |
| Pedestrian Stops..... | 711 | Traffic Tickets (UTT's) | 87 |
| Ordinance Violations Issued | 677 | Incident Reports | 199 |
| Arrests..... | 31 | Accident Reports Taken | 58 |
| Vehicles Towed..... | 86 | Park Checks | 20,115 |
| Assist Citizens..... | 89 | Marine Patrol/Details | (21 hours)...6 |
| Trails / Foot-Bike Patrol | (70 hours)...54 | Event Details/Special Patrols | 156 |
| Detail Man-hours..... | 2,475 | Training hours..... | 334 |
| Mayor's Action Center Complaints Resolved.... | 37 | | |

Park Rangers have encountered an increase in the number of citizens choosing to homestead on Indy Park property in 2019. Rangers worked with district officers and the IMPD Homeless Unit to formulate a plan to check on these individuals and help them find the services they needed.

MOTORCYCLE SECTION

The Motorcycle Unit worked numerous special events, even if scaled down, to ensure public safety traveling to and from events. The unit also continued to work numerous traffic complaints, as well as assisting with crashes, weather and construction-related traffic interruptions, civil unrest, dignitary escorts, and two large departmental funerals. The unit was also tasked earlier in the year with making preliminary checks for the Health Department to ensure businesses were COVID compliant. The unit spent 50% of its on-duty time on details.

| | | | |
|----------------------------------|--------|-------------------------------------|-------|
| Dispatched Radio Runs | 5,564 | Arrests | 20 |
| Vehicles Towed..... | 234 | Traffic Tickets (UTTs) Issued | 6,577 |
| Detail Hours Worked | 20,852 | Hands-Free Law UTTs Issued..... | 822 |
| New Traffic Complaints | 2,262 | Parking Citations Issued..... | 1,397 |
| Hours on Traffic Complaints..... | 1,319 | | |

The Motorcycle Unit houses the IMPD Motorcycle Drill Team, which represents the city of Indianapolis at major parades throughout the nation. With national events scaled down in 2020 due to the pandemic, the Drill Team was only able to perform once at a February event held in Ft. Myers, Florida.

– Section Continued Next Page –



TRAFFIC BRANCH

MOTORCYCLE SECTION

Section Continued from Previous Page



IMPD Motorcycle Drill Team prepares for their performance in Fort Myers, Florida



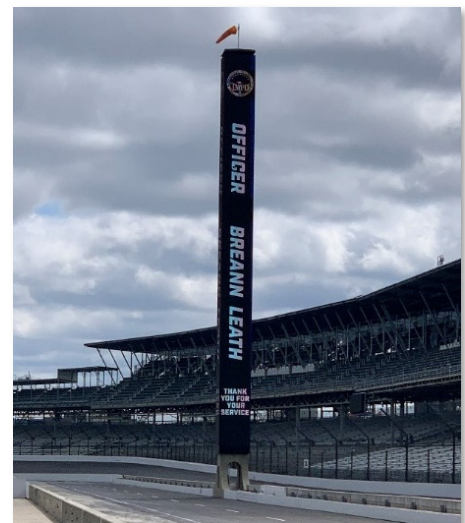
IMPD Motorcycle Unit provides escort in funeral procession for fallen IMPD Officer Breann Leath

RESERVE UNIT

The Reserve Unit is made up of trained, sworn volunteer police officers who contribute a minimum of 28 hours of unpaid service per month to the Indianapolis Metropolitan Police Department. These officers have the same authority and therefore must meet the same stringent requirements as their full-time, paid counterparts.

Reserve officers work numerous special events and provide additional district coverage during manpower shortages or when helping to support crime reduction initiatives. Reserves assist with the Operations Division, Traffic, Administration, Training, Investigations, and Community Affairs.

| | | | |
|-----------------------------|-------|--------------------------------------|-------|
| Dispatched Radio Runs | 4,485 | Arrests Made | 116 |
| Vehicles Towed..... | 413 | Uniform Traffic Tickets (UTTs) | 1,163 |
| Crash Reports Made..... | 836 | Incident Reports Made | 584 |
| District Hours Worked..... | 3,242 | Parking Tickets | 381 |
| Traffic Detail Hours | 2,728 | | |



IMPD Reserve Unit motorcycle officers participated in the funeral for fallen Officer Breann Leath, which was held at the Indianapolis Motor Speedway. This provided ample space to ensure COVID-19 precautions could be exercised.



Craig McCartt
*Deputy Chief
Criminal Investigations
Division*

CRIMINAL INVESTIGATIONS DIVISION

OFFICE OF THE DEPUTY CHIEF



Greetings,

The Indianapolis Metropolitan Police Department Criminal Investigations Division is divided into eight investigative branches: Homicide-Aggravated Assault Branch; Robbery Branch; Covert Investigations Branch; Organized Crime Branch; Domestic and Sexual Assault Branch; Investigative Support Branch; Crime Gun Intelligence Center; and the Special Investigations Branch. At the end of 2020, there were 290 merit police officers and 48 civilian employees in the Criminal Investigations Division.

The mission of the IMPD Criminal Investigations Division is to prevent, disrupt, and solve crime utilizing a variety of long-term and short-term investigative techniques – focusing our efforts on the small number of people, places, and behaviors contributing to crime and disorder. We accomplished this mission through collaboration with beat officers, other IMPD divisions, the community, and our local, state, and federal law enforcement partners.

It is well known that 2020 was a difficult year for all of us. First, we were faced with a global pandemic that has changed the way we all work, play and live. In the midst of the pandemic, our sister, Officer Breann Leath, was violently taken from us. Additionally, we experienced civil unrest in our city and across the country. These obstacles challenged our investigators as they addressed crime and violence in Indianapolis. I am proud to say the men and women of the Criminal Investigations Division persevered. Their workday may look different, but they continue to make crime reduction their top priority.

Violent crime continued to be a significant issue for our city and department. Indianapolis, like many other major cities across the country, experienced significant increases in our homicide and non-fatal shooting numbers. We are focusing our efforts on identifying the small number of people perpetrating the violence and addressing those individuals. We ~~are~~ increased our collaboration with the Operations Division, as well as the community, to have a meaningful impact on the violence we are experiencing.

Successes in 2020 included:

- ◆ Increased the number of crime analysts in the Crime Gun Intelligence Center;
- ◆ Assigned a full-time crime analyst to the Homicide Unit;
- ◆ Increased our camera technology and video retrieval capabilities within the Incident Analysis Center; and
- ◆ Continued an increase in participating agencies in the Indianapolis Violence Reduction Partnership.

The women and men of the IMPD Criminal Investigations Division are committed to providing the citizens of our city with the investigative service they deserve. We will continue to collaborate with the community to improve and build relationships that will serve to reduce crime in Indianapolis. I am honored to serve with the dedicated men and women of the Criminal Investigations Division who work tirelessly to make Indianapolis a safer community.

Sincerely,

Craig McCartt
Deputy Chief
Criminal Investigations Division



SPECIAL INVESTIGATIONS BRANCH

The Consolidated City of Indianapolis-Marion County and the Indianapolis Metropolitan Police Department is committed to upholding the highest standards in public service by maintaining a dedicated and conscientious workforce. All employees are held to a strict code of conduct that includes compliance with all local, state and federal laws.

The IMPD Special Investigations Branch conducts a wide variety of criminal investigations, including offenses against persons, property, public administration, public health, as well as order and decency. It is responsible for the following, when the case is not specifically assigned to another investigative unit:

1. Alleged criminal conduct, on or off duty, by current members of the Indianapolis Metropolitan Police Department and any subordinate agency structurally falling within the span of control of the Chief of Police;
2. Corruption investigations involving city-county employees, local elected officials, or contractors of the Consolidated City of Indianapolis. Corruption is defined as the commission or omission of any act that constitutes a criminal act for the purpose of personal gain, and involving the performance of official duties, or the use of resources belonging to the Consolidated City of Indianapolis;
3. Alleged criminal conduct, whether on or off-duty, by active law enforcement officers of other law enforcement agencies occurring within the jurisdiction of the Indianapolis Metropolitan Police Department;
4. Any investigation as directed or assigned by the Chief of Police of the Indianapolis Metropolitan Police Department;
5. Assisting and reporting on criminal investigations conducted by other jurisdictions as described above; and/or
6. Collaboration with the Federal Bureau of Investigation (FBI) Indianapolis Public Corruption Task Force, as well as other federal agencies.

The Special Investigations Branch receives criminal complaints from any of the following:

- Members of the Indianapolis Metropolitan Police Department, including all ranks;
- Officials of the city of Indianapolis-Marion County;
- Directly from citizens of Indianapolis-Marion County;
- Members of the Internal Affairs Section;
- The Citizen's Police Complaint Office;
- The Office of Corporate Counsel (City Legal); and
- The Marion County Prosecutor's Office.

In 2020 the Special Investigations Branch opened 72 criminal investigations.

Accomplishments for 2020 included the following: Unit personnel were trained to retrieve, store and forward video from the Department's body-worn camera system, which will be critical in proving or disproving criminal allegations against our employees. Additionally, the Special Investigations Branch supported the efforts of Human Trafficking investigators, as well as Homicide and Aggravated Assault Branch investigators, by transcribing recorded statements.

Confidentiality is maintained at a very high level until an investigation is complete and a charging decision has been made. At that time, the employee is notified (if unaware of the charges), as is the employee's chain-of-command. Investigations that do not result in criminal charges are often referred to the employee's chain of command for support, intervention and guidance to prevent recurrence. Completed investigations on IMPD employees are referred to the Internal Affairs Section for review and possible further investigation.



HOMICIDE AND AGGRAVATED ASSAULT BRANCH

There were high hopes for Homicide and Aggravated Assault Branch in 2020, a year that was expected to be filled with success. Instead, it turned out to be by far the worst year on record in terms of loss of life in Indianapolis.

There were 245 homicides that capped off a year dominated by the COVID-19 pandemic and a summer of civil unrest and violence in the city. Clearance rates were negatively impacted as case volume climbed. The addition of societal restrictions hampered effective proactive and reactive response efforts.

The good news, however, is that despite the unprecedented level of multiple stressors placed upon our detectives and investigative systems, our personnel found ways to overcome. To manage their cases, investigators made greater use of technology than ever before. There were broader and improved levels of communication between agencies, allowing them to assist each other. Video platforms became commonly used as virtual conference rooms. This allowed for the safe exchange of ideas and plans for an eventual return to post-pandemic normalcy. Additionally, there seemed to be more dialogue with community members who wanted to understand the obstacles to success and how they might help to remove them.

An initiative was developed to interrupt the cycle of violence that gripped 2020 like no other year. Dubbed Rapid Resource Response, its purpose was to achieve two objectives that are equally important: violence reduction and investigative integrity. It is designed to have the Crime Gun Intelligence Center (CGIC) and our intelligence analysts working hand-in-hand with lead detectives. The purpose is to quickly deploy resources to address the potential of opposing groups who are bent on retaliation, without damaging cases being built to hold these violent perpetrators accountable.

Finally, the Family Contact Protocol, along with the Investigations Community Conversations effort, continued to be refined throughout 2020. This promoted a closer working relationship between the Homicide/Aggravated Assault Branch, Victim Assistance Unit, and the Chaplain’s Office. Improvements to our internal databases were sought, new case management systems were explored, and a revamping of our physical archives was begun. Our pursuit of excellence will continue as we move into 2021.

HOMICIDE SECTION

The Homicide Section is broken down into two units, each supervised by a lieutenant. There are four shifts covering 24-hour operations. These investigators respond to all homicides, suspicious deaths, and accidental, non-traffic-related deaths.

| | | | |
|------------------------------------|-----|--|--------|
| Criminal Homicides (Murders) | 214 | CIRT Investigations | 18 |
| Non-Criminal Homicides | 31 | 2019 Cases Cleared | 23 |
| Cases Cleared by Arrest | 59 | 2020 Percentage of Cases Cleared | 39.59% |
| Cases Exceptionally Cleared | 29 | Overall Percentage Cases Cleared | 49.98% |
| Capias Filed | 7 | | |

Homicide data reflects what IMPD has determined the Homicide Section will investigate as a homicide incident. These cases may or may not match the cases listed in the FBI’s Uniform Crime Reporting (UCR) system. Reasons for these differences can include differences between UCR’s definition of Homicide. UCR statistics can also include criminal homicides that occur within Marion County but are investigated by other police agencies. Additionally, homicide classification is subject to change as the investigation progresses.

AGGRAVATED ASSAULT SECTION

The Aggravated Assault Section is commanded by a lieutenant and has four units: day shift unit; middle shift unit; late shift unit; and the Firearms Investigations Unit. Aggravated Assault detectives investigate cases involving persons who are injured by a gunshot, as well as any serious incidents involving bodily injury resulting from a cutting instrument or blunt force trauma.

| | | | |
|-------------------------------|-----|-----------------------------------|-------|
| Cases Assigned | 814 | Cases Exceptionally Cleared | 145 |
| Cases Cleared by Arrest | 96 | Percentage Cleared in 2020 | 29.6% |



HOMICIDE AND AGGRAVATED ASSAULT BRANCH

FIREARMS INVESTIGATIONS UNIT

The Firearms Investigations Unit is responsible for screening all felony handgun arrests that are not assigned to another detective or unit. Personnel are responsible for investigating and presenting all firearm-retention cases subject to the “Laird Law” (red flag law), tracing all firearms placed in the IMPD Property Section, and notifying the Indiana State Police of all handgun license revocation requests.

| | | | |
|-------------------------------|-----|-----------------------------------|---|
| Total Cases Assigned | 553 | Cases Exceptionally Cleared | 5 |
| Cases Cleared by Arrest | 490 | Cases Still Open | 1 |
| Cases Unfounded | 56 | No Report | 1 |

The Firearms Investigations Unit tracked approximately 1,350 arrests involving handguns. The unit sent in just over 200 firearm permits for revocation due to disqualifying convictions or pending felony cases. We were also assigned approximately 70 Laird Law cases in 2020.

COLD CASE SECTION

The Cold Case Section is responsible for maintaining and investigating unsolved murders from the Indianapolis Police Department (pre-2007), Marion County Sheriff’s Office, and the Indianapolis Metropolitan Police Department, which was established January 1, 2007.

Cold cases are cases that were previously reported to law enforcement, were initially investigated, but did not result in the identification and arrest of a suspect. A case becomes “cold” after all viable investigatory leads have been explored, with the recognition that “viability” is a fluid concept that can change over time due to new technologies, new leads, or new or revised witness statements.

| | | | |
|---|-----|------------------------------------|---|
| Number of Calls Requiring Follow-Up | 227 | Exceptionally Cleared Murder | 0 |
| Cases Reviewed for Evidence Testing | 92 | Cases Prepare for Trial | 2 |
| Murder Arrest | 1 | Murder Trial Pending | 1 |

The Cold Case Unit assisted the following agencies: IMPD Homicide, IMPD Missing Persons, Metro Drug Task Force, and the Bloomington Police Department.

ROBBERY BRANCH

Robbery investigations are handled by branch detectives working day, middle, and late shifts.

Cases involving serial robbery suspects, or particularly violent offenders, are assigned to the Covert Robbery Unit. These detectives operate in coordination with traditional Robbery investigators, district officers, and other investigative personnel. Robbery suspects often cross jurisdictional lines, so these detectives serve as members of three Federal Bureau of Investigation (FBI) Violent Crimes task forces, along with an Alcohol, Tobacco, Firearms, and Explosives (ATF) task force, to combat these crimes.

The Robbery Branch has a Crime Analyst working specifically on robbery statistics, conducting analyses using FBI definitions for robbery crimes to help log and track details for each incident. This is displayed on electronically disseminated maps, which can be used with corresponding incident data to run searches and prepare visual aids to demonstrate crime trend tracking.

In 2020 the Robbery Branch investigated 2,085 cases, of which 2,023 were confirmed by Crime Analysis to be actual robberies with identifiable locations. However, there were 62 incidents excluded from the confirmed robberies total. In 13 incidents, victims could not adequately describe the incident location. The remaining 49 incidents were determined to be a different offense altogether, an unfounded case, or did not appear during normal incident searches for various reasons.

– Section Continued Next Page –



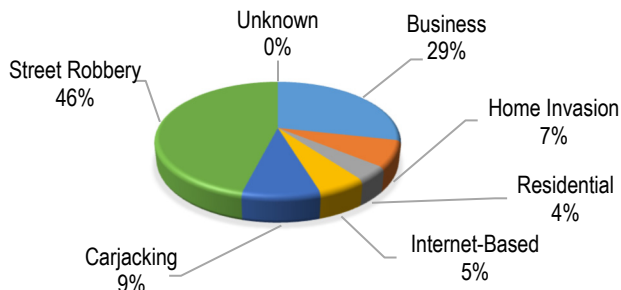
ROBBERY BRANCH

ROBBERY CATEGORIES

Section Continued from Previous Page

| | |
|---|-------|
| Total Robberies – All Types | 2,023 |
| Business Robberies (Including Business-Delivery) .. | 576 |
| Home Invasion Robberies | 150 |
| Residential Robberies | 80 |
| Internet-Based Robberies | 110 |
| Carjacking Robberies | 176 |
| Street Robberies | 931 |
| Unknown | 0 |
| | |
| Cases Assigned | 2,089 |
| Cases Cleared by Arrest | 309 |
| Cases Unfounded | 15 |

ROBBERIES BY TYPE



| | |
|-----------------------------------|-------|
| Cases Exceptionally Cleared | 94 |
| Percentage Cleared in 2020 | 20.8% |

INVESTIGATIVE SUPPORT BRANCH

The Investigative Support Branch consisted of the following in 2020: Juvenile Unit; Missing Persons Unit; Nuisance Abatement Unit; Forensic Facial Imaging Unit; and Pawn Unit.

JUVENILE UNIT

The Juvenile Unit is responsible for investigating all incidents involving juvenile suspects 17 years of age and younger, which includes assaults, vehicle thefts, intimidation, recklessness, stalking, criminal confinement, criminal mischief/vandalism, domestic violence, and possession of firearms with no injury. Harassment and other low-level crimes are also investigated by the unit.

The primary function of the Juvenile Unit is to investigate cases and work with other units to develop juvenile information. The unit assists with investigations inside the Marion County Juvenile Detention Center. The Juvenile Unit also serves as a liaison with the Indianapolis Public Schools (IPS), as well the many township school systems throughout the Indianapolis-Marion County area.

