



INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

2021 ANNUAL REPORT

Joe Hogsett
Mayor
City of Indianapolis

Randal P. Taylor
Chief of Police
City of Indianapolis



2021 IMPD ANNUAL REPORT





Established:

In 2007, the Indianapolis Metropolitan Police Department (IMPD) was established by General Ordinance 110. G.O. 110 consolidated the former Indianapolis Police Department (1854-2006) with the law enforcement division of the Marion County Sheriff's department. G.O. 110 assigned responsibility for the police department to the Sheriff, who appointed a Chief of Police.

In 2008, the City Council amended the Revised Code to establish IMPD as the police division of the Department of Public Safety. IMPD operated under the day-to-day direction of a Chief of Police appointed by the Director of Public Safety.

In 2016, the City-County Council approved Mayor Joe Hogsett's proposal to dismantle the bureaucratic Department of Public Safety, elevating IMPD to a City department. The Chief of Police is appointed by, and reports directly to, the Mayor of Indianapolis.

In 2018, IMPD first received its national accreditation award from the Commission on Accreditation for Law Enforcement Agencies (CALEA) from its 2013-2017 on-site assessment.

Mission Statement:

We are dedicated to upholding the highest professional standards while serving the community in which we work and live. We are committed to the enforcement of laws to protect life and property, while also respecting individual rights, human dignity, and community values.

We are committed to creating and maintaining active police/community partnerships and assisting citizens in identifying and solving problems to improve the quality of life in their neighborhoods.

Core Values:

- Protection and Preservation of Life
- Community Engagement
- Integrity and Professionalism
- Accountability
- Highest Regard for Individual and Constitutional Rights
- Professional Development

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IN HONOR OF THOSE FALLEN IN THE LINE OF DUTY

INDIANAPOLIS POLICE DEPARTMENT (1854 -2006)

HUGH BURNS	OFFICER	AUGUST 28, 1882
CHARLES WARE	OFFICER	APRIL 28, 1897
WILLIAM EDWARD DOLBY	OFFICER	JULY 14, 1906
CHARLES J. RUSSELL	OFFICER	SEPTEMBER 30, 1906
EDWARD J. PETTICORD	OFFICER	OCTOBER 2, 1906
JOSEPH KRUPP	OFFICER	APRIL 19, 1910
ARTHUR F. BARROWS	OFFICER	JUNE 4, 1911
JOHN MCKINNEY	OFFICER	MARCH 28, 1912
ELMER C. ANDERSON	OFFICER	JANUARY 15, 1915
JAMES D. HAGERTY	LIEUTENANT	JUNE 23, 1916
JOHN P. DEROSSETTE	OFFICER	JANUARY 30, 1917
MARION E. ELLIS	OFFICER	JANUARY 23, 1918
WADE HULL	SERGEANT	SEPTEMBER 10, 1919
MAURICE MURPHY	SERGEANT	MARCH 4, 1920
WILLIAM WHITFIELD	OFFICER	NOVEMBER 27, 1922
JESSE LOUDEN	OFFICER	JUNE 17, 1923
JOHN F. BUCHANAN	OFFICER	JULY 9, 1926
CHARLES E. CARTER, JR	OFFICER	MAY 9, 1927
WILLIAM MUELLER	OFFICER	MARCH 2, 1928
NORMAN L. SCHOEN	OFFICER	MARCH 6, 1928
PAUL P. MILLER	OFFICER	JULY 18, 1928
ROSCOE C. SHIPP	OFFICER	JULY 24, 1929
CARL W. HECKMAN	SERGEANT	JANUARY 3, 1931
LESTER JONES	SERGEANT	FEBRUARY 7, 1933
ORVILLE E. QUINETTE	SERGEANT	DECEMBER 18, 1935
RICHARD RIVERS	SERGEANT	APRIL 27, 1936
ALVIE C. EMMELMAN	OFFICER	MAY 29, 1938
HARRY A. BOLIN	OFFICER	AUGUST 16, 1940
JAMES REILLY	OFFICER	JANUARY 29, 1942
BYRON TODD	OFFICER	OCTOBER 9, 1942
J. W. VAUGHAN	OFFICER	JUNE 6, 1944
KARL KORNBLUM	OFFICER	AUGUST 18, 1944
MARSHALL R. FOSTER	OFFICER	JULY 4, 1947
ROBERT J. BAKER	OFFICER	OCTOBER 2, 1948
CLARENCE SNORDEN	OFFICER	JUNE 26, 1951

YOU ANSWERED THE CALL

2021 IMPD ANNUAL REPORT

YOUR SACRIFICE IS REMEMBERED

INDIANAPOLIS POLICE DEPARTMENT (1854 -2006)

JOHN L. SULLIVAN	OFFICER	JULY 23, 1952
ARTHUR L. REIFEIS	AUX. OFFICER	MARCH 9, 1953
RAY WHOBREY	SERGEANT	APRIL 24, 1953
EDWARD BERRY	OFFICER	FEBRUARY 4, 1954
ALBERT A. KELLY	INSPECTOR	DECEMBER 6, 1956
DONALD H. KILBOURNE	OFFICER	NOVEMBER 12, 1964
THOMAS R. GRAHAM	OFFICER	OCTOBER 12, 1965
JOHN T. PETTITT	OFFICER	NOVEMBER 6, 1970
ROBERT E. SCHACHTE	OFFICER	OCTOBER 22, 1974
RONALD H. MANLEY	OFFICER	DECEMBER 12, 1975
WARREN E. GREENE	OFFICER	DECEMBER 20, 1975
JAMES COMPTON, JR.	OFFICER	MARCH 16, 1976
ERNEST M. LACY	SERGEANT	MAY 22, 1977
NATHAN LINCKS	OFFICER	OCTOBER 25, 1977
GERALD F. GRIFFIN	OFFICER	NOVEMBER 6, 1979
JACK R. OHRBERG	SERGEANT	DECEMBER 11, 1980
PAUL A. KORTEPETER	OFFICER	JANUARY 19, 1983
DAVE L. SANDLER	SERGEANT	JUNE 4, 1986
MATT J. FABER	OFFICER	AUGUST 23, 1988
TERESA J. HAWKINS	OFFICER	AUGUST 17, 1993
TIMOTHY "JAKE" LAIRD	OFFICER	AUGUST 18, 2004

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT (2007 – PRESENT)

DAVID S. MOORE	OFFICER	JANUARY 26, 2011
ROD BRADWAY	OFFICER	SEPTEMBER 20, 2013
PERRY RENN	OFFICER	JULY 5, 2014
BREANN R. LEATH	OFFICER	APRIL 9, 2020

REST WELL

From the Chief

Randal P. Taylor

Greetings,

As Chief of the Indianapolis Metropolitan Police Department (IMPD), I have a front-row seat to the heroism and bravery displayed by those who serve this agency. I am blown away by the courage of the officers who continue to serve our city. Our sworn and professional staff continue to work diligently with the public safety of our residents at the forefront.

I am proud to serve alongside the members of this department. Despite being at the organization's helm, I recognize that our agency is strong because of each employee's dedication and commitment to our mission. IMPD personnel are relied on for their diverse experience, knowledge, and expertise.

Year after year, our agency continues to transform through innovation and adapt to our ever-changing world. IMPD is committed to developing and adopting the best practices for law enforcement agencies to better serve and keep Indianapolis safe.

Randal R. Taylor
Chief of Police



From the Assistant Chief



Christopher Bailey

Greetings,

First, what an honor and privilege it is to serve the community and officers as the Assistant Chief of Police for the Indianapolis Metropolitan Police Department (IMPD). The women and men who fill our ranks as sworn officers and professional staff are the most dedicated and selfless servants in the business – they are the best of us.

In 2021, IMPD continued to improve its policies, training, processes, technology, officer wellness, and data. Because of these improvements and listening to our workforce and the community we all serve, IMPD is more innovative and focused on reducing violent crime in Indianapolis.

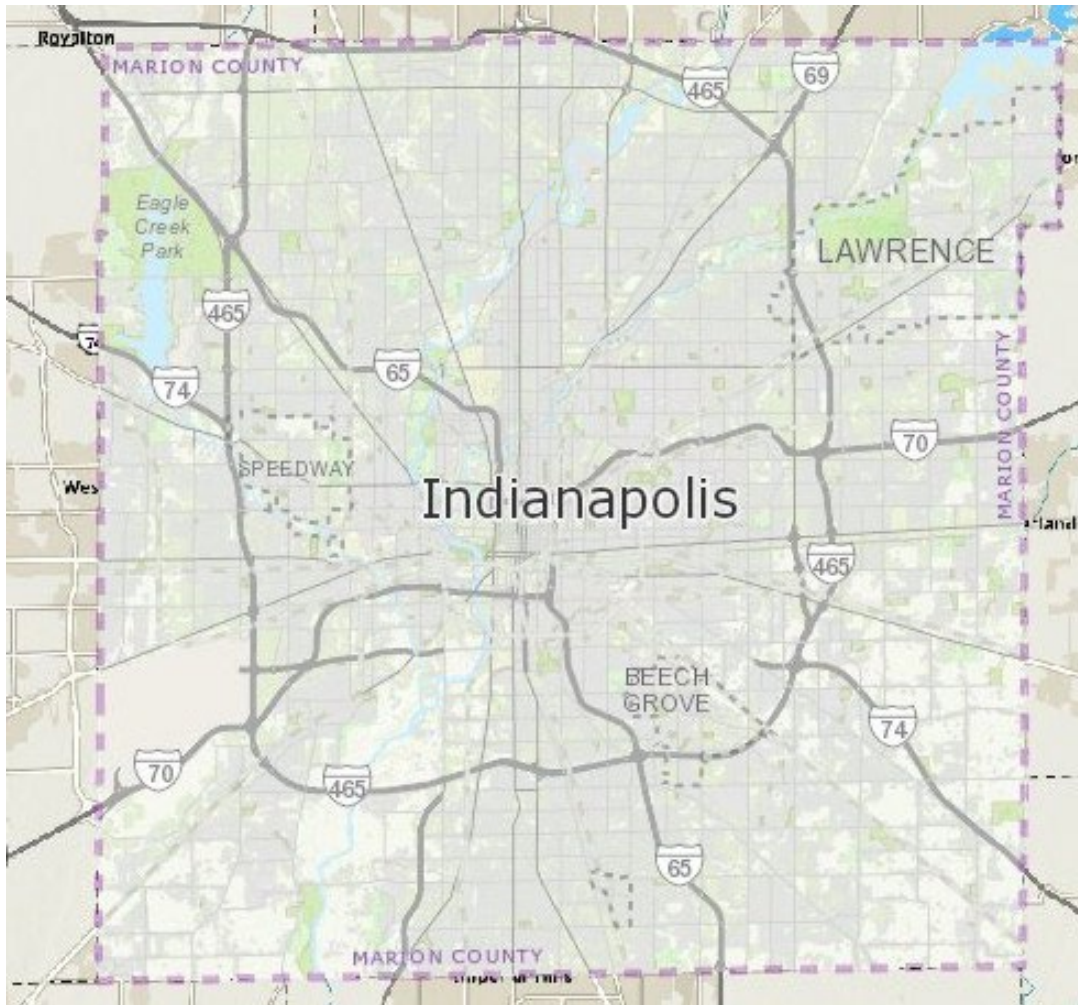


As our world recovers from the pandemic, we look forward to re-engaging our community, building stronger bridges of trust and transparency, leveraging technology to enhance our crime reduction efforts, and improving officer wellness and resiliency. Working together, we can make Indianapolis a better place to live, work, and play.

Mahatma Gandhi once said, “the future depends on what we do in the present,” so let’s get to work.

Christopher Bailey
Assistant Chief

City Demographics and Geography



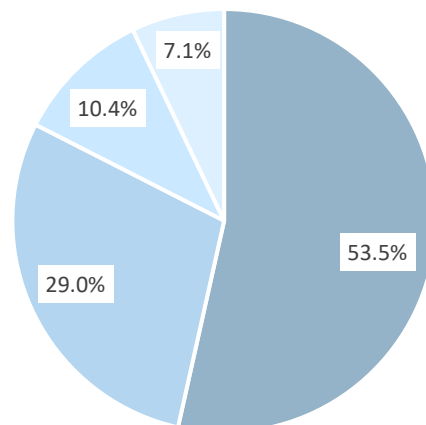
The City of Indianapolis comprises all of Marion County except for other incorporated municipalities within the county. According to the 2020 U.S. Census Bureau, Indianapolis is the 15th most populous city in the U.S. (887,642 residents) and the 18th largest city by land area (361.64 square miles).

City of Indianapolis	2021‡
Total Population	882,039
White*	471,891 (53.5%)
Black*	255,791 (29.0%)
Hispanic or Latino	91,732 (10.4%)
Other†	62,625 (7.1%)

*Non-Hispanic or Latino

†Other includes those who select two or more races

‡Source: U.S. Census Bureau, Tables 2021 Population Estimates



Administration Division

Personnel	2020	2021
Total Personnel	1,871	1,861‡
Sworn Officers	1,659	1,656*†
Professional Staff	212	205

*Authorized to have 1,743 Officers

†Officer-to-Citizen ratio 18.8 officers to 10,000 citizens

‡Employee-to-Citizen ratio 21.1 employees to 10,000 citizens

Personnel by Race

Sworn	2020	2021
Total	1,659	1,656
White*	1,336 (81%)	1,324 (80%)
Black*	234 (14%)	236 (14%)
Hispanic or Latino	62 (4%)	69 (4%)
Other	27 (1%)	27 (2%)

Professional Staff	2020	2021
Total	212	205
White*	156 (74%)	152 (74%)
Black*	51 (24%)	45 (22%)
Hispanic or Latino	4 (2%)	5 (2.5%)
Other	1 (0%)	3 (1.5%)

*non-Hispanic or Latino

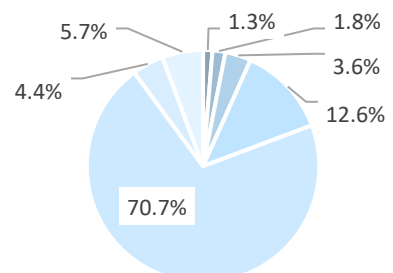
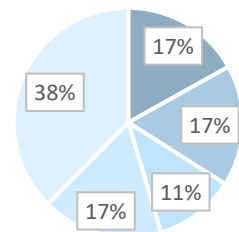
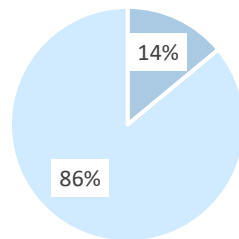
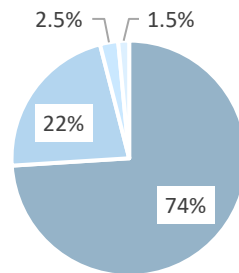
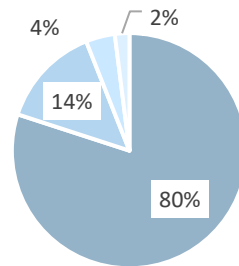
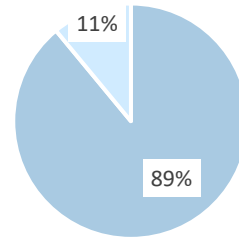
Sworn by Gender	2020	2021
Total	1,659	1,656
Female	222 (13%)	227 (14%)
Male	1,437 (87%)	1,429 (86%)

Sworn by Years of Service	2020	2021
Total	1,659	1,656
24 to 30+ Years	276 (17%)	280 (17%)
20 to 23 Years	262 (16%)	283 (17%)
16 to 19 Years	257 (15%)	189 (11%)
8 to 15 Years	313 (19%)	282 (17%)
1 to 7 Years	551 (33%)	622 (38%)

