










# Environmental Policy

**As a micromobility operator on a mission to deliver safe, sustainable and reliable rides to everyone, Voi Technology AB is committed to measuring and managing environmental impact across every part of its supply chain and operations, and continually improving its environmental performance.**






Voi Technology AB is committed to complying with all applicable environmental regulations, as well as meeting or exceeding environmental requirements outlined by local authorities and other contracts. Environmental responsi-

bility is a founding pillar of Voi and must be upheld in all departments, by all employees. The management of Voi Technology AB is committed to the continual improvement of the company's Environmental Management System (EMS) according to compliance obligations, by following the principles and requirements of ISO 14001:2015.

All employees of Voi Technology AB act to protect the environment by preventing and eliminating environmental pollution and conserving resources. These efforts are supported by the company's Sustainability Program and EMS, which ensure continual improvement through:

-  **Measurement and reporting:** Voi regularly maps and measures the environmental impacts and reporting of environmental performance.
-  **Awareness and training:** Voi ensures the regular training of employees and raising of environmental awareness.
-  **Sustainable and circular products:** Voi is committed to the eco-design of durable vehicles and products, that are easy to repair and made of recyclable and recycled materials.
-  **Electrification:** Transition to fully electric fleets for operations. Avoidance of use of fossil fuels.
-  **Renewable energy and energy efficiency:** Voi minimises energy use and is transitioning to renewable energy sources within our operations and along the supply chain, including transport and digital services.
-  **Battery handling:** Voi implements procedures to ensure safe and environmentally responsible handling of lithium-ion batteries.
-  **Recycling and waste management:** Voi implements procedures to minimise waste, promote reuse, second life and recycling along the supply chain, including

production sites, warehouses and offices. Batteries and electronic waste are recycled with accredited partners and in compliance with WEEE regulations.

-  **Green offices and warehouses:** Voi is committed to operating energy and resource efficient offices and warehouses.
-  **Responsible sourcing:** Voi is committed to responsible sourcing of goods and raw materials including rare earth minerals for lithium-ion batteries. To the extent possible, Voi favours local sourcing from certified suppliers.
-  **Supplier selection:** Voi selects suppliers who are committed to improving their environmental performance and respect Voi's Supplier Code of Conduct.
-  **Environmental protection:** Voi implements procedures to prevent degradation and damage to the environment and adverse impact on water, soil, air and biodiversity.
-  **Employee travel:** Voi prioritises virtual meetings rather than in-person meetings wherever possible to accomplish set objectives. When travel is necessary, the most sustainable option must be chosen, for example land over air travel and economy over business.

The company's Environmental Policy is communicated to all persons working for or on behalf of the organisation and is made available to the public.

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