Accomplishments in 2020

The Juvenile Unit substantially increased its attendance at school safety meetings to improve networking with IPS and township schools. The unit also increased its attendance at the Indianapolis Violence Reduction Partnership (IVRP) meetings to increase intelligence information on juvenile suspects. One detective, who was on a temporary limited duty assignment, was assigned to attend these meeting virtually. With the onset of COVID-19 procedures, there were many days detectives worked remotely. It is a testament to their dedication and work ethic that there was an increase in detective arrests, detention orders, and summonses obtained over 2019.

| | | | |
|-----------------------------|-----|-------------------------------|-------|
| Cases Assigned | 788 | Detective Arrests | 135 |
| Cases Unfounded | 88 | Uniform Arrests | 381 |
| Detention Orders | 58 | Cases Cleared by Arrest | 562 |
| Summonses Obtained | 94 | Exceptional Closure | 1,072 |
| Positive Closure Rate | 83% | | |



INVESTIGATIVE SUPPORT BRANCH

MISSING PERSONS UNIT

In 2020 the Missing Persons Unit continued a multidisciplinary and multi-agency collaboration within our jurisdiction and the surrounding region. This has opened lines of communications and task-sharing that will benefit involved departments. By recognizing that we all share a common interest in these investigations, we have experienced positive results in K9 tracking and human remains recovery, asset sharing, joint training, and creation of common investigative best practices and techniques.

While the primary responsibility of the Missing Persons Unit is the recovery of missing and abducted persons, we frequently move into other investigative disciplines that relate to our primary directive, such as human trafficking, homicide, child abuse, and domestic violence. This affords our unit the opportunity to work in close collaboration with other well-respected detectives from these areas. For the Missing Persons Unit, no case is considered closed until the missing person is located.

Following are statistics for the calendar year 2020:

| | | | |
|--------------------------|-------|--|-------|
| Cases Assigned | 3,233 | Missing Posters Issued..... | 114 |
| Case Cleared/Closed..... | 2,908 | Calls for Service | 707 |
| Clearance Rate | 90% | Attempt Kidnappings | 5 |
| Detective Arrests..... | 3 | Kidnappings..... | 22 |
| Call-Outs | 34 | Missing Persons | 1,167 |
| Arrest Warrants..... | 3 | Non-Custodial Parental Abductions..... | 154 |
| Search Warrants | 31 | Runaways..... | 1,185 |

The Missing Persons Unit also accomplished the following goals in 2020:

- One member of the unit who became certified through the Indiana Department of Homeland Security in Trailing and Tracking obtained a second K9 to develop skills in Human Remains Detection;
- With the assistance of the Indiana Dental Association, the unit continued a program to notify state dentists when requesting assistance with the identification of unknown remains;
- Memorandums of understanding have been developed for the creation of a human remains training program. The unit is awaiting approval to assist in Recognition of Human Remains training; and

With the onset of the novel coronavirus, many of the unit’s 2020 goals were placed on hold. However, in 2021 we will renew our efforts to accomplish the following goals to elevate our investigative results:

- With the inception of the Central Indiana Child Abduction Response Team (CICART), two additional call lines in the Missing Persons call center would help accommodate the additional staffing;
- Continuation of the process for creating a CICART not-for-profit organization. We hope to elicit grant and private funding to assist in the development of CICART K9 insurance program for those volunteer K9 teams who may sustain injuries during an operation. This program will also assist members of CICART in the acquisition of needed equipment to sustain missing persons operations; and
- Development of a proprietary Department program made available to the community that will enable families of missing persons to list all needed identifiers, physician information, and photographs, which will help shorten the alert process and increase the possibility of recovery.
- Development of a state body farm. We will solicit various educational institutions in the state, along with local and state interest, with the goal of becoming a critical training ground for all avenues of education in public safety. This will help benefit forensic sciences, coroners, prosecutors, and magistrates. The principal goals within 2021 will be to visit similar institutions and create a functional business plan.



INVESTIGATIVE SUPPORT BRANCH

PAWN UNIT

The fundamental mission of the Pawn Unit is to assist lead detectives by locating, identifying, and retrieving stolen items. These items are often purchased by various businesses inside of Marion County that buy, and sell used property. The Pawn Unit is also responsible for the entering of all reported stolen items with the exception of vehicles, and firearms. This unit works with IMPD detectives, as well as investigators from other jurisdictions, both inside and outside the state of Indiana.

Additionally, members of the Pawn Unit assist investigators by photographing property to be identified by victims. They request and retrieve fingerprint comparisons to ascertain the identities of suspects, transport evidence to the Property Room, and release property to victims. Other responsibilities include education and enforcement of local ordinances and state laws as they apply to pawn shops, secondhand stores, precious metal shops, scrap metal yards, and flea markets. Monthly inspections are conducted both on-premises and by use of the internet, to ensure compliance with the law.

| | | | |
|-----------------------------|---------|-------------------------------|--------------|
| Cases Assigned | 297 | Stolen Items Recovered | 1,353 |
| Firearms Sold/Pawned..... | 4,373 | Recovered Items Value | \$369,581.00 |
| Pawn Cards Processed* | 307,150 | Stolen Articles Entered | 2,362 |
| Pawn Shop Inspections | 690 | | |

**Individual stores are required to enter pawn information into Leads on Line® Therefore, detectives do not need to enter information on cards by hand*

FORENSIC FACIAL IMAGING UNIT

The Forensic Facial Imaging Unit is a unique and highly specialized area of the Investigative Support Branch.

The unit encompasses several disciplines, including forensic composites, image modifications, post-mortem composites, age progression/regressions, forensic skull reconstructions, preparation of demonstrative evidence, and collaboration with forensics anthropologists and other professionals.

The primary function of this unit is facial approximation to help identify and eliminate criminal suspects. The unit helps identify victims through facial composite sketches and reconstructions, while also assisting federal, state, city, town, and county agencies inside and outside of Indiana.



Detective David Stamper is presently the only forensics artist in the department's Forensics Facial Imaging Unit

The Forensic Unit received the WACOM CINTIQ PRO 32 computer in 2020. Considered to be the leading edge in forensics and graphics, it will provide a definite advantage to the Forensic Unit.

Detective David Stamper, the sole forensic artist in the unit, has lectured and conducted demonstrations at the IMPD, FBI, and Indiana Law Enforcement Academies, as well as Northwestern University. The unit's goal is to achieve and maintain recognition as a leader in the field of forensic facial imaging.

| | | | |
|----------------------------------|-----|---|----|
| Finalized Composites..... | 158 | Suspect Identification Comparisons | 51 |
| Age Progressions..... | 2 | Identifiable Feature Comparisons..... | 2 |
| Post-Mortem Reconstruction | 0 | Morphing Transitions | 6 |
| Image Assessments..... | 6 | Court Testimony/Demonstrative Evidence | 7 |
| Assisted Outside Agencies | 6 | Law Enforcement Lecturer/Instructor | 2 |

Local, In-State, and Out-of-State Agencies

Detective Stamper provided instruction at federal, state, and municipal law enforcement academies



INVESTIGATIVE SUPPORT BRANCH

NUISANCE ABATEMENT UNIT

The primary mission of the Nuisance Abatement Unit ranges from improving quality-of-life issues to targeting chronic problems that plague the community. The Unit represents the police department at hearings involving the local Alcoholic Beverage Board and Department of Metropolitan Development zoning board. Officers testify against business locations that have become a problem for the community.

The unit works very closely with the Indianapolis Fire Department, Department of Business and Neighborhood Services, Marion County Health Department, Indiana Excise Police, State Fire Marshal’s Office, and Indianapolis Animal Care Services.

Some of the more commonly investigated offenses are unlicensed dance halls, unlawful alcohol sales to minors, tax evasion, animal cruelty, and unlicensed business operation in Indianapolis. In 2020 the unit worked with different agencies on the COVID-19 task force with the Marion County Health Department and Indianapolis Fire Department to address violations of COVID-19 restrictions.

Accomplishments in 2020 include:

| | | | |
|---|-----|------------------------------------|------------|
| Cases Reviewed | 992 | Search Warrants..... | 7 |
| Compliance Sweeps | 8 | Tickets Issued..... | 5 |
| Closure Orders..... | 8 | Temporary Restraining Orders | 2 |
| Vacate Orders / Health Department..... | 14 | | |
| Health department referrals for housing violations and emergency-vacate orders | | | 32 |
| Zoning violations for abandoned vehicles, vacant houses, and unpermitted use | | | 11 |
| Arrest warrants filed against individual defendants..... | | | 10 |
| Outright arrests | | | 1 |
| Includes: animal offenses, battery, criminal recklessness, criminal mischief, leaving the scene of an accident, alcohol possession by a minor, resisting/fleeing, intimidation, public nudity, maintaining a common nuisance, possession of a controlled substance, sale of alcohol without a permit, tax evasion, and false crime reporting. | | | |
| Total charges filed..... | | | 33 |
| Includes: battery, intimidation, criminal recklessness, maintaining a common nuisance, animal offenses, possession of a controlled substance, tax violations, and public nudity. | | | |
| Zoning requests received and reviewed | | | 592 |
| Civil violations for unlicensed dance halls, massage parlors, illegal dumping, water pollution, animal offenses, and fire code violations | | | 32 |
| Funds confiscated for forfeiture..... | | | \$7,703.00 |



Nuisance Abatement officer investigates case of a donkey abandoned and left behind a vacant house in early 2020.



Neighborhood trash clean-up (late 2019). Similar projects were put on hold in 2020 due to the pandemic.



DOMESTIC AND SEXUAL VIOLENCE BRANCH

The Domestic and Sexual Violence Branch is responsible for investigating incidents involving sexual assault, child abuse, and domestic violence. The Sex Offense, Child Abuse, and Domestic Violence Sections are supported by the Victim Assistance Section.

The Victim Assistance Section provides 24-hour, on-scene crisis counseling to victims, follow-up contacts, and referral services. Counselors also assist the Investigations Division by providing victim and witness transportation.

Additionally, the Victim Assistance Section provides Good Touch–Bad Touch presentations to schools and community groups.

DOMESTIC VIOLENCE SECTION

| | | | |
|------------------------------|-------|----------------------------------|-------|
| Cases Assigned | 5,697 | Cases Exceptionally Cleared..... | 1,168 |
| Cases Unfounded | 27 | Total Cases Cleared | 3,329 |
| Cases Inactivated | 0 | Percentage Cases Cleared | 66.2% |
| Cases Cleared by Arrest..... | 2,092 | | |

SEX OFFENSE SECTION

| | | | |
|------------------------------|-----|----------------------------------|-----|
| Cases Assigned | 768 | Cases Exceptionally Cleared..... | 276 |
| Cases Unfounded | 71 | Total Cases Cleared | 428 |
| Cases Inactivated | 209 | Percentage Cases Cleared | 67% |
| Cases Cleared by Arrest..... | 81 | | |

CHILD ABUSE SECTION

| | | | |
|-------------------------------------|-----|----------------------------------|-----|
| Cases Assigned | 500 | Cases Exceptionally Cleared..... | 139 |
| Cases NOAD/DCS Referral | 637 | Cases Cleared by Arrest | 206 |
| Cases Inactivated / Uncleared | 44 | Total Cases Cleared | 388 |
| Cases Unfounded | 34 | Percentage Cases Cleared | 78% |

VICTIM ASSISTANCE SECTION

The Victim Assistance Unit was called out to assist with the following situations:

| | | | |
|-------------------------|-------|--------------------------------|--------|
| Deaths..... | 2,444 | Child Abuse / Neglect | 173 |
| Assaults | 1,647 | Threatening Phone Calls | 598 |
| Sex Crimes | 580 | Follow-Up Investigations | 3,878 |
| Robberies..... | 1,101 | Transportation | 105 |
| Burglaries..... | 65 | Miscellaneous | 2,235 |
| Domestic Violence | 3,750 | Total Contacts | 16,576 |

GOOD TOUCH – BAD TOUCH PROGRAM

The Good Touch–Bad Touch program was designed to teach children awareness of sexual predators, how to protect themselves if confronted, and how to report attempted or confirmed molestations.

| | | | |
|-----------------------------|--------|------------------------------|-----|
| Program Presentations | 97 | Children Interviewed..... | 985 |
| Total Attendees..... | 21,653 | Child Molests Reported | 130 |
| L Children..... | 20,747 | | |
| L Adults..... | 906 | | |



ORGANIZED CRIME BRANCH

The Organized Crime Branch consists of the Organized Crime Unit, Financial Crimes Unit, Grand Jury Section, Fire Investigations Unit, and the Digital Forensics Unit.

Within the Digital Forensics Unit is the Internet Crimes Against Children (ICAC) Unit.

Every unit within the branch (except Fire Investigations) had a record number of cases assigned, and made a record number of arrests in 2020.

ORGANIZED CRIME UNIT

The Organized Crime Unit investigates fraud involving financial institutions, home improvement fraud, counterfeit cases (including checks, money, and credit cards), identity theft, and credit card skimmers.

| | | | |
|--|-------|--|----------------|
| Total Cases Received | 1,999 | Cases Inactivated | 1,786 |
| Cases Assigned | 161 | Cases Unfounded | 79 |
| Cases Transferred to Other Agencies..... | 434 | Search Warrants – Including Grand Jury Subpoenas | 34 |
| Cases Cleared by Arrest..... | 70 | Warrants Obtained..... | 47 |
| Cases Exceptionally Cleared | 47 | Total Estimated Loss by Victims, | |
| Percentage Cleared/Cases Received | 7.90% | Including Businesses | \$2,109,376.00 |
| Percentage Cleared/Cases Assigned..... | 73.0% | | |

FINANCIAL CRIMES UNIT

The Financial Crimes Unit investigates incidents involving forgery, credit card fraud, stolen checks, home takeovers, financial scams by phone, and internet/computer scams.

| | | | |
|--|--------|---|----------------|
| Total Cases Received | 3,737 | Cases Inactivated | 3,109 |
| Cases Assigned | 414 | Cases Unfounded | 136 |
| Cases Transferred to Other Agencies..... | 110 | Search Warrants <i>Including Grand Jury Subpoenas</i> | 80 |
| Cases Cleared by Arrest..... | 60 | Warrants Obtained..... | 36 |
| Cases Exceptionally Cleared | 86 | Total Estimated Loss by Victims, | |
| Percentage Cleared/Cases Received-..... | 4.20% | Including Businesses | \$2,651,328.00 |
| Percentage Cleared/Cases Assigned..... | 35.00% | | |

GRAND JURY SECTION

The Grand Jury Section is the investigative arm of the Marion County Prosecutor’s Office. Investigators in this section deal with longer-term investigations that involve large numbers of assets. Such cases include, but are not limited to, counterfeiting, money laundering, lottery fraud, and tax evasion.

The section is made up of detectives from the Indianapolis Metropolitan Police Department, Marion County Sheriff’s Office, and Indiana State Police.

| | |
|---|--------------|
| Total Number of Cases Assigned..... | 26 |
| Total Criminal Cases Filed | 10 |
| Number of Open Cases Closed with No Charges Filed | 18 |
| Assets Recovered or Restitution Ordered by the Courts to be Paid Back to Victims | \$559,599.47 |



ORGANIZED CRIME BRANCH

FIRE INVESTIGATIONS / ARSON SECTION

The Fire Investigations/Arson Section is responsible for investigating fires that occur in the Indianapolis Fire Department Service District.

The unit consists of members of the Indianapolis Fire Department and the Indianapolis Metropolitan Police Department. They work together to determine origin and cause of fires, then further investigate those cases that are deemed to be criminal in nature.

In 2020 the unit investigated a total of 636 fires, broken down in the following categories:

- 199 were classified as incendiary (arson);
- 361 fires were undetermined as to cause; and
- 76 fires were classified as accidental.

The section also has 2 accelerant detecting K9 dogs who are a valuable aid in investigating arsons. Our K9 partners were called out 76 times and made 40 alerts to the presence of accelerants in 2020.

Personnel in the unit made 35 arrests and 14 referrals to the Fire Stop program for juvenile fire-setters.

There were 9 fatalities from fires in 2020 and total fire-related dollar loss was \$27,291,113.00.

INTERNET CRIMES AGAINST CHILDREN UNIT

The Internet Crimes Against Children (ICAC) Unit consists of four detectives and one sergeant. These detectives also provide 24/7 on-call access to the IMPD. Three of our four detectives are federal task force officers; two with the Federal Bureau of Investigation (FBI) and one with the United States Secret Service (USSS).

Internet Crimes Against Children Unit detectives are responsible for in-depth investigations regarding the production and distribution of child pornography. They also conduct investigations involving peer-to-peer computer sharing programs. They are also proficient in using various social media platforms. These cases are filed in both state and federal courts.

The ICAC Unit is also the recipient of an ongoing federal grant that is distributed through the Indiana State Police.

In December 2020 the unit was granted permission to add an Electronic Detection K9 to the ICAC unit. This K9, aptly designated "Hunter," was gifted to the IMPD through the kNot Today Foundation and paired with veteran a detective.

Throughout 2020 the unit received 538 cyber tips from the National Center for Missing and Exploited Children (NCMEC). The actual number of tips was considerably higher, as many tips involving the same suspect are received through different sources and platforms.

From the cyber tips, child abuse/neglect reports from the Indiana Department of Child Services, case reports assigned to the unit from IMPD and other local, state and federal law enforcement agencies, there were a total of 427 reports assigned to ICAC through the IMPD case reporting program.

The unit saw a staggering 31% increase in cases in 2020, with no indication the trend will slow down. ICAC cases each have an astounding amount of data attached to them, so obtaining the necessary information to pursue the case usually requires one to four search warrants at the front end of the investigation. Following execution of the warrants, detectives spend hours sifting through the data, which often results in the need for additional search warrants. The cases are laborious and more time consuming than they were the year before. This is especially true with the digital forensic examinations.



ORGANIZED CRIME BRANCH

DIGITAL FORENSICS UNIT

The Digital Forensics Unit consists of five detective examiners and one sergeant. There’s also one detective who specializes in analyzing Communication Records. These detectives also provide 24/7 on-call coverage for the IMPD and surrounding law enforcement agencies. The DFU is also a recipient of continuing grant funds through the local HIDTA initiative.

Examiners are responsible for providing specialized investigative support to all IMPD divisions. They conduct forensic examinations of digital evidence in computers, cell phones and all other digital storage devices. Forensic examiners are currently specialized, in either cell phone or computer disciplines.