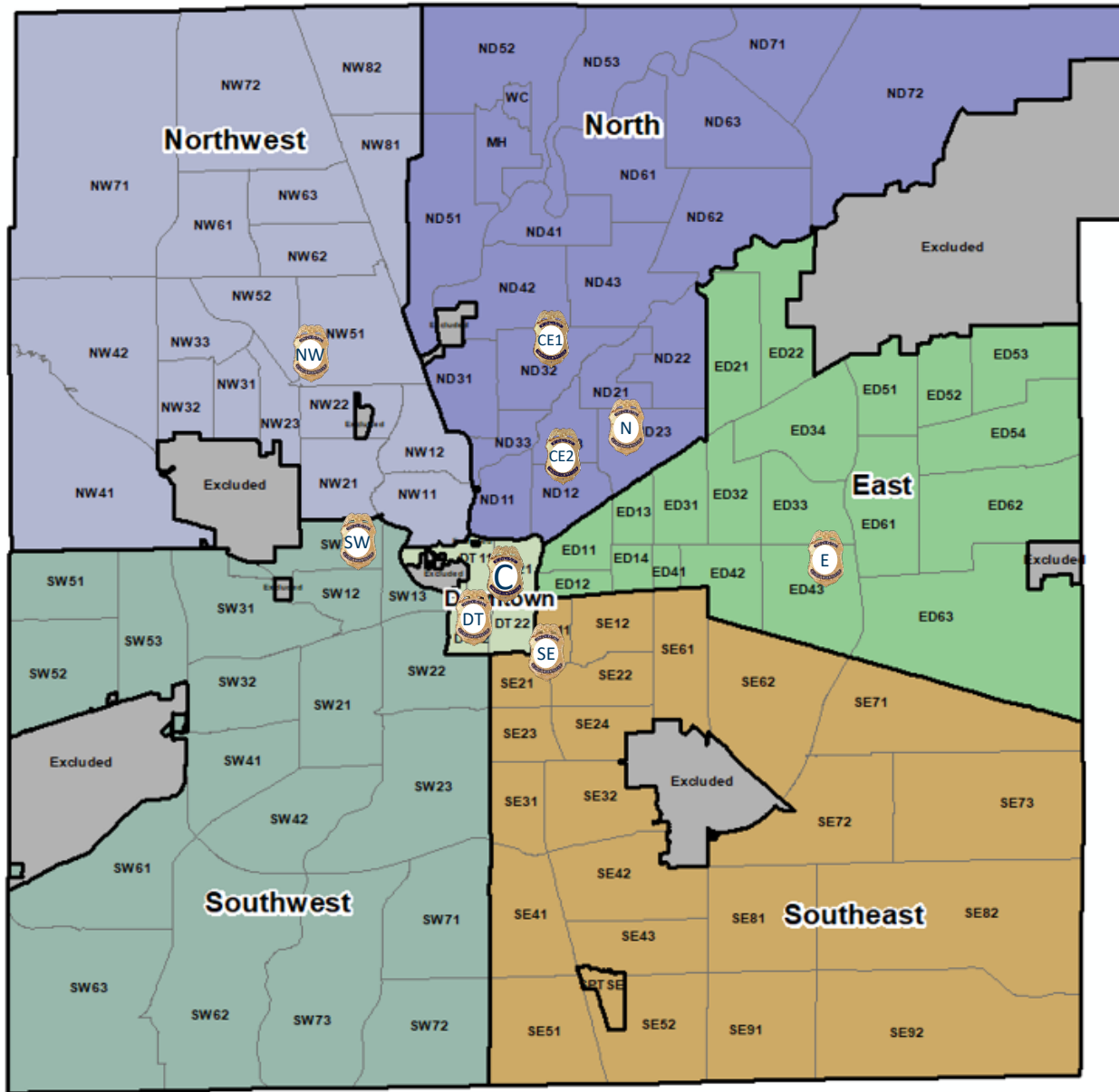
Sworn by Rank Structure	2020	2021
Total	1,659	1,656
Appointed*	19 (1.1%)	22 (1.3%)
Captain	25 (1.5%)	29 (1.8%)
Lieutenant	63 (3.8%)	60 (3.6%)
Sergeant	214 (12.9%)	208 (12.6%)
Officer†	1,185 (71.4%)	1,170 (70.7%)
Probationary Officer	114 (6.9%)	73 (4.4%)
Recruit Trainee	39 (2.4%)	94 (5.7%)


*Includes Chief, Assistant Chief, Deputy Chief, Commander, and Major


†Includes Detectives





Boundaries and Locations





Office of the Chief of Police

 50 North Alabama Street
 Indianapolis, IN 46204
 311 for non-Emergency's


North District

 3021 E. 30th Street
 Indianapolis, IN 46218
 317.327.6100


Southwest District

 551 King Avenue
 Indianapolis, IN 46222
 317.327.6400


Community Engagement and Outreach Bureau (CEOB)

 4209 N College Ave
 Indianapolis, IN 46205
 311 for non-Emergency's

East District

 201 N. Shadeland Avenue
 Indianapolis, IN 46219
 317.327.6200

Northwest District

 3821 Industrial Boulevard
 Indianapolis, IN 46254
 317.327.6600

CEOB PAL / JTV Hill Center

 1806 Columbia Ave
 Indianapolis, IN 46202
 317.327.7194

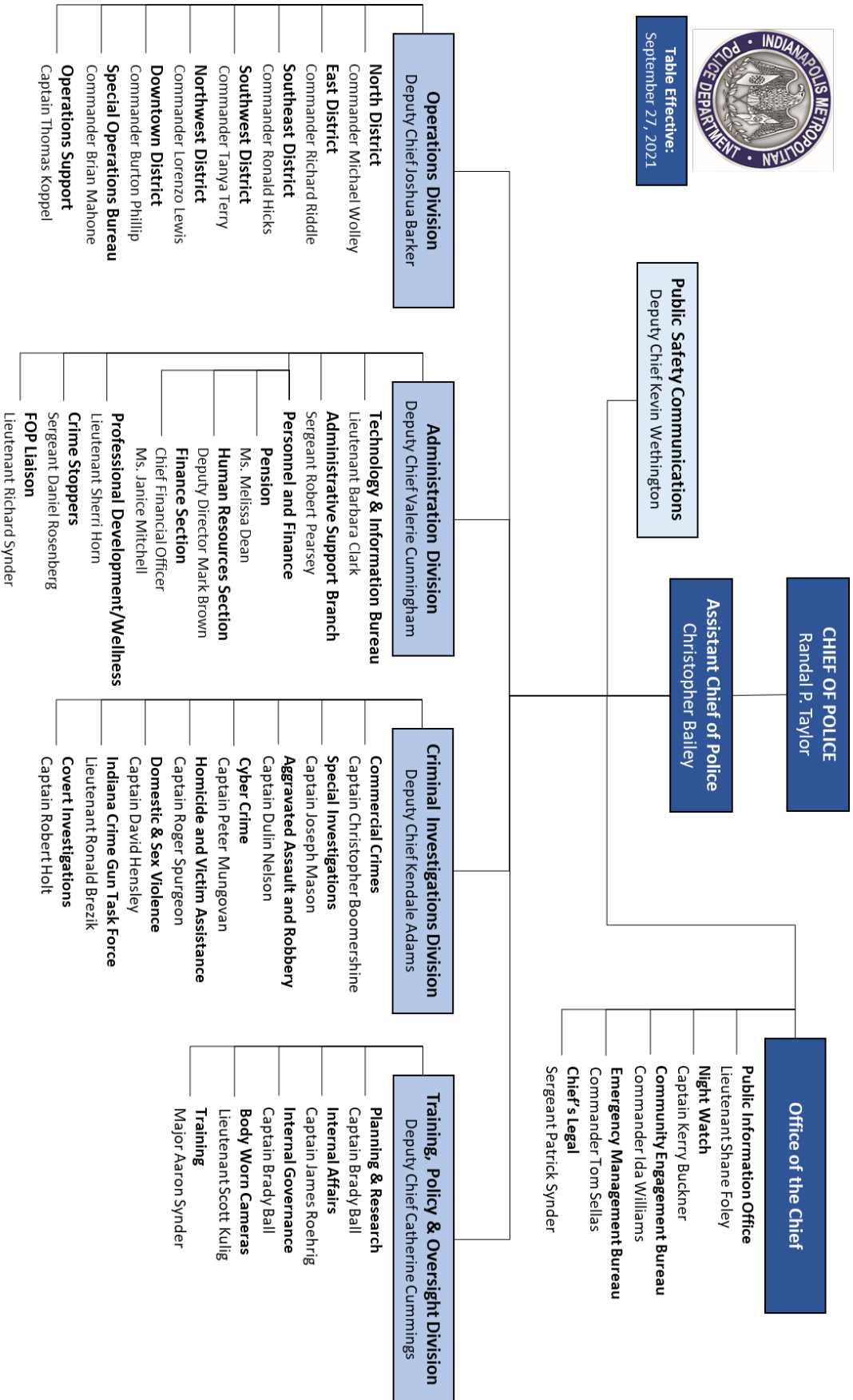
Southeast District

 1150 Shelby Street
 Indianapolis, IN 46203
 317.327.6300

Downtown District

 39 West Jackson Place
 Indianapolis, IN 46225
 317.327.6500

Organizational Structure



Table Effective:
September 27, 2021



Office of the Chief

Public Information Office Branch provides the media and public with accurate, up-to-date information about active incidents, investigations, and special events. Public Information Officers (PIO) provide coverage of media needs for IMPD through on-camera interviews, issuing media advisories, and disseminating public videos and documents. In 2021, Ms. Alexa Green, a former local news reporter, was brought on as the Chief Communications Officer for IMPD.

Personnel are responsible for IMPD's social media platforms to keep the public informed of department activities and initiatives; Facebook (IMPD News), Twitter (@IMPDnews), Instagram (@impd_news), and LinkedIn. PIO also maintains a YouTube channel (IMPDtv) that houses its four video series; Critical Incidents, IMPD Spotlight, Before the Badge (established in 2021), and Sworn to Serve (established in 2021). These video series focus on providing a visual timeline of events incorporating body-worn footage with essential information (Critical Incidents), highlighting officers' service (IMPD Spotlight), officers' life experiences (Before the Badge), and an IMPD bodycam series (Sworn to Serve).

IMPD News @IMPDnews @impd_news IMPDtv



Community Engagement and Outreach Bureau Commander Ida D. Williams



IMPD seeks to establish and maintain a relationship of trust with the residents of Indianapolis. In 2021, IMPD established the **Community Engagement and Outreach Bureau (CEOB) Branch** in the Office of the Chief. The CEOB oversees a citywide effort to strengthen community policing in Indianapolis. Personnel focus on CEOB goals by creating new and innovative partnerships and promoting diversity and inclusion within the department. The CEOB is comprised of the following Chaplain's Office, Recruiting Section, and Community Engagement and Outreach Office.

IMPD appointed Captain John Walton as the Director of Diversity and Inclusion to implement initiatives and strategies to improve diversity and inclusion in the department. Captain Walton worked with a Diversity and Inclusion Think Tank, comprised of community leaders from faith-based organizations, neighborhood organizations, corporations, governments, and academia, to develop the framework for the Diversity and Inclusion Council that IMPD adopted. The council met for the first time in May of 2021.

Office of the Chief

The council aims to embrace and enhance diversity, inclusion, equity, and understanding within IMPD which is accomplished through:

- education, training, and dialogue;
- development of Employee Resource Groups; and
- respect for all employees and community members.



Captain Walton Receives Certified Diversity Professional Certification



Captain Walton Receives Certified Diversity Professional Certification

IMPD established an LGBTQ+ Liaison officer in CEOB, which connects IMPD with the LGBTQ+ community. The liaison officer advises and consults with officers on cases involving LGBTQ+ issues and concerns. In 2021, the liaison officer provided training and educational material to all sworn personnel educating them about working with the LGBTQ+ community.

IMPD established the Strategic Initiatives (SI) Liaison position in CEOB, which collaborates with community groups and key stakeholders to promote and support community efforts to reduce violent crime. The work significantly impacts public perception and understanding of the initiatives to reduce crime. In 2021, the SI liaison established relationships and built legitimacy within the community. The relationships focused on creating a dialogue regarding the impact of mental health and social unrest in our community.

Chaplain's Office Section consists of two (2) staff chaplains, one (1) office assistant, and eight (8) volunteer chaplains. The Chaplain's Office uses as our guide Colossians 3:23, "*Whatever work you do, put yourself into it, as those who are serving not merely other people, but the Lord.*"

Some of the highlights of 2021 include participating in:

- Commencement ceremonies for the 21st and 22nd Recruit Classes;
- Homicide Community Conversations;
- Prayer vigils;
- Stand for a Safer Indianapolis campaign;
- Rendering honors to officers; and
- Providing resources to shooting victims' families.

In 2022, the office looks to increase diversity in religion, race, and gender identity by adding additional volunteer chaplains and recruiting a replacement for the Chaplain Manager, who will retire in 2022.

Office of the Chief

Community Engagement and Outreach Office Section consists of the Community Engagement and Outreach Unit (CEOU), Immigrant Outreach Unit, Cadet Unit, and Recruiting Unit.

Immigrant Outreach Unit personnel utilize cultural awareness to help the flow of communication and trust while promoting community values. Personnel made approximately 8,300 personal contacts in 2021 while visiting businesses, homes, schools, and community meetings.



Asian Festival



Latino Heritage Festival



Korean Community Event

Cadet Unit personnel oversee the cadet program. Cadets serve as part-time civilian employees, attending training and gaining exposure to the police profession to better prepare them for future careers as police officers. With the assistance of the Indy Public Safety Foundation, IMPD provided two (2) Cadets with \$1,000 scholarships-focusing on why they want to be the police. In 2021, two (2) IMPD Cadets successfully joined IMPD – one (1) assigned to Southwest District middle shift and the other to East District middle shift. In addition, in 2021, one (1) Cadet was accepted into IMPD’s 23rd Recruit Class, which will graduate in 2022.

Junior Cadet Program provides weekly engagement, training, and skill-building for children 9-18 years old. Junior Cadets learn about law enforcement and public safety while developing skills such as communication, confidence, responsibility, and respect.



Recruiting Unit personnel aim for a diverse workforce; converging life experiences, backgrounds, and individual strengths allows us to better understand those we serve. In 2021, the unit began the year with 94 events involving over 6,417 participants, making over 14,492 contacts. Personnel attending in and out of state colleges and universities, high schools, shopping malls, businesses, virtual and in-person

Office of the Chief

job/career fairs, community festivals, news interviews, and various other events to showcase the profession and what a career in service to the City of Indianapolis provides. Personnel utilize social media platforms to reach out to potential candidates; “Join IMPD” has Facebook, Instagram, and Twitter accounts. Interested candidates can attend workout sessions run by officers for Pre-Academy Readiness (PAR) to prepare for the IMPD Training Academy. Personnel conduct mentoring meetings to help prepare candidates for a successful career in public safety. In March of 2021, IMPD accepted the challenge of participating in the *30x30 Initiative*. The Initiative aims to increase the number of women recruits to 30% by 2030.



Castleton Mall Recruiting Event



Pre-Academy Readiness at IMPD Training Academy

Community Engagement and Outreach Unit personnel oversee the Police Athletic and Activities League (Indy PAL) and Children Accepting Responsibility for their education and Success (CARES).

Indy PAL is a non-profit organization offering athletic programs and other activities to youth in the Indianapolis Metropolitan area for little to no cost. Police officers and professional staff work with children ages 7 to 18, providing educational modules and athletic opportunities. Indy PAL exists to ensure all youth have an equitable opportunity to reach their full potential. Community partnership includes investing in our future leaders today. The CARES program works with youths in 7th-12th grade; CEU personnel provide mentoring to encourage positive thinking while promoting higher education and diversity.

