



Marion County Prosecutor's Office

Ryan Mears, Prosecutor

Position: Deputy Prosecutor-Quality of Life Unit
Position Reports to: Quality of Life Director
Status: Full-Time
Starting Salary: \$61,000

Position Summary

The Marion County Prosecutor's Office, led by Prosecutor Ryan Mears, is setting new expectations in the criminal justice system and is committed to a fair and equitable system, data-driven policy reform, and public transparency.

The Quality of Life Deputy Prosecutor will play a key role in this work by specializing in alternative resolutions for Misdemeanor and Level 6 Felony cases with an emphasis on addressing the issues which drive individuals to commit crime. Specifically, the Quality of Life Deputy Prosecutor will provide expertise for cases involving offenders experiencing homelessness, substance abuse, mental health and other behavioral concerns to offer alternative solutions in addition to the Problem-Solving Courts.

Success in this position will support the agency's work to reduce recidivism of low level offenders and, ultimately, improve public safety and quality of life for the residents of Marion County.

Qualified candidates should submit a resume and cover letter addressed to Ms. Lindsey Corbitt, Director of the Recruitment, Development and Internships, to mcpolegal@indy.gov no later than February 25, 2022.

Position Responsibilities

- Specialize in alternative resolutions for Misdemeanor and Level 6 Felony cases involving offenders experiencing homelessness, substance abuse, mental health and other behavioral concerns.
- Carry a limited caseload of cases as described above.
- Advise Trial Division Deputy Prosecutors on pretrial and plea offers for above mentioned matters.
- Advise and communicate with Criminal Charging Deputy Prosecutors for above mentioned matters.
- Assist the Strategic Initiatives Director in developing alternatives to incarceration programming.
- Work with Problem Solving Courts, law enforcement, the Public Defender Agency and community service providers to coordinate services and initiatives to reduce recidivism.
- Educate Trial Division Deputy Prosecutors on alternatives to incarceration programming.
- Maintain data on all initiatives to evaluate effectiveness and equity.
- Other duties as required.

Job Knowledge, Experience, and Skills Required

- Licensed to practice law in Indiana
- Minimum of 2 years of prior experience in Criminal Law
- Interest in reducing recidivism through alternatives to incarceration
- Innovative thinking and problem solving
- Ability to work in a high volume and fast paced environment

- Strong communication skills and desire to work within a collaborative team

The position will be primarily remote during the COVID-19 pandemic with periodic in-person meetings and appearances in Court as well as virtual court. Due to the sensitive nature of information handled in the Marion County Prosecutor's Office, all employees must submit to a criminal background check. Prior to acceptance of any offer, candidates must be a resident of Marion County or willing to move to Marion County within six (6) months of hire.

It is the policy of the Marion County Prosecutor's Office to provide equal opportunity in employment to all employees and applicants for employment. We seek to recruit talented employees representing diverse backgrounds and perspectives to serve as advocates for our community, and we invite all qualified applicants to apply. No person is to be discriminated against in employment because of race, color, sex, religion, age, national origin, disability, sexual orientation, gender identity, genetic information or veteran status.

Full-time employees are eligible for [a comprehensive benefits package](#) including medical insurance, benefit leave and paid holidays, and an annuity savings account through the Public Employees Retirement Fund (PERF).