The Digital Forensics Unit also employs a Communication Records Analyst who is responsible for obtaining cell phone records, either directly via warrant or through the case agent, analyzing the data, identifying relevant cell phone towers and then mapping the cell towers for court purposes.

There was also a substantial increase from 804 to 901 digital forensic examinations in 2020, largely due to the record number of homicides and increase in ICAC cases. The Computer and Digital Forensic Unit generated the following activity in 2020:

| | | | |
|--|------|--|-----|
| NCMEC* Cyber Tips | 583 | State Search Warrants Obtained..... | 583 |
| Case Reports Made | 42 | Federal Search Warrants Obtained | 34 |
| Cases Prosecuted-Federal Level..... | 26 | State Grand Jury Subpoenas Obtained..... | 158 |
| Cases Presented/Prosecuted-State Level .. | 29 | Federal Subpoenas Obtained..... | 6 |
| <i>*National Center for Missing and Exploited Children</i> | | Children Identified and Rescued from | |
| | | Abuse or Exploitation Situations..... | 23 |
| Total Digital Forensic Examinations..... | 901 | Mobile Devices | 764 |
| External Storage Media/Other..... | 72 | Computers – Macs and PCs..... | 65 |
| Communication Records Analyst Requests | .138 | | |

COVERT INVESTIGATIONS BRANCH

The Covert Investigations Branch oversees the following sections: Forfeiture Investigations; Electronic Surveillance; Criminal Interdiction; Gang Investigations; Metro Drug Task Force; Prescription Fraud; Human Trafficking; and the Liaison Section, which is a collection of liaison units that allow IMPD to maintain close working relationships with a number of federal and regional agencies and task forces.

FORFEITURE INVESTIGATIONS SECTION

The Forfeiture Investigations Section enhances the results of criminal investigations conducted by uniform officers and detectives by pursuing state and federal forfeiture actions against suspects who have violated certain criminal statutes. The primary focus of the Forfeiture Investigations Section is to deter specific criminal activity by depriving criminals of property and money used in, or acquired through, certain illegal activities.

| | |
|---|----------------|
| Number of Cases Assigned | 570 |
| Number of Vehicles Seized | 146 |
| State Forfeiture Funds Received..... | \$418,474.07 |
| Federal Forfeiture Funds Received | \$2,482,631.71 |
| Total Asset Forfeiture Funds Received | \$2,901,105.78 |

COVERT INVESTIGATIONS BRANCH

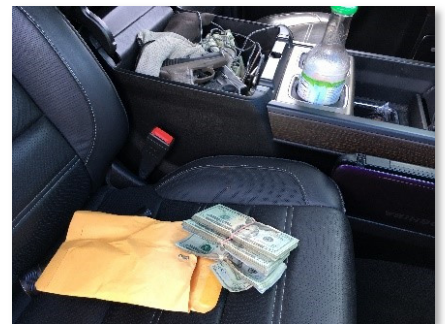
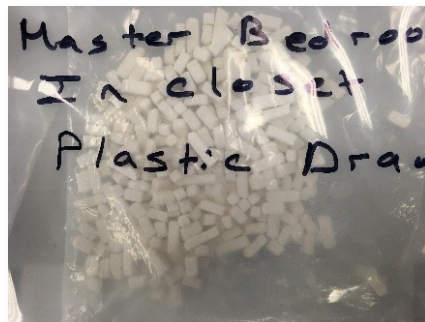
CRIMINAL INTERDICTION SECTION

The Criminal Interdiction Section is a team of highly trained, motivated, and focused detectives with special training and experience in traffic-related drug and criminal investigations. This unit is responsible for coordinating specialized enforcement activities targeting criminals that utilize Indianapolis roads and Indiana highways for the furtherance of state and nationwide criminal activities, such as drug trafficking, human trafficking, and violent crimes involving armed suspects.

The primary responsibility of the Criminal Interdiction Section is being available to any law enforcement agency, officer, or detective needing assistance with investigations at the local, state, or federal level.

Detectives are specially trained and continually updated on drug and firearm investigations, criminal law, search and seizure, and probable cause. Eleven members in the section are assigned odor detection K9s, which are used to detect illicit drugs and other substances.

In addition to identifying criminals driving on our major thoroughfares, detectives conduct investigations at local parcel facilities, small freight companies, local bus stations, hotels, motels, truck stops, airports, and self-storage facilities. Criminal Interdiction has 2 full-time Parcel Interdiction detectives who are partnered with the Indiana State Police (ISP) and federal Homeland Security Investigations (HSI).



Guns, drugs and money seized during investigations this year by Criminal Interdiction Section investigators

The workload of the Criminal Interdiction Section is one of the most diverse in the Police Department. The section is made up 14 investigators. This includes 11 odor detection K9s and 5 Homeland Security Investigations (HSI) cross-designated Task Force officers. Five detectives are nationally certified Criminal Interdiction instructors through the Drug Enforcement Administration and Department of Transportation. They are also recognized as instructors at the IMPD Training Academy. Detectives share information and update officers each year on their training and experience in the classroom, as well as in the field. Instruction is provided at both the local level and national level.

– Section Continued Next Page –



COVERT INVESTIGATIONS BRANCH

CRIMINAL INTERDICTION SECTION

Section Continued from Previous Page

The Criminal Interdiction Section also operates a federal HIDTA initiative called the Indianapolis Hotel Interdiction and Truck Stops (IHITS). This partnership is between the IMPD and the DEA to allow detectives to focus on narcotics activity associated with individuals and organizations utilizing hotels, motels, truck stops, and private parcel companies to distribute illegal narcotics locally and nationwide.

This also creates a partnership with local hotel owners, managers and employees allowing for training and identification of criminal activity occurring at these businesses.

The IMPD Criminal Interdiction works closely with the Indiana National Guard Counter Drug Taskforce. This Task Force provides criminal analysis support, data, intelligence, and deconfliction. The National Guard has become a valuable partnership in assisting Interdiction with systematic analysis combating drug trafficking and violence related to drug trafficking in Indianapolis and surrounding jurisdictions.

| | | | |
|-----------------------------|----------------|--------------------------------|-------------|
| Total Arrests..... | 489 | Narcotic Evidence Seized | Grams |
| Search Warrants Served..... | 681 | - Cocaine | 31,833.0 |
| Firearms Seized..... | 55 | - Heroin | 7,597.0 |
| Vehicles Seized | 10 | - Marijuana..... | 1,881,551.0 |
| Money Seized | \$8,776,194.00 | - Methamphetamine..... | 78,523.0 |

UNITED STATES MARSHALS TASK FORCE

The mission of the United States Marshals Fugitive Task Force is to arrest violent offenders safely and quickly. This is accomplished by using personnel and resources from various agencies in a collaborative approach.

The United States Marshals Service, as parent agency, oversees all personnel and administers funding and training in a manner to further the mission.

The Task Force recovered 17 missing children in 2020. The US Marshal Service joined with NMCEC in making a concentrated effort to locate missing juveniles and juveniles who may have been taken for human trafficking purposes.

The Task Force also continued to lead the way with electronic surveillance. The task force utilized numerous covert investigative methods to bring fugitives to justice.

Following are statistics representing the activity of the task force in 2020:

| | | | |
|---|-----|---|-----|
| Total Arrests | 225 | Federal Search Warrants | 40 |
| Consent Searches | 115 | State Search Warrants | 270 |
| Arrests for Murder/Attempted Murder | 52 | Arrests for Aggravated Assault | 25 |
| Arrests for Robbery | 30 | Arrests for Rape | 21 |
| Arrests for Weapon Offenses | 36 | Arrests for Crimes Against Children | 27 |
| Arrests for Burglary | 15 | Arrests for Dangerous Drugs | 45 |
| Call Outs | 70 | | |

3 WAYS TO SUBMIT ANONYMOUS TIPS

1. Download Mobile P3 application (P3tips)
2. Online @ CrimeTips.org
3. Call (317) 262-8477 (TIPS) or 800-222-8477 (TIPS)



COVERT INVESTIGATIONS BRANCH

VIOLENT CRIMES UNIT

The major responsibility of the Violent Crimes Unit (VCU) is to assist Homicide detectives in gathering evidence for difficult cases. This search for evidence usually also leads to the suspects who are the focus of the investigation.

Through a combination of narcotics investigations, warrant services, surveillance, and other covert activities requiring special skills, VCU investigators obtain vital evidence. This evidence often results in convictions of the most violent criminals in Indianapolis.

The VCU also works with all branches of IMPD, as well as with various federal and state partners. Cases that can be prosecuted federally are taken into the federal system in an attempt to get violent offenders off of Indianapolis streets for a longer period.

Working with district officers, the VCU targets the most violent areas of the city. The goal is to reduce violence in these locations by proactively working together.

Rapidly changing situations and developing information require the VCU to quickly change strategies while investigating cases. The ability to safely and quickly adapt to these changing conditions is what distinguishes the VCU and makes it successful in minimizing use of force with the most dangerous felons.

| | | | |
|-----------------------|-----|-----------------------|-----|
| Total Arrests | 187 | Search Warrants..... | 257 |
| Vehicles Seized | 1 | Firearms Seized | 49 |

CENTRAL INDIANA HIGH INTENSITY DRUG TRAFFICKING AREA

The CIHIDTA consists of a DEA Group Supervisor, six DEA Special Agents, an IRS Intelligence Analyst, and six deputized state and local task force officers (TFOs), as well as an IRS CID special agent.

These investigators work together to identify, disrupt, and dismantle money laundering organizations (MLOs), utilizing a full range of investigative techniques. This includes traditional drug enforcement investigative techniques, sophisticated pen registers, and Title III wire intercepts.

The first priority for the CIHIDTA every year is the targeting, disrupting and dismantling DTO's. in the communities of the greater Indianapolis-Marion County area. In 2020 the CIHIDTA continued to dismantle a minimum of 5 DTO's with both international and local connections.

These DTO's are responsible for the distribution of fentanyl, heroin, methamphetamine, cocaine, prescription pills and marijuana. Successful disruption and dismantling of DTO's plays a huge role in curtailing violence in our neighborhoods.

In 2020 the CIHIDTA proactively targeted narcotic traffickers and users who qualified as Serious Violent Felons (SVF). In 2020 68% of the traffickers arrested by CIHIDTA qualified as SVF. Of the SVF qualified defendants, approximately 72% were indicted by a Federal Grand Jury and are currently in federal custody or on pre-trial monitoring.

Most of the defendants had previous dealing in narcotics convictions and various other crimes against a person criminal histories. These federal arrests have a direct impact on the various communities within the IMPD service area and reducing the potential for violence that has stricken Indianapolis in 2020.

| | | | |
|-------------------------------|----------------|---|-------|
| Total Number of Arrests | 133 | Drug Trafficking Organizations Dismantled | 11 |
| Total Firearms Seized | 120 | Search Warrants Obtained and Served..... | 61 |
| U.S. Currency Seized | \$4,371,890.00 | Total Kilograms of Narcotics Seized..... | 227.5 |



COVERT INVESTIGATIONS BRANCH

METRO DRUG TASK FORCE

The Metropolitan Drug Task Force (MDTF) is a multi-jurisdictional task force that provides a cooperative effort on a regional level to target, investigate, arrest, and prosecute serious and repeat drug traffickers and money launderers. Investigators place a high priority on individuals with violent criminal histories or linked to violence, especially involving firearms. Investigators work with homicide, aggravated assault, and CGIC when their investigations overlap to coordinate investigations and share information. The efforts of individual law enforcement agencies to gather and disseminate information, as well as investigate and prosecute drug trafficking organizations are greatly enhanced by a cooperative task force.

Investigators conduct long-term, complex investigations that target drug trafficking organizations. The MDTF conduct joint investigations with the Indiana State Police, and several federal agencies, including: Homeland Security Investigations, United States Postal Service, Drug Enforcement Administration, Bureau of Alcohol, Tobacco, Firearms and Explosives, and Internal Revenue Service.

The task force is comprised of investigators from the Indianapolis Metropolitan Police Department, Carmel Police Department, Lawrence Police Department, Hamilton County Sheriff’s Department, Plainfield Police Department, Hendricks County Sheriff’s Department, Beech Grove Police Department, and the Marion County Prosecutor’s Office. One analyst from the Indiana National Guard Intelligence Office and one agent from the Homeland Security Investigations/ICE office are assigned to the task force.

| | |
|---|----------------|
| Total Arrests (Including 18 Violent Felons) ... | 147 |
| Search Warrants Served..... | 112 |
| Firearms Seized..... | 99 |
| Vehicles Seized | 39 |
| Money Seized | \$4,737,731.00 |

| <u>Narcotic Evidence Seized</u> | <u>Grams</u> |
|---------------------------------|--------------|
| - Cocaine | 39,093.7 |
| - Heroin..... | 7,436.4 |
| - Marijuana..... | 615,852.8 |
| - Methamphetamine..... | 123,111.4 |
| - Fentanyl..... | 41,695.6 |
| - Opium..... | 9,382.7 |



Indianapolis Metropolitan Drug Task Force confiscations and seizures of drugs, paraphernalia, firearms, and money

DEA INDIANAPOLIS TACTICAL DIVERSION SQUAD

The Indianapolis Tactical Diversion Squad (TDS) mission is to reduce the illegal distribution of pharmaceuticals in its defined geographical area of responsibility through a comprehensive and multi-faceted approach that will include a strong enforcement program, extensive state and local cooperation, enhanced liaison with industry stakeholders, and improved public awareness and education.

| | | | |
|-------------------------------|-------------|--|-------|
| Total Number of Arrests | 39 | Search Warrants Obtained and Served..... | 16 |
| Total Firearms Seized..... | 42 | Kilograms of Narcotics Seized..... | 5,137 |
| U.S. Currency Seized..... | \$76,553.00 | | |



COVERT INVESTIGATIONS BRANCH

FBI-HIDTA SAFE STREETS TASK FORCE

The FBI–High Intensity Drug Trafficking Area (HIDTA) Safe Streets Task Force (SSTF) and Violent Crime Task Force (VCTF) is a joint law enforcement effort combining detectives from the Indianapolis Metropolitan Police Department, Indiana State Police Drug Enforcement Section, and special agents from the Federal Bureau of Investigation (FBI). IMPD detectives are deputized by the FBI and the United States Marshals Service and have both state and federal arrest powers. The FBI-HIDTA/SSTF is responsible for investigating the following: Hobbs Act violations, which includes all bank robberies; criminal gang organizations; narcotics trafficking organizations; illegal firearms trafficking; crimes against children; human trafficking; forced prostitution; major theft; violent fugitive apprehensions; Eurasian organized crime; and Asian organized crime. This unit utilizes both federal and state statutes to prosecute these criminals and focuses on the most violent offenders and organizations in Indianapolis.

In 2020 the FBI-HIDTA/Safe Streets Task Force focused on violent gangs, drug organizations, and violent robberies. Special projects were identified with strategies and plans implemented using normal and sophisticated investigative techniques. This resulted in a measurable decrease in crime, making a significant impact on Indianapolis. One of the projects, Short Term Impact Group, known as “STIG,” was developed to target specific individuals associated with violence, narcotics distribution, and criminal enterprises within the Indianapolis Area of Responsibility (AOR). The “STIG” group worked with the Indianapolis Violence Reduction Partnership (IVRP), IMPD Homicide and Aggravated Assault Unit, and Marion County Prosecutor’s office with investigating those individuals suspected in gun violence.

Operation “En Fuego” – The FBI-HIDTA Task Force developed actionable violent gang and drug trafficking intelligence to stem gang activity and gun-related violence within Indianapolis. Utilizing the Organized Crime Drug Enforcement Task Force, a violent drug trafficking organization centralized within the Indianapolis community was investigated and dismantled. Twenty-five individuals were charged with several state and federal crimes involving a methamphetamine/heroin/cocaine distribution conspiracy, along with federal firearms charges. Statistics include the August 3, 2020 operation where FBI Safe Streets executed multiple search warrants as a result of a 140-day Title III investigation.

Hell Raiser Gang Investigation – A case has been opened regarding the anticipated violence with members of the violent Hell Raiser Gang, believed to be recruiting members of the Outlaws motorcycle gangs. This is an Indianapolis-originated gang that has taken hold in the prison system for protection and support of its members. Over the last 20 years, this gang has taken root all over the state of Indiana, with its primary location being Indianapolis. It currently has several hundred members.

“Glass Box” Investigation – A narcotics drug trafficking organization based out of Anderson, IN was tied to an Indianapolis supplier. IMPD task force officers and agents conducted a Title III wiretap and conducted surveillance operations. On February 5, 2020, a takedown operation occurred with arrest and search warrants being served in both Anderson and Indianapolis.

Operation Bega – FBI/SSTF officers and agents conducted a 4:00 A.M. arrest warrant and two search warrants as part of a coordinated nationwide takedown based out of the FBI New York Field Office. The investigation revolved around horse racing and the use of illegal performance-enhancing drugs by several major horse trainers and veterinarians. There were 27 total indictments, as well as several search warrants served in multiple states. Several boxes of performance-enhancing drugs pertaining to horse racing were recovered.

A story about the use of illegal performance-enhancing drugs by several major horse trainers and veterinarians was published on the public ESPN website at the following link:

https://www.espn.com/horse-racing/story/_/id/28870928/over-2-dozen-horse-racing-professionals-charged-drug-scam

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COVERT INVESTIGATIONS BRANCH

FBI-HIDTA SAFE STREETS TASK FORCE

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Sinaloa Cartel – The SSTF was contacted by Richmond Police Department reference a traffic stop regarding an interdiction investigation on interstate I-70. The driver was identified as a Hispanic female from California traveling to Philadelphia. A search of the vehicle was conducted that resulted in the recovery of 22 kilograms of fentanyl and 4 kilograms of heroin. The arrest was investigated and adopted by SSTF. Upon further investigation, the female was found to be from Los Angeles and originated from Sinaloa, MX. Her family members are members of the Sinaloa Cartel.

Operation Legend – The SSGTF was tasked with Operation Legend, a sustained, systematic, and coordinated law enforcement initiative in which federal law enforcement agencies work in conjunction with state and local law enforcement officials to fight violent crime. Attorney General Barr directed the ATF, FBI, DEA, and U.S. Marshals Service in Indianapolis to dedicate resources to Operation Legend to help state and local officials fight high levels of violent crime, particularly gun violence.