In 2021, CARES participants traveled to Atlanta, GA; where they visited the Atlanta PAL Club Center, Martin Luther King Jr. National Historical Park, The King Center, and several Historical Black Colleges and Universities (HBCU). In October 2021, IMPD, the NBA’s Indianapolis Pacers, and Mayor Joe Hogsett held a ribbon-cutting ceremony to celebrate the new basketball court at the JTV Hill Center. IMPD and the Indy Public Safety Foundation hosted the 81st Indy PAL Reunion at the Martin University Gathertorium, featuring an appearance by Indianapolis’ own Mike Epps, a former PAL Kid.



PAL Football Team



IMPD CARES Event



Indy PAL 81st Reunion

Office of the Chief

Emergency Management Bureau Commander

Tom Sellas



The Emergency Management Bureau is responsible for the Indianapolis Marion County All Hazards Emergency Operations Plan, which guides our community during disasters. Working out of the Emergency Operation Center (EOC), personnel coordinate during incidents or pre-planned events, giving leadership the resources to develop strategic and operational decisions. An excellent example was the planning and execution of the first-ever NCAA Division I Men's Basketball Tournament, to be hosted entirely in Indiana, with Indianapolis being the primary city. It included 68 teams and 63 games, with the EOC operational 24/7 for the entire tournament from March 18 to April 4, 2021.



The Mobile Crisis Assistance Teams (MCAT) are a collaborative effort between the Indianapolis Metropolitan Police Department (IMPD) and the Sandra Eskenazi Mental Health Center (SEMHC) to respond to specialized public safety needs in the city, with the focus of treatment in the community rather than in a hospital or jail setting.

The team seeks to overcome barriers to medical, mental health and substance use services by meeting persons in their own environment, establishing trust, and assisting with tasks leading to treatment engagement. These teams serve the community by providing immediate responses as a secondary responding unit to mental health and substance use emergencies, completing on-site assessments, and providing follow-up to the crisis.

MCAT works collaboratively in the community with mental health providers to:

- Respond and use the CIT model to intervene with crisis situations
- Follow up after crisis with referral and linkage to appropriate treatment services
- Refer individuals to community resources to improve their quality of life
- Reduce arrest/incarceration
- Reduce the number of repeat immediate detentions
- Educate the community and public safety entities to reduce the stigma of mental illness
- Enhance public and officer safety

Crisis Intervention Team (CIT) training is a collaboration of IMPD, NAMI, local mental health centers and other community resources. Training assists officers to respond to the needs of persons experiencing a mental health crisis and encompasses; de-escalation techniques, communication, and education about mental illness. Officers assigned to the Mobile Crisis Assistance Team are CIT trained to assist in these crisis situations.

In 2021, the Behavioral Health Unit (BHU) and MCAT were combined.

Office of the Chief

IMPD Chief's Honor Guard was formed in the late 1960s. The primary duty of the Honor Guard is to ensure that a brother/sister officer is honored appropriately when killed in the line of duty and to provide ceremonial colors for ceremonies. The Honor Guard presents the colors at Indianapolis sporting venues and conventions. Currently, the Honor Guard has 19 members; members are volunteers who are assigned full-time operations, investigations, and administration duties. On average, the Honor Guard team completes 70+ details a year, representing the City of Indianapolis and the department at these events; of note the IMPD Honor Guard presented the colors for the inaugural 2021 Verizon 200 at the Brickyard.

In 2021, members of the Honor Guard were involved in two police line-of-duty deaths outside Indianapolis (Monroe County, IN & Losantville, IN). Members assisted the Indianapolis Fire Department (IFD) Honor Guard with their line of duty death. Members also supported an active duty funeral for IMPD Sergeant Eric Williams.



Ceremonial Colors for Sergeant Eric Williams



Flag Fold for Sergeant Eric Williams

Holiday Clothe-a-Child Program



Since its establishment, the IMPD Clothe-a-Child program has provided hundreds of Indianapolis families with a memorable experience. The 2021 31st Clothe-a-Child festivities included personnel celebrating with nominated district families/children, as depicted in the images below. Each child selected received a new coat, school outfits, other clothing or accessories, and personal gifts from their wish list. Additionally, Finish Line graciously donated shoes for each child. Personnel drove to each child's house to deliver the presents.



Operations Division



Operations Division Deputy Chief Joshua Barker

Operations Division personnel oversee and support IMPD patrol operations, district-level investigations, and the Special Operations Bureau. IMPD believes all have a role in public safety and desires to maintain and establish strong community partnerships in the pursuit of our shared public safety goals.

In 2022, IMPD aims to enhance data infrastructure, pursue advanced technical tools, and develop intelligence gathering to identify violent offenders and pinpoint high crime locations. These technological advancements, combined with new and established community partnerships, provide opportunities to identify trends, refine strategies, apply techniques and drive the implementation of intelligence-led patrolling, keeping officers better informed of high crime areas. Please continue to engage with officers and detectives when you see them in our communities, sharing your concerns and ideas for public safety. It is our strong desire to police with our community partners. IMPD takes pride in its community ties and continuously looks for ways to establish and develop them further.

Operations Division Deputy Chief Joshua Barker

North District

Commander Michael Wolley

East District

Commander Richard Riddle

Southeast District

Commander Ronald Hicks

Southwest District

Commander Tanya Terry

Northwest District

Commander Lorenzo Lewis

Downtown District

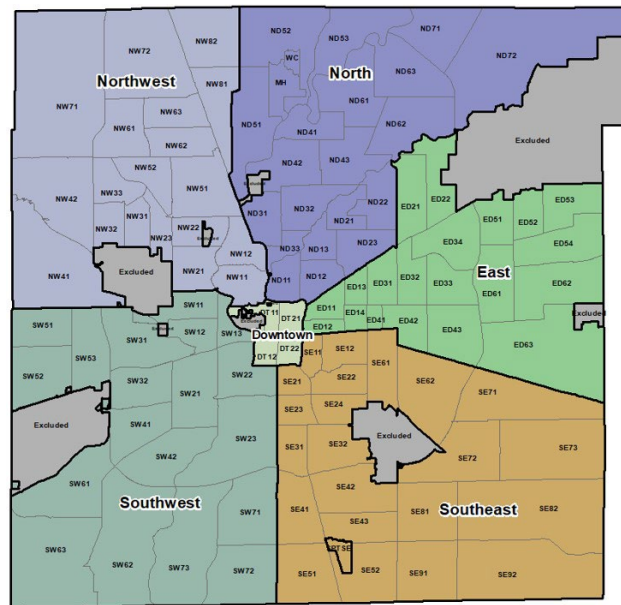
Commander Burton Phillip

Special Operations Bureau

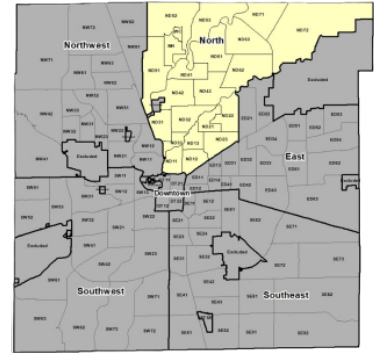
Commander Brian Mahone

Operations Support

Captain Thomas Koppel



Operations Division



North District Commander Michael Wolley

IMPD North District's diverse population significantly expands during the day, with citizens visiting the vast retail destinations, restaurants, parks, trails, and family attractions. North District's policing approach is grounded in three (3) pillars; addressing violence, enhancing community relationships, and developing personnel. North District's personnel, comprised of 200 officers and 2 professional staff, are dedicated to providing quality service. District officers and detectives remain the backbone of our success, as we saw 97,485 calls for service and marked out on 6,534 in-progress incidents.

In 2021, IMPD implemented the Enhanced Community Safety Initiative in Operations, which repurposed and redeployed detectives focused on gun violence. North District's officers' self-initiated foot patrols, roving roll calls, and bike patrols helped balance the emphasis on interrupting violence and holding perpetrators of crime accountable. North District established community partnerships by engaging citizens in their neighborhoods, creating opportunities to share information, build trust, and form relationships.

In 2022, North District intends to seek opportunities to partner with community-initiated organizations. North District aims to maintain and further partnerships with faith-based pillars and community stakeholders as we continue to face tomorrow's challenges together. United as one, leaning on our collective strength to create a safer community to live, work, and play in.



Officer Ly grilling burgers for North's 2021 Community Day

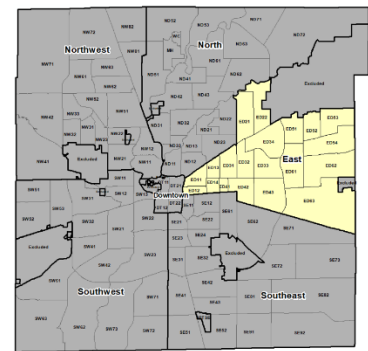


Commander Wolley (seated) and fellow officers meet with community members preparing for Easter



North District officers participate in the local schools "bike to school" event

Operations Division



East District Commander Richard Riddle

IMPD East District personnel, comprised of 208 officers and 2 professional staff, serve the district as officers in patrol, detectives, Community Resource Unit (CRU), Violence Reduction Team (VRT), and Violent Crime Task Force (VCTF). Personnel assigned to specialized units perform critical tasks to complement the efforts of shift officers to help enhance public safety and improve the quality of life for residents. In 2021, East officers and detectives responded to 120,500 calls for service and marked out on 9,260 in-progress incidents.

In 2021, East District officers policed amid a worldwide pandemic. As the year progressed and COVID restrictions were relaxed, officers were able to interact face-to-face with community partners. East District added new officers to the ranks due to increased staffing funding. Lastly, due to the hard work of the women and men of East District, overall crime was down 4.5% from 2020. This is a testament to the quality of work being performed day-in and day-out by the members of this agency.

For 2022, East District officers will continue their focus on community policing. East District will add two new VCTF detectives to combat crimes involving shooting into a residence or occupied vehicles. Officers will continue their work with the Crime Gun Intelligence Center (CGIC) and the Incident Analysis Center (IAC) to focus police resources on known offenders and crime locations. We will continue leveraging our relationships with our local, state, and federal partners while engaging social service partners within and outside governmental agencies. Lastly, officers will continue to develop and maintain strong relationships as we continue policing with the community to impact the root causes of crime in our neighborhoods.



Officers participate in the 5th Annual Far Eastside Peace Walk

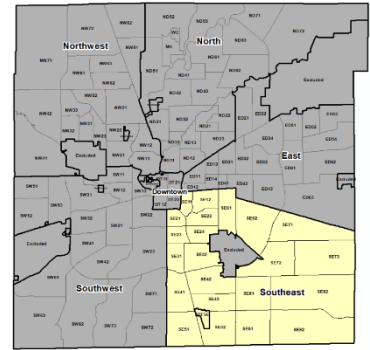


East District holds its 1st Community Slow Roll



Officer Williams-Ervin and Riojas Enjoying a Snow Day with the Community

Operations Division



Southeast District Commander Ronald Hicks

IMPD Southeast District is located in historic Fountain Square and is home to a diverse population. Southeast District's personnel, comprised of 169 officers and 2 professional staff, are dedicated to providing quality service. District officers and detectives are the backbone of our success as we tended to 96,217 calls for service and marked out on 8,706 in-progress incidents. Personnel enjoy a collaborative relationship with residents and business owners, aiding in public safety in the area.

In 2021, in addition to responding to calls for service, officers addressed community policing concerns related to violent crime, homelessness, nuisance abatement, substance abuse, and traffic concerns. The detectives investigated 6,400 criminal incidents, with an average caseload of 279 each. The Violent Crime Task Force (VCTF) disrupted narcotic networks by seizing marijuana, \$180,880, and narcotics (including over 1500 grams of fentanyl). VCTF arrested 175 individuals, confiscated 97 firearms, and served 47 search warrants. The Violence Reduction Team (VRT) worked on community concerns by conducting 528 investigations, assisting on 436 crime-in-progress incidents, making 773 traffic stops, and patrolling 332 hot spots. VRT effected 84 felony arrests, 15 misdemeanor arrests, 165 warrant arrests, recovered 58 stolen vehicles, and seized 47 firearms. The Community Resource Unit (CRU) led the district's efforts to connect with community members in-person and over social media. The Behavioral Health Unit assisted on incidents with persons having mental health issues and responded to incidents of mental health concerns that did not involve criminality.

In 2022, Southeast District will continue efforts to reduce crime, seize illegally possessed firearms, combat narcotics activity, and build stronger relationships within the community. Our district's slogan of "What are we doing to address the violence today?" is embraced by all personnel. Rest assured, we will continue to protect and serve Indianapolis' citizens, holding those who perpetrate violence in our communities accountable for their actions. #SoutheastStrong



Officer Linares being presented with the Medal of Valor by Commander Hicks

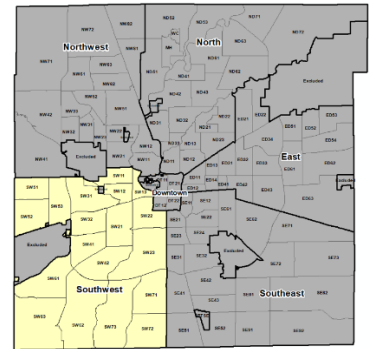


Sergeant Copeland (2nd from the left) celebrating 50 years of service to the City



Detective Mcdonough (2nd from the right) Southeast District Officer of the Year

Operations Division



Southwest District Commander Tanya Terry

IMPD Southwest District's personnel, comprised of 153 officers and 1 professional staff, are dedicated to providing quality service to a diverse population. Personnel enjoy a collaborative and supportive relationship with residents and business owners, helping to achieve community public safety concerns. District officers and detectives remain the backbone of our success as we saw 83,705 calls for service and marked out on 7,798 in-progress incidents.

In 2021, overall crime in Southwest District was down thanks to a team-centered approach, focused intelligence-led policing, and community collaboration toward public safety goals. The Flex and Narcotic units were repurposed through IMPD's Enhanced Community Safety Initiative and redeployed as the Violence Reduction Team (VRT) and the Violent Crimes Task Force (VCTF). VRT and VCTF are proactive units that utilize a team-centered approach, complemented with intelligence to identify and address the root causes of crime. Officers responded to the FedEx facility in response to a mass shooting, the largest mass shooting in the city's history. The Juvenile Pre-Arrest Diversion Program was implemented in collaboration with the Juvenile Detention Alternatives Initiative (JDAI) and the Boys and Girls Club of Indianapolis. The diversion program connects youth, with low-level offenses, with resources through the Boys and Girls Club to help correct their course and address root causes. Southwest District's Community Day was held in person, allowing personnel and the community to celebrate and join in fellowship.

In 2022, Southwest District intends to build on the progress made in 2021 by continuing to get out into our communities and making connections; our goal is to police alongside our residents and business owners. Personnel have a shared goal of fostering community involvement and working towards mutual public safety goals. We look to develop and grow our established community partnerships. We will continue to disrupt and hold accountable known crime contributors in our community.



Officers Daniels, Popiela, and Faulconer checking on the welfare of a resident

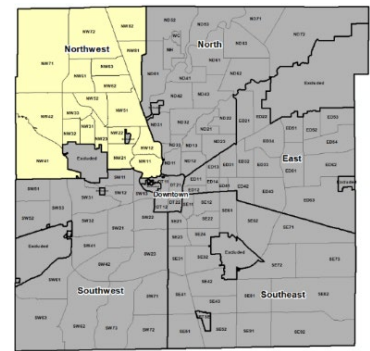


This evidence recovered by VRT and VCTF from known crime contributors



Southwest 2021 Community Day

Operations Division



Northwest District Commander Lorenzo Lewis

IMPD Northwest District personnel, comprised of 179 officers and 2 professional staff, ensure public safety in 19 geographical beats. Personnel work to target critical individuals and hotspots in troubled areas by implementing strategies and tactics to reduce crime and address socio-economic issues. Personnel utilize a combination of department data mapping and community input to identify these areas in our communities. In 2021, Northwest officers and detectives responded to 86,074 calls for service and marked out on 8,346 in-progress incidents.

