

### **Maldives National Skills Development Authority**



# National Competency Standard for Pharmacy Assistant

Standard Code: SOC04S15V1















# **Key for coding Competency Standards and Related Materials**

DESCRIPTION	REPRESENTED BY
Industry Sector as per ESC	Construction Sector (CON)
(Three letters)	Fisheries and Agriculture Sector (FNA)
	Transport sector (TRN)
	Tourism Sector (TOU)
	Social Sector (SOC)
	Foundation (FOU)
Competency Standard	S
Occupation with in a industry Sector	Two digits 01-99
Unit	U
Common Competency	1
Core Competency	2
Optional/ Elective Competency	3
Assessment Resources Materials	A
Learning Resources Materials	L
Curricula	С
Qualification	Q1, Q2 etc
MNQF level of Qualification	L1, L2 etc
Version Number	V1, V2 etc
Year of endorsement of standard, qualification	By two digits Example- 07

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		on for Qualification 01 IV IN PHARMACY ASSISTANT	
	ation code:	Total Number of Credits: 122	
	of the qualifica	tion	
-	lification provid	les the skills and knowledge for an individual to be	competent to work in a
Regulati for qualifica	the compete	l Certificate IV in Pharmacy Assistant will be awarded ent in units l+5+6+7+8+9+10+37+38+39+40+41+42+43+44+45+4 l+55+56+57+58+59+60+61+62	
Schedul	e of Units		
Unit	Unit Title		Code
1.	Apply safe w	vorking practices	SOC04S1U01V1
2.	Communicat	e at workplace	SOC04S1U02V1
3.	Minimize the	eft	SOC04S1U03V1
4.	Merchandise	and stock control procedures in Pharmacy	SOC04S1U04V1
5.	Cold chain n	nanagement	SOC04S1U05V1
6.	Demonstrate a Pharmacist	professionalism as a Pharmacy support staff or	SOC04S1U06V1
7.	Schedules in	Maldives (Forensic Pharmacy)	SOC04S1U07V1
8.	History of Pl	narmacy	SOC04S1U08V1
9.	Pharmacy Lo	ogo-Green Cross	SOC04S1U09V1
10.	Introduction	to terms used in pharmacy	SOC04S1U10V1
37.	Provide writt	ten and oral advice as a Pharmacy Assistant	SOC04S2U37V1
38.		and Provide Advice For OTC and Non harmacy Products	SOC04S2U38V1
39.		rsions and perform calculations for g and dispensing	SOC04S2U39V1
40.	Demonstrate l Accessories	Knowledge of Pharmaceutical Dose Forms and	SOC04S2U40V1
41.	Abbreviations	Used In Prescription for Dispensing Of Drugs	SOC04S2U41V1
42.	General Disp	pensing Procedure	SOC04S2U42V1

Accreditation The training provider should have a pharmacy or similar training facility to provide the trainees the hands-on experience related to this qualification.			
62.	Drugs related to Blood	SOC04S2U62V1	
61.	Drugs related to central nervous system	SOC04S2U61V1	
60.	Drugs related to poisoning	SOC04S2U60V1	
59.	Products related to Cosmetic, Hair and Teeth	SOC04S2U59V1	
58.	Drugs used for smoking cessation	SOC04S2U58V1	
57.	Drugs used during pregnancy and maternal health	SOC04S2U57V1	
56.	Information on Products Related To Anti-Obesity, Diet Management And Nutritional Products	SOC04S2U56V1	
55.	Drugs related to Diabetes	SOC04S2U55V1	
54.	Information on Complementary medicine	SOC04S2U54V1	
53.	Drugs related to Blood pressure	SOC04S2U53V1	
52.	Drugs related to Asthma	SOC04S2U52V1	
51.	Baby Care Products and Medicines	SOC04S2U51V1	
50.	Drugs related to Skin and Fungal Conditions	SOC04S2U50V1	
49.	Drugs related to first aid and wound care	SOC04S2U49V1	
48.	Drugs related to gastrointestinal conditions	SOC04S2U48V1	
47.	Drugs related to Eyes	SOC04S2U47V1	
46.	Identify, locate and sell cough and cold products	SOC04S2U46V1	
45.	Products related to analgesic and anti-inflammatory	SOC04S2U45V1	
44.	Products related to Allergy	SOC04S2U44V1	
43.	Respond Effectively To Difficult or Challenging Behavior	SOC04S2U43V1	

# **Units Details**

Unit	Unit Title	Code	Level	No of credits
1.	Apply safe working practices	SOC04S1U01V1	3	2
2.	Communicate at workplace	SOC04S1U02V1	3	2
3.	Minimize theft	SOC04S1U03V1	3	1
4.	Merchandise and stock control procedures in Pharmacy	SOC04S1U04V1	3	2
5.	Cold chain management	SOC04S1U05V1	3	2
6.	Demonstrate professionalism as a Pharmacy support staff or a Pharmacist	SOC04S1U06V1	3	3
7.	Schedules in Maldives (Forensic Pharmacy)	SOC04S1U07V1	3	2
8.	History of Pharmacy	SOC04S1U08V1	3	1
9.	Pharmacy Logo-Green Cross	SOC04S1U09V1	3	1
10.	Recommend and Provide Advice For OTC and Non Medicated Pharmacy Products	SOC04S1U10V1	3	2
37.	Provide written and oral advice as a Pharmacy Assistant	SOC04S2U37V1	4	4
38.	Recommend and Provide Advice For OTC and Non Medicated Pharmacy Products	SOC04S2U38V1	4	4
39.	Make conversions and perform calculations for compounding and dispensing	SOC04S2U39V1	4	4
40.	Demonstrate Knowledge of Pharmaceutical Dose Forms and Accessories	SOC04S2U40V1	4	4
41.	Abbreviations Used In Prescription for Dispensing Of Drugs	SOC04S2U41V1	4	4
42.	General Dispensing Procedure	SOC04S2U42V1	4	4
43.	Respond Effectively To Difficult or Challenging Behavior	SOC04S2U43V1	4	4
44.	Products related to Allergy	SOC04S2U44V1	4	4
45.	Products related to analgesic and anti- inflammatory	SOC04S2U45V1	4	4

46.	Identify, locate and sell cough and cold products	SOC04S2U46V1	4	4
47.	Drugs related to Eyes	SOC04S2U47V1	4	4
48.	Drugs related to gastrointestinal conditions	SOC04S2U48V1	4	4
49.	Drugs related to first aid and wound care	SOC04S2U49V1	4	4
50.	Drugs related to Skin and Fungal Conditions	SOC04S2U50V1	4	4
51.	Baby Care Products and Medicines	SOC04S2U51V1	4	4
52.	Drugs related to Asthma	SOC04S2U52V1	4	4
53.	Drugs related to Blood pressure	SOC04S2U53V1	4	4
54.	Information on Complementary medicine	SOC04S2U54V1	4	4
55.	Drugs related to Diabetes	SOC04S2U55V1	4	4
56.	Information on Products Related To Anti- Obesity, Diet Management And Nutritional Products	SOC04S2U56V1	4	4
57.	Drugs used during pregnancy and maternal health	SOC04S2U57V1	4	4
58.	Drugs used for smoking cessation	SOC04S2U58V1	4	4
59.	Products related to Cosmetic, Hair and Teeth	SOC04S2U59V1	4	4
60.	Drugs related to poisoning	SOC04S2U60V1	4	4
61.	Drugs related to central nervous system	SOC04S2U61V1	4	4
62.	Drugs related to Blood	SOC04S2U62V1	4	4

### **Packaging of National Qualifications:**

National Certificate IV in Pharmacy Assistant will be awarded to those who are competent in units 1+2+3+4+5+6+7+8+9+10+37+38+39+40+41+42+43+44+45+46+47+48+49+50+51+52+53+54+55+56+57+58+59+60+61+62

Qualification Code: SOC04SQ2L415

### **Description of a Pharmacist**

The work role of the pharmacy technician is defined by the pharmacy registering authority (Board of Health Sciences). When selling prescription-only-medicine (POM) and over-the-counter (OTC) medicines, the pharmacy technician provides a filter to identify customer information and requirements for referral to the pharmacist.

Likely functions within the pharmacy for those who achieve this level of competency include:

- Have basic knowledge, understanding
- Developing detailed knowledge of general and non-therapeutic products and services offered by the pharmacy and advising customers on these products
- Advising customers on the selection and use of products
- Maintain the pharmacy and follow an appropriate dispensing procedure to ensure safe and effective supply of medicines to patients
- Perform accurate pharmaceutical calculations
- Merchandising and marketing products and controlling stock

### **Competency Standard Development Process**

The competencies were determined based on the analysis of the tasks expected to be performed by a Pharmacy Assistant's in the Maldives. The task analysis was based on the existing documents prepared among the experts in the industry and on the advice of the experts in the field of Pharmacy Assistant training in Maldives. Competency standards used for similar type of training in other countries were also examined

Based on the task analysis, the following sector competencies were identified. They are grouped into common and core competencies. Although the lists of the competencies identified below are limited, their number will expand in time with further functional and job task analysis and introduction of newer qualifications.

#### 1. Apply safe working practices

Unit title	Apply safe working p	practices			
Descriptor	This unit describes the performance outcomes, skills and knowledge required to maintain a safe work environment for staff, customers and others. It involves observing basic safety and emergency procedures.				
CODE	SOC04S1U01V1	Level	3	Credit	3

Elements of competence	Performance Criteria
1. Observe basic safety procedures.	1.1 Follow and maintain safety procedures to
	achieve a safe work environment according
	to all relevant Occupational Health Standard
	(OHS) legislation, including codes of
	practice, relating to particular hazards in the
	industry or workplace.
	1.2 Identify and report unsafe working
	practices, including faulty plant and
	equipment according to store policy and
	procedures.
	1.3 Manage dangerous goods and substances
	according to store policy
	1.4 Identify potential <b>manual handling</b> risks
	and manage tasks according to store policy.
	1.5 Report work-related incidents and accidents
	to designated personnel.
	1.6 Demonstrate <b>consultative processes</b> and
	Follow procedures for OHS.
2.Observe basic emergency procedures	2.1 Follow fire and emergency procedures,
	including store evacuation, according to
	store policy
	2.2 Identify designated personnel responsible
	for first aid and evacuation procedures.
	2.3 Accurately identify safety alarms.

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

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#### Safety procedures may include:

- hazard identification, e.g. workplace inspections
- evacuation involving staff or customers
- emergency, fire and accident procedures
- personal safety procedures
- stress management
- procedures for the use of personal protective clothing and equipment
- issue resolution procedures
- reporting incidents and accidents in the workplace.

# **Unsafe working practices** may deal with but are not restricted to:

- sharp cutting tools and instruments
- electricity and water
- · damaged packing material or containers
- toxic substances
- inflammable materials and fire hazards
- lifting practices
- spillages, waste and debris
- ladders
- trolleys
- broken or damaged equipment
- ullet glue guns
- stress.