The Violent Crime Task Force (VCTF) assisted in the line of duty death of IMPD Officer Breann Leath. VCTF collected, completed and submitted the federal paperwork for the line of duty death of Officer Breann Leath. This task force assisted Indiana Department of Natural Resources (DNR) with an investigation involving shots fired and a person shot. Suspect was a white male, Delbert Fields, Jr. age 56. Fields was stopped and secured by DNR and the VCTF. Six firearms were recovered, which included handguns and rifles. Additionally, hundreds of rounds of live ammunition were recovered. Fields Jr. was shooting from on and off ramps of freeways at Canada Geese, which resulted in a man who was fishing in a nearby pond being shot in the leg. A task force member had a shot hit immediately near his vehicle while he was working.

The VCTF investigated a series of Burmese robberies, which included the crimes of home invasions, auto thefts, theft of firearms, shots fired, and aggravated assaults. Several arrests were made, and stolen vehicles and firearms were recovered. Investigations continue, including an aggravated assault with four victims, along with a homicide.

National ATM Burglary Investigation – In the past 12 months, there have been several burglaries involving thefts from ATM machines across the United States. This investigation has reached 28 states, with a loss of nearly 30 million dollars. The suspects were known to steal a truck, attach tow truck- style chain and hooks to it, then pull the outer door from the ATM, gaining access to the cash boxes. On December 3, 2020, task force detective Mark Rutter was contacted by the Houston Police Department with information that the suspects were targeting an Indianapolis ATM. Houston had the name and phone number of one of these individuals, which led to an approximate location of the suspects. VCTF then worked with agents to maintain surveillance on the suspect. Several individuals and vehicles were observed while detectives conducted surveillance. This resulted in multiple GPS search warrants being completed and trackers installed. On December 5, 2020, the vehicles were observed traveling together to a Chase Bank in Indianapolis. An ATM theft call was dispatched shortly thereafter. The IMPD SWAT team assisted task force detectives in stopping the suspect vehicles and arresting six individuals.

As a result of these 2020 investigations, a number of criminal groups were disrupted and dismantled, with the leaders arrested on federal charges. Following are the combined results of the overall investigations between SSTF and VCTF:

| | | | |
|--------------------------------|---------------------|---------------------------------|--------------|
| Total Arrests..... | 110 | <u>Narcotic Evidence Seized</u> | <u>Grams</u> |
| └ State Charges: 63 | Federal Charges: 47 | - Cocaine | 4,941.0 |
| Search Warrants Served..... | 146 | - Heroin | 6,154.0 |
| Firearms Seized..... | 145 | - Methamphetamine..... | 22,546.0 |
| Vehicles Seized | 3 | - Marijuana..... | 26,615.0 |
| Stolen Vehicles Recovered..... | 8 | - Fentanyl..... | 23,148.0 |
| Money Seized | \$414,776.00 | | |



COVERT INVESTIGATIONS BRANCH

HUMAN TRAFFICKING SECTION / VICE UNIT

The IMPD Human Trafficking/Vice Unit conducts a variety of investigations involving the crime of human trafficking. Detectives from this unit also investigate prostitution, illegal professional gambling, public indecency, and alcohol violations. The unit consists of five detectives and two supervisors. All unit members perform undercover and covert duties, utilizing numerous investigative techniques.

In 2020 the Human Trafficking/Vice Unit conducted a variety of undercover street operations targeting areas known for prostitution. Members also conducted long-term investigations directly targeting violent crime. Additionally, the unit partnered with various community-based outreach groups, non-governmental organizations, and other criminal justice stake holders in directed efforts providing intervention and social service referral for street sex workers.

The unit initiated Operation Street Walker, a directed effort made possible by a grant received from Drug Free Marion County. The primary mission of Operation Street Walker was for the IMPD Human Trafficking/Vice Unit to conduct a variety of undercover and street investigations throughout Marion County, directly targeting individuals involved in street prostitution. This allowed detectives to direct the involved persons to intervention, treatment, and other social services, all in lieu of arrest.

Suspects who were criminally charged were referred for possible placement in the Marion County Drug Treatment Court. These efforts were conducted in coordination with the Marion County Prosecutor’s Office and the Marion County Public Defender Agency, allowing for more intense intervention and supervision.

In 2020 the Human Trafficking Section/Vice Unit generated the following:

| | | | |
|----------------------------------|--------------|----------------------------|--------------|
| Total Arrests..... | 74 | New Cases/Complaints | 126 |
| – Federal Arrests..... | 0 | | |
| – State Arrests..... | 50 | <u>Narcotics Seized</u> | <u>Grams</u> |
| – Warrant Arrests | 24 | - Opioids | 907.00 |
| Search Warrants | 56 | - Methamphetamine..... | 45.68 |
| Firearms Seized | 5 | - Cocaine | 7.00 |
| Money Seized for Forfeiture..... | \$116,345.00 | | |

**NATIONAL
HUMAN
TRAFFICKING
HOTLINE**

If you, or someone you know, is a victim of human trafficking; or if you know or suspect someone of human trafficking; please call the national hotline for confidential help and information:

- ▶ Telephone... **1-888-373-7888**
- ▶ Hearing Impaired..... **TTY 711**
- ▶ Smart Phone..... **Text 233733**

**EMERGENCY
DIAL 911**

For more information, visit their website:
<https://humantraffickinghotline.org>

**Non-Emergency, Dial
317-327-3811**

The National Human Trafficking Hotline is not a government entity. We are not Law Enforcement, Immigration or an Investigative Agency. The toll-free phone and SMS text lines and live online chat function are available 24 hours a day, 7 days a week, 365 days a year. Help is available in English or Spanish, or in more than 200 additional languages through an on-call interpreter. Hearing and speech-impaired individuals can contact the Trafficking Hotline by dialing 711, the free national access number that connects to Telecommunications Relay Services (TRS).

– Information taken from the humantraffickinghotline.org website.



COVERT INVESTIGATIONS BRANCH

HOMELAND SECURITY INVESTIGATIONS UNIT

The Homeland Security Investigations (HSI) unit consists of one sergeant and one patrol officer. The unit works with agents from Indiana Homeland Security and task force officers from other police agencies throughout the state.

Unit personnel conduct and/or assist with a variety of investigations. Their primary focus is to remove violent individuals and organizations who perpetrate crimes of violence against citizens and profit from this criminal activity.

In 2020 the Homeland Security Investigations Unit conducted and assisted in the following investigations of note:

- Obtained information that a money courier for the Jalisco New Generation Cartel was in Indianapolis and using a false ID issued out of Arizona. A pole camera was set up on the target’s residence. Several days of surveillance were conducted and the subject was stopped when he left the house. He gave permission for detectives to search his residence where 3 handguns, 1 assault rifle, and \$62,640 in suspected drug proceeds were seized.
- Assisted with an on-going Organized Crime Drug Enforcement Task Force (OCDETF) case out of North Carolina. Detectives conducted surveillance of the targets at an Indianapolis area hotel. During the investigation \$114,140 U.S. currency was seized as suspected proceeds of narcotics trafficking.
- Assisted with an investigation involving the controlled delivery of 10 kilograms of cocaine. The investigation originated with HSI in Sells, AZ. The HSI undercover agents arranged the sale of cocaine to an individual in Indianapolis, later identified as a known Indianapolis area drug dealer. State charges were filed in Hendricks County on both the dealer and broker. A total of \$231,138 U.S. currency was seized at the takedown location. Approximately 20 pounds of methamphetamine, 40 pounds of marijuana, and 3 firearms were seized at the house of the broker, which was located in the Geist area.

| | | | |
|--|----------------|-------------------------------|----------|
| Total Arrests..... | 5 | Narcotic Evidence Seized..... | Grams |
| Search Warrants Served..... | 12 | - Cocaine..... | 0 |
| Firearms Seized..... | 4 | - Heroin..... | 0 |
| Money Seized..... | \$1,540,548.00 | - Marijuana..... | 6,803.89 |
| Controlled Substance Pills Seized..... | 0 | - Methamphetamine..... | 453.59 |

PRESCRIPTION FRAUD UNIT

The Prescription Fraud Unit is responsible for investigating all crimes involving the diversion of prescription medication. The unit specifically focuses on drug users, nurses, doctors, and pharmacists who are involved in illegal activity, including the writing of fraudulent prescriptions, and/or illegally acquiring any type of controlled substance.

The unit has formed partnerships with local companies, such as Covanta and Eli Lilly, in order to heighten the awareness of disposal of unwanted or unused medications. The unit also instructs pharmacy students from Purdue University, Butler University, and Manchester University, as they prepare to enter their job field. This allows them to become aware of the different types of illegal activity regarding prescription medication.

| | | | |
|----------------------|-----|-----------------------------------|--------|
| Cases Assigned..... | 205 | Warrants Obtained..... | 37 |
| Total Arrests..... | 48 | Search Warrants Served..... | 5 |
| Vehicles Seized..... | 1 | Total Number of Pills Seized..... | 22,269 |
| | | Take-Back Pounds..... | 706 |



CRIME GUN INTELLIGENCE CENTER

CRIME GUN INTELLIGENCE CENTER

The Crime Gun Intelligence Center (CGIC) uses forensic and ballistic techniques and technologies to connect the dots between crime guns and trigger pullers, investigate and prosecute these individuals, and recover their illegally-possessed firearms.



Located at East District Roll Call, CGIC is putting our officers and detectives in direct contact with federal resources and databases, investigators from the ATF, local and federal prosecutors, researchers, the crime lab, and others.

In 2020 the CGIC arrested 302 offenders, including 67 defendants charged with federal crimes. An additional 66 offenders were charged with federal firearms crimes by CGIC through adopted cases, arrests made by beat officers, and cases that were filed federally by CGIC detectives. The unit seized 288 guns used in crimes, along with significant amounts of narcotics.

The CGIC also took the lead role in two Department of Justice initiatives in 2020. Operation Legend was a 60-day violence reduction effort involving federal agents from other areas being assigned temporarily to Indianapolis.

Operation Leath was a domestic violence reduction effort named for fallen IMPD Officer Breann Leath. The CGIC chose to continue this initiative indefinitely to try to reduce domestic violence. CGIC detectives also process firearms recovered throughout the Department. Various forensics techniques can be used to strengthen gun cases and link gun crimes.

| | |
|-----------------------------|--------------|
| Total Arrests..... | 302 |
| Search Warrants Served..... | 89 |
| Firearms Seized..... | 288 |
| Vehicles Seized | 9 |
| Money Seized | \$330,462.00 |

| Narcotic Evidence Seized | Grams |
|--------------------------|----------|
| - Cocaine | 241.0 |
| - Heroin..... | 1,096.0 |
| - Marijuana..... | 11,614.0 |
| - Methamphetamine..... | 13,782.0 |



Just a sampling of the 288 firearms seized by the Crime Gun Intelligence Center in 2020. Shown are assault-style weapons, pistols, and a shotgun



Semi-automatic pistol recovered in the snow after the suspect allegedly used it to shoot at multiple officers. Police car (right) with bullet holes.

CRIME GUN INTELLIGENCE CENTER

INCIDENT ANALYSIS CENTER

The Incident Analysis Center (IAC) saw considerable change in 2020. The IAC has traditionally provided intelligence support to IMPD, but shifted gears near the end of 2020 to enhance IMPD's video evidence forensic capabilities.

As security video has become cheaper and more widely available to the public, including home video surveillance systems, the amount of available video evidence has grown exponentially. The Incident Analysis Center now assists investigators by helping recover and analyze video evidence around crime scenes, which is a labor-intensive process requiring training and skills necessary for proper recovery. Going forward, this service will become increasingly vital to the successful investigation and prosecution of many felony cases.

The Incident Analysis Center also helps with real-time monitoring of cameras located throughout the city, particularly around special events and critical incidents. During the civil unrest at the beginning of the summer in 2020, the IAC provided camera support to incident commanders and assisted the Department by obtaining video for detectives investigating various crimes that occurred downtown.

The IAC also helped fight violent crime by using intelligence analysis in a crime hot spot on Northwest District during the summer of 2020. The IAC helped the district formulate a daily response to ongoing crime issues and worked closely with the district Strategic Intelligence Officer and district Flex Team.

Lastly, the IAC is helping to expand public safety camera systems throughout the county. In 2020 new cameras were deployed on the East 38th Street corridor. The IAC is working to expand coverage along East Washington Street, as well. The goal is to strategically use cameras to reduce violent crime in identified hot spots throughout Indianapolis/Marion County and to support detectives investigating violent crime, whenever possible.



Portable public safety cameras like this one can be deployed at special events and critical incidents to provide real-time video to the Incident Analysis Center



Incident Analysis Center (IAC) personnel monitor a variety of cameras that provide information in real-time. These cameras are located at strategic points all over the city. Some cameras are mounted on mobile platforms that can be moved and set up at designated locations, such as a special event or the scene of a critical incident. This allows command staff to make rapid decisions based upon live video being streamed into the IAC.



Kendale L. Adams
Deputy Chief
Oversight, Audit, and
Performance Division

**OVERSIGHT, AUDIT,
AND PERFORMANCE DIVISION**
OFFICE OF THE DEPUTY CHIEF



Greetings,

In 2020 the Oversight, Audit, and Performance (OAP) Division experienced several unprecedented challenges that had far reaching implications for our workforce, our city, and the nation. Through the challenges, the men and women of our division quickly adapted and maintained its operational preparedness, readiness, and capacity. The men and women of the OAP division performed magnificently and at an extremely high level, and I consider it an honor to work alongside all of them.

As result of self-reflection, review and effort to more align with the vision of improved oversight, compliance and performance, the division was renamed the Oversight, Audit and Performance Division in 2020. This was an important department shift, and division inclusive processes, to more align with the expectations of the department and the community. The division also welcomed our newly established Body-Worn Camera Unit in 2020.

Providing guidance, direction, and support to our workforce amid a global pandemic became a paramount objective for this division. Working collaboratively with our workforce and various stakeholders, OAP established a central repository for COVID-related information and issued nearly 30 COVID-related directives. Additionally, OAP developed several critically important revisions to Department policies that required significant research, review and robust discussion.

In 2020 the OAP division, in collaboration with the Administration and Operations Divisions, oversaw the implementation of over 1,000 body-worn cameras and nearly 900 Department vehicles retrofitted with the necessary body-worn camera equipment.

The division in 2020 moved towards an entirely digitized discipline process for better efficiencies and enhanced accountability. The division also improved the timeliness of Internal Affairs cases. The division worked tirelessly with the Citizen Police Complaint Office and Citizen Police Complaint Board to improve case efficiencies. The division also assumed responsibility for off-duty employment and began exploring efficiencies and improved accountability starting with digitizing the submission process.

While 2020 will be remembered for a number of conditions, most of all it will be remembered as a moment of change, reflection and greater collaboration. The Oversight, Audit, and Performance Division was proud to be at the forefront of this time and this moment.

The OAP division has an extremely large amount of important duties and responsibilities. The men and women of this division are committed to excellence and work hard every day to make improvements to improve outcomes and adherence. Lastly, but certainly no-less important, to those surviving family members or friends and family members lost in 2020, whether due to the pandemic or to senseless acts of violence, you have our division's heartfelt sympathy.

Sincerely,

Kendale L. Adams
Deputy Chief
Oversight, Audit, and Performance Division



PLANNING AND RESEARCH BRANCH

The Planning and Research branch provides administrative support to the Chief of Police and other units throughout the Department. This branch oversees the Department’s written directives system, which consists of General Orders, Rules and Regulations, Procedural Notices, Standard Operating Procedures (SOPs), as well as Legal Bulletins, Training Bulletins, and Announcements from the Chief of Police.

All bulletins and email notices are sent to employees through the Department’s email system. General Orders and Procedural Notices, for which officers are accountable, are issued through the PoliceOne Academy® system, an online platform used to issue critical directives and ensure verification of receipt. Directives are always available to all employees via the Department’s network.

Planning and Research personnel research, develop, and write all IMPD policies and procedures. This is done in conjunction with subject matter experts, legal advisors, and other personnel. We maintain policy-sharing relationships with other Planning units throughout the United States. This information-sharing network allows IMPD to compare its policies, procedures, and practices with similarly sized agencies to ensure we are up to date on ever-changing trends in policing.

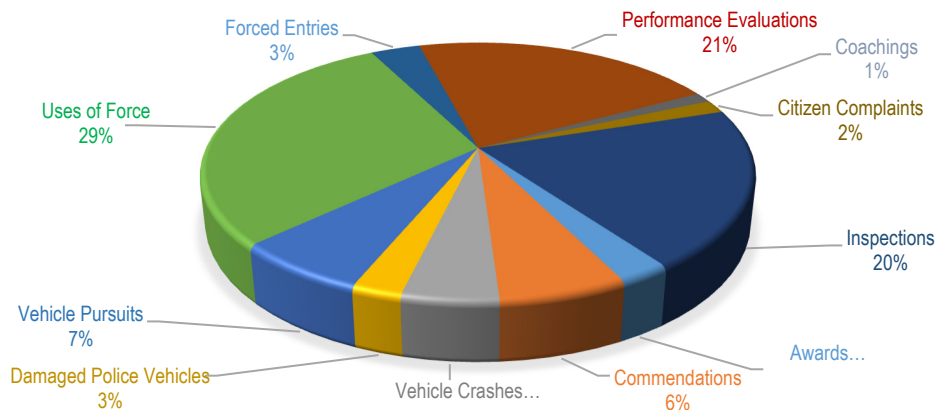
Special projects personnel are assigned specific tasks and specialized projects that benefit the Department. Some projects are requested by the Chief of Police or members of the Executive Staff, while others are requested by units throughout the Department. Projects can range from smaller tasks to our largest project each year, preparing the Department’s Annual Report. Planning personnel also conduct research, prepare staffing studies, and write specialized, topic-specific reports for the Chief, as requested. Responsibilities include graphic arts projects, creation of informational materials, and development of department forms.

COMPLIANCE UNIT

Compliance Unit personnel are responsible for administering the Department’s performance management systems, which include Blue Team, IAPro, MakeNote, and EiPro. These systems are used to document and track a variety of law enforcement activities. In 2020 Blue Team entries included:

| | | | |
|--------------------------------------|-------|--|-------|
| Awards | 195 | Use of Force | 2,214 |
| Commendations | 480 | Forced Entry | 259 |
| Damage to Police Vehicle | 189 | Performance Evaluation | 1,604 |
| Citizen’s Complaint | 123 | Coaching..... | 92 |
| Vehicle Pursuit | 508 | Lost/Stolen Property | 128 |
| Off-Duty Employment Agreements | 1,028 | Total Entries Reviewed/Processed | 8,685 |

BLUE TEAM ENTRIES BY PERCENTAGE





PLANNING AND RESEARCH BRANCH

CRIME ANALYSIS UNIT

The Crime Analysis Unit analyzes crime data to generate a wide variety of reports and data analyses for commanders, individual units, city officials, and outside agencies, upon request. Data can be pulled from several information management systems, such as Computer Aided Dispatch (CAD), case reporting, and crime reporting applications. Analysts can customize reports to meet client needs.

