

Maldives National Skills Development Authority



National Competency Standard for Boat Operations

Standard Code: TRNS01V1/20











PREFACE

Technical and Vocational Education and Training (TVET) Authority was established with the vision to develop a TVET system in the Maldives that is demand driven, accessible, beneficiary financed and quality assured, to meet the needs of society for stability and economic growth, the needs of Enterprise for a skilled and reliable workforce, the need of young people for decent jobs and the needs of workers for continuous mastery of new technology.

TVET system in the Maldives flourished with the Employment Skills Training Project (ESTP) funded by ADB with the objective of increasing the number of Maldivians, actively participating in the labor force, employed and self-employed. The Project supported expansion of demand driven employment-oriented skills training in priority occupations and to improve the capacity to develop and deliver Competency Based Skill Training (CBST). The project supported delivery of CBST programs to satisfy employer demand-driven needs.

Recognizing the importance of developing the youth sector to enable Maldives to transition from an upper-middle-income country to high-income country, the World Bank Country Partnership Framework (CPF) proposes to finance the Maldives Enhancing Employability and Resilience of Youth (MEERY) project. As part of the MEERY project is financing for skills development and entrepreneurship in priority sectors such as tourism, ICT and construction sector MEERY continues to provide support to TVET Authority to develop National Occupational Standard, instructional materials, assessment resource book and trainees log book for the National Occupational Standard for "Boat Operator". As part of the MEERY Project, TVET Authority has only undertaken to review standard which were developed in the ESTP Project to increase the economic opportunities for youth's trainees and promote equitable economic & social development in the country.

The National Competency Standards (NCS) provide the base for this training. Currently CBST is offered for six key sectors in the Maldives: Tourism, Fisheries and Agriculture, Transport, Construction, Social and the Information and Technology sectors. These sectors are included as priority sectors that play a vital role in the continued economic growth of the country.

The NCS are developed in consultation with Employment Sector Councils representing employers. They are designed using a consensus format endorsed by the Maldives Qualifications Authority (MQA) to maintain uniformity of approach and the consistency of content amongst occupations. This single format also simplifies benchmarking the NCS against relevant regional and international standards. NCS specify the standards of performance of a competent worker and the various contexts in which the work may take place. NCS also describes the knowledge, skills and attitudes required in a particular occupation. They provide explicit advice to assessors and employers regarding the knowledge, skills and attitudes to be demonstrated by the candidates seeking formal recognition for the competency acquired following training or through work experience. By sharing this information, all participants in the training process have the same understanding of the training required and the standard to be reached for certification. Certification also becomes portable and can be recognized by other employers and in other countries with similar standards.

NCS are the foundation for the implementation of the TVET system in Maldives. They ensure that all skills, regardless of where or how they were developed can be assessed and recognized. They also form the foundation for certifying skills in the Maldives National Qualification Framework (MNQF).

NCS are developed by the Technical and Vocational and Education Training Authority of Ministry of Higher Education. The NCS are endorsed by the Employment Sector Councils of the respective sectors and validated by the Maldives Qualification Authority.

Mohamed Hashim

Minister of State for Higher Education

TVET Authority

Ahmed Nisham

Director, Standard Development & Statistics

TVET Authority

| | TECHNICAL PANEL MEMBERS | | | | |
|----|-------------------------|---|--|--|--|
| # | Name | Designation | Organization | | |
| 01 | Captain Ahmed Jabir | Lecturer and Consultant | Maritime Academy of Maldives | | |
| 02 | Hussain Nazeer | Assistant Director | Maldives Transport Authority | | |
| 03 | Mohamed Ziyaau | Deputy Training Officer | Maldives National Defense Force/ Coast Guard | | |
| 04 | Abdul Latheef Ali | Deputy Director Policy, Planning and Standards | Maldives National Defense Force/ Coast Guard | | |
| 05 | Mohamed Fazeen | Chief Inspector of Police | Maldives Police Service | | |
| 06 | Mohamed Shaneez | Manager | Maldives Transport and Contracting Company | | |
| 07 | Hussain Hameed Moosa | Associate Lecturer | Centre for Maritime Studies, Maldives National University | | |
| 08 | Hussain Aamil | Manager | Island Watersports Pvt Ltd | | |

| VERSION | DEVELOPER | DATE | STANDARD CODE |
|---------|----------------------------------|---------------------------------|---------------|
| V1 | Maldives Institute of Technology | 29 th September 2020 | TRNS01V1/20 |