In 2021, IMPD broke ground on Northwest District's new headquarters at 4005 Office Plaza Blvd, Indianapolis, IN 46254 (west of Lafayette Square Mall). District Detectives responded to violence and social disorder incidents. Detectives often canvassed neighborhoods for witnesses and evidence and, when appropriate, worked closely with federal partners. Proactive units, such as the Violence Reduction Team (VRT) and Violent Crime Task Force (VCTF), utilized intelligence and collaboration to identify, isolate, and violent crime and repeat offenders. VRT and VCTF's efforts led to arrests and warrants, resulting in significant drug seizures, controlled substances, and money. IMPD's established partnership with federal agencies resulted in the prosecution of individuals, which held perpetrators accountable for their actions under federal guidelines. The Community Resources Unit (CRU) organized and hosted Northwest's Community Day. CRU officers attended community and neighborhood meetings, hosted "Indy CrimeWatch" program instruction, addressed community concerns related to public safety, and mentored youth through positive experiences.

In 2022, Northwest District looks forward to moving into the new district headquarters building. The building will have a spacious community room allowing Northwest to host various community meetings. Northwest personnel will continue to develop and maintain strong community relationships to reduce crime and improve residents' and visitors' quality of life.



2021 Northwest District groundbreaking

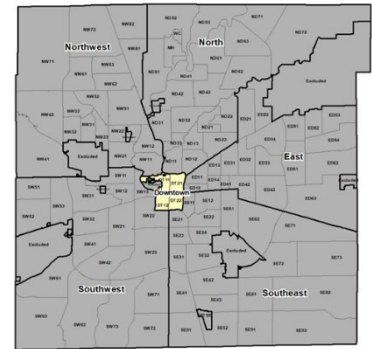


Commander Lewis and residents enjoying Northwest 2021 Community Day



2021 Officer Waterman reads to children as part of the Summer Reading Program

Operations Division



Downtown District Commander Phillip E. Burton

IMPD Downtown District personnel, comprised of 87 officers and 2 professional staff, serve at the center of Indianapolis' financial, cultural, and entertainment attractions. Personnel established goals and objectives that helped ensure the safety of residents and those visiting our city to attend sanctioned events and conferences in the wake of the pandemic. In 2021, Downtown officers and detectives responded to 30,450 calls for service and marked out on 4,620 in-progress incidents.

In 2021, The Homeless Unit collaborated with Eskenazi Health Midtown and The PourHouse (homeless outreach) to conduct outreach visits. The collaborative effort directly impacted 88 citizens needing housing and enrolled 100+ individuals in the city's job training program (RecycleForce). District officers aided the effort by putting citizens in touch with available services. Officers addressed aggressive panhandling and deterred criminal behavior through daily proactive patrols in identified hotspots. Following our practice of policing with the community, the Community Resource Unit (CRU) coordinated community events and monthly meetings with residents and stakeholders, which helped to maintain our mutual goal of public safety. The detectives of our Violent Crime Task Force (VCTF) and officers of our Bike Unit worked to target hotspots, illegal activity, and violent crime resulting in the prosecution of individuals identified as perpetrators of crime in our communities. As a result of their efforts, these units seized over \$11,000.00, drugs, narcotics, and confiscated 58 illegal firearms.

In 2022, Downtown District personnel will strive to maintain the highest professional standards while serving and protecting the community. Personnel are dedicated to building on the strong community ties established to reduce crime and improve the quality of life for all who live, work, and visit the city of Indianapolis.



Officer Smith teaching youths how to ride a bike



Officer Patterson attends a community meeting at Fletcher Place



Officers Hinshaw (L) and Wall (R) teaching youth how to ride a bike

Operations Division

Special Operations Bureau Commander Brian Mahone



In 2021, City-County Council passed ordinance §287-101 of the Code of Indianapolis and Marion County, creating the Metropolitan Emergency Services Agency (MESA). As a result, the Emergency Management Agency (EMA) was reallocated to MESA. Subsequently, IMPD's Homeland Security Bureau was renamed the Special Operations Bureau. IMPD's Special Operations Bureau (SOB) is the home of 19 specialized units staffed with both full-time and dual-role officers and supervisors. Special Operations integrates intelligence and operational functions to prevent and respond to threats, high-risk and critical incidents, and pre-planned high-profile events. The SOB comprises Tactical Operations and Traffic Operations.

In 2021, the Bureau's most notable accomplishment was the successful NCAA March Madness tournament held inside a protective bubble for the first time. Special Operations worked with other federal, state, and local public safety agencies to plan and execute 73 events and review 665 permit requests.

Tactical Operations encompasses the Special Operations Section and Support Section. Personnel are supplemented across the department by officer support to Special Weapons and Tactics (SWAT), Event Response Group (ERG), and Crisis Negotiators when needed.

Special Operations Section consists of the Domestic Preparedness Unit, Bomb Squad Unit, Canine Unit, Special Weapons and Tactics (SWAT) Unit, and Mounted Patrol Unit. Highlights from the Special Operations Section include Domestic Preparedness personnel supporting planned and unplanned incidents and special events and the staging of necessary supplies and equipment. Bomb Squad personnel collaborated with federal, state, and local partners to develop and establish the framework for Radiological Nuclear Detection (RND) and Chemical and Biological Detection (CBD) efforts in Marion and surrounding counties. When requested, canine personnel provided patrol and explosive detection support to IMPD divisions and other local agencies. SWAT personnel were deployed to assist with high-risk warrants and critical incidents, including barricaded suspects, hostages, mental/emotional subjects, and active shooters. Mounted personnel supported planned incidents and special events as ambassadors of the city and IMPD.

Support Section consists of the Event Response Group (ERG) Unit, Intelligence Unit, and Aviation Unit. ERG personnel focused on protecting life and property while working to preserve civil rights and constitutionally protected freedoms during peaceful demonstrations, civil unrest, special events, or unforeseen disaster. Criminal Intelligence personnel were responsible for collecting, evaluating, analyzing, and disseminating intelligence concerning criminal activity in Indianapolis and the surrounding community. Due to IMPD's helicopter decommission in 2020, the Aviation Unit absorbed many essential duties. Aviation personnel assisted in searches for lost children, monitored suspect locations, oversaw SWAT operations, and provided commanders with real-time information on important events using uncrewed drones or quadcopters.

Operations Division

Crisis Negotiators, In addition to their regular duty assignment, responded to critical incidents. They utilized a team psychologist when communicating with a person or persons with a mental illness or related condition. Personnel worked closely with SWAT to resolve incidents involving barricaded suspects, hostages, mental/emotional subjects, and active shooters; many incidents were peacefully resolved thanks to their de-escalation efforts.

Traffic Operations encompasses the Traffic Section, Park Ranger Section, and Event Planning Section.

Traffic Section consists of the Crash Investigations Unit, Traffic Enforcement Unit, Parking/Intersection Unit, Reserves, and Operating a Vehicle While Intoxicated (OVWI) Unit. Personnel enforced traffic laws and responded to traffic complaints; investigated crashes involving property damage, personal injury, and fatalities. Personnel provided intersection control for all major events, general traffic patrol, and support for other divisions and units on incidents, such as perimeters for SWAT or civil unrest, large-scale searches, and funerals.

Park Ranger Section is responsible for ensuring safety and security in Indianapolis parks by actively patrolling the 214 park properties (11,254 acres) under the control of Indy Parks. Park rangers patrol 130 playgrounds, 155 sports fields, 153 miles of trails, 23 recreation and nature centers, 20 aquatic centers, 22 spray grounds, 13 golf courses, and 4 dog parks.

Event Planning Section actively works with Business and Neighborhood Services (BNS) to approve all special events outside a brick-and-mortar building. Personnel track all major venues to monitor the area for increased police service needs and produce Event Action Plans (EAPs), ensuring unified command is established for significant events; in compliance with National Incident Management System.

Operations Support Branch encompasses the Photography Unit. Photography Unit personnel handle evidentiary photography, public affairs, and employee portrait photography.

	2020	2021		2020	2021
Photographs/Video Uploaded	944,104	737,081	Event Photographs Taken	72	55
Photographs/Videos Downloaded	492,707	486,999	Portrait Photographs Taken	204	255
Photographs Printed	247	227	Group Photographs Taken	25	21
Digital TraQ Transactions	87,665	102,008	Group Security Updates	309	5
Digital TraQ Queries	43,326	41,599	User Management Updates	245	713
Digital TraQ Pages Visited	201,768	202,142	Digital Design Work (Hours)	83	21
Virtual Viewing Rooms Accessed	236,454	222,046	Instruction / Training (Hours)	60	30
Activity Log Monitor Queries	836	404			

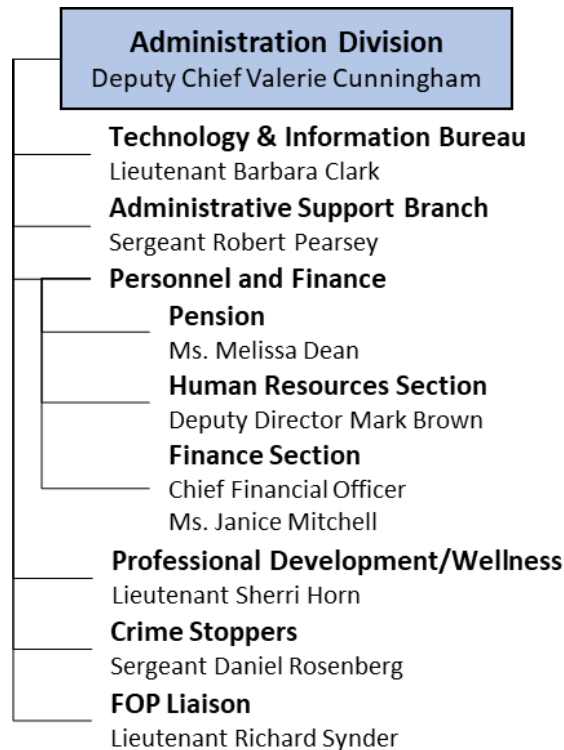
Administration Division



Administration Division Deputy Chief Valerie Cunningham

Administration Division personnel manage and support the careers of IMPD personnel. The division oversees the hiring process (Human Resources Section), well-being of personnel over the course of their career (Professional Development Wellness and Personnel and Finance), professional assistance (Administrative Support Branch), investigative assistance (Crime Stoppers), and aids in procuring tools to assist in job performance and execution (Technology & Information Bureau).

In 2022, IMPD aims to implement a new Technical Advisory Group (TAG). The TAG will be comprised of subject-matter experts (SME) selected across IMPD to provide purview on emerging technology and the interoperability of applications designed to enhance officers' capabilities. The TAG will help to ensure officers are equipped with the necessary tools to perform their duties and ensure public safety for residents and visitors of Indianapolis.



Administration Division

Technology & Information Bureau consists of the Technical Projects Unit (TPU) and the Uniform Crime Reporting Unit (UCR).

Technical Projects Unit manages IMPDs laptops, hardware, and peripherals. Personnel handle designing, developing, and maintaining specialized IMPD-specific software applications. Personnel also assists the department in configuring, administering, and troubleshooting third-party software.

In 2021, TPU personnel assisted in creating user accounts, configuring laptops, and issuing equipment for all recruit, lateral, and Public Safety Officer classes at the beginning and end of academy training. TPU personnel support, repair, and replace necessary technological equipment, such as barcode scanners, AirCards, mobile fingerprint scanners, and laptop and desktop computers.

Uniform Crime Reporting Unit reviews and updates certain types of case reports ensuring adherence to National Incident-Based Reporting System (NIBRS) classification, and trains officers on a case-by-case basis.

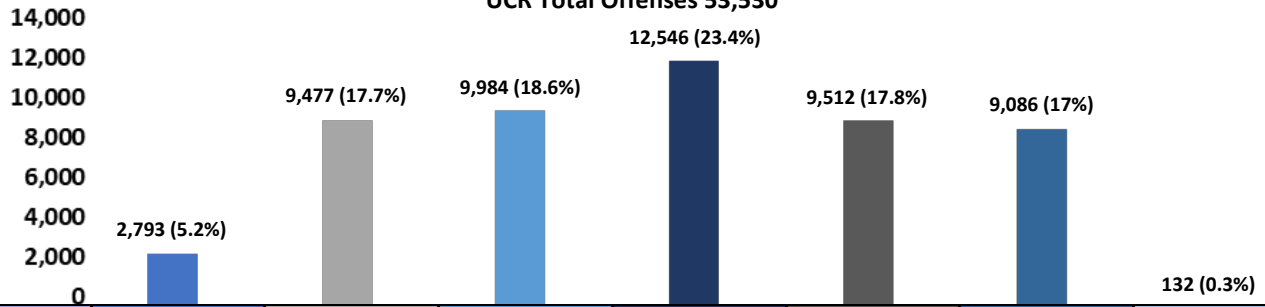
In 2021, UCR personnel reviewed at least 21,758 case reports, making at least 17,274 supplements to correct NIBRS classifications and related issues.

Administration Division

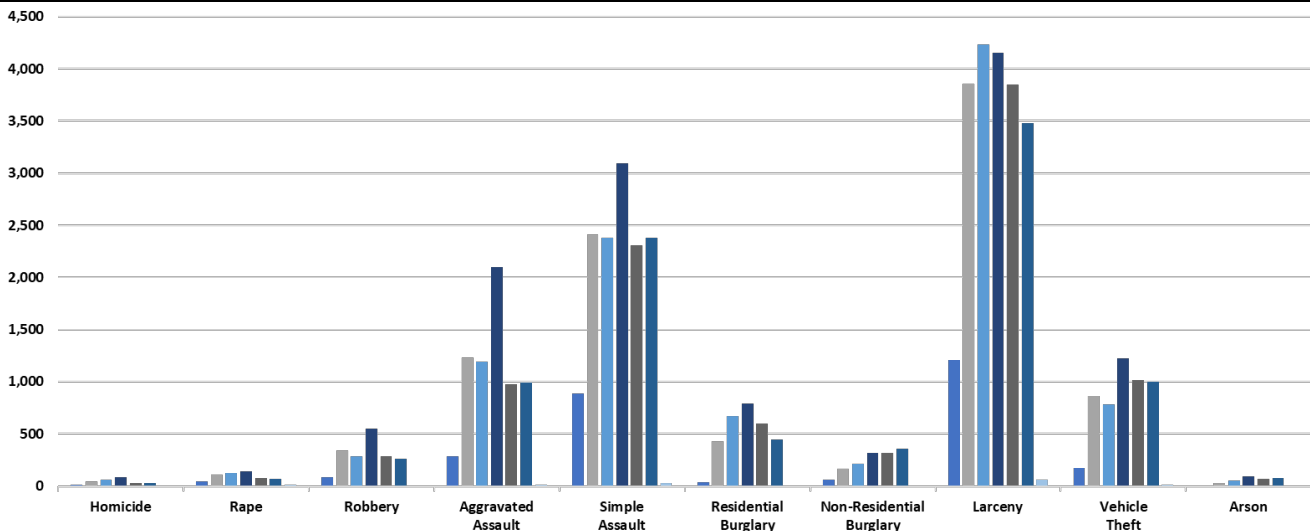
UCR Data

	Homicide	Rape	Robbery	Aggravated Assault	Simple Assault	Residential Burglary	Non-Residential Burglary	Larceny	Vehicle Theft	Arson
2020	216	605	2,247	6,782	12,692	3,769	1,657	20,609	4,987	368
2021	245	575	1,814	6,789	13,488	2,975	1,429	20,829	5,066	320
Year Change	11.8%	-5.2%	-23.9%	0.1%	5.9%	-26.7%	-16.0%	1.1%	1.6%	-15.0%
Crime Rate 100K	27.78	65.19	205.66	769.69	1529.18	337.29	162.01	2361.46	574.35	36.28