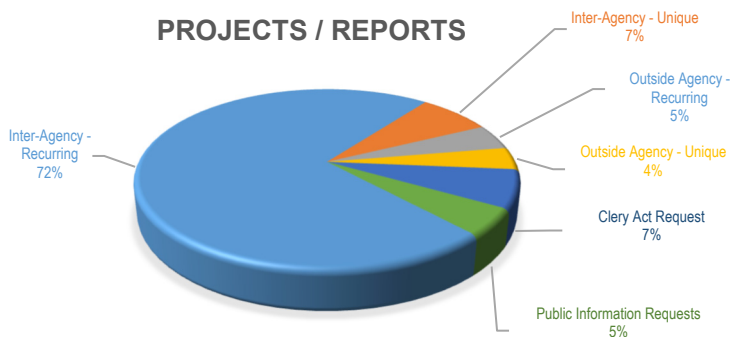
Crime data is provided upon request to educational institutions in compliance with the federal CLERY Act. This law requires universities to report crimes that occurred at on- and off-campus instructional sites.

Following is just a sample of the reports Crime Analysts prepare on a daily, weekly, or as-requested basis:

- Murder statistical reports – Includes running a list of total victims and suspects, charts and graphs depicting age/race of victim/suspect, method of death, and various other important factors;
- Reports and maps data on murders/non-fatal shootings/shots-fired incidents for all six districts;
- Density maps prepared to pinpoint shots-fired runs and theft-from-vehicle incident reports; and
- Threat assessments to identify crime at, or inside defined radius, of federal facilities within IMPD patrol sectors for two-year period, as requested by the Homeland Security Federal Protection Service.

Activity in 2020 included the following projects and reports being completed:

| | |
|------------------------------------|-----|
| Inter-Agency – Recurring | 759 |
| Inter-Agency – Unique | 78 |
| Outside Agency – Recurring | 48 |
| Outside Agency – Unique | 42 |
| CLERY Act Crime Stats Request..... | 72 |
| Public Information Requests | 52 |



ACCREDITATION UNIT

In 2014 the City-County Council passed an ordinance directing the Indianapolis Metropolitan Police Department to undergo national accreditation and become certified by the Commission on Accreditation for Law Enforcement Agencies (CALEA).



The Department achieved this certification in 2018 and has maintained it throughout 2020. This involves continually reviewing and updating policies and procedures, meeting any new CALEA requirements, and maintaining proofs of compliance.

The Accreditation Unit must continue to review and revise IMPD policies, procedures, and processes to meet or exceed 178 CALEA standards. Each standard requires a written directive, such as a policy or procedure, as well as proof of compliance, meaning documentation proving we follow our procedures.

In 2020 the Accreditation Team conducted its yearly web-based re-accreditation assessment. This was to determine whether the Department remained in compliance with CALEA standards and kept proofs of compliance up-to-date, as required.

The Department must undergo a new, on-site inspection every four years; therefore, the next assessment is scheduled to occur in 2021. The agency is required to meet the same requirements as in the original process. This assessment will be conducted to determine whether IMPD is still complying with standards through observation and interaction with agency personnel, as well as members of the public.



INTERNAL AFFAIRS SECTION

The Internal Affairs Section is responsible for investigating alleged misconduct by sworn and civilian members of the Indianapolis Metropolitan Police Department. Complaints to the Internal Affairs Section can originate internally from members of the Department or be referred by the Citizens Police Complaint Office. The Internal Affairs Section is also responsible for conducting an administrative review of all officer-involved shootings, vehicle pursuits involving a fatality or serious bodily injury, accidents involving police vehicles resulting in serious bodily injury, and in-custody deaths. The Chief of Police may assign other investigations of an administrative nature, as well.

Consisting of four patrol officers, two sergeants, one lieutenant, and one captain, the Internal Affairs Section investigated the following in 2020:

| | | | |
|---------------------------------------|----|--|----|
| Citizen Complaints | 21 | Officer-Involved Shootings..... | 7 |
| Internal Investigations | 50 | Vehicle Pursuits with Fatality or Serious Bodily Injury..... | 6 |
| In-Custody Death Investigations | 0 | Total Administrative Investigations | 71 |

BODY-WORN CAMERA UNIT

This was the inaugural year of IMPD’s Body-Worn Camera program. In June 2020 Body Worn™ by Utility was selected as IMPD’s body camera vendor. A standard operating procedures was developed and the first cameras were deployed on August 3, 2020. Four months after that, 1,100 cameras were assigned to officers in the following divisions/units: Operations; Traffic; K9; SWAT; and a recruit class.

Besides training the officers and issuing cameras, the Body-Worn Camera Unit also needed to coordinate the installation of 1,000 Rocketlot devices into IMPD squad cars, the collection of officer MiFi’s, installation of holster sensors, and shipping and return of over 3,000 uniforms to Decatur, GA.

Body-Worn Camera Unit personnel trained 500 paralegals, deputy prosecutors, detectives, and executive staff members on the use of Availweb, the online portal used to manage the BWC recordings.

The Body-Worn Camera Unit has a lot of room to grow as it looks to expand in 2021. The Body-Worn Camera Unit anticipates adding 270 more cameras to equip Event Response Group (ERG) members, as well as district lieutenants. Plans also include creating a pool of cameras for officers working off-duty employment.

In-car video kits will be added to 25 patrol cars for use by Drug Interdiction personnel and proactive district officers.

In 2020 members of the Indianapolis Metropolitan Police Department created 224,655 unique recordings, resulting in the storage of 51.11 terabytes of data.

Goals in 2021 include hiring three civilian employees to help with public information requests, as well as adding a full time sergeant to the unit.



A Utility® body-worn camera being placed in an officer's custom fitted uniform shirt

Read more about the IMPD Body-Worn Camera program by visiting the following webpage:
<https://www.indy.gov/activity/body-worn-camera-program>



Valerie Cunningham
Deputy Chief
Administration Division

ADMINISTRATION DIVISION

OFFICE OF THE DEPUTY CHIEF



Greetings,

The Administration Division is responsible for providing the administrative, financial, training, and support services for the Indianapolis Metropolitan Police Department. All employees, both sworn and civilian, begin and end their careers by passing through the Administration Division.

The Human Resources and Recruiting Sections are constantly identifying, recruiting, testing and screening new applicants to fill and maintain our authorized staffing of over 2,000 sworn and civilian employees. Once hired, new employees are trained and guided by our experienced and capable training staff. The Training Academy conducts annual in-service training for incumbent officers and staff, as well as taking on the enormous responsibility of training new recruits, the future of the IMPD. To increase our recruiting efforts, the Administration Division partners with the Indy Public Safety Foundation to support the Cadet and Jr. Cadet programs.

The Identification Section maintains criminal records for Marion County and is recognized for having one of the highest-quality databases of electronic fingerprints and palm prints in the country.

The Property Section receives and secures evidence for criminal prosecution, as well as recovered or found personal property belonging to our citizens. The employees who work within the Property Section are a critical link in the chain of custody for evidentiary items.

The Finance Section oversees all day to day purchases, payroll, grants, and contractual interests. They also assist the IMPD Chief Financial Officer with maintaining and planning our current and future budgets.

The Citizen Services Section distributes police and crash reports, fingerprints citizens seeking employment, and processes paperwork for gun and alarm permits.

Our Department is nationally recognized as a leader in officer wellness. The Office of Professional Development and Police Wellness assists officers with maintaining their personal and professional health and well-being, thus allowing them to be more effective at serving the public.

The Community Engagement Office plays a role in establishing relationships with youth in Indianapolis and building bridges between law enforcement and the community.

I am extremely proud of the Indianapolis Metropolitan Police Department and the exceptional dedication I see each day from the women and men assigned to the various units within the Administration Division.

Sincerely,

Valerie Cunningham
Deputy Chief
Administration Division



FINANCE SECTION

ANNUAL BUDGET

Total Annual Department Budget for 2020.....**\$237,756,313**

EXPENSES

| | |
|---|---------------|
| Personnel Costs ¹ | \$197,809,527 |
| Supplies ² | \$2,044,778 |
| Contractual Services ³ | \$21,851,694 |
| Equipment ⁴ | \$4,663,221 |
| Internal Charges ⁵ | \$9,315,351 |

Figures reflect actual expenditures and do include encumbrances

- ¹ Salaries, benefits, and overtime.
- ² Includes supply expenses for sworn recruits, meter enforcement personnel, civilian accident investigators, and prisoner intake personnel.
- ³ Includes expenses for rent and utilities for headquarters and roll call sites.
- ⁴ Includes capital expenditures for vehicles and buildings.
- ⁵ Includes fleet charges.

SWORN SALARY SCHEDULE

Appointed Ranks

| | |
|-----------------------|-----------|
| Chief of Police | \$125,629 |
| Assistant Chief | \$122,859 |
| Deputy Chief | \$117,915 |
| Commander | \$108,048 |
| Major | \$106,555 |

Appointed ranks are designated by the Chief of Police

Permanent Merit Ranks

| | |
|---|----------|
| Captain | \$97,191 |
| Lieutenant | \$87,686 |
| Sergeant | \$79,331 |
| Patrol Officer Third Year | \$71,542 |
| Patrol Officer Second Year | \$59,500 |
| Probationary Officer - First Year | \$51,000 |

ADDITIONAL ANNUAL PAY PER OFFICER

| | | |
|---|------------------------------|--|
| Field Training Officer (FTO) | \$1,300 | Plus an additional \$2.50 per hour while assigned a trainee. |
| Hazardous Duty and Technical Pay | \$529 | |
| Clothing Allowance (June-December)..... | \$1,000 | |
| College Incentive Pay | \$250 | For Each 30 Credit Hours Completed; or |
| | \$1,000 | For Bachelor's Degree; or |
| | Additional \$250 | For Masters or Doctoral Degree. |
| Shift Differential | \$0.85 | Per Hour |
| Pension Deduction | 3.0% | Paid by City |
| | 3.0% | Paid by Employee via Payroll Deduction |
| City Obligation to Pension Fund..... | 17.5% | Paid by City |
| Deferred Compensation | City Match \$0.25 per \$1.00 | Up to \$37.50 per Pay |

Officer Longevity

| | | |
|--|------------------|---|
| - Starting at 4 th Year | \$358 | Per Year, Increases Incrementally to \$6,081 at Year 20 |
| - Years 21 and thereafter | Additional \$100 | Per Year of Longevity |

POLICE PENSION SCHEDULE

Effective January 1, 1986, members who retire with 20 or more years of service will receive 1% of the Police Pension Base for each 6 months of service.

The Police Pension Base for 2020 was \$77,623.00.



FLEET MANAGEMENT SECTION

In 2020 the Fleet Management Section was responsible for receiving, licensing, building, repairing, and disposing of the Department’s fleet of marked and unmarked vehicles. We were also responsible for issuing new cars and reissuing existing cars as officers were transferred, promoted, retired, or resigned.

In 2020 the Department ordered 25 Ford Fusion SE’s, 10 undercover auction cars, 24 Harley Davidson motorcycles, 1 transit van, 3 Ford F150 pickup trucks, 2 Chevrolet Silverado 3500HD pickup trucks, 7 Ford Interceptor SUVs, 1 Ford Escape, and 92 Dodge Charger sedans.

This unit helped equip and issue 90 fully-marked 2020 Dodge Chargers and 11 unmarked 2020 Dodge Chargers from the 2019 purchase. Sixty of those Chargers were largely equipped by an outside vendor. We also equipped and issued 17 Ford Interceptor SUVs and 3 unmarked Ford F150 4WD pickup trucks, as well as 25 unmarked Ford Fusion sedans.

In 2020 the unit had an unknown number of new and used vehicle exchanges (not accurately tracked due to changes in personnel). However, during the last 6 months of the year, 406 vehicle exchanges took place.

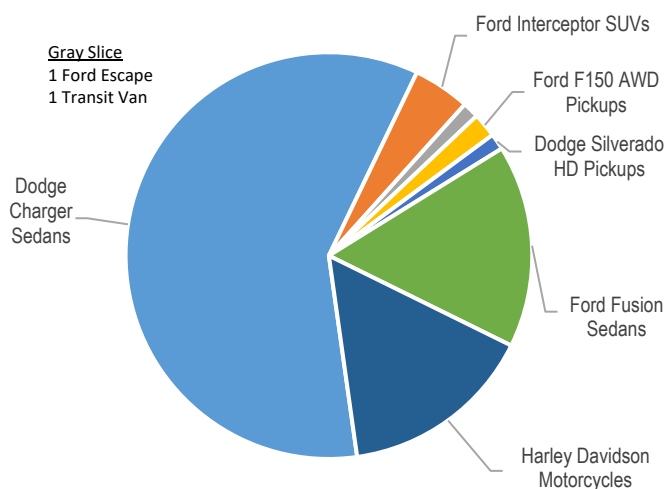
Finally, in 2020 we had a 50% percent increase in cars disposed of, increasing to 150 from 100 in 2019.

FLEET ASSET SUMMARY

| | |
|--------------------------------|--------------|
| Marked Vehicles | 1,345 |
| Unmarked Vehicles..... | 616 |
| Confiscated Vehicles | 153 |
| Trucks | 21 |
| Box Trucks | 2 |
| Bucket Truck | 1 |
| Armored Vehicles..... | 4 |
| Vans | 18 |
| Motorcycles..... | 58 |
| Military Surplus Vehicles..... | 30 |
| ATVs | 4 |
| Boats..... | 2 |
| UTVs..... | 18 |
| TOTAL VEHICLES* | 2,272 |

**Does not include 125 Other Vehicles and 29 trailers*

NEW VEHICLES PURCHASED IN 2020



FLEET COSTS SUMMARY

| | Vehicle Price |
|---------------------------------|---------------|
| Ford Interceptor SUV | \$32,347 |
| Ford Escape..... | \$25,372 |
| Ford Fusion..... | \$21,392 |
| Dodge Charger | \$28,517 |
| Ford F150 Utility..... | \$34,155 |
| 2021 Chevy Silverado Truck..... | \$49,707 |

| | |
|--|----------|
| Harley Davidson Motorcycle w/Trade-In..... | \$9,183 |
| Transit Van | \$36,601 |

TOTAL FLEET SUPPORT COSTS IN 2020

| | |
|------------------------------|-------------|
| Total Maintenance Costs..... | \$5,014,725 |
| Total Fleet Fuel Cost | \$3,394,190 |

Goals for 2021 include the purchase of approximately 300 vehicles and 18 motorcycles, to equip these cars with emergency equipment, including lights, siren, console, laptop stand, and body camera equipment. Specialty-builds will include K-9 kennels, in-car cameras, in-car radios, and gun safes. We also intend to upgrade district pool cars, while aggressively disposing of cars that fit disposal criteria. Finally, we will continue to work with Indianapolis Fleet Services and the mechanics union to reduce the time it takes to repair a vehicle, while fostering more relationships with high quality outside vendors.

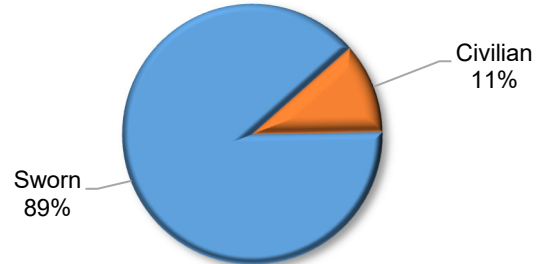


HUMAN RESOURCES BRANCH

Note: All Human Resources Data as of December 31, 2020

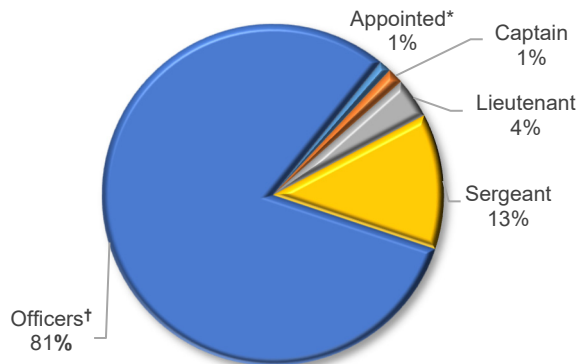
TOTAL PERSONNEL STRENGTH

| | | | |
|----------------------------|------------------|------------------|---------|
| Personnel..... | 2019 | 2020..... | Change |
| Sworn Officers..... | 1,675.... | 1,659 ... | ↓ 0.96% |
| Civilian Employees..... | 207..... | 212 ... | ↑ 2.36% |
| Total Strength..... | 1,882.... | 1,871 ... | ↓ 0.59% |



SWORN RANK STRUCTURE

| | |
|-----------------------------|--------------|
| Appointed* | 19 |
| Captain..... | 25 |
| Lieutenant | 63 |
| Sergeant..... | 213 |
| Patrol Officer† | 1,185 |
| Probationary Officer† | 114 |
| Recruit Trainee† | 39 |
| TOTALS..... | 1,659 |



Supervisor / Officer Ratio..... 1 / 4.18

*Appointed includes Chief, Assistant Chief, Deputy Chief, Commander, and Major
 †Officer includes Patrol, Probationary and Recruit Officers combined