# Checking **plant and equipment** may include:

- guarding of machinery
- sharp cutting tools and instruments
- broken or damaged equipment
- damaged packing material or containers.

# **Store policy and procedures** related to OHS may deal with:

- basic safety procedures
- emergency procedures
- safe manual handling and lifting
- dangerous goods
- customers and staff
- equipment and tools
- premises
- stock.

# Safe **manual handling** practices may include:

- lifting or shifting practices
- use of equipment such as ladders and trolleys
- job procedures.

# **Designated personnel** may include:

- safety representative
- supervisor
- team leader

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# Consultative processes may

include:

- minutes from staff meetings, OHS meetings
- identification of health and safety representatives
- suggestions from staff for improving tasks and procedures.

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies safe working practices, in all areas of the store, according to OHS guidelines and codes of practice
- applies appropriate store policies and procedures and legislative requirements in regard to following basic safety procedures and for reporting faults and problems to relevant person, department or committee
- identifies hazardous situations and rectifies where appropriate, or reports to the relevant personnel according to store policy and procedures
- reads, interprets and applies manufacturer instructions for storage and use of hazardous goods
- knows store policies and procedures with regard to emergency situations, evacuation, or accident and illness in the store.

#### Context of and specific resources for assessment

Assessment must ensure:

- a real or simulated work environment
- suitable equipment and materials for lifting
- relevant documentation, such as:
  - store policy and procedures manuals
  - manufacturer instructions and operation manuals

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- observation of performance in the workplace
- a role play
- third-party reports from a supervisor
- customer feedback
- written or verbal questioning to assess knowledge and understanding
- review of portfolios of evidence and third-party workplace reports of on-the-job performance by the candidate.

# Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills	
<ul> <li>store policies and procedures, in regard to:</li> <li>OHS and emergency procedures</li> <li>rights and responsibilities of designated</li> </ul>	<ul> <li>interpersonal communication skills to:</li> <li>report unsafe work practices, faulty plant and equipment and incidents and accidents</li> </ul>	
personnel responsible for health and safety in the workplace	<ul> <li>through clear and direct communication</li> <li>share information</li> <li>use and interpret non-verbal</li> </ul>	
• relevant industry codes of practice	communication	
management of OHS, including:	• locating and using safety alarms, fire	
<ul> <li>communication and consultation processes</li> <li>reporting procedures</li> <li>manual handling procedures</li> </ul>	extinguishers and emergency exits     identifying hazardous goods and substances	
<ul> <li>interpreting symbols for OHS signage</li> </ul>	• interpreting symbols used for OHS signage	
• first aid procedures	• storing and using chemicals and hazardous	
• identification of hazards in the workplace	substances.	

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### 2. Communicate in the workplace

UNIT TITLE	Communicate in the	Communicate in the workplace			
DESCRIPTOR	This unit describes th	This unit describes the performance outcomes, skills and knowledge required			
	for effective communication with customers and other staff in the workplace. It				
	involves establishing contact with customers, processing information, working				
	in a team, maintaining personal presentation, following routine instructions,				
	and reading and interpreting retail documents				
CODE	SOC04S1U02V1	Level	3	Credit	3

<b>Elements of competence</b>	Performance criteria
Establish contact with customers	1.1 Maintain a welcoming <b>customer</b> environment.
	1.2 Greet customer warmly according to <b>store policy and procedures</b> .
	1.3 Create effective service environment through verbal and non-verbal interaction
	according to store policy and procedures.
	1.4Use <b>questioning</b> and active listening to determine customer needs.
	1.5 Demonstrate confidentiality and tact.
2. Process information.	2.1 Answer telephone according to store procedures.
	2.2 Use questioning and active listening to identify caller and accurately establish and confirm requirements.
	2.3 Use telephone system functions according to instructions.
	2.4 Record and promptly pass on messages or <b>information</b> .
	2.5 Inform customer of any problems and relevant action being taken.
	2.6 Perform follow-up action as necessary.
3. Communicate with customers and	3.1 Value and treat with respect and sensitivity
colleagues from diverse backgrounds.	customers and <b>colleagues</b> from different cultural

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groups.

3.2 Consider cultural differences in all verbal and

non-verbal communication.

3.3 Use gestures or simple words to communicate

where language barriers exist.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

#### Customers may include:

- new or repeat contacts
- internal and external contacts
- customers with routine or special requests
- people from a range of social, cultural and ethnic
- backgrounds and with varying physical and mental abilities.

# **Store policy and procedures** may relate to:

- contact with customers
- job descriptions and responsibilities
- interaction with other team members
- interaction with supervision and management

Verbal and non-verbal interaction may occur with:

- external customers
- internal contacts, including management and other team members.

**Questioning** may involve the following communication techniques:

- using open and inclusive language
- speaking clearly and concisely
- using appropriate language

**Information** may include:

- non-verbal communication.
- written
- electronic media such as email
- verbal feedback
- observation.

**Colleagues** may include:

- management
- other staff members
- full-time, part-time, casual or contract staff

Verbal and non-verbal communication may include:

- speaking and listening
- reading and writing
- body language
- facial expression.

**Teams** may include:

- small work teams
- store team
- corporate team.

**Problem solving** may be affected by:

- store policy and procedures
- resource implications.

Retail documents may include:

- stock sheets
- planograms
- timetables, staff record forms
- lay-by slips
- credit slips
- product return slips
- manufacturer instructions
- telephone message pads.

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- provides a consistently welcoming environment by treating customers in a courteous and helpful manner
- uses effective questioning and active listening techniques to communicate with customers, while maintaining an awareness of the need for discretion, tact and confidentiality
- interprets and communicates information to customers, supervisors and peers both face-to-face and via other electronic communication equipment
- accesses, comprehends and processes information accurately according to store policy and

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#### procedures

- consistently follows routine instructions and seeks advice and assistance if required
- participates actively and positively within a workplace team.

#### Context of and specific resources for assessment

Assessment must ensure:

- a real or simulated work environment
- relevant documentation, such as:
  - stock, inventory or price lists
  - lay-by, credit and product return slips
  - store policy and procedures manuals
- a range of customers with different requirements
- a range of communication equipment.

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of performance in the workplace
- a role play
- third-party reports from a supervisor
- customer feedback
- answers to questions about specific skills and knowledge
- review of portfolios of evidence and third-party workplace reports of on-the-job performance.

#### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
store policy and procedures in regard to:	demonstrated use of positive and inclusive
<ul><li>internal and external customer contact</li><li>verbal and non-verbal presentation</li></ul>	language
■ code of conduct	questioning and listening
allocated duties and responsibilities	resolving conflict
goods and services provided by the store	• negotiating
location of store departments	managing stress
functions and procedures for operating	demonstrating self-esteem
telephones and other communication	literacy skills in regard to reading and
equipment.	understanding

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# 3. Minimise theft

UNIT TITLE	Minimise theft				
DESCRIPTOR	This unit describes th				
	minimise theft in a retail environment. It involves applying routine store				
	security, taking appropriate action to minimise theft and maintaining security of				
	cash, registers or terminals and keys.				
CODE	SOC04S1U03V1	Level	3	Credit	3

CODE	SOC04S1U03V1	Level		3	Credit	3
Elements of competence		Performance Criteria				
1. Apply routine st	ore security.		1.1 Apply store security systems and			nd
			procedures acc	ording to store	policy.	
			1.2	Handle and secu	ıre cash accordi	ng to <b>store</b>
				policy and prod	cedures.	
			1.3	Observe and dea	al with suspect l	behaviour by
				customers acco	ording to store p	olicy and
				regulatory requ	uirements.	
			1.4	Deal with intern	al and external	theft
				according to sto	ore policy and re	egulatory
				requirements.		
			1.5	Store products a	and equipment i	n a secure
				manner.		
2. Minimise theft.				Take appropriate		*
				applying store p	procedures and	regulatory
				requirements.		
				Match merchand	•	•
				Maintain surveil		
				according to sto	ore policy and re	egulatory
				requirements.		
				Check customer		_
				of sale accordin	-	y and
				legislative requi		
				Maintain securit	*	register and
				keys according		
				Maintain securit	*	
				equipment in re	-	
				outside contract	_	o store policy
				and legislative	•	1.41.
			2.7	Deal with suspect	_	
2 Dl	. 4 411	1	2.1	according to sto		
	nd display price labels	ana		Place labels and	•	and correctly
tickets.	1'			on merchandise		1:
4. Protect merchan	aise.			Identify and app	-	
				and display tech	nniques accordi	ng to stock

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characteristics and legislative requirements.

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of theitem, and local industry and regional contexts) may also be included.

### Security systems and procedures

may deal with:

- customers
- staff
- kevs
- visitors, sales representatives, contractors and vendors
- stock
- records
- cash, credit cards
- equipment, including:
  - alarm systems
  - video surveillance
  - mirrors
  - security tags
- locked and secure areas
- premises
- armed hold-up.

**Store policy and procedures** may relate to:

- security
- surveillance of merchandise
- reporting problems and faults.

**Customers** may include:

• people from a range of social, cultural and ethnic backgrounds and with varying physical and mental abilities.

**Regulatory requirements** may include:

- privacy and confidentiality laws
- consumer law
- · awards and agreements
- property offences
- credit laws
- reporting procedures
- criminal law.

Staff may include:

- management
- other staff members
- full-time, part-time and casual staff
- people from a range of social, cultural and ethnic backgrounds and with varying physical and mental abilities.

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#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

#### Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- consistently applies store policy and procedures and regulatory requirements, including industry codes of practice in regard to store security and theft prevention in a range of contexts and situations
- consistently applies store policy and procedures in regard to following security procedures and for reporting theft or suspicious behaviour to relevant personnel
- monitors stock, work area, customers and staff to minimise opportunities for theft.

#### Context of and specific resources for assessment

Assessment must ensure:

- a real or simulated work environment
- relevant documentation, such as:
  - store policy and procedures manuals
  - relevant regulations
  - industry codes of practice
- relevant security equipment
- point-of-sale equipment.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of performance in the workplace
- a simulated work environment
- third-party reports from a supervisor
- customer feedback
- answers to questions about specific skills and knowledge
- review of portfolios of evidence and third-party workplace reports of on-the-job performance.

#### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
• store policy and procedures in regard to:	literacy and numeracy skills in:
<ul> <li>security</li> <li>checking customers' bags and purchases</li> <li>reporting problems and faults</li> </ul>	<ul><li>recording of stolen items</li><li>reporting of theft.</li></ul>
• relevant regulatory requirements, particularly in	

regard to checking customers' bags and purchases	
• store merchandising system	
• security procedures relating to cash and noncash transactions	
• location and operation of store security equipment	
• reporting procedures for internal and external theft or suspicious circumstances.	