UCR Total Offenses 53,530



	Downtown			Northwest			North			East			Southeast			Southwest			Unknown		
	2020	2021	Change	2020	2021	Change	2020	2021	Change	2020	2021	Change	2020	2021	Change	2020	2021	Change	2020	2021	Change
Homicide	8	9	11.1%	46	41	-12.2%	46	57	19.3%	77	83	7.2%	21	25	16.0%	18	29	37.9%	0	1	100.0%
Rape	46	46	0.0%	95	107	11.2%	122	121	-0.8%	127	143	11.2%	103	77	-33.8%	100	69	-44.9%	12	12	0.0%
Robbery	102	86	-18.6%	411	339	-21.2%	375	288	-30.2%	699	550	-27.1%	347	286	-21.3%	312	262	-19.1%	1	3	66.7%
Aggravated Assault	247	284	13.0%	1,247	1,236	-0.9%	1,245	1,193	-4.4%	2,105	2,095	-0.5%	947	974	2.8%	961	992	3.1%	30	15	-100.0%
Simple Assault	793	888	10.7%	2,170	2,408	9.9%	2,141	2,381	10.1%	3,247	3,094	-4.9%	2,072	2,309	10.3%	2,247	2,382	5.7%	22	26	15.4%
Residential Burglary	64	36	-77.8%	517	431	-20.0%	789	670	-17.8%	1,029	791	-30.1%	787	601	-30.9%	583	445	-31.0%	0	1	100.0%
Non-Residential Burglary	119	59	-101.7%	203	167	-21.6%	183	211	13.3%	364	319	-14.1%	486	315	-54.3%	297	355	16.3%	5	3	-66.7%
Larceny	1,165	1,209	3.6%	3,551	3,852	7.8%	4,051	4,233	4.3%	4,176	4,150	-0.6%	4,004	3,846	-4.1%	3,604	3,477	-3.7%	58	62	6.5%
Vehicle Theft	170	171	0.6%	739	865	14.6%	759	781	2.8%	1,200	1,228	2.3%	1,015	1,013	-0.2%	1,086	999	-8.7%	18	9	-100.0%
Arson	9	5	-80.0%	53	31	-71.0%	63	49	-28.6%	98	93	-5.4%	54	66	18.2%	91	76	-19.7%	0	0	0.0%



Administration Division

Administrative Support Branch consists of the Fleet Management Section, Identification Section, Citizen Services Section, and Property Section.

Fleet Management Section personnel are responsible for receiving, issuing them to officers, licensing, building, repairing, and disposing of IMPD's marked and unmarked vehicles.

Fleet Asset Summary	2020	2021		2020	2021
Marked Vehicles	1345	1340	Armored Vehicles	4	4
Unmarked Vehicles	616	630	Vans/Transits	18	20
Confiscated Vehicles	153	143	Motorcycles	58	60
Trucks	21	23	Military Surplus Vehicles	30	26
Box Trucks	2	2	ATV's and UTV's	22	19
Bucket Truck	1	1	Boats	2	2

Personnel arranged for over 984 vehicle exchanges in 2021. Repairs have been affected due to vehicle part shortages and supply chain issues. However, our relationship with Indianapolis Fleet Services (IFS) has increased the number of parts we salvage from vehicles headed to auction, saving approximately \$500,000.

Vehicles Purchased	2020	2021		2020	2021
Harley Davidson Motorcycles	24	18	Ford Interceptor SUV	7	23
Undercover Auction Vehicle	10	8	Ford F150 Truck	3	3
Ford Fusion SE Sedan	25	0	Ford E-Transit Van	1	1
Ford Escape SUV	1	4	Chevy Silverado 3500HD	2	0
Ford Transit Connect XLT Van	0	1	Ford Expedition XLT SUV	0	1
Dodge Chargers Sedan	92	290	<i>Disposed Vehicles</i>	<i>150</i>	<i>151</i>
Fleet Cost Summary	2020	2021		2020	2021
Harley Davidson Motorcycles	\$9,183*	\$8,374*	Ford Interceptor SUV	\$32,347	\$35,277
Undercover Auction Vehicle	Varies	Varies	Ford F150 Truck	\$34,155	\$35,850
Ford Fusion SE Sedan	\$21,392	-	Ford E-Transit Van	\$36,601	\$48,123
Ford Escape SUV	\$25,372	\$27,147	Chevy Silverado 3500HD	\$49,707	-
Ford Transit Connect XLT Van	-	\$28,305	Ford Expedition XLT SUV	-	\$55,343
Dodge Chargers Sedan	\$28,517	\$28,487	<i>*With Trade-In</i>		
Fleet Support Costs	2020	2021		2020	2021
Total Maintenance	\$5,014,725	\$4,546,704	Total Fleet Fuel	\$3,394,190	\$5,058,043

IMPD aims to purchase approximately 300 vehicles in 2022 and reduce vehicle repair times. Personnel are working on upgrading IMPD's pool cars while also aggressively disposing of unsafe vehicles.

Administration Division

Identification Section personnel's primary responsibilities are to analyze, compare, evaluate, and verify latent print evidence. Examiners provide testimony in local, state, and federal court as experts of latent print and fingerprints.

Identification Unit Processed	2020	2021		2020	2021
Parolees	432	366	Non-Processed Thumb IDs	1,080	1,678
Probationers	307	384	Tenprint Inquires	28,204	29,231
Court Order/Summons	1,184	901	Fast ID Inquires	94,634	98,037
Arrest Slips	33,687	36,951	Mobile ID Transactions	2,279	2,085
Fingerprint Unit	2020	2021		2020	2021
Latent Print Cases Examined	1,863	2,060	Identifiable Cases Received	874	976
Latent Print Comparisons	113,639	113,075	Hours of Case Preparation	98.50	134.00
Latent Print Identifications	867	667	Hours on Court Testimony	18.25	64.75
AFIS Latent Searches	1,862	2,823	Digital Images Processed	3,198	4,878
Tenprint Identifications	379	430	Pawn Cards Identified	36	20
Latent Print Run Statistics	2020	2021		2020	2021
Print Runs with Cards	1,558	1,539	Percent Identifiable	45.96%	51.00%
Identifiable Print Runs	716	785			
Mugshot Database Summary	2020	2021		2020	2021
Booking Photographs Added	31,222	31,759	Images Printed	64,232	60,923
Person/Booking Updates	59,267	66,575	Photo Lineups Created	4,033	3,656

Citizens Services Section personnel are located on the first floor in the east wing of the City-County Building. Citizens can request copies of police incident or vehicle crash reports, apply for a handgun license, or obtain a release on a firearm.

Counter Activity	2020	2021		2020	2021
Gun Permit Applications Processed	11,744	12,136	Police Incident or Vehicle Crash Report:		
Gun Permit Applications Denied	1,504	1,048	Purchased in Person	9,357	17,518
Fingerprints Taken and Processed	2,772	2,056	Purchased and Shipped	2,612	5,540
Photographs Processed	87	183	Purchased Online	55,856	44,087

Auto Desk Unit personnel perform local warrant checks for agencies that are out-of-jurisdiction, non-IDACS certified, or at non-IDACS terminals. Personnel are responsible for IDACS system entry after-hours and on weekends for warrants, stolen firearms, and missing persons.

IMPD continues its partnership with AutoReturn to manage all contract motor vehicle towing services. AutoReturn is located at 2451 South Belmont Street. It provides vehicle owners and lien holders one location where all release procedures and monetary transactions are handled.

Counter Activity	2020	2021		2020	2021
Vehicles Towed*	10,439	13,584	Private Vehicles Towed†	14,006	14,948
Abandoned Vehicles Towed	2,617	2,738	Fleet Vehicles Towed	3,639	3,306

*Police Incident

†Vehicle Crash

Administration Division

Personnel and Finance Branch consists of the Human Resource (HR) and Finance Sections. HR manages all aspects of the hiring process, conducting background investigations and making recommendations to the Chief of Police regarding the suitability of applicants. HR oversees the promotion process and the placement of personnel into department positions. The Finance Section oversees personnel pay and verifies all overtime requests and requested time off. The Police Pension Base for 2021 was \$81,561.

IMPD Annual Budget	2020	2021	Change (%)
Adopted Budget	\$237,756,313	\$261,245,103	9.88%

Expenses	2020	2021	Change (%)	
Personnel Costs	\$197,809,527	\$213,031,717	7.70%	Includes Salaries, benefits, and overtime
Supplies	\$2,044,778	\$2,655,576	29.87%	Includes supply expenses for sworn recruits, meter
Contractual Services	\$21,851,694	\$23,793,874	8.89%	Includes expenses for rent and utilities for
Equipment	\$4,663,221	\$3,163,770	-32.15%	Includes capital expenditures for vehicles and
Internal Charges	\$9,315,351	\$10,483,006	12.53%	Includes fleet charges
Total	\$235,684,571	\$253,127,943	7.40%	

Merit Schedule	2020	2021	Change (%)	Appointed Schedule*	2020	2021	Change (%)
Recruit Officer 1st Yr	\$51,000	\$53,329	4.57%	Major	\$106,555	\$110,184	3.41%
Probationary Officer 2nd Yr	\$59,500	\$61,829	3.91%	Commander	\$108,048	\$111,677	3.36%
Patrol Officer 3rd Yr	\$71,542	\$75,171	5.07%	Deputy Chief	\$117,915	\$121,544	3.08%
Sergeant	\$79,331	\$82,960	4.57%	Assistant Chief	\$122,859	\$126,488	2.95%
Lieutenant	\$87,686	\$91,315	4.14%	Chief of Police	\$125,629	\$129,258	2.89%
Captain	\$97,191	\$100,820	3.73%				

*Appointed ranks are designated by the Chief of Police

Sworn Additional Pay	2020	2021	Change (%)
Master Designation Pay (Yearly)			
Master Patrol Officer	\$2,000	\$2,000	0.00%
Master Detective	\$2,000	\$2,000	0.00%
Field Training Officer (FTO) Pay			
FTO Pay (Yearly)	\$1,300	\$1,300	0.00%
FTO Hourly Increase when assigned a Recruit Officer	\$2.50	\$2.75	10.00%
Detective Training Officer (FTO) Pay			
DTO Pay (Yearly)	\$500.00	\$500.00	0.00%
DTO Hourly Increase when assigned a Recruit Officer	\$2.50	\$2.75	10.00%
Hazardous Duty and Technical Pay (Yearly)			
Merit ranks assigned to Special Duty and Technical Position	\$529	\$529	0.00%
College Incentive Pay (Yearly)			
Each 30 Credit Hours Completed	\$250	\$250	0.00%
Bachelor's Degree	\$1,000	\$1,000	0.00%
Additional for Masters or Doctoral Degree	\$250	\$250	0.00%
Shift Differential (Hourly)			
Paid for hours worked between 1300-0001hrs	\$0.85	\$0.87	2.35%
Deferred Compensation 457(b)			
City Matches \$0.25 per \$1.00 up to	\$900	\$960	6.67%
Officer Longevity			
Starting in 4th Year	\$358	\$376	5.03%
Year 21 on	\$100	\$100	0.00%
6% Pension Deduction			
3% Paid by City	3%	0%	-100.00%
Clothing Allowance Yearly Pay			
Rolled-in to Base Salary	\$1,000	\$0	-100.00%

Administration Division

Professional Development and Wellness Branch's (PDWB) overarching mission is to equip, enable, and walk with IMPD employees as they navigate careers, relationships, and mental health. Personnel manage the Mentoring Program, Front Line Support Academy, and Wounded Guardian Program. Countless hours are spent talking in person and on the phone, texting, advising, celebrating, mourning, and listening with and to our peers. PDWB staff work with IMPD employees and their family members with the goal of them flourishing in their personal and professional lives. Personnel are honored to be charged and entrusted with serving IMPD employees on behalf of the department. PDWB screens and acquires culturally competent staff experienced in trauma exposure to care for IMPD employees and their families.

Crime Stoppers Section personnel support Crime Stoppers of Central Indiana (CSCI). CSCI is a non-profit organization established in 1985 that serves Marion County and the fifteen (15) surrounding counties making up central Indiana. Anonymous tips solve hundreds of crimes resulting in criminal arrests, contraband seizures, and stolen property recovery. IMPD utilizes tipster information in investigations and informs CSCI when information leads to a successful arrest. Information leading to an arrest rewards the anonymous tipsters without law enforcement or CSCI personnel meeting the individual.

In 2021 CSCI received 6,986 original (new) tips. An approximate average of 582 tips per month; January was the highest tip month with 645 and September was the lowest at 522.

The following is a summary of activity related to Crime Stoppers of Central Indiana Office in 2021:

	2020	2021		2020	2021
Fugitive Alerts	97	143	Arrests Made	150	175
Tips Received	8,025	6,986	Firearms Seized	39	6
Awards Approved	97	126	Vehicles Recovered	5	40
Awards Paid	19	23	Cash Recovered	\$27,990	\$111,296
Amount Approved	\$19,800	\$26,175	Value of Property Recovered	\$75,548	\$96,070
Amount Paid*	\$2,825	\$2,950	Value of Drug Recovered	\$127,745	\$644,725

*Awards Paid is often less because many tipsters do not check back to claim a reward.

Property Section personnel oversee the property room 24 hours a day, 7 days a week. Personnel are responsible for the care and control of all items stored in the property room. Items include all evidence, found property, and personal property secured for safekeeping.

Property Room	2020	2021		2020	2021
Items Received in 2021	432	64,371	Firearms in Storage	23,965	26,287
Total Items in storage	588,376	637,334	Narcotic Items in Storage	31,333	33,678

Criminal Investigations Division



Criminal Investigations Division Deputy Chief Kendale Adams

Criminal Investigations Division (CID) personnel are responsible for major investigations and investigative support services. Personnel work to prevent and solve crimes by initiating long and short-term investigations, collaborating with local and federal criminal justice agencies, engaging with community partners, investing in technological resources, and advocating for and assisting victims of crime.

In 2021, CID persisted in holding the perpetrators of crime accountable and identifying the root causes of crime in our city. CID established three pillars to form the foundation of all our actions and goals:

- Reduce Gun Violence;
- Build Bridges of Trust; and
- Strive for Divisional Excellence.

In 2022, CID aims to strengthen crime prevention and reduce violent crime by investing in innovative practices, building criminal justice partnerships, and enhancing community and social-service engagement. CID will continue to put the needs of the victim at the forefront of their investigation. Investigators and professional staff, through trauma-informed care, strive to be sensitive to the victim's needs to alleviate re-traumatization.

Criminal Investigations Division Deputy Chief Kendale Adams

Commercial Crimes

Captain Christopher Boomershine

Special Investigations

Captain Joseph Mason

Aggravated Assault and Robbery

Captain Dulin Nelson

Cyber Crime

Captain Peter Mungovan

Homicide and Victim Assistance

Captain Roger Spurgeon

Domestic & Sex Violence

Captain David Hensley

Indiana Crime Gun Task Force

Lieutenant Ronald Brezik

Covert Investigations

Captain Robert Holt

Criminal Investigations Division

Commercial Crimes Branch consists of the Human Trafficking/Vice Section, Missing Persons Section, and Regional Auto Theft Task Force.

Human Trafficking/Vice Section personnel investigate human trafficking, prostitution, illicit gambling, public indecency, and alcohol violations.