SWORN PERSONNEL BY RANK

PERSONNEL BY RANK AND DIVISION

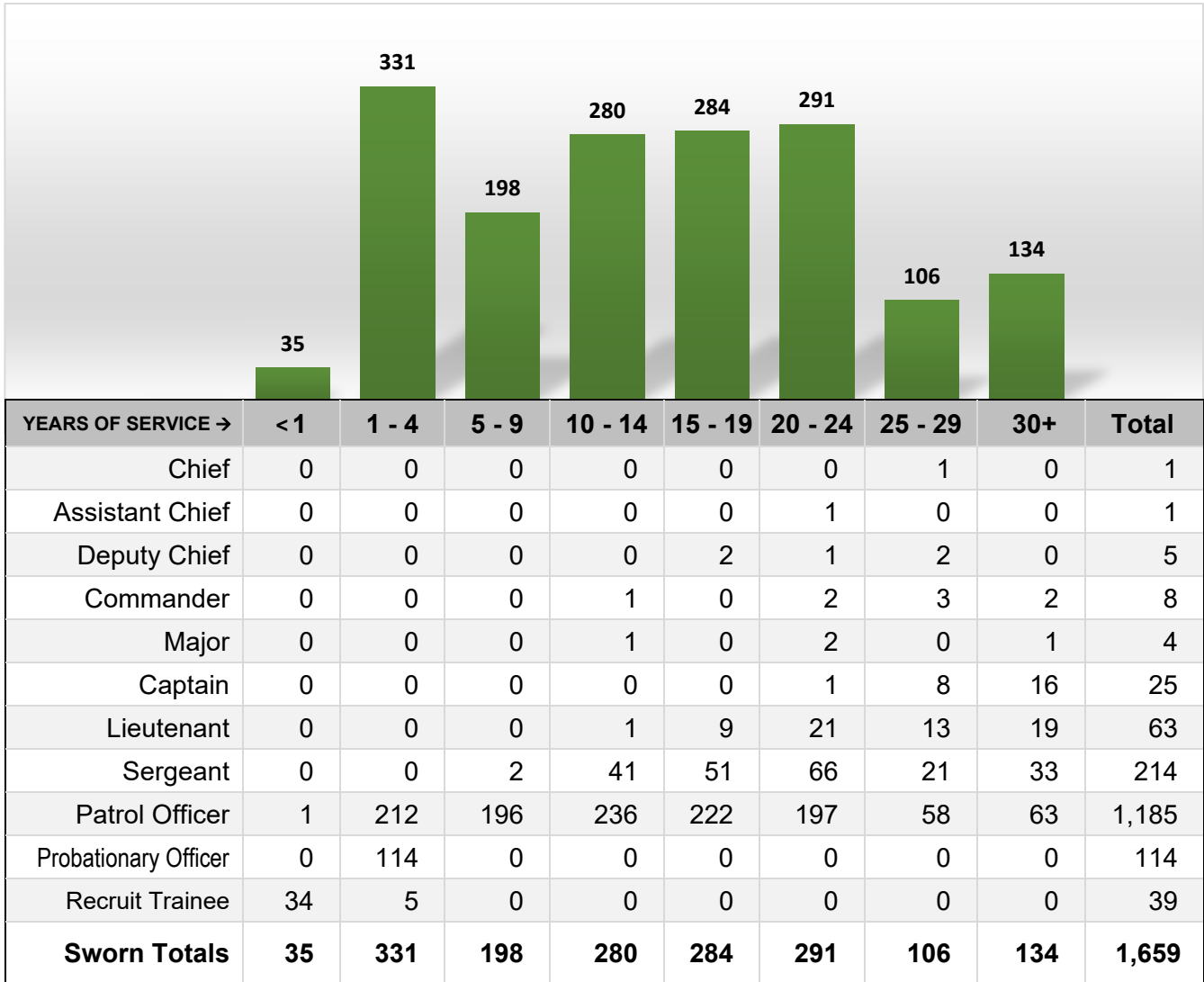
| RANK | Office of the Chief | Operations Division** | Investigations Division | Administration Division | Oversight, Audit, Performance | Temporary/ Other | Rank Totals |
|------------------------|---------------------|-----------------------|-------------------------|-------------------------|-------------------------------|------------------|--------------|
| Chief* | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Assistant Chief* | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Deputy Chief* | 0 | 1 | 1 | 1 | 1 | 1 | 5 |
| Commander* | 0 | 7 | 0 | 1 | 0 | 0 | 8 |
| Major* | 0 | 2 | 1 | 1 | 0 | 0 | 4 |
| Captain | 1 | 13 | 8 | 2 | 1 | 0 | 25 |
| Lieutenant | 0 | 36 | 16 | 8 | 2 | 1 | 63 |
| Sergeant | 2 | 120 | 52 | 21 | 5 | 14 | 214 |
| Patrol Officer† | 4 | 842 | 212 | 69 | 7 | 51 | 1,185 |
| Probationary Officer† | 0 | 112 | 0 | 0 | 0 | 2 | 114 |
| Recruit Trainee† | 0 | 1 | 0 | 37 | 0 | 1 | 39 |
| Total Sworn | 9 | 1,134 | 290 | 140 | 16 | 70 | 1,659 |
| Total Civilian | 8 | 52 | 48 | 98 | 6 | 0 | 212 |
| TOTAL PERSONNEL | 17 | 1,186 | 338 | 238 | 22 | 70 | 1,871 |

*Appointed Ranks †Patrol Officer includes non-supervisory detectives **Operations Division Includes Homeland Security Bureau



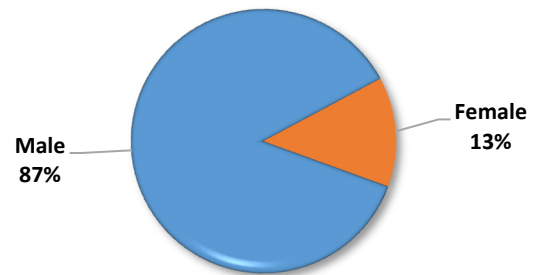
HUMAN RESOURCES BRANCH

YEARS OF SERVICE BY RANK



SWORN PERSONNEL BY GENDER

| Rank | Female | Male | Total |
|---------------------------|-----------------|-------------------|--------------|
| Appointed..... | 4..... | 15..... | 19 |
| Captain..... | 1..... | 24..... | 25 |
| Lieutenant..... | 9..... | 54..... | 63 |
| Sergeant..... | 25..... | 188..... | 213 |
| Officers (All Types)..... | 183..... | 1,156..... | 1,339 |
| Totals..... | 222..... | 1,437..... | 1,659 |



SWORN PERSONNEL BY GENDER



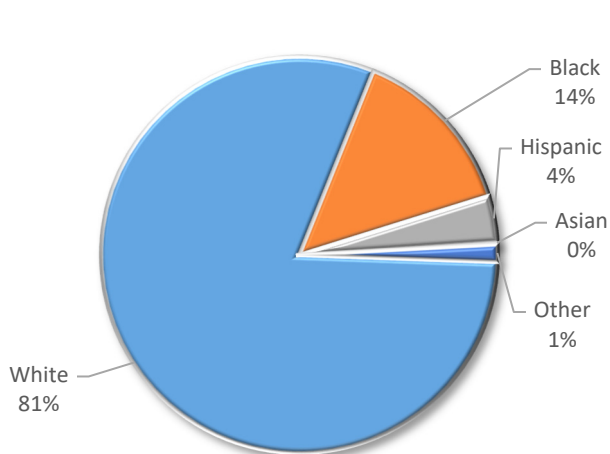
HUMAN RESOURCES BRANCH

PERSONNEL DEMOGRAPHICS

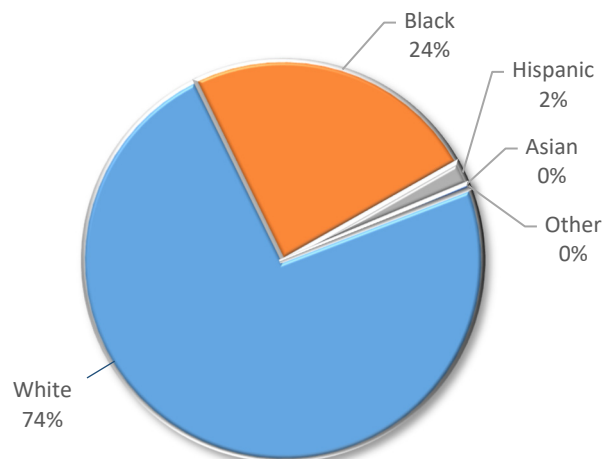
| Rank | Rank Total | White | Black | Hispanic | Asian | Other |
|----------------------|--------------|--------------|------------|-----------|----------|-----------|
| Chief | 1 | 0 | 1 | 0 | 0 | 0 |
| Assistant Chief | 1 | 1 | 0 | 0 | 0 | 0 |
| Deputy Chief | 5 | 4 | 1 | 0 | 0 | 0 |
| Commander | 8 | 5 | 3 | 0 | 0 | 0 |
| Major | 4 | 2 | 2 | 0 | 0 | 0 |
| Captain | 25 | 23 | 2 | 0 | 0 | 0 |
| Lieutenant | 63 | 58 | 5 | 0 | 0 | 0 |
| Sergeant | 214 | 183 | 26 | 3 | 0 | 2 |
| Patrol Officer | 1185 | 945 | 176 | 44 | 2 | 18 |
| Probationary Officer | 114 | 88 | 13 | 11 | 0 | 2 |
| Recruit Trainee | 39 | 27 | 5 | 4 | 2 | 1 |
| Total Sworn | 1,659 | 1,336 | 234 | 62 | 4 | 23 |
| Total Civilian | 212 | 156 | 51 | 4 | 0 | 1 |
| TOTAL | 1,871 | 1,492 | 285 | 66 | 4 | 24 |

EMPLOYEE BREAKDOWN BY RACE

SWORN OFFICERS



CIVILIAN EMPLOYEES





CITIZENS SERVICES SECTION

The Citizens Services Section provides a variety of services to citizens of Indianapolis-Marion County. By visiting this office, located in the east wing of the City-County Building, citizens can request a copy of a police incident report or vehicle crash report, submit an application for a gun permit, or obtain a release on a firearm that was stolen, recovered, confiscated, or held as evidence.

Additionally, citizens can obtain notary services, or have their personal identity confirmed by having fingerprints taken and verified by section personnel. Citizens Services staff members had 135,144 customer contacts in 2020.

| CITIZENS SERVICES COUNTER ACTIVITY | Quantity |
|--|----------|
| Incident Reports – Printed for Purchase at Service Counter | 7,213 |
| Incident Reports – Printed for Purchase and Shipped by Mail | 2,612 |
| Incident Reports – Obtained by Citizens Online | 1,363 |
| Vehicle Crash Reports – Printed for Purchase at Service Counter | 2,144 |
| Vehicle Crash Reports – Purchased Online @ <i>BuyCrash.com</i> | 54,493 |
| Gun Permit Applications Processed; Fingerprint Sets Taken | 11,744 |
| Gun Permit Applications Denied | 1,504 |
| Fingerprints Taken and Processed – Income-Based + Non-Income Based | 2,772 |
| Photographs Processed per Customer Request | 87 |

AUTO DESK UNIT

The Auto Desk provides information and services to the public, IMPD officers, and other law enforcement agencies pertaining to motor vehicles. This includes managing records in IDACS, NCIC, and NLETS. Processors work 8-hour shifts to keep the office open 24 hours per day, 7 days per week.

Auto Desk personnel perform local warrant checks for agencies that are out-of-jurisdiction, non-IDACS certified, or at non-DACS terminal agencies. The Auto Desk is responsible for after-hours and weekend entry of warrants, firearms, and missing persons into the state IDACS system.

The Indianapolis Metropolitan Police Department continues its partnership with *AutoReturn* to manage all contract motor vehicle towing services within the Indianapolis jurisdiction. This allows vehicle owners and lien holders to visit one location where all release procedures and monetary transactions are handled in a “one-stop-shop” approach.

Auto Return is located at 2451 South Belmont Street. Vehicle owners and/or lien holders can visit their website at: www.autoreturn.com/indianapolis-in/find-vehicle/.

The Indianapolis Metropolitan Police Department Auto Desk continues to serve as the official state-recognized “Terminal Agency” for the Beech Grove Police Department. This makes IMPD responsible for storage, exchange, and use of any information accessible via IDACS, CJIS, or NLETS.

| | | | |
|--|--------|------------------------------|--------|
| Vehicles Towed | 10,439 | Private Vehicles Towed | 14,006 |
| - Due to Arrest or Law Violation | | - Due to Vehicle Crash | |
| Abandoned Vehicles Towed | 2,617 | Fleet Vehicles Towed | 3,639 |



Find Out if Your Vehicle Was Towed? [Click Here](#) →

Find A Towed Vehicle



IDENTIFICATION/CRIMINAL RECORDS SECTION

The Identification Section made the following personnel changes in 2020: promoted two current Identification employees to supervisor; promoted three processors to the position of coordinator; and filled two Identification processor positions. The section continues to move forward with upgrades to existing software programs and older hardware.

The Latent Fingerprint Examiner Unit consists of both sworn and civilian personnel. The primary responsibility of the unit is to analyze, compare, evaluate, and verify latent print evidence submitted by district evidence technicians, gun liaison officers and crime scene technicians from the Indianapolis Marion County Forensic Services Agency. The unit also compares and identifies fingerprint evidence submitted on forged/fraudulent checks and from pawn shop transaction forms. The examiners in the unit also provide expert latent print and fingerprint testimony in local, state and federal court.

Unit personnel also compare and identify fingerprint evidence submitted on forged/fraudulent checks and from pawn shop transaction forms. The examiners in the unit also provide expert latent print and fingerprint testimony in local, state, and federal court.

IDENTIFICATION UNIT

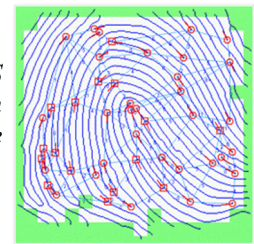
| | | | |
|------------------------------------|--------|-------------------------------|--------|
| Parolees Processed..... | 432 | Non-Processed Thumb IDs | 1,080 |
| Probationers Processed..... | 307 | Tenprint Inquiries | 28,204 |
| Court Order/Summons Processed..... | 1,184 | Fast ID Inquiries..... | 94,634 |
| Arrest Slips Processed..... | 33,687 | Mobile ID Transactions | 2,279 |

LATENT FINGERPRINT EXAMINER UNIT

| | |
|--|---------|
| Latent Print Cases Examined | 1,863 |
| AFIS Latent Searches Conducted | 1,862 |
| Tenprint Identifications..... | 379 |
| Digital Images Processed | 3,198 |
| Identifiable Cases Received | 874 |
| Latent Print Comparisons | 113,639 |
| Latent Print Identifications..... | 867 |
| Hours of Case Preparation | 98.50 |
| Hours in Court Providing Testimony | 18.25 |
| Pawn Cards Identified..... | 36 |



*AFIS
Screen
Sample*



The iTouch machine (left) is the current livescan unit the department utilizes to capture finger and palm prints of persons processed in Marion County

LATENT PRINT RUN STATISTICS

| | | | |
|------------------------------|-------|----------------------------|--------|
| Print Runs with Cards | 1,558 | Percent Identifiable | 45.96% |
| Identifiable Print Runs..... | 716 | | |

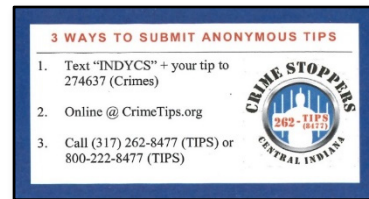
MUGSHOT DATABASE SUMMARY

| | | | |
|---------------------------------|--------|-----------------------------|--------|
| Booking Photographs Added | 31,222 | Images Printed..... | 64,232 |
| Person/Booking Updates | 59,267 | Photo Lineups Created | 4,033 |



CRIME STOPPERS SECTION

Crime Stoppers of Central Indiana (CSCI) was established in 1985 and continues to serve the greater Indianapolis Metropolitan area, which includes Marion County and 15 surrounding counties. The non-profit organization serves over two million people. Anonymous tips help local, state, and federal law enforcement agencies solve hundreds of felony crimes, make arrests, and recover stolen property, drugs, guns, and cash.



The success of the program is made possible through a three-way partnership between the community, news media, and law enforcement. The community provides funding for rewards; law enforcement uses the incoming tips to solve serious crimes; and the news media publicizes unsolved felony cases the Department needs help solving, along with profiles of felony fugitives.

Crime Stoppers of Central Indiana offers small cash rewards for information that leads to a felony arrest; however, they guarantee callers will not be asked to identify themselves. To date, over \$900,000 in rewards have been paid, mostly raised by a volunteer board of directors through the generous donations of individuals and businesses throughout the central Indiana community.

Law enforcement uses anonymous tips as lead information in their investigations and informs Crime Stoppers when that information successfully leads to a felony arrest. Through a secret payment process, a cash reward is paid to callers without law enforcement or Crime Stoppers ever meeting the individual. This assures the caller complete anonymity.

2020 was a year of changing needs for Crime Stoppers of Central Indiana. The year began as last year ended with both January and February reaching record highs in tips submitted by the community. Through March 14th the program was on track to increase tips and arrests by 10% from the previous year.

March 2020 began the pandemic crisis in central Indiana. The program became an outlet for the community to communicate their concerns about people who might be violating the government-issued mandates to quarantine and social distance. CSCI saw an increase in noncriminal reported tips. Crime Stoppers continued to work with local media and law enforcement during this period.

June 2020 was another change to our program as the social justice protests began to occur. CSCI spent several weekends working 24 hours a day to make sure our law enforcement partners had up-to-the-minute information on both bad acts by the protestors or complaints on law enforcement. Once again, this is a good example of how the program changes to the needs of the community.

September 2020 began the election season for the country. Historically, CSCI sees a decrease in tips during this period as the focus of the community shifts to a more federal narrative. CSCI began to receive multiple tips that were mental health related. CSCI responded to the needs of the community by helping route those tips to the appropriate units in government and by helping those callers receive medical or counseling help, if needed.

Crime Stoppers of Central Indiana had a unique year. But through all of this, CSCI continued its mission of assisting law enforcement with the apprehension and location of wanted felons. CSCI had its second busiest year in the history of the program. Below are numbers of importance and a summary of accomplishments for Crime Stoppers of Central Indiana Office in 2020:

| | | | |
|-------------------------------------|----------|-----------------------------------|-----------|
| Total Number of Tips Received | 8,025 | Total Number of Arrests | 150 |
| Number of Awards Approved..... | 97 | Number of Awards Paid | 19 |
| Fugitives | 97 | Total Firearms Seized | 39 |
| Number of Vehicles Recovered | 5 | Value of Property Recovered | \$75,548 |
| Cash Recovered | \$27,990 | Value of Drugs Recovered | \$127,745 |
| Total Awards Approved* | \$19,800 | Total Awards Paid* | \$2,825 |

**Total Awards Approved represents the value of awards approved by Crime Stoppers. Total Awards Paid is often less because many tipsters do not check back to claim a reward. To ensure complete anonymity, Crime Stoppers does not maintain contact information on any tipster.*



INFORMATION TECHNOLOGY BUREAU

The Technology and Information Bureau consists of three units: the Technical Projects Unit; the Special Projects Unit; and the Uniform Crime Reporting Unit. Currently the Technical Projects unit is staffed with six officers and one sergeant. The Special Projects Unit is staffed with one sergeant. The Uniform Crime Reporting Unit is staffed with one officer and three civilians. All three units report to one lieutenant.