# 4. Merchandise and Stock Control Procedures in Pharmacy

UNIT TITLE	Merchandise and S	Stock Control	l Procedures in	n Pharmacy	
DESCRIPTOR	This unit describes to merchandise product presentation of mercand pricing stock.	ts within a ret	ail store. It inv	olves the arrang	gement and
CODE	SOC04S1U04V1	Level	3	Credit	3

Elements of competence	PERFORMANCE CRITERIA
1. Place and arrange merchandise.	<ol> <li>1.1 Unpack merchandise according to store policy and procedures</li> <li>1.2 Place merchandise on floor, fixtures and shelves in determined locations according to OHS requirements.</li> <li>1.3 Display merchandise to achieve a balanced, Fully stocked appearance and promote sales.</li> <li>1.4 Identify damaged, soiled or out-of-date stock         And take corrective action as required according to store procedure.</li> <li>1.5 Place stock range to conform with fixtures, ticketing, prices or bar codes.</li> <li>1.6 Rotate stock according to stock requirements and store procedure.</li> <li>1.7 Ensure stock presentation conforms to special handling techniques and other safety requirements.</li> </ol>
2.Prepare display labels and tickets.	<ul> <li>2.1 Prepare labels and tickets for window, wall or floor displays according to store policy.</li> <li>2.2 Prepare tickets using electronic equipment or Neatly by hand according to store procedures.</li> <li>2.3 Identify soiled, damaged, illegible or incorrect labels and tickets and take corrective action.</li> <li>2.4 Use and maintain electronic ticketing and labeling equipment according to design specifications.</li> <li>2.5 Store ticketing equipment in a secure location.</li> </ul>

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3. Place, arrange and display price labels and tickets.	3.1 Place labels and tickets visibly and correctly on merchandise.
4. Protect merchandise.	4.1 Identify and apply correct handling, storage and display techniques according to stock characteristics and legislative requirements.

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Merchandise may be characterized by:

- type
- brand
- size
- customer needs
- colour
- price.

Store policy and procedures in regard to:

- merchandising of stock
- preparing and displaying labels and tickets
- maintaining displays.

**Regulatory requirements** may include:

- pricing requirements
- industry codes of practice
- discounted items
- Sales Acts

**Display** may include:

- setting new displays
- maintaining existing displays.

Handling techniques may vary according to:

- stock characteristics
- store policy
- industry codes of practice.

**Safety requirements** may relate to:

- transport, storage and handling of goods
- hazardous substances
- labelling of workplace substances.

Preparation of labels and tickets may involve:

- pricing gun
- shelf tickets
- shelf talkers
- written labels
- swing ticketing
- bar coding
- price boards
- header boards.

Special promotion areas may be:

• permanent or temporary

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- interior or exterior
- publicly accessible
- windows
- shelves
- wall fixtures
- on floor.

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- requirements in regard to displaying, merchandising, ticketing, pricing and storage of stock
- displays merchandise on floor, fixtures, shelves and display areas, in determined locations, according to special manual handling techniques and other safety requirements
- operates, maintains and stores a range of ticketing equipment according to:
  - store policy and procedures
  - industry codes of practice
  - manufacturer instructions and design specifications
- arranges correct pricing and information on merchandise according to store procedures, industry codes and government requirements
- identifies damaged, soiled or out-of-date stock and takes corrective action as required by store procedures and regulatory requirements
- maintains display areas and replenishes stock as required according to store procedures
- performs correct manual handling, storage and display techniques according to:
  - stock characteristics
  - industry codes of practice
  - OHS legislation and codes of practice.

#### Context of and specific resources for assessment

Assessment must ensure:

- a retail work environment
- a range of ticketing and pricing equipment
- merchandise for display
- display materials and props
- cleaning materials
- relevant documentation, such as:
  - store policy and procedure manuals on housekeeping, merchandising and OHS
  - manufacturer instructions and operation manuals for electronic ticketing equipment
  - relevant regulatory and industry codes of practice.

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of performance in the workplace
- third-party reports from a supervisor

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- customer feedback
- answers to questions about specific skills and knowledge
  review of portfolios of evidence and third-party workplace reports of on-the-job performance.

### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills		
<ul> <li>store policies and procedures, in regard to:         <ul> <li>merchandising, ticketing and pricing of stock</li> <li>correct storage of stock</li> <li>store promotional themes, including advertising, catalogues and special offers</li> <li>location of display areas</li> <li>availability and use of display materials</li> <li>stock rotation</li> <li>stock replenishment</li> <li>merchandise range</li> <li>scheduling for building or rotating displays</li> <li>correct storage procedures for labeling and ticketing equipment and materials</li> </ul> </li> <li>correct manual handling techniques for protection of self and merchandise</li> <li>principles of display</li> <li>elements and principles of design and trends in retail design</li> <li>relevant OHS regulations, including:         <ul> <li>manual handling</li> <li>hygiene and sanitation</li> <li>hazardous substances</li> <li>labelling of workplace substances</li> </ul> </li> <li>relevant regulatory requirements</li> <li>pricing procedures</li> <li>relevant industry codes of practice.</li> </ul>	use and maintenance of manual and electronic labelling and ticketing equipment completing tasks in a set timeframe literacy and numeracy skills in relation to: reading and interpreting store procedures and guidelines machine or manual preparation of labels and tickets reading and understanding manufacturer instructions.		

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# 5. Cold Chain Management

UNIT TITLE	Cold Chain Managen	nent			
DESCRIPTOR	This unit covers skills and knowledge required to store drugs and maintain				
	Temperature.				
CODE	SOC04S1U05V1	Level	3	Credit	3

Elements of COMPETENCE	PERFORMANCE CRITERIA
1. Important modes in cold chain	1.1 Different conditions to store drugs
2. Loading Vaccine Refrigerators	2.1 Procedure for loading vaccine refrigerators
3. Protecting the vaccines	3.1 Procedure to protect vaccines
4. Storage Principles	4.1 General principles to store the drugs.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Cold Chain Management may involve:

- Meaning
- Importance modes in cold chain
- loading vaccines
- protecting vaccines
- storage principles
- Protocols for using refrigerator

Sources of information, specialist services and **practitioners** may include:

- health care information
- pharmacy or supplier product leaflets, brochures and

manuals

- manufacturer information
- industry and professional publications
- medicines databases

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

#### Critical aspects for assessment and evidence required to demonstrate competency in this unit

- identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
- demonstrating use of aids and equipment
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates
- appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

#### Context of and specific resources for assessment

Assessment must ensure:

performance is observed by the assessor or a technical expert working in partnership with the assessor.

- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

#### Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
Storage of vaccines and other medicines	<ul> <li>interpersonal communication skills</li> <li>literacy skills to:         <ul> <li>read and interpret medication orders</li> <li>check dose of drugs from medicine information sources</li> </ul> </li> <li>storage of drugs and proper handling on vaccines</li> </ul>

### 6. Demonstrate professionalism as a pharmacy support staff or pharmacist

UNIT TITLE	Demonstrate professionalism as a pharmacy support staff or pharmacist				
DESCRIPTOR	This unit covers good practice guidance to all those involved in the provision of pharmacy services to the public				
	pharmacy services to the public				
CODE	SOC04S1U06V1	Level	3	Credit	3

Elements of Competence	PERFORMANCE CRITERIA
Work professionally in practice as a pharmacy support staff or pharmacist	1.1 Pharmacy support staff or pharmacist roles are performed in a consistent and <b>professional manner</b> according to ethical, and workplace requirements 1.2 Communication is clear, polite, and professional and takes account of the situation, personal style of the client, relationship between the participants, and <b>method of</b>
	communication  1.3 Responsibility is taken for own tasks and performance within the national standard and workplace limits of the role of pharmacy practitioner of pharmacy assistant  1.4 Procedures to minimise and rectify errors are followed  1.5 Effective self-management techniques are consistently employed  1.6 Effective strategies to minimise impact of Personal factors adversely affecting professional performance are consistently employed
2. Maintain and extend professional competence	2.1 Understands the expectations of the registering authority in relation to maintenance of competence and ongoing professional development  2.2 Undertakes activities intended to address learning and professional development needs

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Professional manner may include:

• behavioural style

• personal presentation

**Method of communication** may include:

• using open and inclusive language

• speaking clearly and concisely

• using appropriate language

• non-verbal communication

• face-to-face or telephone contact with customers

**Responsibility** may include:

• identification, completion, and ownership of tasks for which one is personally responsible

National standard and workplace limits of the role may be defined by:

• regulations and guidelines of the Maldives Board of Health Sciences

• Pharmacy policies and protocols

**Procedures** may include:

• following protocols and standard operating procedures to minimise mistakes

• acting immediately to rectify errors

• reporting and/or documenting errors

Self-management techniques may include:

• management of time

• management of conflict

• management of change

• management of stress

Personal factors may include

• tiredness

• health

• fitness

• injury

• family

• relationships

**Activities** may include:

• experiential learning

• academic courses

• presentations

• workshops

#### **ASSESSMENT GUIDE**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

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# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- consistently applies store policy and procedures in regard to provision of pharmacy services
- applies store policy and procedures in regard to workplace ethics
- recognises and describes the organisational culture of the workplace, including organisational structure, mission and goals
- applies store policy and procedures and in regard to internal and external client contact, especially the use of non-discriminatory language and attitudes
- knows employee's own rights and responsibilities in regard to awards and agreements
- identifies and describes the role of various parties, including employer and employee associations
- applies store policy and procedures in regard to personal dress, presentation, hygiene and code of conduct
- consistently meets store scheduling routines and uses time effectively
- provides a quality service environment by treating customers and team members in a courteous a professional manner through all stages of the service and sales procedure
- accurately identifies the nature of customer complaints, resolves complaints and provides service to customers according to store policies
- uses effective questioning, active listening and observation skills to identify special customer requirements
- accesses, records and processes sales orders accurately and responsibly according to store policy and procedures
- collaboratively works within a team to meet customers' needs

#### Context of and specific resources for assessment

Assessment must ensure:

- a real or simulated work environment
- relevant documentation, such as:
  - national regulations and standards relevant to provision of pharmacy services
  - store or sample policy and procedures in regard to workplace ethics
  - store or sample job descriptions and organizational charts
  - store or sample documentation regarding mission and goals for the company
  - store or sample policy and procedures in regard to the rights and responsibilities of employers and employees in the workplace
  - awards and agreements
- a range of customers with different requirements

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of performance in the workplace
- a role play
- third-party reports from a supervisor
- customer feedback
- research projects or case studies

- answers to questions about specific skills and knowledge
  review of portfolios of evidence and third-party workplace reports of on-the-job performance.

### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
<ul> <li>store policy and procedures in regard to:         <ul> <li>workplace ethics</li> <li>shift availability or non-attendance</li> <li>staff rosters</li> <li>interpersonal conflict</li> <li>dealing with grievances</li> <li>personal animosity</li> <li>discriminatory behavior</li> <li>harassment</li> <li>staff counselling and disciplinary procedures</li> <li>equal opportunity issues</li> <li>part-time, casual, full-time work, contract employment</li> <li>hygiene and self-presentation</li> </ul> </li> <li>store organisational structure</li> <li>structure of the retail industry</li> <li>rights and responsibilities of employers and employees in retail workplace</li> <li>major changes affecting retail workplaces</li> <li>following set routines and procedures</li> <li>relevant regulatory requirements</li> </ul>	<ul> <li>greeting and farewelling techniques</li> <li>add-on selling concepts</li> <li>literacy skills in the following areas:         <ul> <li>follow routine instructions through clear and direct communication</li> <li>ask questions to identify and confirm requirements</li> <li>use language and concepts appropriate to cultural differences</li> <li>use and interpret non-verbal communication</li> </ul> </li> <li>ability to follow store policy and procedures</li> <li>maintaining personal presentation</li> <ul> <li>interpersonal communication skills, including:</li></ul></ul>

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#### 7. Schedules in Maldives (Forensic Pharmacy)

UNIT TITLE	Schedules in Maldives (Forensic Pharmacy)				
DESCRIPTOR	This unit covers knowledge required to sell drugs according to Maldives scheduling and guidelines to be followed				
CODE	SOC04S1U07V1	Level	3	Credit	3

Elements of Competence	PERFORMANCE CRITERIA
1. Knowing schedules	1.1 Identifying different scheduled drugs
2. Significance of schedules	2.1 Knowing importance of shedules
3. Recommended reference books	3.1 books to be referred for information about drugs
4. Roles of Pharmacy Assistant	4.1 general responsibilities of pharmacist.

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

# Sources of information, specialist services and practitioners may include:

Maldives Food and Drug Authority (MFDA)

#### **ASSESSMENT GUIDE**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

- general responsibilities of pharmacist
- books to be referred for information about drug
- Knowing importance of schedules
- Identifying different scheduled drugs

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#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

### Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
Knowing schedules	Identifying different scheduled drugs
Significance of schedules	Knowing importance of shedules
Recommended reference books	books to be referred for information about drugs
Roles of Pharmacy Assistant	general responsibilities of pharmacist.

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#### 8. History of Pharmacy

<b>Unit Title</b>	History of Pharmac	cy			
Descriptor	This unit of comp	oetency desc	cribe evolution	n, history, int	roduction of
	Muslim and Chinese pharmacies				
Code	SOC04S1U08V1	Level	3	Credit	3

<b>Elements of Competence</b>	Performance criteria
1.Evolution of the term "pharmacy"	<ul> <li>1.1 Understands the term pharmacy and develops a competency in revealing the knowledge acquired in essential situation.</li> <li>1.2 Demonstrate the professional dignity and ethical limits in which a personnel should stand.</li> </ul>
2.Importance of pharmacy in olden era	<ul> <li>2.1 Address the need for having pharmacies in the ages in which medical science was under advancement.</li> <li>2.2 Recognizes the social agencies which involved in promotion of health individuals in the society with the integration of services with medical professionals.</li> </ul>
3.Roles of pharmacist	3.1 Address the roles and responsibilities of pharmacist and as pharmacy technician
4. First drug store	4.1Demonstrate about first drug store in the world
5. Evolution of pharmacy	5.1 Summarise about evolution of pharmacy

#### **Range statement:**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

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History of Pharmacy may include:

- Evolution of the term "pharmacy
- Importance of pharmacy in olden era
- First drug store
- Muslim pharmacy
- Chinese pharmacopeia

#### **Assessment guide**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

• Applies knowledge on history of pharmacy

#### Context of and specific resources for assessment

Assessment must ensure:

- Knowing history of pharmacy
- Relevant information from internet

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

• answers to questions about history and evolution of pharmacy.

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

### Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
Evolution of the term "pharmacy"	Understanding the term pharmacy
Importance of pharmacy in olden era	Knowing the importance of pharmacy in olden
	era
Roles of pharmacist	Understanding the roles and responsibilities

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# 9. Pharmacy Logo-Green Cross

Unit title	Pharmacy Logo-Green Cross				
Descriptor	This unit of competency describe evolution, history of pharmacy logo				
	and information about different types of pharmacy logos				
Code	SOC04S1U09V1	Level	3	Credit	3

Elements of competence	Performance criteria
1. History	1.1 Understands the history and evolution of logo
2. Significance	2.1 Address the need and significance of pharmacy logo
3.Terms to use	3.1 Demonstrate the terms and conditions to use pharmacy Logo
4. Other widely used logos	4.1 Information about other widely used pharmacy logos world wide

### **Range Statement:**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

History of Pharmacy may include:

- History
- Significance
- Terms to use
- Other widely used logos

#### **Assessment guide**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

• Applies knowledge on history of pharmacy logo

#### Context of and specific resources for assessment

Assessment must ensure:

- Knowing history of pharmacy logo
- Relevant information about other pharmacy logos
- Terms and conditions to use pharmacy logo

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

• Answers to questions about history and evolution of pharmacy logo .

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

#### Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
Evolution of the "pharmacy logo"	Understanding pharmacy logo
Importance of pharmacy logo	Knowing the importance of pharmacy logo
Terms to use logo	Understanding the terms and conditions to used logo.

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# 10. Introductions to the terms used in Pharmacy Practice

UNIT TITLE	Introductions to the to	erms used in l	Pharmacy Pract	ice	
DESCRIPTOR	This unit covers the terms to be used in pharmacy practice and terms to				
	be known by pharmacy for better understanding of the drug uses.				
CODE	SOC04S1U10V1	Level	3	Credit	3

Elements of COMPETENCE	PERFORMANCE CRITERIA
1. Demonstrate knowledge of terms to be used	1.1 Terms to be used are described accordingly and reason for use.
2. Demonstrate importance of knowing the terms	2.1 Pharmaceutical terms are described according to features, benefits, and reason for use

#### **RANGE STATEMENT:**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies knowledge of pharmaceutical terms to be used during conversation with doctor.
- uses questioning, listening and observation skills

#### Context of and specific resources for assessment

Assessment must ensure:

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- a retail work environment
- relevant information sources such as BNF, CIMS, MIMS
- a range of customers with different requirements
- a range of merchandise and products appropriate to the retail workplace
- Product labels and sources of product information.

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following

Examples are appropriate for this unit:

- observation of the candidate in the workplace
- answers to questions about specific skills and knowledge

  Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

#### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills	
Understanding the pharmaceutical terms for better communication with doctors	verbal and non-verbal communication     skills	
• Understanding the terms for better understating of a product descriptions.	literacy skills in regard to reading and     understanding product information	

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# 37. Provide written and oral advice as a pharmacy assistant

UNIT TITLE	Provide written and	l oral advice	as a pharmacy	y assistant	
DESCRIPTOR	This unit covers ski advice as a pharma- technician; and pro	cy techniciar	n; research inf	ormation as a p	_
CODE	SOC04S2U37V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
Assess a request for advice as a pharmacy technician	<ul> <li>1.1 Verify customer identity and identify customer needs in a clear, polite, and professional manner</li> <li>1.2 Identify additional information required for purposes of assessing customer request and/or meeting legal and/or workplace requirements in a clear, polite, and professional manner</li> <li>1.3 Assess whether the customer needs are within the range of information or advice available from a pharmacy technician and/or whether referral to a pharmacist is required</li> </ul>
2. Research information as pharmacist	2.1 Identify sources of information suitable to meet the customer needs  2.2 Process the information and put into format and/or context to meet customer needs
3. Provide advice as a pharmacy technician	3.1 provide advice to the customer in a timely manner 3.2 communicate advice to the customer clearly, politely and professionally 3.3 provide accurate advice in a format and/ or context appropriate to the customer 3.4 Obtain feedback to confirm the needs of the customer has been met 3.5 Respect customer privacy and confidentiality when requesting and providing advice.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with

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training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

#### **Additional information** may include:

- customer health and personal information
- pharmacy product or medicine-related information
- service information
- business or transaction records

#### **Sources of information** may include:

- other health professional
- reference text
- journal
- on-line services
- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- medicines databases
- manufacturer information
- industry and professional publications

#### **Communication** may be:

- written
- face-to-face
- telephone

#### **ASSESSMENT GUIDE**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- consistently applies store policy and procedures in regard to customer service
- provides a quality service environment by treating customers and team members in a courteous a professional manner through all stages of the service procedure
- uses effective questioning, active listening and observation skills to identify special customer requirements
- uses variety of techniques to effetely communicate advice and/or information to fulfill the customer requirements

#### Context of and specific resources for assessment

Assessment must ensure:

- a real or simulated work environment
- relevant documentation, such as:

\_\_\_\_\_ | Page **39** of **133**  store policy and procedures manuals

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of performance in the workplace
- a role play
- third-party reports from a supervisor
- answers to questions about specific skills and knowledge
- review of portfolios of evidence and third-party workplace reports of on-the-job performance.

# Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
store policy and procedures in regard to:         customer service         allocated duties and responsibilities         customer returns and refunds         lay-by, gift voucher and rain-check procedures         location of sources of information         functions and procedures for operating the store telephone system and other communication equipment         relevant regulatory requirements         relevant industry codes of practice	<ul> <li>greeting and farewelling techniques</li> <li>literacy skills in the following areas:</li> <li>gathering information from variety of sources</li> <li>obtaining information in person or by telephone</li> <li>written record of customer requests</li> <li>numeracy skills</li> </ul>

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# 38. Recommend and Provide advice for OTC and non medicated pharmacy Products

UNIT TITLE	Recommend and P	rovide advice	e for OTC an	d non medicat	ed pharmacy
	Products				
DESCRIPTOR	This unit covers skills a pharmacy technicia provide advice as a pl	n; research in	formation as a		
CODE	SOC04S2U38V1	Level	4	Credit	4

Elements of competence	PERFORMANCE CRITERIA
Assess a request for advice as a pharmacy technician	<ul> <li>1.1 Verify customer identity and identify customer needs in a clear, polite, and professional manner</li> <li>1.2 Identify additional information required for purposes of assessing customer request and/or meeting legal and/or workplace requirements</li> </ul>
	in a clear, polite, and professional manner  1.3 Assess whether the customer needs are within the range of information or advice available from a pharmacy technician and/or whether referral to a pharmacist is required
2. Research information as a pharmacist	<ul> <li>2.1 Identify sources of information suitable to meet the needs of the customer</li> <li>2.2 Process the information and put into format and/or context to meet customer needs</li> </ul>
3. Provide advice as a pharmacy technician	3.1 Provide advice to the customer in a timely manner 3.2 Communicate advice to the customer clearly, politely and professionally 3.3 Provide accurate advice in a format and/or Context appropriate to the customer 3.4 Obtain feedback to confirm that needs of the customer have been met 3.5 Respect customer privacy and confidentiality When requesting and providing advice.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

**Additional information** may include:

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- customer health and personal information
- pharmacy product or medicine-related information
- service information
- business or transaction records

#### Sources of information may include:

- · other health professional
- reference text
- journal
- on-line services
- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- medicines databases
- manufacturer information
- industry and professional publications

#### **Communication** may be:

- written
- face-to-face
- telephone

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

#### **Evidence of the following is essential:**

- consistently applies store policy and procedures in regard to customer service
- provides a quality service environment by treating customers and team members in a courteous a professional manner through all stages of the service procedure
- uses effective questioning, active listening and observation skills to identify special customer requirements
- uses variety of techniques to effetely communicate advice and/or information to fulfill the customer requirements

#### Context of and specific resources for assessment

Assessment must ensure:

- a real or simulated work environment
- relevant documentation, such as:
  - store policy and procedures manuals

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- observation of performance in the workplace
- a role play

- third-party reports from a supervisorcustomer feedback

- answers to questions about specific skills and knowledge
  review of portfolios of evidence and third-party workplace reports of on-the-job performance.

# UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills	
store policy and procedures in regard to:         customer service         dealing with customer requests         allocated duties and responsibilities         customer returns and refunds         lay-by, gift voucher and rain-checkprocedures         location of sources of information         functions and procedures for operating the store telephone system and other communication equipment         relevant regulatory requirements         relevant industry codes of practice	<ul> <li>greeting and farewelling techniques</li> <li>literacy skills in the following areas:         <ul> <li>gathering information from variety of sources</li> <li>obtaining information in person or by telephone</li> <li>written record of customer requests</li> </ul> </li> <li>numeracy skills.</li> </ul>	

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# 39. Make conversions and perform calculations for compounding and dispensing

UNIT TITLE	Make conversions an	d perform cal	culations for co	mpounding and	dispensing
DESCRIPTOR	This unit covers skills and knowledge required to make conversions for pharmacy; perform calculations for compounding; and perform calculations for dispensing				
CODE	SOC04S2U39V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
1. Make conversions for pharmacy	1.1 Weight conversions are made
	1.2 Volume conversions are made
2. Perform calculations for compounding	2.1 Amounts of ingredient to diluent to fulfill
	finished products are calculated from <b>ratios</b>
	and percentages
	2.2 Given amounts of ingredient and diluent in
	finished product, and ratios and percentages of
	ingredient to diluent are calculated
	2.3 Decimal rounding is explained in relation to
	calculations for compounding
3. Perform calculations for dispensing	3.1 Quantities for supply of tablets are
	calculated to Fulfill prescriptions
	3.2 customer dosage is calculated based on the
	weight and age of the patient.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Weight conversions may involve:micrograms to milligramsmilligrams to micrograms

• milligrams to grams

milligrams to gramsgrams to milligrams

• milligrams to kilograms

• kilograms to milligrams

• grams to kilograms

**Volume conversions** may involve:

• millilitres to litres

• litres to milliliters

Ratio and percentage strength

may be expressed in:

• volume to volume

• weight to volume

- weight to weight
- volume to weight

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

# **Evidence of the following is essential:**

- consistently applies store policy and procedures in regard to compounding and dispensing of medicines
- uses effective questioning, active listening and observation skills to identify special customer requirements
- uses variety of techniques to effetely communicate advice and/or information to fulfill the customer requirements

#### Context of and specific resources for assessment

Assessment must ensure:

- a real or simulated work environment
- relevant documentation, such as:
  - store policy and procedures manuals
  - sources of information (books, journals, patient information leaflets ets.)
- relevant equipment such as calculators
- a range of customers with different requirements

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

• observation of performance in the workplace

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

#### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills		
Calculations pertaining to:	interpersonal communication skills		
<ul><li>dose</li></ul>	• literacy skills to:		
<ul><li>dilutions</li></ul>	<ul> <li>read and interpret medication orders</li> </ul>		
<ul> <li>amounts of ingredients for compounding</li> </ul>	<ul> <li>check dose of drugs from medicine</li> </ul>		
<ul> <li>dose of drugs commonly dispensed from the</li> </ul>	information sources		
pharmacy	calculation skill to calculate dose and		

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basic mathematics to perform calculations	amounts of ingredients for dilution and	
	compounding	
	manual calculation techniques	
	• use of equipment such as:	
	<ul><li>calculators</li></ul>	
	<ul> <li>tablet counters</li> </ul>	
	<ul> <li>measuring instruments (beakers,</li> </ul>	
	measuring cylinder)	

# **Demonstrate Knowledge of Pharmaceutical Dose Forms** 40. and Accessories

Unit title	Demonstrate Knowledge of Pharmaceutical Dose Forms and Accessories				
Descriptor	This unit covers ski understanding of ro dose forms for adm obtain optimal bene	outes of admi	nistration of n f medicines; a	nedicines; phar nd advise custo	maceutical omers how to
Code	SOC04S2U40V1	Level	4	Credit	4

<b>Elements of competence</b>	Performance criteria
Demonstrate knowledge of routes of administration of medicines	1.1 Routes of administration are described according to features, benefits, and reason for use.
	1.2 Limitations of the routes of administration are described according to their action and effect on drugs.
2. Demonstrate knowledge of pharmaceutical dose forms for administration of medicines	2.1 Pharmaceutical dose forms are described according to features, benefits, and reason for use
	2.2 Use and <b>care</b> of the dose forms are described in accordance with manufacturer's instructions.
3. Advise clients how to obtain optimal benefit from pharmaceutical dose forms and accessories	<ul> <li>3.1 Accessories for use with pharmaceutical dose Forms are described according to features, benefits, reason for use, and use and care.</li> <li>3.2 Advice to pharmacy clients for obtaining Optimal benefit from pharmaceutical dose forms And accessories is explained in accordance with Maldives Board of Health Sciences requirements for pharmacy technicians.</li> </ul>

### **Range statement:**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with

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training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

# **Routes** of administration may include:

- buccal/sublingual
- Intramuscular
- intravenous
- subcutaneous
- nasal
- oral
- aural
- topical
- transdermal
- rectal
- vaginal

# Pharmaceutical **dose forms** may

#### include:

- capsule
- cream
- drops
- enema
- gel
- implants
- inhaler
- injection
- liquid formulations
  - syrups
  - suspensions
  - solutions
- ointment
- oral tablets
- paint
- paste
- pessary
- powder
- prolonged action dose forms
  - oral and parenteral
- protective coated product
- spray
- suppository

#### **Accessories** may include:

- spacers
- measures

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- inhaler aids
- needles
- syringes

#### **Assessment guide**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies knowledge of pharmaceutical dose forms and route of administration when selling or dispensing medicines to customers
- uses questioning, listening and observation skills to advise customers how to obtain optimal benefit from pharmaceutical dose forms and accessories.

#### Context of and specific resources for assessment

Assessment must ensure:

- a retail work environment
- relevant information sources such as BNF, CIMS, MIMS
- a range of customers with different requirements
- a range of merchandise and products appropriate to the retail workplace
- product labels and sources of product information.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace
- answers to questions about specific skills and knowledge

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

#### Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
• pharmaceutical dose forms and their route of	verbal and non-verbal communication
administration	skills
• accessories for use with pharmaceutical dose	literacy skills in regard to reading and
forms	understanding product information
• customer needs and preferences	

# 41. Abbreviations Used In Prescription for Dispensing Of Drugs

Unit title	Abbreviations Used In Prescription for Dispensing Of Drugs				
Descriptor	This unit covers understanding of redose forms for adn to obtain optimal accessories.	outes of adn	ninistration of of medicines;	medicines; ph and advise cu	armaceutical stomers how
CODE	SOC04S2U41V1	Level	4	Credit	4

Elements of competence	Performance criteria
1. Demonstrate knowledge of various	1.2 Abbreviations are described according to
abbreviations used in pharmacy practice	features, benefits, and reason for use.

# **Range statement:**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

#### **Assessment guide**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- Applies knowledge of pharmaceutical abbreviations mentioned in prescription, when selling or dispensing medicines to customers
- Uses questioning, listening and observation skills to advise customers according to the prescription.

#### Context of and specific resources for assessment

Assessment must ensure:

- a retail work environment
- Understanding the abbreviations in the prescription

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#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace
- answers to questions about specific skills and knowledge

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

# Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
• Understanding abbreviations in prescription	• verbal and non-verbal communication skills
• Explain to customer according to prescription	literacy skills in regard to reading and
• customer needs and preferences	understanding product information

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# 42. General Dispensing Procedure

Unit title	General Dispensing	g Procedure			
Descriptor	This unit covers skinformation; prepart to customers in a pl	e to dispense	0 1		1
Code	SOC04S2U42V1	Level	4	Credit	4

<b>Elements of competence</b>	Performance criteria
1.Confirm prescription and customer details	1.1 Check prescriptions for <b>legality</b> ,
	validity and completeness and
	discrepancies actioned.
	1.2 Confirm customer details.
	1.3 Confirm customer entitlements under
	the National health insurance scheme
2. Confirm customer's prescription needs.	2.1 Identify and confirm items to be
	dispensed.
	2.2 Provide brand substitution information
	to customers and ascertain customer
	preferences.
	2.3 Advise the customer of expected
	Prescription preparation time or
	delivery times as appropriate.
3.Prepare to dispense prescriptions	3.1 Prepare received <b>prescriptions</b> for
	dispensing In accordance with standard
	operating Procedures
	3.2 Calculate quantities of each item
	according to the prescription
	3.3 <b>Recorded</b> rescription details using the
	Dispensary software and databases or
	Manually, in accordance with
	regulation, standards and standard
	operating procedures.
	3.4 Process prescriptions for reimbursement
	in accordance with insurance company
	standard and the individual workplace protocol and/or contract.
4. Dispense prescriptions to the	4.1 Package correct quantity into a <b>suitable</b>
customer	Container (where applicable)
Customer	4.2 Label medicines appropriately in
	accordance with national standards and
	accordance with national standards and

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	standard operating procedures of the pharmacy  4.3 Check whether the dispensed items comply with the requirement of the prescription, and with national standards.  4.4 Check medicines prepared for dispensing.  4.5 Verify customer identity to confirm that dispensed medicines are provided to the correct customer.  4.6 Explain information provided on medicines and confirm customer
	medicines and confirm customer understanding.
	4.7 Supply medicines promptly in
	appropriate packaging items in terms
	of item physical characteristics and
5. Provide advice on the use of	quantity. 5.1 Asses advice requirements and
dispensed medicines	determine whether the requirements are
dispensed medicines	within the range that may be provided by a pharmacy technician and/or whether referral to a pharmacist or doctor is required
	5.2 identify the client according to prescription details and/or use of dispensed medicines
	5.3 Select an appropriate location for providing advice in terms of facilitating communication and maintaining client privacy
	5.4 Use suitable questioning techniques to determine the knowledge the client already has and the advice that is required
	5.5 Communicate in a clear, polite, and Professional manner, and use
	terminology appropriate to the client 5.6 Provide <b>Written advice</b> for the dispensed Medicine according to and standard operating Procedures.

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- 5.7 Provide oral advice and/or show practical demonstrations to reinforce and supplement written advice.
- 5.8 Provide advice to clients to promotes Optimal benefit from the dispensed medicine and in accordance with prescription requirements.
- 5.9 Provide additional advice on any additional accessories, devices and/or services which may promote optimal use of the dispensed medicine.
- 5.10 Use appropriate questioning and feedback methods to ensure that the client has correctly understood the advice, and determine if the client has any further needs for advice on the use of dispensed medicines.