In 2021 the Human Trafficking/Vice Unit conducted various undercover street operations targeting areas known for prostitution. Members also conducted long-term investigations directly targeting violent crime. The unit partnered with community-based outreach groups, non-governmental organizations, and other criminal justice stakeholders in directed efforts to provide intervention and social service referrals for street sex workers.

	2020	2021		2020	2021
New Cases/Complaints	126	131	Firearms Seized	5	1
Search Warrants	56	44	Money Seized for Forfeiture	\$116,345	\$55,184
Total Arrests	74	67	Narcotics Seized:		
Federal Arrests	0	1	Opioids	907.00	0.00
State Arrests	50	66	Methamphetamine	45.68	2.00
Warrant Arrests	24	9	Cocaine	7.00	1.00

Pawn Unit personnel assist lead detectives by locating, identifying, and retrieving stolen items. Items are often purchased by various Marion County businesses that buy and sell used property. Personnel enter all reported stolen items into National Crime Information Center (except vehicles and firearms), request and retrieve fingerprint comparisons, transport evidence to IMPD's Property Room, photograph property, and release property to victims. Monthly inspections of Marion County businesses are conducted on-site and online to ensure compliance. During the last week of 2021, personnel were able to fill an open Pawn Specialist Position. In 2022, we aim to have a five percent increase in pawn shop inspections.

	2020	2021		2020	2021
Pawn Shop Inspections	690	418	Stolen Items Recovered	1,353	600
Pawn Cards Processed*	307,150	202,331	Recovered Items Value	\$369,581	\$239,168
Cases Assigned	297	257	Outright Arrest	-	1
Stolen Articles Entered	1,185	1,809	Arrest Warrants	-	3
Firearms Sold/Pawned	4,373	4,676	Search Warrants	-	2
Stolen Firearms Recovered	-	16			

*Stores are required to enter pawn information into Leads on Line©

Nuisance Abatement Unit personnel work to improve the quality of life and target the community's chronic problems. Detectives are involved in the following investigations: unlicensed dance halls, unlawful alcohol sales to minors, tax evasion, animal cruelty, and unlicensed business operation in Indianapolis. Personnel represent IMPD at hearings involving the Marion County Local Alcoholic Beverage Board and the Department of Metropolitan Development zoning board. The unit works closely with the Indianapolis Fire Department, Department of Business and Neighborhood Services, Marion

Criminal Investigations Division

County Health Department, Indiana Excise Police, State Fire Marshal's Office, Marion County Prosecutor Office, and Indianapolis Animal Care Services. At the end of 2021, the city prosecutor formed a task force of the agencies listed above and received overtime grant funds to investigate violations of local and state laws through the end of 2024.

	2020	2021		2020	2021
Cases Reviewed	992	1,631	Temporary Restraining Orders	2	2
Compliance Sweeps	8	14	Zoning Requests Received/Reviewed	592	687
Outright Arrests	1	3	Zoning Violations	11	2
Arrest Warrants	10	7	Civil Violations	32	36
Tickets Issued	5	36	Health Department Referrals	32	11
Search Warrants	7	6	Forfeited Funds	\$7,703	\$5,019
Closure Orders	8	1	Total Charges Filed	33	24
Vacate Orders (Health Department)	14	8			

Missing Person Section personnel conduct missing persons investigations including but not limited to runaways, missing persons, child abductions, kidnappings, and non-custodial abductions. Detectives interview witnesses, gather information, distribute descriptions of missing persons, initiate prosecution when appropriate, conduct searches, maintain liaisons with other investigators and community partners, and prepare, obtain, and serve search warrants. Detectives also responded to officer requests for a missing person investigator on-scene. They worked with the Indianapolis Fire Department Urban Search and Rescue Team, Indiana Department of Natural Resources, and other state and federal units responsible for locating the missing. Amber and Silver Alerts, cellular phone tracking, and license plate readers are used to aid in locating missing persons. One section member is certified by the Indiana Department of Homeland Security in K9 tracking/trailing and human remains detection.

	2020	2021		2020	2021
Calls for Service	707	1,067	Call-Outs	34	52
Missing Persons	1,167	1,288	Search Warrants	31	52
Non-Custodial Parental Abductions	154	213	Arrest Warrants	3	3
Runaways	1,185	1,977	Cases Assigned	3,233	3,513
Attempted Kidnappings	5	17	Case Cleared/Closed	2,908	3,038
Kidnappings	22	18	Clearance Rate	90%	86%

Regional Auto Theft Section personnel conduct short and long-term investigations focused on national auto theft trends and auto theft fencing operations by coordinating with National Insurance Crime Bureau, insurance companies, and other law enforcement agencies in the Indianapolis metropolitan area.

	2020	2021		2020	2021
Cases Assigned	-	13	Stolen Vehicles Recovered	-	130
Identified Suspects	-	7	Dollar Value of Recoveries	-	1,747,000
Criminal Charges	-	35	VIN Checks Completed	-	360

Criminal Investigations Division

Special Investigations Branch encompasses the Special Investigations Unit (SIU) and conducts criminal investigations, including offenses against persons, property, public corruption, public health, and order and decency. Completed investigations are then referred to the Internal Affairs Section for review and possibly further investigation. All employees are held to a strict code of conduct that includes compliance with all local, state, and federal laws. Confidentiality is maintained until an investigation is complete and the Marion County Prosecutor’s Office has made a charging decision.

When a case is not specifically assigned to another investigative unit, SIU is responsible for the following:

1. Alleged criminal conduct, on or off duty, by current members of IMPD and any subordinate agency structurally falling within the span of control of the Chief of Police;
2. Criminal investigations involving city-county employees, local elected officials, or contractors of the Consolidated City of Indianapolis;
3. Alleged criminal conduct, whether on or off-duty, by active law enforcement officers of other law enforcement agencies occurring within the jurisdiction of IMPD;
4. Any investigation as directed or assigned by the IMPD Chief of Police or Criminal Investigation Division Deputy Chief;
5. Assisting and reporting on criminal investigations conducted by other jurisdictions as described above; and/or
6. Collaboration with the Federal Bureau of Investigation (FBI) Indianapolis Public Corruption Task Force and other federal agencies.

	2020	2021
Opened Investigation	72	82

In 2021, SIU expanded collaborations with federal, state, and local law enforcement partners and outside agencies while completing an increasing number of investigations initiated over the previous three years. Additionally, SIU supported the efforts of the Homicide, Aggravated Assault, and Internal Affairs investigators by transcribing recorded statements for their respective investigations.

Aggravated Assault and Robbery Branch consists of the Robbery and Aggravated Assault Sections.

Aggravated Assault Section investigates cases involving persons injured by a gunshot or serious incidents involving bodily injury resulting from a cutting instrument or blunt force trauma.

	2020	2021		2020	2021
Cases Assigned	814	877	Cleared by Arrest	96	133
Percentage Cleared	29.6%	30.1%	Exceptionally Cleared	145	131

Criminal Investigations Division

The **Firearms Investigation Unit (FIU)**, of the Aggravated Assault Section, is responsible for screening all felony handgun arrests that are not assigned to another unit. FIU personnel are responsible for investigating and presenting all firearm-retention cases subject to the "Jake Laird Law," tracing all firearms placed in the IMPD Property Section, and notifying the Indiana State Police (ISP) of all handgun license revocation requests.

	2020	2021		2020	2021
Cases Assigned	553	472	Cleared by Arrest	490	426
Percentage Cleared	89.5%	91.3%	Exceptionally Cleared	5	5
Tracked Arrests Involving Guns	1,350	1,949	Closed Unfounded	56	38
Revoked Licenses Submitted	200	265	Closed No Report	1	1
"Jake Laird Law" Cases	70	90*	Warrant Filed	-	2
*FIU Filed 51 of 90 Cases			Open	1	-

Robbery Section investigates robbery incidents within Marion County, except for the consolidated cities. Personnel collaborate on task forces with local, state, and federal agencies to address suspects who often cross jurisdictional lines.

	2020	2021		2020	2021
Cases Assigned*	2,089	1,748	Cleared by Arrest	309	293
Percentage Cleared	20.0%	28.7%	Exceptionally Cleared	94	194
*Case may be reassigned after initial investigation			Cases Unfounded	15	14
Robberies by Type	2020	2021		2020	2021
Business	576	378	Carjacking	176	245
Home Invasion	150	134	Street	931	786
Residential	80	76	Indeterminable Location	-	-
Internet-Based	110	91	Total	2,023	1,710

Cyber Crime Branch consists of the Fraud, Internet Crimes Against Children and Digital Forensics, Fire Investigations, and Incident Analysis Sections.

Fraud Section personnel investigate incidents of forgery, credit card fraud, stolen checks, home takeovers, financial phishing scams, fraud involving financial institutions, home improvement fraud, financial counterfeit cases, identity theft, credit card skimmers, and corrupt business influence.

	2020*	2021		2020*	2021
Cases Received	5,736	5,696	Percentage Received Cleared	3.7%	5.9%
Cases Assigned	575	628	Percentage Assigned Cleared	36.9%	53.7%
Cases Unfounded	215	257	Search Warrants - Including Grand Jury Subpoena	114	195
Cases Cleared by Arrest	79	127	Warrants Obtained	197	46
Cases Exceptionally Cleared	133	210	Estimated Loss from Fraud	\$4,760,704	\$8,592,268
Cases Inactive	4,895	144	*2020 numbers from previous Organized and Financial Crimes Unit		

Criminal Investigations Division

Internet Crimes Against Children (ICAC) and Digital Forensics Section encompasses the ICAC Unit and the Digital Forensics Unit (DFU).

ICAC Unit personnel are responsible for investigating the production and distribution of child sex abuse material and peer-to-peer computer-sharing programs. Personnel serve on inter-agency task forces with the Federal Bureau of Investigation (FBI) and the United States Secret Service.

In 2021, ICAC received an Electronic Detection K9, “Hunter,” from the kNot Today Foundation. Hunter was paired with a veteran detective and has successfully been used on state and federal child exploitation search warrants. The kNot Today Foundation also awarded \$35,000 to ICAC, which was used to purchase a vehicle to conduct mobile forensics and on-site interviews.

DFU personnel conduct forensic examinations of digital evidence in computers, cell phones, and all other digital storage devices. DFU provides 24/7 on-call support for IMPD and surrounding law enforcement agencies.

	2020	2021		2020	2021
Cases Assigned	42	195	NCMEC* Cyber Tips	583	612
Presented/Prosecuted-State Level	29	49	Children Identified/Rescued	23	37
Prosecuted-Federal Level	26	21	Total Digital Forensic Examinations	901	957
State Grand Jury Subpoenas	158	108	External Storage Media/Other	72	118
State Search Warrants	583	406	Communication Records Requests	138	165
Federal Subpoenas	6	16	Computer Exploitation	65	53
Federal Search Warrants	34	121	Cellular Exploitation	764	753

*National Center for Missing and Exploited Children

Fire Investigations Section personnel investigate fires in the Indianapolis Fire Department Service District. Two (2) accelerant-detecting K9s aid in arson investigations.

	2020	2021		2020	2021
Total Fire Investigations	636	473	Fatalities	9	6
Arson	199	114	Arrests Made	35	26
Accidental Fire	76	89	Juvenile Fire Stop Referrals	14	12
Undetermined Cause	361	270	K9 Call Outs	76	60
Estimated Fire Loss	\$27,291,113	\$2,745,100	K9 Alerts	40	39

Incident Analysis Center (IAC) personnel manage IMPD’s public safety video camera network, assist in footage retrieval relating to criminal investigations and officer involved shootings, canvass for non-associated cameras, and coordinate the deployment of IMPD’s mobile trailer cameras.

In 2021, IMPD expanded its number of city and private cameras through the B-Link cooperative to over 300 cameras. The IAC assisted with downloading and recovering video evidence from private businesses and residences related to significant incidents, such as homicides, robberies, aggravated assaults and officer-involved shootings.

Criminal Investigations Division

Homicide and Victim Assistance Branch encompasses the Homicide, Victim Assistance, and Unsolved Homicides (formerly Cold Case) Sections.

In 2021, for the second year in a row, Indianapolis set a record of 272 homicides, up from 245 in 2020. IMPD began talks about adopting a digital evidence management system and continued to evolve the case management system.

Homicide Section personnel respond to and investigate homicides, suspicious deaths, and accidental, non-traffic-related deaths.

	2020	2021		2020	2021
Total Homicides/Cases	245	272	Cases Cleared		
Criminal Homicides	214	250	By Arrest	58	76
Non-Criminal Homicides	31	22	Exceptionally	30	43
Total Cleared	96	119	By Arrest Warrant Filed	6	-
Percentage Closed Same Year	39.18%	43.75%	Police Action	2	-

Victim Assistance Section personnel provide 24-hour, on-scene crisis counseling, follow-up contacts, and referral services to victims. Personnel also assist Criminal Investigations Division by providing victim and witness transportation and by delivering the Good Touch-Bad Touch presentations to schools and community groups.

Assisted On:	2020	2021		2020	2021
Death Investigations	2,444	4,410	Child Abuse / Neglect Investigations	173	84
Battery Investigations	1,647	3,658	Harassment (Phone Calls) Investigations	598	604
Sex Crime Investigations	580	531	Follow-Up Investigation	3,878	3,378
Robbery Investigations	1,101	760	Provided Transportation	105	237
Burglary Investigations	65	106	Other	2,235	2,356
Domestic Violence Investigations	3,750	4,038	Total Contacts	16,576	20,162

Unsolved Homicides Section personnel work to solve cases previously reported to law enforcement. These cases were initially investigated but did not result in the identification and arrest of a suspect. Often the solvability of cases increases with technological improvements.

Criminal Investigations Division

Domestic and Sex Violence Branch encompasses the Domestic Violence, Sex Offense, and Child Abuse Sections. These sections investigate sexual assault, child abuse, and domestic violence.

Domestic Violence Section	2020	2021		2020	2021
Cases	5,697	5,524	Cleared Cases		
Inactivated	0	607	Exceptionally	1,168	2,458
Unfounded	27	80	By Arrest	2,092	2,156
Cleared	3,260	4,614	Percentage of Cases Closed*	57.7%	85.0%
Sex Offense Section	2020	2021		2020	2021
Cases	768	863	Cleared Cases		
Inactivated	209	233	Exceptionally	276	274
Unfounded	71	66	By Arrest	81	99
NOAD†	-	104	Percentage of Cases Closed*	55.7%	50.9%
Cleared	357	373			
Child Abuse Section	2020	2021		2020	2021
Cases	500	540	Cleared Cases		
Inactivated	44	15	Exceptionally	139	134
Unfounded	34	49	By Arrest	206	271
NOAD†/DCS‡ Referral	637	775	Percentage of Cases Closed*	75.8%	84.1%
Cleared	345	405			

*Cleared and Unfounded

†No Assigned Detective

‡Department of Child Services

Criminal Investigations Division

Covert Investigations Branch consists of multiagency task forces and the Forfeiture, Violent Crimes, Prescription, and Metro Drug Sections.

Forfeiture Investigations Section enhances criminal investigations by pursuing state and federal forfeiture actions against suspects who have violated criminal statutes. Personnel collaborates with state prosecutors, federal and state law enforcement agencies, and U.S. Attorneys to coordinate the forfeiture actions. Future criminal activity is deterred by depriving criminals of property and money used in, or acquired through, identified illegal activities.

	2020	2021		2020	2021
Cases	570	543	Total Forfeiture Funds Received	\$2,901,106	\$1,251,883
Vehicles Seized	146	128	State	\$418,474	\$535,661
			Federal	\$2,482,632	\$716,222

Violent Crimes Section encompasses the Violent Crimes Unit (VCU) whose primary mission is to assist Homicide detectives in gathering evidence. Personnel assist in narcotics investigations, warrant services, surveillance operations, and other covert activities to obtain vital evidence.