TECHNICAL PROJECTS UNIT

The Technical Projects Unit (TPU) handles in-car laptops, hardware, and peripherals, including installations, PC/laptop upgrades, diagnostics, mobile printers, fingerprint readers, etc. Personnel handle design, development, and upkeep of specialized IMPD-specific software applications.

The year 2020 started off with the Technical Projects Unit handling 1,100 upgrade/replacements of laptop computers for Operations Division personnel. Nearing the end of that deployment in March is when COVID-19 restrictions began forcing a slowdown, but the project was still completed on schedule.

As COVID-19 restrictions began impacting the number of employees working at a given time, the TPU started a Mobile Technical Assistance program. Each TPU member was assigned a specific area of the IMPD jurisdiction. All Department personnel were emailed a notification about their point of contact. The unit was able to handle calls for assistance using proper safety precautions. This program even allowed for greater flexibility of coverage for time and shifts.

The Technical Projects Unit assisted in the following activities in 2020:

- Created accounts, configuring laptops and equipment for all recruit classes at the start and the end of their academy training;
- Started an aircard loaner program to assist the Body-Worn Camera project. This aircard loaner program was able to keep officers working if their BWC router failed. This program will continue to be active in 2021;
- Received, configured, and deployed 64 new Brother PocketJet 7 printers, along with Honeywell 1950 scanners, to members of Operation Pull-Over, as part of grant funding;
- Received an additional 125 Brother PocketJet 7 printers and 125 Honeywell 1950 scanners to start replacing our aging inventory, with deployment set to occur in early 2021;
- Continued to maintain IMPD's inventory of mobile fingerprint readers. We have also assisted other agencies in setting up their mobile fingerprint scanners;
- Continued to support, repair, and replace necessary technological equipment, such as laptop computers, desktops PCs, mobile printers, barcode scanners, cellular air cards, and mobile fingerprinting devices;
- Report Management System (RMS) administrators assisted officers with approximately 3,640 RMS/CAD issues and assisted in the completion of well over 1,839 case reports;
- The Technical Projects Unit also incorporated the use of a notification email application to advise officers and supervisors of incomplete reports. Unit personnel also made updates to the Report Management System to allow for collection of additional data; and
- New print templates were also created to include additional information.



INFORMATION TECHNOLOGY BUREAU

SPECIAL PROJECTS UNIT

The Special Projects Unit (SPU) handles larger, long-term projects such as CAD provisioning, sector boundary updates, etc. The major project for the Special Projects Unit was creating the new beat boundaries and assisting in their incorporation into the CAD system.

UNIFORM CRIME REPORTING UNIT

The Uniform Crime Reporting Unit (UCR) reviews and updates certain types of case reports to ensure adherence to NIBRS classification definitions. Their purpose is also to train officers on a case by case basis on the correct NIBRS (National Incident-Based Reporting System) classifications for a given situation. This may also include eliciting the officer to create a new case report or supplement.

Our UCR/NIBRS readers reviewed at least 58,965 case reports, making at least 13,186 supplements to correct NIBRS classifications and related issues. They additionally sent well over 2,358 emails to officers to assist them in their understanding of NIBRS classifications and/or to request additional action.

PROPERTY SECTION

The Property Section, often referred to as the Property Room, received over 63,700 items in 2020. The majority of items kept in the Property Section consists of the following: evidence recovered at crime scenes; firearms of all types (e.g., recovered stolen guns, weapons used in crimes, etc.); bullets and bullet casings; narcotics and related drug paraphernalia; blood samples for pending DUI cases; and jewelry, money, and other evidence needed to support efforts to prosecute criminal suspects.

The Property Section works with the IMPD Criminal Gun Intelligence Center (CGIC) to prepare eligible firearms for submission to the National Integrated Ballistic Information Network (NIBIN) for testing.

Other items checked into the Property Section include personal property, such as recovered stolen items awaiting owner notification and pickup. The Property Section was responsible for the care and control of the following items as of December 31, 2020:

| | | | |
|-----------------------------|---------|------------------------------------|-------------|
| Total Items in Storage..... | 588,376 | Firearms Currently in Storage | Over 23,965 |
| Items received..... | 63,730 | Narcotic Items in Storage | 31,333 |

The total number of items received and recorded in the Property Section averaged approximately 175 items per day in 2020. When an officer submits evidence recovered during an investigation, each individual item must be inventoried, counted, marked, and boxed by Property Section personnel.

Given space limitations within the confines of the Property Section in police headquarters, a satellite storage facility known as the Annex accommodates overflow of non-perishable property and evidence.

The Annex maintains the same level of security as the primary Property Section in HQ. This includes secured storage areas, cameras, and alarm systems. Property Section personnel make daily trips to the Annex to retrieve items needed for court hearings and/or trials scheduled for the next business day.

Property Section staff worked 24 hours a day, 7 days per week through the entire COVID-19 pandemic to ensure the best support was provided for IMPD personnel. However, due to the pandemic, many of the extra activities and charities the Property Section sponsors or assists with had to be suspended.

In 2021 we plan to fill existing position vacancies and to restart training and safety programs. Plans are also being made for holding gun “buy-back” programs, bicycle “give-back” programs, and other beneficial functions.



RECRUITING SECTION

RECRUITING UNIT

The Recruiting Unit became innovative after March of 2020, continuing its efforts to recruit the best-qualified candidates to the Department. Through countless hours of informal meetings and mentoring sessions, the unit was successful in making over **1,858** contacts. Unit members began the year with nine events involving over 230 participants. These included roll call visits, two visits to Ivy Tech, and one area high school, prior to the COVID-19 pandemic that changed how we conduct business.

Due to COVID-19 mandates in place for most of the year, the Recruiting Unit assisted with the Indianapolis Public Schools and Indy Parks to help distribute food. Members also provided security and assisted with traffic control to aid the countless number of volunteers as they helped those in need.

The Recruiting Unit along with IMPD Community Engagement Office helped Gleaners Food Bank with traffic control and security from March 19 – August 31, 2020. Even with the pandemic, we had over 700 applicants signed up for the written test for the 23rd Recruit Class.

Recruiting Unit staff members began changing their recruiting efforts and started hosting virtual events. Women Behind the Badge was held virtually in 2020, along with a virtual career fair at Indiana State University, IVY Tech, and Decatur Central High School. In 2021, we will collaborate with the Public Safety Foundation to create a video to promote the Junior Cadet and Cadet programs. This will be shared with area middle and high school students. This video will encourage and bolster the recruitment efforts for the feeder programs of the youth in our area seeking a career in law enforcement.

The Recruiting Unit's social media platforms have increased to the point where we have 1,981 new followers. Over 262,000 posts have reached people on our Facebook, Instagram and Twitter accounts.

To learn more about the policing profession,
check out the requirements here:

[Become a Police Officer with IMPD](#)

Contact A Recruiter

Phone 317-327-IMPD (4673)

Email: IMPD_Recruiter@indy.gov

STUDENT INTERNSHIP PROGRAM

The Indianapolis Metropolitan Police Department is committed to developing partnerships within the community. One of the primary goals of the Student Internship Program is to work with colleges and universities to help shape and develop students interested in a career in law enforcement and/or public safety.

The Student Internship Program was established to engage qualified university and college students and provide a positive learning environment, while exposing interns to various aspects and responsibilities of law enforcement.

Due to the COVID-19 pandemic, there was only one Student Internship session that began in the spring. Prior to the outbreak, we had selected four interns to participate in the program. By the end of the year, all of them had applied for one of the two IMPD hiring processes that were held in 2020. The fall session remained suspended due to the COVID-19 pandemic.

Follow IMPD On ...



RECRUITING SECTION

PRE-ACADEMY READINESS / RUN CLUB

In conjunction with the IMPD Training Academy, the Recruiting Unit established the Pre-Academy Readiness Program (PAR). This program meets on Tuesday evenings and is designed to assist potential IMPD applicants with meeting the minimum requirements necessary to pass the physical agility test.

A PAR Run Club was also implemented to help applicants prepare specifically for the running portion of the physical agility test. As an extension of the overall PAR program, it is designed to assist potential applicants with weekly interaction and instruction. This weekly engagement has proven to be valuable in preparing our new applicants for academy life.

Over the past year, approximately thirty to fifty interested participants came to the weekly PAR sessions to work out and meet with members of the Recruiting Unit and fellow officers. Of the 77 members of the 22nd IMPD Recruit Class, 30 of the new recruits were previous PAR participants.



Recruiting Unit's Pre-Academy Readiness Program Participants

WOMEN BEHIND THE BADGE

Law enforcement agencies fulfill a fundamental role in our society. Therefore, it is critical they reflect the diversity found in the communities they serve. Recognizing this, the Indianapolis Metropolitan Police Department Recruiting Unit has begun reaching out specifically to women to encourage them to consider a career in law enforcement.

The purpose of the Women Behind the Badge campaign is to provide honest insight into what it takes to become a female police officer in the 21st Century. Due to the COVID-19 pandemic, this year's workshop was held virtually, focusing on topics that include the hiring process, benefits and challenges of a law enforcement career, and a course in physical fitness.



Women Behind the Badge Representatives



RECRUITING SECTION

CADET PROGRAM

The IMPD Cadet Program is a strategic partnership between the Indianapolis Metropolitan Police Department (IMPD) and the Indy Public Safety Foundation (IPSF). Cadets are hired as part-time civilian employees of IMPD and assigned to civilian roles within the Department, which helps prepare them for future careers as police officers. As post-secondary education is a key component of the program, Cadets are encouraged to enroll in college (2-year or 4-year), trade, certificate or other training programs.

In 2020 the Cadet Program supported IMPD and the community by providing support to officers and civilian staff during the COVID-19 pandemic response. Most notably, IMPD Cadets helped coordinate logistics and provide food to over 15,000 officers in the first four months of the response.

In 2020 two IMPD Cadets were hired as full-time police officers with IMPD’s 22nd Recruit Class, which commenced in January 2021. Additionally, one cadet is in the application process to become a recruit officer in IMPD’s 23rd Recruit Class. The unit maintained its “Lead Cadet” designation and leadership development program. Trainings such as IDACS, Mental Health First Aid, Bike Certification, report writing, and more were conducted.

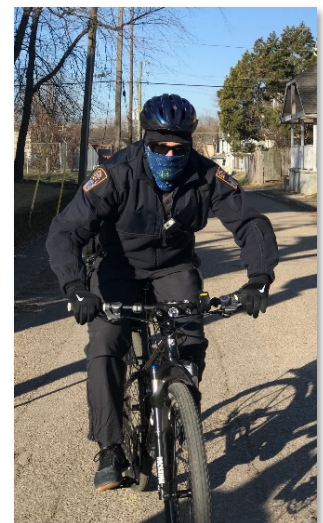
Beyond employment wages, the Indy Public Safety Foundation continued to provide financial support by leveraging partners such as AT&T, Cummins, MHS, Parks Alliance of Indianapolis and more. These funds provided program resources such as uniforms, equipment, training and wrap-around needs to ensure Cadets continued successfully along the path to become police officers.



JUNIOR CADET PROGRAM

The Indianapolis Metropolitan Police Department and Indy Public Safety Foundation partnered to continue operation of the Junior Cadet Program which, in a typical year, provides weekly engagement, training and skill-building for children 9 to 18 years of age.

Junior Cadets learn about law enforcement and public safety, while developing skills such as communication, confidence, responsibility, and respect. Due to the COVID-19 pandemic, in-person meetings ceased in March 2020 for participant safety. However, the program continued engagement with Junior Cadets through frequent telephone calls, text messages, virtual meetings, and more.



IMPD Cadets provide a wide variety of support services throughout the city

TRAINING BUREAU

IMPD TRAINING ACADEMY



**Catherine
Cummings**

*Training Academy
Commander*

The Indianapolis Metropolitan Police Department Training Academy is housed at the Indianapolis-Marion County Public Safety Training Academy, located on the far eastside of Indianapolis.

The Training Academy is certified by the state of Indiana to provide recruit and veteran officers with the most up-to-date, state of the art training available.

In 2020 the staff at the IMPD Training Academy were involved in the instruction of members of the 19th, 20th, and 21st recruit classes, either in part or in whole. The Recruit Training Section started a total of 106 recruits and moved approximately 80 recruits on to the next phase of training.



Indianapolis Marion County Public Safety Training Academy houses the IMPD Training Academy

RECRUIT TRAINING SECTION

In 2020 the Recruit Training Section, having 106 recruit officers in training during two separate recruit classes, accomplished the following:

- A new Recruit Training structure and philosophy was implemented;
- The 20th Recruit Class, consisting of 50 officers, graduated Friday, June 26, 2020;
- The 21st Recruit Class, consisting of 36 officers, trained throughout 2020 and is scheduled to graduate in early January 2021;
- Restructured oversight of Recruit Training Unit and Field Training Unit;
- Implemented COVID-19 precautions to keep the Training Academy operational in a safe manner during the pandemic;
- Staff instructors completed Force Science Institute training course;
- Staff instructors attended Force Science Institute de-escalation instructor course;
- Assisted Human Resources staff with physical fitness test during applicant interview process;
- Assisted Field Training Officer (FTO) units with ICAT (*Integrating Communication, Assessment, and Tactics*) scenarios and Field Training Exercise;
- Two staff instructors completed Emergency Vehicle Operations (EVO) instructor school;
- Assisted in development of the new Use of Force policy;
- Scheduled a demonstration and evaluation of the Axon Taser 7;
- Body-worn cameras were implemented into the Recruit Training curriculum;
- Scheduled a demonstration of the BOLAWrap® system; building instruction into the curriculum;
- Conducted an audit of the Recruit Class curriculum to update and follow PERF best practices; and
- Implementation of the new Use of Force policy into the recruit training curriculum.



TRAINING BUREAU

FIELD TRAINING SECTION

The Field Training Section accomplished the following in 2020:

- Had 117 recruits in various stages of FTO training, with 107 completing it and moving on to the next stage of training;
- Completed refresher training for 16 returning IMPD officers;
- Created Detective Training Officer (DTO) program and trained 33 new members;
- Conducted one FTO process – Out of a total of 43 applicants, 39 officers completed the process;
- Provided Agency360[®] training for all FTO functions;
- Completed a four-hour in-service training for all active FTOs;
- Provided scenario training for the 20th and 21st Recruit Class;
- Conducted Field Training Exercises (FTX) for all members of the 20th Recruit Class at Eagle Creek Park;
- Replaced and welcomed two new FTO Specialists;
- Worked through COVID-19 restrictions by adjusting techniques without compromising training;
- Completed update of FTO briefs and adjusted the Agency360[®] program to make them readily available;
- Developed two new monthly programs for the FTO and DTO programs in Agency360[®] to improve documentation and avoid confusion; and
- Coordinated, conducted, and monitored field training for eight new sergeants.

FIREARMS TRAINING SECTION

In 2020 the Firearms Training Section accomplished the following:

- 2020 Firearms In-Service – Total of 220 sessions held with 1,794 officers trained;
- 2020 Use of Force In-Service – Total of 92 sessions held with 1,794 officers trained;
- 20th IMPD Recruit Class – Basic and advanced firearms courses totaling 125 training hours, with 64 recruit officers trained and certified in handgun and shotgun;
- 21st IMPD Recruit Class – Basic and advanced firearms totaling 127 training hours, with 35 recruit officers trained and certified in handgun and shotgun;
- Retired Officer LESO qualifications – 248 LEOSA cards issued for retiree qualifications;
- Less Lethal Certification – Conducted two, 16-hour training sessions with 44 officers certified; and
- Patrol Rifle Certification – Conducted three, 40-hour training sessions with 73 officers certified.

TRAINING BUREAU

FIREARMS TRAINING FACILITY UPGRADE

During the 2020 calendar year, the firearms range underwent the most significant upgrade since the construction of the main building and tactical (tac) bays back in 1995.

The multimillion dollar upgrade transformed the range from a traditional, dirt berm impact area, to an environmentally enhanced, safety-focused, modern facility.

Enhancements to Ranges 1 and 2 included overhead baffling at all firing points, a complete containment system for fired bullets, high efficiency LED lighting, and a fully-paved surface sloped for water runoff.

The tactical bays also received upgrades: baffles were sanded, painted, and rehung; plywood walls were replaced; high efficiency LED lighting was installed; gravel surface was graded; and a sloped roof was installed. Facility enhancements also included new water runoff drains, lowering and restructuring of the berm, addition of concrete pads for dumpsters and recycle containers, addition of a new gate and facility signs, and a new fence at the southern entrance.

The project began in April 2020 and concluded in August 2020, on time and on budget!



Eagle Creek Firearms Training Facility

Highlights of the construction phases of the new IMPD Firearms Training Facility



Range 1 – Preconstruction



East Tac Bay – Day one, steel remediation



Range 1 – Berm reduction and foundation excavation



Ranges 1 and 2 – Cement installation



Range 2 – Complete



East Tac Bay – Roof installation, painting complete



TRAINING BUREAU

IN-SERVICE TRAINING SECTION

Following are accomplishments of the In-Service Training Section in 2020:

- Spring In-Service Class – Total 1,663 officers trained
 - Nine classroom sessions held before COVID-19 restrictions – 730 officers
 - PoliceOne online class sessions held for remainder of Department – 933 officers
 - Topics: Human Trafficking, Mental Health and the Jake Laird Law, Officer Safety Response with Fentanyl Exposure and IMPD Drug Update, and Fire Scene Safety and First Aid review
- Use of Force Policy (General Orders 1.30 and 1.32) class – Total 1,693 officers
 - 82 sessions held August 18th through September 29th – Total 1,671 officers trained
 - Classroom makeup session December 7th – 16 officers
 - Online makeup sessions – 6 officers
- New Supervisor Schools – Total 19 supervisors
 - January 6 through 10 – 40 hours for 11 new sergeants
 - June 1 through 5 – 40 hours for 8 new sergeants
- IDACS Certifications
 - Recertification – 136 classes totaling 961 students
 - New operators – 10 classes totaling 133 students
 - In-person classes cancelled from March forward due to pandemic*

CAREER AND LEADERSHIP DEVELOPMENT SECTION

The Career and Leadership Development (CLD) Section accomplished the following in 2020:

- Completed Leadership Academy Session 2020-01 – This session consisted of 35 students from 13 different police and fire agencies from around the state of Indiana, including 2 police departments that sent officers for the first time;
- Oversaw the Master Designation program, including its application process and the committee for approval of applications. A total of 11 Master Detectives and 5 Master Patrol Officers were approved in 2020. These new additions bring the totals to 37 Master Detectives and 14 Master Patrol Officers. The office continues to work with the review committee on ways to improve the Master Designation. This program is described in further detail in the section below;
- Identified and observed training sessions conducted by a new instructor and then successfully recruited him to be included as part of the Leadership Academy;
- Conducted eight different pre-training sessions to prepare students for the beginning of their 4-week course in the IMPD Leadership Academy;
- Worked closely with the Information Services Agency (ISA) and E-imagine, building and maintaining a new student SharePoint site to be used during the Leadership Academy; and
- The office is currently working with Ivy Tech to plan for the IMPD-Ivy Tech partnership post COVID.