#### Range statement

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

#### The acceptance of prescriptions and delivery of medicines must comply with:

- National regulations
- Pharmacy board and MBHS guidelines, community pharmacy policies, protocols and procedures relating to accepting prescriptions and delivering dispensed medicine.

# Prescription legality, validity and completeness must include:

- doctor's full name, current address and date
- name of medicine, quantity prescribed and dosage requirements is clearly indicated
- prescription is current
- adequate written instructions on the dosage regimen
- prescription is clear and there is no indication of tampering or forgery

#### **Customers** may include:

- customers or their agents
- customers with routine or special requests
- customers with special needs, e.g. elderly, non- Dhivehi-speaking background, infants, unwell, drug affected, grieving or upset

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- regular and new customers
- people from a range of social, cultural and ethnic backgrounds and with varying physical and mental abilities.

#### **Details** must include:

- full name and current address
- date of birth where patient is elderly (over 70 years) or young (under 12 years)
- entitlement number, if any, under the national health insurance scheme
- private health cover and receipt requirements
- allergies or adverse reactions to medications suffered in the past
- current use of other medications (including complementary medicines).

#### **Prescriptions** may include:

- private scripts
- dental scripts

#### **Prescription discrepancies** may include:

- incomplete or incorrect prescriber or customer details
- out-of-date prescriptions
- prescriptions marked 'cancelled' or otherwise, such as to indicate they have been dispensed and completed
- invalid prescriptions, e.g. forged or altered information, or written by prescriber for self treatment
- request for excessive quantities.

### **Checking requirement of the prescription** must include:

- that the required items have been dispensed
- correct dose is supplied
- correct dose form is supplied
- correct strength is supplied
- correct brand is supplied
- correct quantity is supplied
- correct labels are attached.

#### **Verifying customer identity** must include:

- questioning to confirm that the correct customer receives the correct medicine
- requesting dated signature of customer or their agent as confirmation of receipt.

#### **Information provided on medicines** may include:

- pharmacy labels
- cautionary or advisory labels
- additional information or advice prepared by a pharmacist
- information provided by the supplier
- self-care and health information
- Consumer Medicine Information (CMI).

# Confirming customer understanding may include:

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- explaining information contained on cautionary and advisory labels in plain English suited to the customer communication requirements
- questioning to confirm that the correct customer understands the information provided
- inviting further questions from the customer

#### **Assessment guide**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in the unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when dispensing prescriptions, including:
  - collecting the required information from customers
  - maintaining customer and prescription data
  - preparing medicine for dispensing
  - delivering medicine to customers
- respects and protects customer privacy when communicating with customers and maintaining customer records
- uses tact and discretion when collecting and providing information to customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- identifies and understands different types of prescriptions and entitlements
- recognises the situations requiring referral to a doctor
- plans and carries out work to meet dispensary workflow requirements and provide timely delivery of dispensed items to customers.

#### **Context of and specific resources for assessment:**

Assessment must ensure:

- demonstration of accepting prescriptions and delivering medicine, over sufficient time to demonstrate handling of a range of contingencies
- interaction with customers, including a range of customers typical of the customer base
- delivery of a range of prescription medicine
- performance is observed by the assessor or the technical expert working in partnership with the assessor.
- assessment must be undertaken in a real workplace environment that meets standards for dispensary operations.
- access to relevant pharmacy protocols and procedures.
- access to national legislation and guidelines where appropriate
- access to relevant documentation, such as:
  - national health insurance scheme guidelines
  - prescriptions (real or simulated)
- access to a range of customers with different requirements (real or simulated)

\_\_\_\_\_\_ | Page **56** of **133**  access to dispensed medicine for delivery to customer.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace accepting prescriptions and delivering medicine to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements
- completing workplace documentation relevant to accepting prescriptions.

#### **Underpinning knowledge and skills:**

# Underpinning knowledge

- pharmacy policies, protocols and procedures relating to dispensing medicines
- national health insurance system and supply rules, including:
  - customer eligibility and access
  - customer entitlements
  - rules on supplying medicines
- brand substitution information:
  - product costing policy reflecting brand

price premiums and therapeutic premiums

- pricing policy and procedures
- Requirements to be satisfied for a complete, unambiguous and valid prescription and actions to take if validity is questionable
- Procedures and rationale for validating prescriptions
- Prescribing conventions, and abbreviations and medical terminology used for instructions for the use of medicines
- Common proprietary and generic names
- Drug forms, dose, strength and quantity
- Procedures to follow regarding dispensing o controlled drugs
- Medicine administration and use and effect on basic human physiology
- Properties of container types and principles of selection for use
- Principles of calculations, weights and Measures.
- Regulatory requirements and principles of pharmaceutical product labelling eg product name, batch numbering and expiry date
- Processes for reconstitution of products
- Principles and range of storage requirements for

# **Underpinning skills**

- Identify discrepancies/deviations and refer to the authorised person
- Identify drugs by generic and proprietary names, or readily access the information
- Identify and select correct product with reference to form, dose, strength, brand and quantity
- · Use measuring devices appropriately
- Create labels which are legal, clearly readable, with instructions expressed in simple language, including all information specified by the prescriber
- Use ancillary and cautionary labels and explanatory statements and directions as specified by most recent British National Formulary (BNF)
- Enter and access data on pharmacy computer system
- Apply checking processes through out dispensing procedure
- Demonstrate safe dispensing practices
- Use time management strategies to set priorities
- Communicate and interact appropriately with colleagues, health care practitioners and clients.
- Use literacy, numeracy and oral communication skills required to fulfill the position in a safe manner as specified by the health care facility.
- Use problem solving skills
- Use available resources and prioritise workload

pharmaceutical products

- Principles and procedures of maintaining security of pharmaceutical products
- Procedures for dealing with returned goods
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of nonverbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer pharmacy staff as required

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# 43. Respond Effectively To Difficult or Challenging Behavior

Unit title	Respond Effectively To Difficult or Challenging Behavior				
Descriptor	This unit of competency describes the skills and knowledge required to respond effectively to difficult or challenging behavior of clients and others				
Code	SOC04S1U43V1	Level	4	Credit	4

<b>Elements of competence</b>	Performance criteria
1Plan response	<ul> <li>1.1 Identify appropriate response to potential instances of difficult or challenging behaviour in line with work role and organisation policies and procedures.</li> <li>1.2 Ensure planned responses to difficult or challenging behaviour maximise the availability of other appropriate staff and resources</li> <li>1.3 Give priority to safety of self and others in Responding to difficult or challenging behaviour.</li> </ul>
2.Apply response	<ul> <li>2.1 Ensure response to instances of difficult or challenging behaviour reflect organization policies and procedures</li> <li>2.2 Seek assistance as required</li> <li>2.3 Deal with difficult or challenging behavior promptly, firmly and diplomatically in accordance with organisation policy and procedure</li> <li>2.4 Use communication effectively to achieve the Desired outcomes in responding to difficult or Challenging behaviour.</li> <li>2.5 Select appropriate strategies to suit particular instances of difficult or challenging behaviour</li> </ul>
3.Report and review incidents	3.1 Report incidents according to organization policies and procedures. 3.2 Review incidents with appropriate staff and offer suggestions appropriate to area of responsibility. 3.3 Access and participate in available debriefing mechanisms and associated support and/or development activities.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

**Planned responses** may be based on:

- Own ability and experience
- Established organisation procedures
- Knowledge of individual persons and underlying causes

# **Difficult or challenging behaviours** may include:

- Aggression
- Confusion or other cognitive impairment
- Noisiness
- Manipulation
- Wandering
- Self-destructive
- Intoxication
- Intrusive behaviour
- Verbal offensiveness

# **Organisation** policies and procedures may include:

- Incident reporting and documentation
- Operational guidelines for handling incidents and/or cases involving difficult and challenging behavior
- Debriefing of staff involved in incident.

#### **ASSESSMENT GUIDE:**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- This unit is most appropriately assessed in the workplace (simulating difficult or challenging behaviour) or in a simulated workplace and under the normal range of work conditions
- This unit can be assessed independently, but holistic assessment practice is encouraged with Other related units of competency
- Assessment may be conducted on one occasion but should include a diverse range of sources of difficult and challenging behaviours, as may be expected in the workplace
- A diversity of assessment tasks is also essential for holistic assessment

#### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
Knowledge of organisation's reporting	Ability to:
processes	Interpret and follow the instructions and
• Issues relating to difficult and challenging	guidance of health professionals involved
behaviour	with the care of client

• Identify when assistance is required • Client issues need to be referred to an • Maintain personal safety and the safety of appropriate health professional others • Foresee and respond quickly and effectively to contingencies • Maintain duty of care • Effectively use techniques for monitoring own service area including client satisfaction • Speak in a firm, diplomatic and culturally appropriate manner • Remain calm and positive in adversity • Think and respond quickly and strategically • Remain alert to potential incidents of difficult or challenging behaviour • Monitor and/or maintain security equipment • Work with others and display empathy with

client and relatives

# 44. Products related to Allergy

UNIT TITLE	Products related to	Allergy			
DESCRIPTOR	This unit covers skills customers on produc allergies				
CODE	SOC04S2U44V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
1.Develop knowledge of common allergies and related products and customer self-care practices.	<ul> <li>1.1 Identify and locate products to treat or manage allergies.</li> <li>1.2 Identify customer self-care practices and sources of information on allergies.</li> <li>1.3 Use appropriate product terminology</li> </ul>
2.Identify customer's allergy-related needs.	<ul> <li>2.1 Identify customer needs, symptoms, duration and severity.</li> <li>2.2 Determine customer's current use of other medications and other medical conditions.</li> <li>2.3 Identify and act upon situations requiring referral to pharmacist.</li> </ul>
3.Provide information on allergies and related products and services.	<ul> <li>3.1 Recommend products appropriate to Customer symptoms and needs.</li> <li>3.2 Provide the customer with information and Directions for product use.</li> <li>3.3 Provide information to customers on self- care practices.</li> <li>3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.</li> </ul>

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

### Sale of products to treat or manage allergies must comply with:

- national regulations
- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of allergy-related medicines.

#### **Products to treat or manage allergies** may include:

- non-sedating antihistamines
- sedating antihistamines

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- decongestant nasal drops and sprays
- corticosteroid nasal spray.

#### Products to treat allergies may come in various forms, including:

- liquid, creams and lotions
- capsules and tablets
- inhalants drops and sprays
- eye drops
- · creams.

#### **Sources of information** may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- medicines databases
- manufacturer information
- industry and professional publications.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines
- aids and equipment.