Working with district officers, VCU targets identified hotspots to proactively reduce violence. VCU partners with local state and federal law enforcement agencies and federally prosecutes its cases, when feasible, to hold violent offenders accountable.

	2020	2021		2020	2021
Total Arrests	187	235	Search Warrants	257	192
Firearms Seized	49	47	Assisting other Units/Jurisdictions	-	136
Vehicles Seized	1	-			

Prescription Section encompasses the Prescription Fraud Unit (PFU). PFU is responsible for investigating crimes of controlled medication. Personnel assist local, state, and federal law enforcement agencies investigating prescription fraud. PFU investigations often involve doctors, nurses, pharmacists, licensed professionals, and individuals who fraudulently obtain prescription medications.

PFU has established local private partnerships with companies like Covanta and Eli Lilly to heighten awareness of the disposal of unwanted or unused medications. Personnel educate local pharmacy and medical students on current trends and types of illegal activity surrounding prescription medication.

	2020	2021		2020	2021
Assigned Cases	205	279	Search Warrants	5	4
Total Arrests	48	73	Warrants Obtained	37	45
Vehicles Seized	1	-	Prescription Drug Take Back	706 lbs	500 lbs
Controlled Pills Seized	22,269	27,484			

Criminal Investigations Division

Metro Drug Section encompasses the Metropolitan Drug Task Force (MDTF). MDTF is a multi-jurisdictional, regional drug task force that targets, investigates, arrests, and prosecutes serious and repeat drug traffickers and money launderers.

The task force is comprised of investigators from several surrounding agencies, the Marion County Prosecutor's Office, an Indiana National Guard Intelligence Office analyst, and an agent from the Homeland Security Investigations/ICE office. Investigators prioritize individuals with violent criminal histories or links to violence, especially those involving firearms. Investigators coordinate efforts and share information with homicide, aggravated assault, and Indiana Crime Gun Task Force (ICGTF) detectives when their investigations overlap and conduct long-term, complex investigations targeting drug trafficking organizations with the Indiana State Police (ISP) and federal agencies, including Homeland Security Investigations, United States Postal Service, Drug Enforcement Administration, Bureau of Alcohol, Tobacco, Firearms and Explosives, and Internal Revenue Service.

	2020	2021		2020	2021
Total Arrests	147	76	Narcotics Seized		
Search Warrants	112	155	Cocaine	39.1 kg (86.2 lbs)	43.69 kg (96.32 lbs)
Firearms Seized	99	91	Fentanyl	41.7 kg (91.93 lbs)	10.35 kg (22.82 lbs)
Vehicle Seized	39	19	Heroin	7.44 kg (16.4 lbs)	2.87 kg (6.33 lbs)
Money Seized	\$4,737,731	\$1,608,842	Marijuana	615.85 kg (1,357.72 lbs)	281.12 kg (619.76 lbs)
			Methamphetamine	123.11 kg (271.41 lbs)	93.27 kg (205.63 lbs)
			Opium	9.38 kg (20.68 lbs)	-

Homeland Security Investigations Unit (HSIU) works with homeland security agents and other local and state law enforcement officers with the primary goal to investigate, disrupt and dismantle terrorist, transnational, and other criminal individuals and organizations.

In 2021, HISU seized currency, deemed to be from criminal activity, from individuals traveling through the Indianapolis International Airport.

	2020	2021		2020	2021
Total Arrests	5	6	Narcotics Seized		
Search Warrants	12	1	Cocaine	-	-
Firearms Seized	4	-	Fentanyl	-	981.19 g (2.16 lbs)
Money Seized	\$1,540,548	\$1,265,620	Heroin	-	122 g (0.27 lbs)
Controlled Pills Seized	-	-	Marijuana	6.8 kg (15 lbs)	74,842.68 kg (165,000 lbs)
			Methamphetamine	453.59 g (1 lbs)	12.7 kg (28 lbs)

Criminal Investigations Division

Indiana Crime Guns Task Force (ICGTF), formerly known as the Crime Gun Intelligence Center (CGIC), was established through state legislation in July 1, 2021. ICGTF personnel consists of local and state law enforcement officers and agents of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). ICGTF identifies, investigates, and arrests suspects of criminal firearm activity using various forensic and investigative techniques.

In 2021, ICGTF continued Operation Leath, a domestic violence reduction effort named for fallen IMPD Officer Breann Leath. Working with the ATF, federal charges were pursued on domestic battery suspects armed with or who used a firearm during the domestic violence incident.

	2020	2021		2020	2021
Total Arrests	302	269	Narcotics Seized		
Search Warrants	89	145	Cocaine	241 g (0.53 lbs)	574 g (1.27 lbs)
Firearms Seized	288	286	Heroin	1.1 kg (2.43 lbs)	380.7 g (0.84 lbs)
Vehicle Seized	9	7	Marijuana	11.61 kg (25.60 lbs)	15.12 kg (33.33 lbs)
Money Seized	\$330,462	\$213,714	Methamphetamine	13.78 kg (30.38 lbs)	6.23 kg (13.78 lbs)

In 1988, the **High Intensity Drug Trafficking Area (HIDTA)** program was established by the U.S. Congress to assist federal, state, and local law enforcement agencies operating in critical drug-trafficking regions of the United States. The mission of the Indiana HIDTA is to reduce drug availability and usage by creating intelligence-driven task forces (initiatives) aimed at eliminating or reducing domestic drug trafficking through coordinated efforts among federal, state, and local law enforcement agencies.

Federal Bureau Investigation (FBI) Safe Streets Gang (SSGTF) and Violent Crime Task Force (VCTF) are supported by IMPD detectives deputized by the FBI and the United States Marshals Service. The task force investigated Hobbs Act violations, including bank robberies; local and international criminal gang organizations; narcotics trafficking organizations; illegal firearms trafficking; crimes against children; human trafficking; forced prostitution; major theft; and violent fugitive apprehensions. This unit utilizes federal and state statutes to prosecute these criminals, focusing on Indianapolis' most violent offenders and organizations.

	2020	2021		2020	2021
Total Arrests	110*	100†	Narcotics Seized		
Search Warrants	146	95	Cocaine	4.94 kg (10.89 lbs)	16.07 kg (35.42 lbs)
Stolen Vehicles Recovered	8	9	Heroin	6.15 kg (13.57 lbs)	2.07 kg (4.56 lbs)
Vehicles Seized	3	11	Methamphetamine	22.55 kg (49.71 lbs)	15.33 kg (33.79 lbs)
Firearms Seized	145	94	Marijuana	26.62 kg (58.68 lbs)	89.13 kg (196.50 lbs)
Money Seized	\$414,776	\$305,374	Fentanyl	23.15 kg (51.03 lbs)	1.99 kg (4.40 lbs)

*State Charges: 63 / Federal Charges 47: (110)

†State Charges: 55 / Federal Charges: 45 (100)

Criminal Investigations Division

Criminal Interdiction Section (CIS) is the lead agency for the HIDTA program Indianapolis Hotel Interdiction and Truck Stops (IHITS). IHITS specializes in the identification and disruption of Drug Trafficking Organizations (DTOs) that are in and pass through Indianapolis. Along with truck stops, DTOs often utilize hotels or motels for their operations. IHITS disrupts this practice by conducting traffic stops and knock-and-talk investigations. Personnel have special training and experience in traffic-related drug and criminal investigations. In addition, CIS Personnel are responsible for coordinating interdiction enforcement activities on roadways and highways to further state and nationwide criminal activities, such as drug trafficking, human trafficking, and violent crimes involving armed suspects.

	2020	2021		2020	2021
Total Arrests	489	302	Narcotics Seized		
Search Warrants	681	548	Cocaine	31.83 kg (70.18 lbs)	22.6 kg (49.82 lbs)
Vehicles Seized	10	9	Heroin	7.60 kg (16.75 lbs)	5.14 kg (11.33 lbs)
Firearms Seized	55	41	Methamphetamine	78.52 kg (173.11 lbs)	49.58 kg (109.31 lbs)
Money Seized	\$8,776,194	\$5,809,731	Marijuana	1,881.55 kg (4148.11 lbs)	728.31 kg (1605.64 lbs)

United States Marshals Fugitive Task Force (MFTF) is an active, collocated, multi-jurisdictional initiative composed of officers and agents from participating federal and local law enforcement agencies in the Indiana HIDTA region. The Task Force utilizes numerous covert investigative methods and electronic surveillance to bring fugitives to justice. As the parent agency, the United States Marshals Service oversees all personnel and administers funding and training.

	2020	2021		2020	2021
Call Outs	70	-	Total Arrests	251	307
Consent Searches	115	75	for Murder/Attempted Murder	52	95
States Search Warrants	270	348	for Rape	21	20
Federal Search Warrants	40	60	for Sex and Human Trafficking	-	3
Federal Parole	-	29	for Aggravated Assault	25	43
Recovered Missing Children	-	20	for Crimes Against Children	27	35
			for Robbery	30	36
			for Burglary	15	2
			for Weapons Offenses	36	30
			for Dangerous Drugs	45	31
			for Other	-	12

Criminal Investigations Division

Central Indiana High Intensity Drug Trafficking Area (CIHIDTA) is the DEA-led Central Indiana Drug Task Force (CIDTF) which targets all major domestic and international Drug Trafficking Organizations (DTOs) operating in the Southern District of Indiana. CIDTF works closely with state and local counterparts to disrupt and dismantle these DTOs, utilizing a full range of investigative techniques, including sophisticated pen registers and Title III wire intercepts to identify, disrupt, and dismantle trafficking organizations.

In 2021, the CIHIDTA proactively targeted narcotic traffickers and users who qualified as Serious Violent Felons (SVF). In 2021, **85%** of the traffickers arrested by CIHIDTA qualified as SVF. Of those qualified, approximately **35%** were indicted by a Federal Grand Jury and are currently in federal custody or pre-trial monitoring. Most federal defendants had prior convictions for dealing in narcotics and/or various crimes against a person in their criminal histories. The CIHIDTA Group also participates in the IMPD Overdose Response Unit.

	2020	2021		2020	2021
Total Arrests	133	78	Money Seized	\$4,371,890	\$1,113,921
Search Warrants	61	33	Narcotics Seized	227.5 kgs (501.55 lbs)	153 kgs (337.31 lbs)
Firearms Seized	120	58			

DEA-Indianapolis Tactical Diversion Squads' (TDS) mission is to reduce the illegal distribution of pharmaceuticals through a comprehensive and multi-faceted approach, including a strong enforcement program and improved public awareness and education. TDS is a participant in the IMPD Overdose Response Unit.

	2020	2021		2020	2021
Total Arrests	39	78	Money Seized	\$76,553	\$139,859
Search Warrants	16	15	Narcotics Seized	5,137 kg (11,325.15 lbs)	6,560 kg (14,462.32 lbs)
Firearms Seized	42	67			

Training, Policy, and Oversight Division

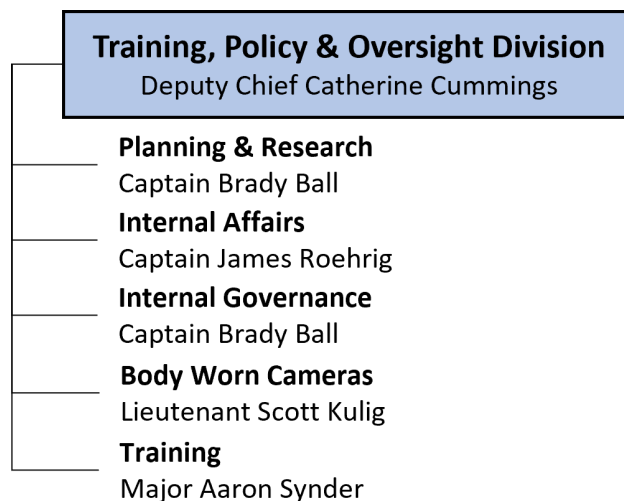


Training, Policy, and Oversight Division Deputy Chief Catherine Cummings

Training personnel provide sworn and public safety officers with initial and annual in-service training. Personnel also manage field officer and detective training, firearms training, and leadership programs. Training also maintains the department's certification, training, and educational records.

Policy personnel define policies, responsibilities, and processes to standardize IMPD's governance framework. Significant projects and studies are coordinated to increase officer safety through technical advancement, policy, and organizational development. Personnel share and review policy with other local, state, and national law enforcement agencies.

To maintain department standards, oversight personnel provide fair, efficient, and impartial investigations into alleged misconduct by sworn and civilian members of IMPD. Personnel ensure compliance with the independent national accreditation from the *Commission on Accreditation for Law Enforcement Agencies* (CALEA). To maintain transparency, IMPD works with several civilian oversight boards and provides the public with the means to access body-worn camera footage.



Training, Policy, and Oversight Division

Planning and Research Section personnel work with subject matter experts and legal advisors to aid in the creation of written directives, such as:

- General Orders;
- Rules and Regulations;
- Procedural Notices;
- Standard Operating Procedures;
- Legal Bulletins;
- Training Bulletins; and
- Announcements.

Personnel administer department performance management systems that provide oversight of law enforcement activities in the pursuit of efficiency and accountability for the department. Those systems are:

- Blue Team;
- IAPro;
- MakeNote; and
- EIPro.

Blue Team Entries	2020	2021
Total Entries	8,684	8,609
Awards	480	506
Commendations	128	87
Lost/Stolen Property	92	159
Coaching	189	176
Damage to Police Vehicle	508	463
Vehicle Pursuit	361	378
Vehicle Accidents	361	378
Citizen's Complaint	123	78
Use of Force	2,214	3,287
Forced Entry	259	256
Off-Duty Employment Agreements	1,028	1,461
Show of Force†	-	1,494
Inspections‡	1,503	-
Performance Evaluation‡	1,604	-

*Policy change in 2021 requires officers report for the same incident

†New to 2021

‡No longer tracked in Blue Team

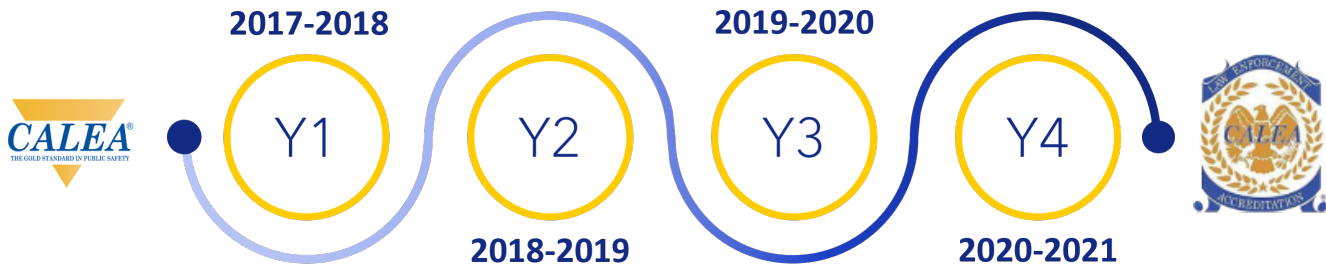
Internal Affairs Section personnel investigates alleged misconduct by sworn and civilian members of IMPD. Complaints to Internal Affairs (IA) can originate internally from employees or be referred to IA by the Citizens Police Complaint Office. IA also reviews all officer-involved shootings, vehicle pursuits involving a fatality or serious bodily injury, accidents involving police vehicles resulting in serious bodily injury (SBI), in-custody deaths, and other administrative investigations.

	2020	2021		2020	2021
Citizen Complaints	21	22	Officer-Involved Shootings	7	12
Internal Investigations	50	30	Vehicle Pursuits (Fatality/SBI)	6	10
In-Custody Death Investigations	0	1	Total Administrative Investigations	71	82

Training, Policy, and Oversight Division

Internal Governance Section

In 2014 the City-County Council passed an ordinance directing IMPD to undergo national accreditation from Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). CALEA is an independent accrediting authority developed in 1979 by the four prominent United States law enforcement associations; International Association of Chiefs of Police(IACP), National Organization of Black Law Enforcement Executives(NOBLE), National Sheriffs Association(NSA), and the Police Executive Research Forum(PERF).