| EMPLOYMENT SECTOR COUNCILS | | | | |
|----------------------------|------------------------|---|---|--|
| # | Name | Designation | Organization | |
| 01 | Captain Adhil Rasheed | CEO | Maritime Academy of Maldives | |
| 02 | Fathimath Nishar | Assistant Director | Ministry of Youth, Sports, and Community Empowerment | |
| 03 | Ahmed Ifthikhar | Director | Ministry of Economic Development | |
| 04 | Hussain Nazeer | Assistant Director | Maldives Transport Authority | |
| 05 | Captain Ahmed Zubair | Lecturer | Centre for Maritime Maldives, Maldives National University | |
| 06 | Ahmed Shahid | Port Captain | State Trading Organization (STO) | |
| 07 | Abdulla Mohamed | Director Airworthiness | Maldives Civil Aviation Authority | |
| 08 | Ahmed Haleem | Deputy Director | Maldives Transport Authority | |
| 09 | Abdul Razzaq Adam | Assistant Lecturer | Maldives Polytechnic | |
| 10 | Aishath Neesha Khaleel | Assistant General Manager | Maldives Ports Limited (MPL) | |
| 11 | Ali Fathih | Transport Service Department Manager | Maldives Transport Contracting Company | |

National Occupational Standard has been endorsed by:

Captain Adhil Rasheed Chairperson

Transport Employment Sector Council

Fathimath Nishar Vice-Chairperson

Transport Employment Sector Council

Technical and Vocational Education and Training Authority

Ministry of Higher Education

Handhuvaree Hingun, M. World Dream

Male', Maldives

Date of Endorsement: 29th September 2020

Date of Revision: NA

Standard Development Process

To begin with, Boat Operator occupations were profiled through study of the occupation across Maldivian workplaces. Referred occupational profiling process led to the development of the Draft Occupational Standard.

Draft occupational standard is then used to undertake functional analysis of the Boat Operator occupation and the referred functional process was undertaken with participation of industry experts. For strengthening the development of the National Occupational Standard, a panel with technical experts was formed. The members provide technical support which needs to be included in the developed standard.

Once the standard is finalized among the panel, after the recommendation this is later been submitted to the Transport Employment Sector Council. A brief report on how National Occupational Standard for Boat Operator was developed is presented to the council. Council members than ensures that the industry need has been catered in the standard and once the standard full fills the recommendation the standard has been endorsed by the council.

After endorsing the standard from the Transport Employment Sector Council, the final document is submitted to Maldives Qualification Authority (MQA) for approval. After the approval of MQA the National Occupational Standard for Boat Operator is published, which would be then used by training providers.

Description of "Boat Operator" program

Boat operators remain as the key personnel responsible safe operation of diverse range of maritime vessels across the Maldives. Referred maritime vessels range from passenger crafts, cargo vessels, diving boats, atoll and island ferries etc.

Proper training of Boat Operators will facilitate delivery of safe and quality services to all while maritime transportation remains as the most important segment of people and goods transportation across the Maldives.

Besides that, proper training of Boat Captains will facilitate increased life of maritime vessels as the knowledge and skills learnt from the boat operators can be applied for improved handling of vessels and their engines.

Job opportunities upon completion of "National Certificate III in Boat Operations"

Upon successful completion of the National Certificate III in Boat Operations, students can work in the following jobs.

- 1. Boat Captain of ferry
- 2. Boat Captain of domestic cargo vessel
- 3. Captain of Boats used for Water Sports
- 4. Captains of Boats used for pleasure craft
- 5. Boat and Speedboat Captain of Fishing Vessel
- 6. Captains of safari boats
- 7. Captains of Luxury Vessels
- 8. Captains of Bare Boats

KEY FOR CODING

Coding Competency Standards and Related Materials

| DESCRIPTION | REPRESENTED BY |
|--|--|
| Industry Sector as per ESC (Three letters) | Construction Sector (CON) Fisheries and Agriculture (FNA) Information, Communication and Technology (ICT) Transport Sector (TRN) Tourism Sector (TOU) Social Sector (SOC) Foundation (FOU) |
| Competency Standard | S |
| Occupation with in an industry sector | Two digits 01-99 |
| Unit | U |
| Common Competency | CR |
| Core Competency | CM |
| Optional / Elective Competency | OP |
| Assessment Resources Materials | A |
| Learning Resources Materials | L |
| Curricular | С |
| Qualification | Q1, Q2 etc. |
| MNQF level of qualification | L1, L2, L3, L4 etc. |
| Version Number | V1, V2 etc. |
| Year of endorsement of standard, qualification | By "/" followed by two digits responding to the year of last review, example /20 for the year 2020 |

1. Endorsement Application for Qualification 01

2. NATIONAL CERTIFICATE III IN BOAT OPERATIONS

3. Qualification code: TRNS01Q1L3V1/20 **Total Number of Credits: 77**

4. Purpose of the qualification

This qualification describes the performance outcomes, skills and knowledge required to handle vessels being used across the Maldivian seas. By the end of the program, students will be competent to undertake work tasks related to performing safe, smooth and effective operations of boats.