#### **ASSESSMENT GUIDE**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling medicines and aids for allergies, including:
  - collecting the required information from customers.
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - using appropriate product terminology
- applies knowledge of common symptoms or indicators of allergic conditions
- applies knowledge of the common causes of allergic conditions
- applies knowledge of products appropriate to treat common allergy conditions
- applies knowledge of lifestyle, self-care practices and support services
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to

\_\_\_\_\_\_\_ | Page **63** of **133**  pharmacy policy

• plans and carries out work to meet customer service workflow requirements.

#### **Assessment must ensure:**

- demonstration of the sale of allergy-related medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information
  - self-care advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of allergy-related products.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling products to treat or manage allergies to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

#### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
<ul> <li>pharmacy policies, protocols and procedures relating to the sale of allergy-related medicines and products</li> <li>common allergy symptoms and conditions for which medicines and products may be of assistance</li> <li>range of medicines used to treat allergies and basic understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that can contribute to allergic reactions and related lifestyle and self-care information</li> <li>common side effects of taking allergy Medicines</li> </ul>	interpersonal communication skills to:         communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication         ask questions to identify and confirm requirements         use and interpret non-verbal Communication         apply literacy skills to read and interpret medication and self-care information         respect and maintain privacy and confidentiality of customer information
• aids and equipment that may be of assistance	• demonstrate procedures for identifying symptoms

- to customers with allergies, including product applicators
- role boundaries and responsibilities and circumstances under which referral to pharmacist or other pharmacy staff is required
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required

- and identifying and selling allergy-related medicines and products
- access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

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## 45. Products related to Analgesic and Anti-inflammatory

UNIT TITLE	Products related to Analgesic and Anti-inflammatory				
DESCRIPTOR	This unit covers ski customers on produ to analgesic and an	icts, services	and customer	-	
CODE	SOC04S2U45V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
Develop knowledge of analgesic and anti- inflammatory products and customer self-care practices.	1.1Identify and locate analgesic and anti- inflammatory products.  1.2 Identify customer self-care practices and sources of information on analgesic and anti-inflammatory products.  1.3 Use appropriate product terminology
2.Identify customer analgesic and anti- inflammatory needs.	<ul> <li>2.1 Identify customer needs, symptoms, duration and severity.</li> <li>2.2 Determine customer's current use of <b>other medications</b> and other medical conditions.</li> <li>2.3 Identify and act upon situations requiring referral to pharmacist.</li> </ul>
3.Provide information on analgesic and anti- inflammatory products and services.	<ul> <li>3.1 Recommend products appropriate to Customer symptoms and needs.</li> <li>3.2 Provide the customer with information and Directions for product use.</li> <li>3.3 Provide information to customers on self-care practices.</li> <li>3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.</li> </ul>

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of **analgesic and anti- •** national regulations

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#### inflammatory products must comply with:

- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of analgesic and antiinflammatory medicines.

#### **Analgesic and anti-inflammatory Products**

- Paracetamol
- combination products, e.g. hayfever products with analgesics, anti-inflammatory and anti-allergy medicine
- Non Steroidal Anti-Inflammatory Drugs (NSAIDs)
- hot and cold packs
- various forms, including:
  - liquid or soluble
  - tablets: caplets, capsules, coated tablets
  - liquid filled soft capsules, gelcaps
  - gels, creams and ointments
  - transdermal patches
  - rectal medication

# **Sources of information** may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- medicines databases
- manufacturer information
- industry and professional publications.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
  - aids and equipment.

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

• applies pharmacy protocols and procedures when selling analgesic and anti-inflammatory medicines, aids and equipment, including:

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- collecting the required information from customers
- identifying situations or requests requiring referral to a pharmacist and refer appropriately
- identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
- using appropriate product terminology
- applies knowledge of the common causes of pain-related ailments and conditions
- applies knowledge of products used to treat common pain ailments and conditions
- applies knowledge of lifestyle, self-care practices and support services
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

#### Context of and specific resources for assessment

#### Assessment must ensure:

- demonstration of the sale of analgesic and anti-inflammatory medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information
  - self-care advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of analgesic and anti-inflammatory products.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- observation of the candidate in the workplace selling analgesic and anti-inflammatory medicines to a range of customers
- written or verbal questioning to assess knowledge and understanding.
- role plays to confirm communication skills to meet diverse customer requirements.

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

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# UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
<ul> <li>pharmacy policies, protocols and procedures relating to the sale of analgesic and anti-inflamatory medicines and products</li> <li>common symptoms and conditions for which medicines and products may be of assistance</li> <li>range of medicines used to treat pain and basic understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that can and related lifestyle and self-care information</li> <li>common side effects of taking analgesic and anti-inflammatory medicines</li> <li>aids and equipment that may be of assistance to customers, including product applicators</li> <li>role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required</li> <li>communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues</li> <li>procedures to follow for collecting and supplying information to an agent acting on behalf of a customer</li> <li>communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required</li> </ul>	interpersonal communication skills to:         communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication         ask questions to identify and confirm requirements         use and interpret non-verbal communication          apply literacy skills to read and interpret medication and self-care information         respect and maintain privacy and confidentiality of customer information         demonstrate procedures for identifying symptoms and identifying and selling analgesic and anti-inflammatory medicines related medicines and products         access and use information systems as required by the role         plan and organise work to meet customer service requirements.

# 46. Identify, locate and sell cough and cold products

UNIT TITLE	Identify, locate and se	ell cough and	cold products		
DESCRIPTOR	This unit covers skills customers on produc cough and cold produ	ts, services ar			
CODE	SOC04S2U46V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
Develop knowledge of cough and cold products and customer self-care practices.	1.1Identify cough and cold products.
	1.3 Identify customer self-care practices and sources of information on cough and
	cold products.
	1.3 Use appropriate product terminology
2.Identify customer cough and cold products needs.	<ul> <li>2.1 Identify customer needs, symptoms, duration and severity.</li> <li>2.2 Determine customer's current use of other medications and other medical conditions.</li> <li>2.3 Identify and act upon situations requiring</li> </ul>
3.Provide information on cough and cold products and services.	2.3 Identify and act upon situations requiring referral to pharmacist.  3.1 Recommend products appropriate to Customer symptoms and needs.  3.2 Provide the customer with information and Directions for product use.  3.3 Provide information to customers on self-care practices.  3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of **cough and cold products** must comply with:

- national regulations
- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of cough and cold medicines.

#### Cough and cold products may include:

- cough suppressant
- cough expectorant and mucolytic

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- sympathomimetic decongestants
- analgesics
- sedating and non-sedating antihistamines.

#### **Medicines and products** may include:

- complementary medicines
- non-scheduled products
- pharmacy medication.

#### **Cough and cold products** may come in various forms, including:

- liquid
- capsules and tablet
- inhalants
- ointments and rubs
- lozenges and capsules
- nasal sprays and drops
- steam vaporisers.

#### Sources of information on cough and cold conditions may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- medicines databases
- manufacturer information
- industry and professional publications.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment.

#### **ASSESSMENT GUIDE**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling cough and cold medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs

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- using appropriate product terminology
- applies knowledge of common symptoms or indicators of cough and cold-related conditions
- applies knowledge of the common cough and cold-related conditions
- applies knowledge of products appropriate to treat common cough and cold conditions
- applies knowledge of lifestyle, self-care practices and support services
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

Assessment must ensure:

- demonstration of the sale of cough and cold medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information
  - self-care advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of cough and cold products.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling cough and cold medicines to a range of Customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills		
<ul> <li>pharmacy policies, protocols and procedures</li> </ul>	• interpersonal communication skills to:		
relating to the sale of cough and cold products	<ul> <li>communicate with the customer, including</li> </ul>		
• common cough and cold symptoms and	obtaining and providing information and		
conditions for which medicines and products may	confirming understanding, through clear		
be of assistance	and direct communication		
range of medicines used to cold and cough	<ul> <li>ask questions to identify and confirm</li> </ul>		

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- basic understanding of modes of action for medicines that can be sold without the involvement of a pharmacist
- common risk factors that and related lifestyle and self-care information
- common side effects
- aids and equipment that may be of assistance to customers, including product applicators
- role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required

- requirements
- use and interpret non-verbal communication
- apply literacy skills to read and interpret medication and self-care information
- respect and maintain privacy and confidentiality of customer information
- demonstrate procedures for identifying symptoms and identifying products related
- access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

## 47. Drugs related to Eyes

UNIT TITLE	Drugs related to Eyes	3			
DESCRIPTOR	This unit covers skills customers on produc				
	customers on produc	ts, services an	ia customer sen	-care practices i	elated to eye
CODE	SOC04S2U47V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
Develop knowledge of eye products and customer self-care practices.  2.Identify customer eye products	1.1Identify eye products.  1.2Identify customer self-care practices and sources of information on eye products.  1.3 Use appropriate product terminology  2.1 Identify customer needs, symptoms, duration
needs.	And severity.  2.2 Determine customer's current use of other medications and other medical conditions.  2.3 Identify and act upon situations requiring referral to pharmacist.
3.Provide information on eye products and services.	3.1 Recommend products appropriate to Customer symptoms and needs.  3.2 Provide the customer with information and Directions for product use.  3.3 Provide information to customers on self- care practices.  3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.

## RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

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Sale of eye, ear and oral care. National regulation products must comply with:

- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of eye, ear and oral care medicines.

## Eye products include:

- •eye care products
- ear protection products

## **Sources of information** may include:

- health care information
- pharmacy or supplier product leaflets, brochures And manuals
- manufacturer information
- industry and professional publications

## **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment.

#### **ASSESSMENT GUIDE**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling eye medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet
  - customer needs
  - using appropriate product terminology
- applies knowledge of the common causes of eye, ear and oral ailments and conditions
- applies knowledge of lifestyle, self-care practices and support services
- applies knowledge of products appropriate to treat common eye, ear and oral conditions
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

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Assessment must ensure:

- demonstration of the sale of eye medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the

## **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling eye, ear and oral care medicines to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
<ul> <li>pharmacy policies, protocols and procedures relating to the sale of eye products</li> <li>common eye infections and conditions for which medicines and products may be of assistance</li> <li>range of medicines used to eye infections basic understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that and related lifestyle and self-care information</li> <li>common side effects</li> <li>aids and equipment that may be of assistance to customers, including product applicators</li> <li>role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required</li> <li>communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues</li> <li>procedures to follow for collecting and supplying information to an agent acting on behalf of a customer</li> <li>communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required</li> </ul>	interpersonal communication skills to:         communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication         ask questions to identify and confirm requirements         use and interpret non-verbal communication         apply literacy skills to read and interpret medication and self-care information         respect and maintain privacy and confidentiality of customer information         demonstrate procedures for identifying symptoms and identifying products related         access and use information systems as required by the role         plan and organise work to meet customer service requirements.