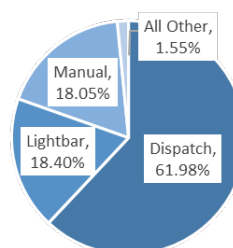
In 2018, IMPD was awarded its first national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) from its 2017 on-site assessment. IMPD is required to meet the same standards as in the original four (4) year assessment process. IMPD completed its final cycle for the 2017-2021 assessment process in Oct of 2021 and is on track to receive its reaccreditation in 2022.

Body Worn Cameras (BWC) Section

IMPD uses BWCs to preserve evidence used in criminal and administrative investigations, civil litigation, and disciplinary actions in accordance with General Order 4.32 – *Body-Worn Cameras*. In 2021, 270 additional cameras were issued to patrol lieutenants, Event Response Group (ERG) members, park rangers, and detectives who work off duty. In-car video (ICV) kits were also installed in 25 patrol cars for use by Drug Interdiction and Neighborhood Impact Units. The BWC Unit expanded by adding a full-time sergeant, two (2) civilian employees, and included five (5) officer details.

In 2021, IMPD generated 980,710 total video recordings; utilizing 373.1 TB of data.

BWC Video Recordings	2021	%
Total Recordings	980,710	
Dispatch	607,888	61.98%
Lightbar	180,546	18.40%
Manual/Remote	177,052	18.05%
All Other	15,224	1.55%



In 2022, applications will be submitted for Federal Grants to help expand staffing in the BWC Unit. IMPD, with Information Services Agency, is developing a pay site to handle public information requests to help subsidize internal costs generated for BWC video requests. IMPD is looking to streamline sharing BWC videos with the prosecutor’s office.

Training, Policy, and Oversight Division

Training Branch

IMPD's Training Academy is located at the Indianapolis-Marion County Public Safety Training Academy on the far east side of Indianapolis. The Training Academy is certified by the state of Indiana to provide recruit and veteran officers with the most current, state-of-the-art training available.

In-Service Training Section consists of all continuing education platforms. In-service includes training mandated by the state and IMPD; examples include elective training, new supervisor training, and IMPD Leadership Academy (Career and Leadership Development). IMPD utilizes various platforms to manage the training.

Career and Leadership Development (CLD) Unit manages the IMPD Leadership Academy and the Master Designation Program. The IMPD Leadership Academy is a four-week training course for law enforcement and public safety organizations. In 2021, personnel oversaw two (2) academy sessions, 2021-01 and 2021-02, resulting in 96 Law Enforcement Officers and Firefighters from 21 different agencies across Indiana completing 160 hours of leadership training. In 2021, personnel submitted 20 new endorsements for master-level ratings to Chief of Police Randal Taylor. All 20 endorsements for new Master Designee ratings were approved by Chief Taylor, which included both Master Patrol Officers and Master Detectives. These additions bring the total number of Master Detectives on IMPD to 42 and Master Patrol Officers on IMPD to 24.



Firearms Training Section conducted firearms (156 sessions) and patrol rifle (23 sessions) in-service training for IMPD officers. Personnel trained two (2) IMPD Recruit Classes (92 recruits) on basic and advanced firearms training and certified officers on the department handgun and shotgun. Personnel assisted with four (4) Retired Officer LEOSA Qualification Classes.

Field Training Officer Section provided 86 recruit officers with field training, 77 of whom completed field training. FTOs provided scenario-based training and conducted the final training exercise (FTX). Three (3) FTO schools were held, adding 57 FTOs to the section. FTOs held two (2) sessions for 26 newly promoted sergeants and completed refresher training for 30 returning IMPD officers. Detective Training Officer (DTO) program produced 18 new DTOs. Forty-Seven (47) detectives enrolled in detective training, 46 of whom completed the training.

Training, Policy, and Oversight Division

Recruit Training Section provided training for the 21st, 22nd, and 23rd Recruit Classes for 128 recruits, graduating 85 recruits from the 21st and 22nd Recruit Classes who progressed to the field training phase. Personnel trained IMPD's 3rd lateral recruit class for seven (7) previously state-certified officers. Personnel trained eleven (11) Public Safety Officers (PSO) to handle prisoner transport, evidence collection, and accident investigations.



IMPD 21st Recruit Class



IMPD 22nd Recruit Class



IMPD 23rd Recruit Class

Oversight Boards

Citizens' Police Complaint Board and Office

The Citizen Police Complaint Board (CPCB) is comprised of twelve (12) members; the City-County Council (CCC) appoints seven (7) members, Mayor (M) appoints four (4) members, and Fraternal Order of Police (FOP) appoints one (1) member. The following are the current members:

- Evan Shearin (CCC)
- Sean Gorman (M)
- John Girton (M)
- Kenneth Riggins (M)
- Patrice Abdullah (CCC)
- Crag Cordi (CCC)
- Michael Bryant (CCC)
- SGT Nicole Pilkington (M)
- OFC David Bolling (CCC)
- Jennifer E. Norton (CCC)
- SGT Scott Carpenter (FOP)
- Vacant (CCC)

The CPCB considers all appropriate complaints, sets governance rules, establishes procedures for processing complaints, and ensures citizens' notification.

In 2021, the Citizens' Police Complaint Office (CPCO) fielded 2,039 contacts. The CPCO provided 514 (or 25%) contacts with a complaint form. Only 65 (12.6%) contacts returned a completed complaint form. Of the 65 returned complaint forms, 17 (26.15%) were dismissed or withdrawn. The remaining 48 were then filed for investigation. The 48 investigated complaints involved 80 officers and resulted in 159 allegations. Of the 159 allegations: 5 were sustained, 18 were unfounded, 24.5% were not sustained, and 97 exonerated the officer.

Contacts	2021	(%)
Total Contacts†	2,039	
Phone Calls*	1,499	73.52%
Emails	457	22.41%
Walk-ins	83	4.07%
Complaint Form	2021	(%)
Complaint Form Offered vs Contacts	514	25.21%
Complaint Form Returned vs Offered	65	12.65%
Complaints Received	2021	(%)
Dismissed or Withdrawn	17	26.15%
Filed for Investigation	48	73.85%
Allegations	2021	(%)
Total Allegations	159	
Sustained	5	3.00%
Unfounded	18	11.30%
Not Sustained	39	24.50%
Officers Exonerated	97	61.00%

*19% of calls from one caller

†Only 514 (25%) received a complaint form and of that only 65 (3%) returned them

Police Merit Board

The Police Merit Board (PMB) is comprised of seven (7) members; the City-County Council (CCC) appoints one (1) member, Mayor (M) appoints four (4) members, and IMPD appoints two (2) members. The following are the current members:

- Frank Sullivan (M)
- Joesph Slash (M)
- Richard Burkhardt (IMPD)
- Jenifer Drewry (M)
- Ronald Covington Sr. (CCC)
- Ronald Mills (IMPD)
- Dianna Ferguson-Mosley (M)

The PMB establishes the rules and regulations for IMPD, develops the classification of ranks, grades, and positions for members of IMPD, and oversees the merit system. The PMB is the governing body with the authority to terminate IMPD officers. All board meetings are public and take place in the City-County Building.

Oversight Boards

General Orders Board

The General Orders Board is comprised of seven (7) members; the City-County Council (CCC) appoints two (2) members, Mayor (M) appoints two (2) members, IMPD appoints two (2) members, and the Fraternal Order of Police (FOP) appoints one (1) member. The following are the current members:

- Clyde Posley (CCC)
- Chrystal Ratcliffe (M)
- Lahny Silva (CCC)
- David Robinson (IMPD)
- Bryan Roach (IMPD)
- Kevin Kendall (FOP)
- Jasmin French (M)

The board is authorized to provide civilian oversight of IMPD General Orders. General Orders are written directives that employees use to accomplish IMPD's mission professionally and lawfully.

Internal Boards to IMPD

Use of Force Board

The Use of Force Board (UFB) is comprised of nine (9) members:

- Chairperson, Captain from Training
- One (1) Lieutenant appointed by Training, Policy, and Oversight
- One (1) Peer Officer from the Division of the involved incident
- One (1) Officer nominated by the majority vote of officers
- Two (2) Civilian members nominated by the Mayor of Indianapolis
- Three (3) Civilian members nominated by the City-County Council

The UFB provides input and recommendations to the Chief of Police from the perspective of law enforcement and citizens of the City of Indianapolis. The UFB conducts hearings for any use or attempted use of deadly force against a person and administrative reviews firearm discharges. The UFB discusses and deliberates on the issues presented pertaining to compliance with IMPD directives and submits its findings to the Chief of Police to improve IMPD practices and increase safety in the City of Indianapolis.

Vehicle Operations Review Board

The Vehicle Operations Review Board (VORB) is comprised of six (6) members:

- Chairperson, IMPD's Emergency Vehicle Operations Supervisor
- One (1) Lieutenant from Operations
- One (1) Sergeant from Operations
- One (1) Patrol Officer from Operations
- One (1) Sergeant from Operations
- One (1) Sergeant from Operations

The VORB was established under the authority of the Chief of Police to review IMPD police vehicle crashes, vehicle pursuits, damage to police vehicles, and other incidents deemed appropriate by IMPD. The VORB conducts administrative reviews or hearings to determine the disposition of each incident, issues any disciplinary or corrective action needed, and makes recommendations to the Chief of Police.

Awards and Recognitions

Nominations collected throughout the year are submitted to the Honor Award Committee. The Honor Awards Committee comprises officers from each division who vote to determine award winners.

Medal of Valor

45 Recipients



Awarded to an officer for an act that exemplifies exceptional heroism or courage upon being confronted by a potentially dangerous adversary. The recipient must demonstrate exceptional courage by performing a voluntary course of action in a perilous situation while at risk of serious bodily injury.

Medal of Bravery

16 Recipients



Awarded to an officer for an act that places the officer in personal danger during the saving or attempted saving of human life. The action should demonstrate the officer's extreme courage, ability, and willingness to act while consciously facing a risk of personal danger.

Medal of Merit

7 Recipients



Awarded to an officer for an outstanding accomplishment that improved IMPD's operations. The action should demonstrate that the officer has gone above and beyond the requirements of their routine assignment. Contributing to a more effective police service or outstanding police work has brought great credit to the department involving a case of unusual public interest.

Purple Heart Award

3 Recipients



Awarded to an officer killed or suffering a serious bodily injury while confronting or attempting to apprehend an armed or fleeing individual while performing their duties under honorable circumstances.

Unit Citation Awards

14 Units Recognized



Awarded for a unit's overall performance in recognition of services rendered to IMPD or the community. The unit's performance should demonstrate their commitment to accomplishing the goals and exemplify the traditions of IMPD by going above and beyond the requirements of their routine assignment.

Certificate of Commendation

275 Recipients

Awarded to an officer for their exemplary service for an incident or overall work performance. The action should demonstrate beyond what is generally seen by officers daily.

Certificate of Outstanding Performance

1 Recipient

Awarded to any professional staff employee for their performance or service rendered to the department. The action should demonstrate the employee's performance as going beyond their routine duty or job requirements.

Certificate of Appreciation

10 Recipients

Awarded to a community member who renders valuable or courageous assistance to members of IMPD. The action performed should exemplify the community member's unselfish act as one generally not expected from our public. The community member will be publicly honored by the department and presented with a certificate during the awards ceremony.

Awards and Recognitions



The 53rd Citizens Energy Group Fire, Police & Deputy Sheriff's Community Recognition Awards;

Officer John Fankboner

Rookie of the Year

Officer Kenneth Kunz

Officer of the Year

Sergeant Christopher Kibbey

Supervisor of the Year

Officer Daryl Campbell

Reserve
Officer of the Year

Officer Tiffany Mastin

Bridging the Gap
Officer of the Year

Detective Sydney McDaniel

Crime Stopper of the Year

Officer Desiree Biggers

Community Service
Officer of the Year

Officer Nicole Juday

Administrative
Officer of the Year

Sergeant Larry Adkins

Administrative
Officer of the Year

Officer Thomas Tyson

Downtown District
Officer of the Year

Officer Jamie Thorn

Northwest District
Officer of the Year

Officer Alfred Robinson

North District
Officer of the Year

Officer Gerry Torres

East District
Officer of the Year

Officer Jared Allen

Southeast District
Officer of the Year

Officer Sara Didandeh

Southwest District
Officer of the Year

Sergeant Christian Nielsen

Traffic
Officer of the Year

Lieutenant Robert Stradling

Special Service
Officer of the Year

Detective Laura Smith

Investigative
Officer of the Year

Ruthann Popocheff Memorial Award (ROMA)

The ROMA was established in memory of the first Victim Assistance Unit civilian supervisor and awarded annually to an officer displaying dignity, compassion, and respect for victims of crime.

Detective Jose Torres

Homicide and Victim Assistance
Criminal Investigation Unit

Awards and Recognitions



2021 National Alliance on Medical Illness (NAMI) Indiana State Conference

Gloria Goeglein Award for Public Policy is presented to a judge, legislator, or law enforcement person who meets the needs of persons living with mental illness in an exemplary fashion.

Sergeant Lance Dardeen

Mobile Crisis Assistance Team Officer
Downtown District
Operations Division

Employee Recognition Banquet (ERB)

IMPD's annual ERB recognizes the daily passion, dedication, and service of the professionals who serve the City of Indianapolis. This honor does not reflect a one-time event. The ERB recognizes the cumulative service of the individuals throughout the year. Unfortunately, just like the prior year, the 2021 ERB was canceled as a precaution in response to the COVID-19 pandemic.



National Night Out

America's Night Out Against Crime was held on Tuesday, August 3, 2021. Several community members were recognized as community partners by:

Downtown District:

Dennis Erpelding

Watermark Community on
Canal

Northwest District:

Sandy Frauhiger

Branch Creek Homes

North District:

Jay Bobian

Castle Cove Crime Watch

East District:

Frank & Dori Morton

Brookside Neighborhood
Association

Southeast District:

Jay Height

Shepherd Community Center

Southwest District:

Kelly Ivey

Robert's Creek Crime Watch

IMPD IS RECRUITING

Requirements:

- High School Diploma or Equivalent
- Must be between 21 to 40 Years Old by Appointment date
- Must be a U.S. Citizen
- Possess a Valid Driver's License
- Honorable Military Discharge, if Applicable
- Pass Drug Screening
- No Felony Convictions
- No Domestic Violence Convictions

Salary and Incentives:

- \$10,000 Hiring Bonus*
- College Incentive Pay
- 1st and 2nd Year Pay: \$61,829
- 3rd Year Pay (starts the 25th Month): \$75,171†
- 2023: 2% Base Salary Increase
- 2024: 3% Base Salary Increase
- Starting 80 Hours of Annual Vacation
- 11 bonus (Holiday) Days Annually
- 4 Perfect Attendance Days (1 per Quarter)
- 720 Hours of Annual Sick Time
- Take-Home Car Program‡

*\$2,500 paid after completion of academy training, \$2,500 paid after completion of field training, and \$5,000 after completion of probationary period

† Lateral officers start at 3rd Year Pay

‡ Out-of-county residents dependent upon eligibility list

Benefits:

- Medical, Dental, and Vision Plans
- Pension (Public Employees' Retirement Fund) 20+ Year
- Health Savings Account
- 457(b) Employee Matching up to \$960 Annually

For More Information Contact:

Officer Parker (pictured left)

317.435.6472

Officer Mcafee (pictured right)

317.417.4232

www.joinimpd.indy.gov

