

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

2022 SALARY SCHEDULE

No salary increase per FOP Contract

Rank		Base Salary			
Captain		\$100,820			
Lieutenant		\$ 91,315			
Sergeant		\$ 82,960			
3 rd Year Patrol Officer		\$ 75,171			
2 nd Year Patrol Officer (Probationary)**		\$ 61,829			
1 st Year Patrol Officer (Recruit)**		\$ 53,329			
Hazard Duty and Technical Pay		\$529.00	per year		
Field Training Pay		\$1,300.00	per year		
	8% of base hour rate		per hour with trainee		
Shift Differential Pay	2.5% of base hour rate		per hour		
College Incentive Pay	\$250.00	per 30 credit hours			
	\$1,000.00	maximum for 4-year degree			
	Additional \$250.00	Masters or Doctoral degree			
INPRS (PERF) Deduction*					
Officer Deduction - 6% of base salary		6%	Deducted from pay		
City Obligation to Pension Fund		17.5%	Paid by City		
Former MCSD – (base pay + longevity)		4.25%	Deducted from pay		
Deferred Compensation		City Match \$.25 per \$1.00 up to \$40.00 per pay			
Longevity Pay – Beginning with 4 th year					
Years 21 and thereafter		\$100.00 per year			
BEGINNING YEARS	LONGEVITY PAY	BEGINNING YEARS	LONGEVITY PAY	BEGINNING YEARS	LONGEVITY PAY
4	\$376	18	\$5,638	32	\$7,590
5	\$752	19	\$6,014	33	\$7,690
6	\$1,128	20	\$6,390	34	\$7,790
7	\$1,503	21	\$6,490	35	\$7,890
8	\$1,879	22	\$6,590	36	\$7,990
9	\$2,255	23	\$6,690	37	\$8,090
10	\$2,631	24	\$6,790	38	\$8,190
11	\$3,007	25	\$6,890	39	\$8,290
12	\$3,383	26	\$6,990	40	\$8,390
13	\$3,759	27	\$7,090	41	\$8,490
14	\$4,134	28	\$7,190	42	\$8,590
15	\$4,510	29	\$7,290	43	\$8,690
16	\$4,886	30	\$7,390	44	\$8,790
17	\$5,262	31	\$7,490	45	\$8,890

** Recruits and Probationary Officers are non-contractual until reaching 3rd year patrolman

07/1986 All new hire officers started Medicare deductions.

06/25/2014 City changed the pension deductions for officers to occur on every pay.

01/2021 All PERF eligible officers will pay 6% of Pension amount

Clothing Allowance incorporated in base salary

01/2022 No increase to salary or longevity/changes to add'l FTO & Shift pay