

Dierikon, 12 April 2023

Media release

## Annual General Meeting approves dividend increase

**At the Annual General Meeting held on 12 April 2023 at the Culture and Convention Center Lucerne, the shareholders of Komax Holding AG approved all the proposals of the Board of Directors. Among other things, they confirmed all incumbent members of the Board of Directors for another term of office and approved a dividend of CHF 5.50 per share as well as the proposed amendment to the Articles of Association.**

307 shareholders took part in the Annual General Meeting of Komax Holding AG at the Culture and Convention Center Lucerne. They approved all proposals of the Board of Directors by a significant majority. Overall, 70.8% of the share capital was represented.

The shareholders approved the proposed dividend increase to CHF 5.50 per share (previous year: CHF 4.50), corresponding to a payout ratio of 54.5%. Of this amount, CHF 2.75 will be distributed from capital contribution reserves, and will therefore be tax-free for natural persons domiciled in Switzerland who hold the shares as part of their private assets. The ex-date is Friday, 14 April 2023. The dividend will be paid on Tuesday, 18 April 2023.

The comprehensive amendment of the Articles of Association was also widely approved. Komax Holding AG can therefore comply with the requirements of the revised Swiss law on companies limited by shares, which entered into force on 1 January 2023, and also reflect current best practice in the area of corporate governance.

Finally, the shareholders re-elected all seven incumbent members of the Board of Directors for a further term of one year. These are Beat Kälin (Chairman), David Dean, Andreas Häberli, Kurt Haerri, Mariel Hoch, Roland Siegwart, and Jürg Werner. The shareholders elected Andreas Häberli, Beat Kälin, and Roland Siegwart to the Remuneration Committee.

The detailed voting results can be found in the appendix below.

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Komax is a globally active technology company that focuses on markets in the automation sector. As a leading manufacturer of innovative and high-quality solutions for the wire processing industry, the Komax Group helps its customers implement economical and safe manufacturing processes, especially in the automotive supply sector. The Komax Group employs around 3400 people worldwide and provides sales and service support via subsidiaries and independent agents in more than 60 countries.

### Komax news portal

Topics and insights from the world of automated wire processing: <https://newsportal.komaxgroup.com/en>

## APPENDIX – Voting results of the 2023 Annual General Meeting

Agenda item	Proposal of the Board of Directors	Yes votes	No votes / abstentions	Proportion of yes votes
<b>1. Approval of the Annual Report and financial statements of Komax Holding AG as well as the consolidated financial statements for the 2022 financial year</b>	Yes votes	3,620,424	12,291	99.66%
<b>2. Discharge of the Board of Directors and Executive Committee</b>	Yes votes	3,585,687	17,684	99.51%
<b>3. Appropriation of profit for the 2022 financial year</b>	Yes votes	3,629,856	2,859	99.92%
<b>4. Elections</b>				
<b>4.1 Re-elections to the Board of Directors</b>				
Beat Kälin as Chairman of the Board of Directors	Yes votes	3,432,496	200,219	94.49%
David Dean as member of the Board of Directors	Yes votes	3,604,667	28,048	99.22%
Andreas Häberli as member of the Board of Directors	Yes votes	3,352,719	279,996	92.29%
Kurt Haerri as member of the Board of Directors	Yes votes	3,620,734	11,981	99.67%
Mariel Hoch as member of the Board of Directors	Yes votes	3,607,683	25,032	99.31%
Roland Siegwart as member of the Board of Directors	Yes votes	3,094,862	537,853	85.19%
Jürg Werner as member of the Board of Directors	Yes votes	3,571,870	60,845	98.33%
<b>4.2 Re-elections to the Remuneration Committee</b>				
Andreas Häberli as member of the Remuneration Committee	Yes votes	3,335,053	297,662	91.81%
Beat Kälin as member of the Remuneration Committee	Yes votes	3,338,045	294,670	91.89%
Roland Siegwart as member of the Remuneration Committee	Yes votes	3,154,488	478,227	86.83%
<b>4.3 Re-election of the independent proxy</b>				
Law firm Tschümperlin Lötscher Schwarz AG, Lucerne	Yes votes	3,621,299	11,416	99.69%
<b>4.4 Re-election of the external auditors</b>				
PricewaterhouseCoopers AG, Basel	Yes votes	2,932,184	700,531	80.71%

Agenda item	Proposal of the Board of Directors	Yes votes	No votes / abstentions	Proportion of yes votes
<b>5. Compensation</b>				
<b>5.1 Advisory vote on the Compensation Report for the 2022 financial year</b>	Yes votes	3,277,892	354,823	90.23%
<b>5.2 Approval of the total compensation payable to the Board of Directors for the 2024 financial year</b>	Yes votes	3,579,347	53,368	98.53%
<b>5.3 Approval of the total compensation payable to the Executive Committee for the 2024 financial year</b>	Yes votes	3,453,690	179,025	95.08%
<b>6. Amendments to the Articles of Association</b>				
<b>6.1 Capital band</b>	Yes votes	3,543,025	89,690	97.53%
<b>6.2 Board of Directors, Executive Committee: external mandates, remuneration, and compensation for non-competition clauses</b>	Yes votes	3,224,819	407,896	88.78%
<b>6.3 Sustainability</b>	Yes votes	3,536,448	96,267	97.35%
<b>6.4 Place of jurisdiction</b>	Yes votes	3,626,386	6,329	99.83%
<b>6.5 Amendments in line with the revised legislation, streamlining, electronic means, and wording</b>	Yes votes	3,613,698	19,017	99.48%