5. Regulations for the qualification National Certificate III in Boat Operations will be awarded to those who are competent in units 1+2+3+4+5+6+7+8+9+10+11+12+13+14+15+16+17+18+19

6. Schedule of Units

| Unit No | Unit No Unit Title Code | | | | |
|------------------------------------|------------------------------------|--|-----------------|--|--|
| Common Competencies | | | | | |
| 01 | Apply work ethics and p | professionalism | TRNCM02V1/20 | | |
| 02 | Provide effective custon | ner care | TRNCM05V2/20 | | |
| 03 | Perform basic computer | operations | TRNCM06V2/20 | | |
| Core Co | Core Competencies | | | | |
| 04 | Practice personal safety | and social responsibilities | TRNS01CR04V1/20 | | |
| 05 | Apply Basic Fire Preven | ntion and Fire Fighting Skills | TRNS01CR05V1/20 | | |
| 06 | Practice Personal Surviv | val Techniques | TRNS01CR06V1/20 | | |
| 07 | Apply elementary first a | nid skills | TRNS01CR07V1/20 | | |
| 08 | Apply awareness on shi | p security | TRNS01CR08V1/20 | | |
| 09 | Perform navigation and | chart works | TRNS01CR09V1/20 | | |
| 10 | Undertake bridge watch | keeping | TRNS01CR10V1/20 | | |
| 11 | Operate electronic navig | gation equipment | TRNS01CR11V1/20 | | |
| 12 | Operate radio communication system | | TRNS01CR12V1/20 | | |
| 13 | 3 Comply with maritime regulations | | TRNS01CR13V1/20 | | |
| 14 | Perform cargo handling | and stowage | TRNS01CR14V1/20 | | |
| 15 | Perform vessel handling | | | | |
| 16 | Apply meteorological k | nowledge and skills | TRNS01CR16V1/20 | | |
| 17 | Familiarize with ship cocontrol | instruction, stability and damage | TRNS01CR17V1/20 | | |
| 18 | Process financial transaction | ctions | TRNS01CR18V1/20 | | |
| 19 | Operate and maintain ve | essel's engine and system | TRNS01CR19V1/20 | | |
| 7. Accreditation requirements | | The training provider should place sector to provide the trainees the related to this qualification. | • | | |
| 8. Recommended sequencing of units | | As appearing under the section 06 | 5 | | |

Units Details

| # | Unit Title | Code | Level | No of Credits |
|----|--|-----------------|-------|------------------|
| 01 | Apply work ethics and professionalism | TRNCM02V1/20 | III | 03 |
| 02 | Provide effective customer care | TRNCM05V2/20 | III | 05 |
| 03 | Perform basic computer operations | TRNCM06V2/20 | III | 03 |
| 04 | Practice personal safety and social responsibilities | TRNS01CR04V1/20 | III | 03 |
| 05 | Apply Basic Fire Prevention and Fire Fighting Skills | TRNS01CR05V1/20 | III | 05 |
| 06 | Practice Personal Survival Techniques | TRNS01CR06V1/20 | III | 04 |
| 07 | Apply elementary first aid skills | TRNS01CR07V1/20 | III | 05 |
| 08 | Apply awareness on ship security | TRNS01CR08V1/20 | III | 03 |
| 09 | Perform navigation and chart works | TRNS01CR09V1/20 | III | 04 |
| 10 | Undertake bridge watch keeping | TRNS01CR10V1/20 | III | 06 |
| 11 | Operate electronic navigation equipment | TRNS01CR11V1/20 | III | 04 |
| 12 | Operate radio communication system | TRNS01CR12V1/20 | III | 04 |
| 13 | Comply with maritime regulations | TRNS01CR13V1/20 | III | 04 |
| 14 | Perform cargo handling and stowage | TRNS01CR14V1/20 | III | 03 |
| 15 | Perform vessel handling | TRNS01CR15V1/20 | III | 04 |
| 16 | Apply meteorological knowledge and skills | TRNS01CR16V1/20 | III | 06 |
| 17 | Familiarize with ship construction, stability and damage control | TRNS01CR17V1/20 | III | 04 |
| 18 | Process financial transactions | TRNS01CR18V1/20 | III | 04 |
| 19 | Operate and maintain vessel's engine and system | TRNS01CR19V1/20 | III | 03 |

Packaging of National Qualifications:

National Certificate III in Boat Operations will be awarded to those who are competent in units 1+2+3+4+5+6+7+8+9+10+11+12+13+14+15+16+17+18+19

Qualification Code: TRNS01Q1L3V1/20