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## Media release

*Ad hoc announcement pursuant to Art. 53 LR*

### **Board of Directors of Komax Holding AG nominates Andreas Häberli for election as Chairman at the 2025 Annual General Meeting**

**Beat Kälin, who has acted as Chairman of the Board of Directors of Komax Holding AG since 2015, has decided to step down as Chairman at the next Annual General Meeting. The Board of Directors is nominating Andreas Häberli as new Chairman. Beat Kälin will remain a member of the Board. Moreover, the Board of Directors is nominating Daniel Lippuner as a new Board member, as Roland Siegwart will not stand for re-election due to term-of-office limitations.**

Andreas Häberli will be proposed as new Chairman of the Board of Directors of Komax Holding AG at the Annual General Meeting on 16 April 2025. After ten years in this role, Beat Kälin has decided to step down as Chairman at the Annual General Meeting. He will stand for election as a member of the Board of Directors for the next two years and in 2027 will leave the Board due to term-of-office limitations. “I am delighted to hand over the position of Chairman to Andreas Häberli, who is ideally qualified for this role thanks to his many years of experience as a member of the Board of Directors,” says Beat Kälin.

Andreas Häberli has been a member of the Board of Directors since 2017, chairs the Sustainability and Innovation Committee, and is a member of the Remuneration Committee. He is co-CEO and co-founder of PhenoSign AG and a member of the Board of Directors and the Audit Committee of Kardex Holding AG. “It is very important to me to ensure stability and continuity in the current challenging market environment and in view of the related changes,” says Andreas Häberli. “Therefore, I am very much looking forward to the new role and that Beat Kälin will continue to contribute his close to 20 years of experience in automated wire processing to the Board of Directors.”

Roland Siegwart will not be standing for re-election due to term-of-office limitations. The Board of Directors would like to thank him most sincerely for his valuable service and his commitment to the Komax Group and wishes him all the best for the future.

A proposal will be submitted to the Annual General Meeting to elect Daniel Lippuner as a new member of the Board of Directors. Daniel Lippuner, born in 1969, has over 25 years of experience in senior management roles. His career milestones include positions at international companies such as Hilti Group, Meyer Burger, OC Oerlikon, Rieter Automotive (now Auto-neum), and Saurer Group. He has been a member of various Boards of Directors since 2014 – currently VAT Group, 3S Swiss Solar Solutions AG, and Heberlein Technology AG. Daniel Lippuner holds a degree in economics from the St.Gallen University of Applied Sciences. He has acquired extensive experience in Asia, where he lived and worked for six years.

In addition to Andreas Häberli and Beat Kälin, the following four current members will stand for re-election to the Board of Directors: David Dean, Mariel Hoch, Annette Heimlicher, and Jürg Werner.

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Komax is a globally active technology company that focuses on markets in the automation sector. As a leading manufacturer of innovative and high-quality solutions for the wire processing industry, the Komax Group helps its customers implement economical and safe manufacturing processes, especially in the automotive supply sector. The Komax Group employs more than 3400 people worldwide and provides sales and service support via subsidiaries and independent agents in more than 60 countries.

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