TRAINING BUREAU

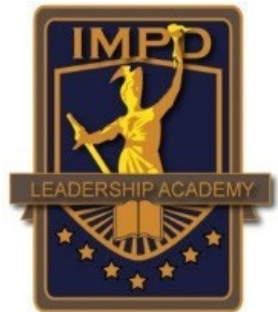
MASTER DESIGNATION PROGRAM

The Master Designation program is designed to cultivate excellence in patrol officers and detectives, capitalizing on knowledge gained through training and on-the-job experience. Master Patrol Officers and Master Detectives function as positive role models for less-experienced personnel through teaching, coaching, and modeling of proper techniques. The Master Designation is achieved through a voluntary process that provides opportunities for personal growth, advancement, and recognition. Officers will develop a sense of achievement and realize an increased level of self-esteem.

In 2020 the Office of Career and Leadership Development submitted 16 new recommendations for Master level ratings to Chief of Police Randal Taylor. All 16 recommendations were approved by Chief Taylor, which included both Master Patrol Officers and Master Detectives.

IMPD LEADERSHIP ACADEMY

The IMPD Leadership Academy is a four-week leadership training course designed for law enforcement and public safety organizations. This academy utilizes a unique curriculum, combined with research and writing, to produce what many students declare is the premiere leadership training in the Midwest.



The cornerstone of the Leadership Academy is the study of critical incidents in the history of the Indianapolis Police Department and the Marion County Sheriff’s Office, including incidents that celebrate the heroic actions taken by Indianapolis Police Officer Timothy ‘Jake’ Laird and Marion County Sheriff’s Deputy Jason Baker. Leadership Academy students include officers from the Indianapolis Metropolitan Police Department, Indianapolis Fire Department, and law enforcement agencies from throughout the state of Indiana.

The Leadership Academy conducted its first session in 2010 and has continued every year since. At the conclusion of the 2020-01 session, the Leadership Academy had graduated over 500 officers.



Graduating Members of Leadership Academy Class 2020-01



TRAINING BUREAU



20th IMPD Recruit Class Graduation Photo

Want to Join the Ranks of the Indianapolis Metropolitan Police Department?

BASE PAY FOR MERIT OFFICERS

- \$51,000 First Year Recruit Officer
- \$59,500 Second Year Patrol Officer
- \$70,139 Third Year Patrol Officer

See more → joinimpd.indy.gov

BENEFITS AND INCENTIVES

- College Incentive
- Clothing Allowance
- Longevity Pay
- Paid Vacation
- Paid Sick Leave
- Bonus Holidays
- Insurance Available
- Voluntary Deferred Compensation Plan
- Pension Plan
- Take-Home Police Car

EMPLOYMENT REQUIREMENTS

- Must be a resident citizen of the United States
- Must be 21 years old and have not reached your 36th birthday by date of appointment
- Must have a high school diploma or GED certificate
- Must possess valid drivers' license from state of residence
- Must be a resident of Marion County, Indiana, or one of seven adjoining counties
- No felony conviction; No misdemeanor conviction of domestic violence [18USC922(g)]
- If prior military, applicants must be Honorable Discharged
- Must pass a mandatory drug screening



BEHAVIORAL HEALTH UNIT



The Behavioral Health Unit (BHU) is a partnership between the IMPD and Eskenazi Health, focusing on connecting individuals suffering from mental health and substance use/abuse issues to the most appropriate services. BHU Detectives are partnered with a masters-level licensed professional clinician from the Sandra Eskenazi Mental Health Center and conduct follow-up on all immediate detentions from across the city. Currently, the BHU provides their services to North, Northwest, Southwest, Southeast, and East districts. Ancillary responsibilities include: investigate internal and external referrals; assist in the education of mental health based topics to both IMPD personnel and Indianapolis citizens; create and maintain community and government partnerships; reduce 911 calls by addressing acute and chronic distresses; and enhance the quality of life for individuals in need. It is important to note the below achievements are only a small snapshot of the work the BHS units are doing as there are hundreds of similar successes.

| | | | |
|--|-------|-----------------------------------|-------|
| Immediate Detentions | 3,670 | Total Number of Home Visits | 1,144 |
| In/Progress/Active Run Responses | 436 | Referrals to Other Agencies | 1,003 |
| Community Events | 79 | Telephone Calls | 4,094 |

MOBILE CRISIS ASSISTANCE TEAM (M-CAT)

The Mobile Crisis Assistance Team is a partnership between the IMPD and Eskenazi Hospital, focusing on real-time crises and active police runs. IMPD officers and a masters-level licensed professional clinician from Eskenazi Hospital are partnered together and respond to active runs to accomplish the following: assist responding patrol officers; connect with the person in crisis and identify their current needs; take control of the run, if feasible, to get beat officers back into service; and provide appropriate services and information when required.



| | | | | | | |
|----------------------|----------------------|-----|-------------------------|-----|-------------------------|-----|
| <u>MCAT-BHU Runs</u> | North District | 181 | Southeast District.... | 123 | Northwest District | 300 |
| City-Wide | East District..... | 123 | Southwest District..... | 2 | Downtown District..... | 2 |

Throughout 2020 the MCAT-BHU in Northwest District (NWD) participated in an internationally relevant and novel research study to understand the outcomes of people who receive an emergency response from a mobile crisis team that pairs law enforcement with mental health clinicians. The study is funded by Arnold Ventures, a philanthropic organization that invests in identifying evidence-based solutions to society’s pressing issues.

The study, led by researchers from Indiana University and Wayne State University, in partnership with IMPD and Eskenazi Health, uses a randomization technique that involves daily cooperation between MCAT-BHU team members, researchers, and IMPD Northwest District (NWD) personnel.

Of the 558 total emergency calls on NWD that would normally be eligible for an MCAT-BHU response, approximately half were randomly selected to receive an MCAT-BHU response. The other half received a standard first responder response. This involved regular district cars, along with EMS (if appropriate) being dispatched to the scene to handle the call as they typically would.

Team members from MCAT-BHU document important information on each case, allowing researchers to determine outcomes. The randomization component of the study will end in March 2021, at which point MCAT-BHU will return to business as usual. Researchers will use the data collected to determine short- and long-term outcomes of people who received a MCAT-BHU response, versus those who did not.

Researchers aim to understand whether there are differences between these two groups in terms of subsequent emergency events, arrests, and death. Final results of the study will be determined in the Spring of 2022, after one year has passed from the last MCAT-BHU run recorded for the study.



COMMUNITY ENGAGEMENT OFFICE

The Community Engagement Office strives to strengthen community relationships and trust between our diverse communities and the police officers in their neighborhoods. The office works to develop strong partnerships with those likely to experience challenges, helping to resolve issues, enhance quality of life, and reduce the fear of crime.

This office provides young people with enrichment, diversion, and intervention programs, helping to reduce juvenile delinquency. Officers introduce youth to educational, recreational, mentorship, cultural, and fitness-oriented activities. The goal is to guide all individuals away from the criminal justice system and provide them with resources such as the Indy PAL Club, Immigrant Outreach, InPAct unit, and more. This will help to ensure the stability in our communities as we work together toward violence reduction, public trust, and legitimacy.

COVID-19 PANDEMIC

In 2020 due to the COVID-19 pandemic, the Indianapolis Metropolitan Police Department’s Community Engagement Office assisted the Indianapolis Public Schools, Indy Parks, and Gleaners Food Bank in their efforts to distribute food to children and families in need. Officers also assisted with security and traffic control for these service providers and community members.

From March 19 through August 31, 2020, the Community Engagement Office assisted these three agencies to help distribute nearly 5,000,000 meals to hungry children and families at numerous locations throughout Marion County.



Food boxed up and readied by Gleaners Food Bank for delivery to community service sites

Community Engagement officers and Gleaners Food Bank employees take a break from their work to pose for a group photo



Boxes of food packed up and being readied for distribution at the Windsor Village Family Community Center

Gleaners Food Bank presenting certificates of appreciation to Community Engagement Unit

COMMUNITY ENGAGEMENT OFFICE

NEIGHBORHOOD CANVAS WALKS

During the week of September 14, 2020, members of the IMPD Community Engagement Office, which includes the InPacT and Behavioral Health Services units, conducted neighborhood canvases within five of the six IMPD police service districts. The goals and objectives of the canvasses were to have IMPD officers engage with members of the community and to provide resource information that might help families with quality of life issues. More specifically, we wanted to assist community members that were impacted by the COVID-19 pandemic.



September 2020 - Community Engagement Office, InPacT, and Behavioral Health Services conduct neighborhood canvas walks



COMMUNITY ENGAGEMENT OFFICE

YOUTH SERVICES / POLICE ATHLETIC & ACTIVITIES LEAGUE

The Indianapolis Metropolitan Police Department Youth Services and Police Athletic and Activities League (Indy PAL) is a non-profit organization offering athletic programs and other activities to youth in the Indianapolis Metropolitan area for a minimal fee. Our mission is to prevent juvenile delinquency and violence by building the bond between police and youth. Youth Services and Indy PAL assigns police officers and civilian employees to work with children ages 7 to 18, providing educational programming, a variety of activities, and athletic opportunities. These programs allow children to explore their talents, skills and abilities, helping them reach their full potential.

Our athletic and mentoring programs are held at the JTV Hill Center. This facility was established in 1961 and named after James Thomas Vastine Hill, one of the city’s first African American attorneys. It has remained a staple of the Martindale-Brightwood neighborhood. The center is currently the main location for the Indy PAL programs. It is operated through a partnership between Indy Parks and Recreation, IMPD, and the Indy Public Safety Foundation (IPSF).

In 2020 IPSF was awarded an NBA All-Star Legacy Project grant to create two new outdoor basketball courts at Indy PAL’s JTV Hill Center facility.

The IPSF achieved a major milestone in the program’s growth and development in 2020 by hiring a new Indy PAL Director. Ms. Lea Gurnell has been involved with IMPD and Indy PAL for over 20 years. She brings significant knowledge and experience in engaging youth.

| Activity | Youth Contacts | Activity | Youth Contacts |
|--|----------------|----------------------------------|----------------|
| Baseball, Basketball, Football Leagues | 1,450 | G.R.E.A.T. Program | 350 |
| Juvenile Justice Jeopardy | 83 | Field Trips | 240 |
| OK (Our Kids) Program | 230 | Mentoring Programs | 1,138 |
| Holiday Youth / Families Served | 222 | School Visits | 3,332 |
| Youth Camps | 180 | Community Service Requests | 42 |
| Other Youth Served | 1,232 | | |

Due to COVID-19 pandemic, many club/mentoring activities and services had to be held virtually

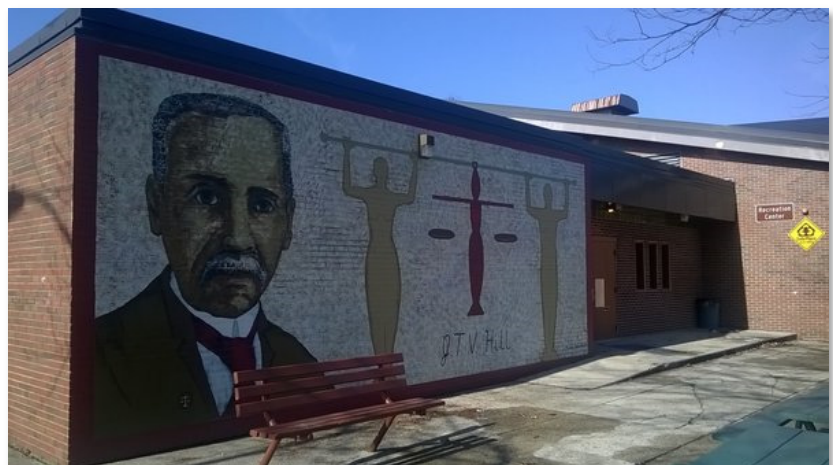


To learn more about Youth Programming, please contact the Community Engagement Office at 317-327-3187

To learn more about Indy PAL, please call 317-327-7314 or visit www.indy-pal.org



JTV Hill Center



JTV Hill Center – Home of the IMPD Police Athletic/Activities League



COMMUNITY ENGAGEMENT OFFICE

YOUTH SERVICES / POLICE ATHLETIC & ACTIVITIES LEAGUE

Section Continued from Previous Page



Police Athletic and Activities League programs at the JTV Hill Center

PAL outside field trip activities



IMMIGRANT OUTREACH

The Immigrant Outreach unit allows law enforcement officers to proactively reach a multitude of immigrant communities. This helps bridge the communication gap, create trust, and enhance personal involvement to promote community values. Outreach efforts within the unit include an IMPD & Me program, which is an interactive experience with community members and IMPD personnel. Participants are invited to observe and learn about various police roles, technology, tactical operations, investigative units, and the community prosecutor program. Participants are encouraged to ask follow-up questions and time is allotted to take photographs with officers.



| | |
|---|-----|
| Latino Community Meetings/Events..... | 78 |
| African Community Meetings/Events | 47 |
| Burmese Community Meetings/Events | 3 |
| Other Community Meetings/Events | 46 |
| Business Contacts | 122 |

| | |
|-------------------------------|-------|
| Adult Contacts | 4,174 |
| Youth Contacts | 2,042 |
| Student School Contacts | 5,572 |
| School Visits | 43 |

Due to COVID-19 pandemic, many community meetings/events were held virtually

IMPD PAROLE AND ACCOUNTABILITY TEAM

Indianapolis Parole and Accountability Team (InPacT) detectives work directly with an assigned Indiana Department of Corrections (IDOC) parole agent. Team members coach, monitor, and facilitate available resources to previous high-risk offenders, while providing a structured environment to parolees returning to Indianapolis communities. InPacT consists of five teams, each of which consists of one IMPD detective and one state parole agent.

| | |
|------------------------------|-------|
| Home/Office Visits..... | 7,309 |
| Total Drug Tests..... | 1,426 |
| Positive Drug Tests | 258 |
| Parole Violations | 167 |
| Parole Warrants/Arrests..... | 256 |

| | |
|-----------------------------------|-------|
| Number of Compliant Parolees..... | 295 |
| Job Referrals | 1,039 |
| Referrals for Services | 306 |
| Number of Prison/Jail Visits..... | 32 |
| Number of Bus Passes Issued | 417 |

Indianapolis Metropolitan Police Department

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CHIEF OF POLICE

Randal P. Taylor

ASSISTANT CHIEF OF POLICE

Christopher Bailey

OPERATIONS DIVISION

Deputy Chief Joshua Barker

ADMINISTRATION DIVISION

Deputy Chief Valerie Cunningham

OVERSIGHT, AUDIT AND PERFORMANCE DIVISION

Deputy Chief Kendale Adams

CRIMINAL INVESTIGATIONS DIVISION

Deputy Chief Craig McCartt

CRIME STATISTICS

Uniform Crime Reporting Unit

PHOTOGRAPHY

IMPD Photography Unit

IMPD District Personnel

Individual Branch,
Section, and Unit Personnel

For additional inquiries, please contact:

**Indianapolis Metropolitan
Police Department
Office of the Chief of Police
50 North Alabama Street
Indianapolis, Indiana 46204
Telephone 317-327-3282**

<http://www.indy.gov/impd>



IMPDNews



@IMPD_News



youtube.com/IMPDMedia

**REPORT PRODUCED AND EDITED BY
Planning and Research Office**

Want to Join the Ranks of the Indianapolis Metropolitan Police Department?

SALARY

Base Pay for Merit Police Officers

- \$51,000 Recruit Officer
- \$59,500 2nd Year Patrol Officer
- \$71,542 3rd Year Patrol Officer

BENEFITS AND INCENTIVES

- College Incentive
- Clothing Allowance
- Longevity Pay
- Overtime When Available
- Paid Vacation
- Paid Sick Leave
- Bonus Holidays
- Insurance Available
- Voluntary Deferred Compensation Plan
- Pension Plan (PERF 1977)
- Take-Home Police Car Program

EMPLOYMENT REQUIREMENTS

- *Must be a resident citizen of the United States*
- *Must be 21 years old and have not reached your 36th birthday by date of appointment*
- *Must have a high school diploma or GED certificate*
- *Must possess valid drivers' license from state of residence*
- *Must be a resident of Marion County, Indiana, or one of seven adjoining counties*
- *No felony conviction; No misdemeanor conviction of domestic violence [18USC922(g)]*
- *If prior military, applicants must be Honorable Discharged*
- *Must pass a mandatory drug screening*

See more → joinimpd.indy.gov

Indianapolis Metropolitan Police Department

AUTHORIZED EMBLEMS, BADGES, AND UNIFORM INSIGNIAS



OFFICIAL DEPARTMENT LOGO



AUTHORIZED UNIFORM PATCH



POLICE CAR DOOR SHIELD



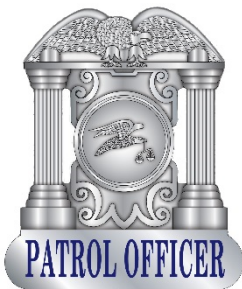
PATROL OFFICER BADGE



SUPERVISOR BADGE
Sergeant's Rank Shown



DETECTIVE BADGE



OFFICER HAT SHIELD
Silver Badge for Patrol Officer Rank



UNIFORM DRESS HAT
Sergeant's Shield Shown



SUPERVISOR HAT SHIELD
Gold Badge with Appropriate Rank

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Randal P. Taylor
Chief of Police