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#### 48. **Drugs related to gastrointestinal conditions**

UNIT TITLE	Drugs related to gastrointestinal conditions				
DESCRIPTOR	This unit covers ski customers on produ gastro-intestinal co	icts, services	•	-	
CODE	SOC04S2U48V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
1. Develop knowledge of GIT products	1.1 Identify GIT products.
and customer self-care practices.	1.2 Identify customer self-care practices and
	sources of information on GIT products
	1.3 Use appropriate product terminology
	2.1 Identify customer needs, symptoms, duration
2.Identify customer GIT products	and severity.
needs.	2.2 Determine customer's current use of <b>other</b>
	medications and other medical conditions.
	2.3 Identify and act upon situations requiring
	referral to pharmacist.
3.Provide information on GIT products and services.	<ul> <li>3.1 Recommend products appropriate to Customer symptoms and needs.</li> <li>3.2 Provide the customer with information and Directions for product use.</li> <li>3.3 Provide information to customers on self-care practices.</li> <li>3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.</li> </ul>

## RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of gastro-intestinal products • national regulations must comply with:

- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of gastro-intestinal

#### medicines.

# **Gastro-intestinal products** may include:

- laxatives
- anti-diarrhoea medicine
- antispasmodic medication
- fibre supplements
- rehydration solutions
- heartburn and indigestion medication, e.g. antacids, alginates and H2 antagonists
- haemorrhoidal products
- anthelmintic (worming) products

## OTC products

# **Gastro-intestinal products** may come in various forms, including:

- liquid
- tablet, capsule, caplets
- ointments and creams
- suppositories
- granules
- mixtures
- powders
- enemas

## **Sources of information** may include:

- health care information
- pharmacy or supplier product leaflets, brochures manuals
- manufacturer information
- industry and professional publications.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment.

## **ASSESSMENT GUIDE:**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

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# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling gastro-intestinal medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - using appropriate product terminology

applies knowledge of common symptoms or indicators of gastro-intestinal conditions

- applies knowledge of the common causes of gastro-intestinal conditions
- applies knowledge of products appropriate to treat common gastro-intestinal conditions
- applies knowledge of lifestyle and self-care practices and support services
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements

## Context of and specific resources for assessment:

Assessment must ensure:

- demonstration of the sale of gastro-intestinal medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information
  - self-care advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of gastro-intestinal products.

## **Methods of assessment:**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling gastro-intestinal medicines to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **UNDERPINNING KNOWLEDGE AND SKILLS:**

Underpinning knowledge	Underpinning skills
• pharmacy policies, protocols and procedures	• interpersonal communication skills to:

\_\_\_\_\_ | Page **79** of **133**  relating to the sale of GIT products

- common GIT infections and conditions for which medicines and products may be of assistance
- range of medicines used to GIT infections basic understanding of modes of action for medicines that can be sold without the involvement of a pharmacist
- common risk factors that and related lifestyle and self-care information
- common side effects
- aids and equipment that may be of assistance to customers, including product applicators
- role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required

- Communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication
- ask questions to identify and confirm requirements
- use and interpret non-verbal communication
- apply literacy skills to read and interpret medication and self-care information
- · respect and maintain privacy and confidentiality of customer information
- demonstrate procedures for identifying symptoms and identifying products related
- access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

## 49. Drugs related to first aid and wound care

UNIT TITLE	Drugs related to first aid and wound care				
DESCRIPTOR	This unit covers ski customers on produ to first aid and wou	icts, services	and customer	-	
CODE	SOC04S2U49V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
Develop knowledge of first aid and wound care products and customer self-care practices.	<ul> <li>1.1Identify first aid and wound care products.</li> <li>1.2 Identify customer self-care practices and sources of information on first aid and wound care products.</li> <li>1.3 Use appropriate product terminology</li> </ul>
2.Identify customer first aid and wound care product needs.	<ul> <li>2.1 Identify customer needs, symptoms, duration and severity.</li> <li>2.2 Determine customer's current use of other medications and other medical conditions.</li> <li>2.3 Identify and act upon situations requiring referral to pharmacist.</li> </ul>

## RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

• national regulations

Sale of **first aid and wound care products** must comply with:

- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of first aid and wound medicines.

First aid and wound care products may include:

- dressings, strappings, bandages and supports
- surgical implements
- antiseptic, skin healing and care products
- aids and equipment, e.g. protective devices and mobility aids.

First aid and wound carep roducts may come in various forms, including:

- liquid, spray, gels
- adhesive and non-adhesive pads and patches
- creams and ointments
- pastes.

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#### **Sources of information** may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment.

## ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

## Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling first aid and wound care medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - demonstrating the application of dressings, aids and equipment
  - using appropriate product terminology.
- applies knowledge of the common causes of injuries and wounds
- applies knowledge of products appropriate to treat injuries and wounds
- applies knowledge of injury and wound types and healing process and stages
- applies knowledge of lifestyle, self-care practices and support services
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

## Context of and specific resources for assessment

Assessment must ensure:

- demonstration of the sale of first aid and wound care medicines and products, over sufficient Time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information
  - self-care advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of first aid and wound care products.

## Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling first aid and wound care medicines and products to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

#### UNDERPINNING KNOWLEDGE AND SKILLS:

#### **Underpinning knowledge Underpinning skills** • pharmacy policies, protocols and procedures • interpersonal communication skills to: relating to the sale of first aid and wound care communicate with the customer, including products obtaining and providing information and confirming understanding, through clear · common wound infections and and direct communication conditions for which medicines and products may ask questions to identify and confirm be of assistance • range of medicines used to wound requirements use and interpret non-verbal basic understanding of modes of action for communication medicines that can be sold without the • apply literacy skills to read and interpret involvement of a pharmacist medication and self-care information • common risk factors that and related lifestyle and self-care information · respect and maintain privacy and • common side effects confidentiality of customer information • aids and equipment that may be of assistance • demonstrate procedures for identifying to customers, including product symptoms and identifying products related applicators · access and use information systems as · role boundaries and responsibilities and required by the role circumstances under which referral to a • plan and organise work to meet customer pharmacist or other pharmacy staff is service requirements. required • communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues • procedures to follow for collecting and supplying information to an agent acting on

behalf of a customer	
communication methods and systems to	
operate as part of a team and provide relevant	
information to a pharmacist and other	
pharmacy staff as required	

## 50. Drugs related to Skin and Fungal Conditions

UNIT TITLE	Drugs related to Skin and Fungal Conditions				
DESCRIPTOR	This unit covers ski customers on produ to treat skin and fur	icts, services	and customer	-	
CODE	SOC04S2U50V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
Develop knowledge of skin and fungal products and customer self-care practices.	<ul> <li>1.1Identify skin and fungal products.</li> <li>1.2Identify customer self-care practices and sources of information on skin and fungal products.</li> <li>1.3 Use appropriate product terminology</li> </ul>
2.Identify customer skin and fungal products needs.	<ul> <li>2.1 Identify customer needs, symptoms, duration and severity.</li> <li>2.2 Determine customer's current use of other medications and other medical conditions.</li> <li>2.3 Identify and act upon situations requiring referral to pharmacist.</li> </ul>
3.Provide information on skin and fungal products and services.	3.1 <b>Recommend</b> products appropriate to Customer symptoms and needs. 3.2 Provide the customer with information and Directions for product use. 3.3 Provide information to customers on self- care practices. 3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.

## **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of **skin and fungal products** must comply with:

- national regulations
- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of first aid and woundcare medicines.

## Skin and fungal products may include:

- anti-fungal treatments
- anti-bacterials and infection or infestation treatments
- anti-pruritics

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• moisturisers and skin protection products.

## Medicines and products may include:

- complementary medicines
- non-scheduled products
- OTC medicine
- prescription medicines

#### **Sources of information** may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment.

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling skin and fungal medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - using appropriate product terminology
- applies knowledge of common symptoms or indicators of skin and fungal conditions
- applies knowledge of the common causes of skin and fungal conditions
- $\bullet$  applies knowledge of products appropriate to treat common skin and fungal conditions
- applies knowledge of lifestyle, self-care practices and support services
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy.
- plans and carries out work to meet customer service workflow requirements.

#### Context of and specific resources for assessment

#### Assessment must ensure:

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- demonstration of the sale of skin and fungal medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information
  - self-care advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of skin and fungal products.

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling skin and fungal medicines to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **UNDERPINNING KNOWLEDGE AND SKILLS:**

#### **Underpinning knowledge Underpinning skills** • pharmacy policies, protocols and procedures • interpersonal communication skills to: communicate with the customer, relating to the sale of skin and fungal including obtaining and providing products information and confirming • common skin infections and fungal understanding, through clear and direct conditions for which medicines and products may communication be of assistance • range of medicines used for skin disease and ask questions to identify and confirm fungal disease basic understanding of modes of requirements action for medicines that can be sold without the use and interpret non-verbal involvement of a pharmacist communication • common risk factors that and related lifestyle and • apply literacy skills to read and interpret self-care information medication and self-care information • common side effects • respect and maintain privacy and • aids and equipment that may be of assistance confidentiality of customer information to customers, including product demonstrate procedures for identifying applicators. symptoms and identifying products related • role boundaries and responsibilities and circumstances under which referral to a · access and use information systems as pharmacist or other pharmacy staff is required by the role • plan and organise work to meet customer required. • communication skills to collect and provide service requirements. information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues • procedures to follow for collecting and

supplying information to an agent acting on	
behalf of a customer	
<ul> <li>communication methods and systems to</li> </ul>	
operate as part of a team and provide relevant	
information to a pharmacist and other	
pharmacy staff as required	

## 51. Baby Care Products and Medicines

UNIT TITLE	Baby Care Products and Medicines				
DESCRIPTOR	This unit covers skills and knowledge required to provide information to customers on products, services and customer self-care practices related to baby and infant care products.				
CODE	SOC04S2U51V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
Develop knowledge of Baby Care Products	1.1 Identify Baby Care Products and
and Medicines and customer self-care	Medicines products.
practices.	1.2Identify customer self-care practices and
	sources of information on Baby Care
	Products and Medicines products.
	1.3 Use appropriate product terminology
2.Identify customer Baby Care Products and	2.1 Identify customer needs, symptoms,
Medicines needs.	duration and severity.
	2.2 Determine customer's current use of other
	medications and other medical conditions.
	2.3 Identify and act upon situations requiring referral to pharmacist.
3. Provide information on Baby Care Products	3.1 <b>Recommend</b> products appropriate to
and Medicines and services.	Customer symptoms and needs.
und ividucines und services.	3.2 Provide the customer with information and
	Directions for product use.
	3.3 Provide information to customers on self-
	care practices.
	3.4 Identify and act upon opportunities to
	suggest companion products relevant to
	desired health care outcomes.

## **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of baby and infant care

• national regulations

**products** must comply with:

- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale baby and infant care medicines.

Baby and infant care products may include:

- nappies and related products
- formula and feeding-related products and Sterilizer kits

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- teething products
- rash and other skin treatments.

#### Medicines and products may include:

- complementary medicines
- non-scheduled products
- pharmacy medication.

## **Baby and infant care products** may come in various forms, including:

- liquid, sprays, drops
- ointments, creams, oils, lotions
- powders
- formulas
- durable products.

## **Sources of information** may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- medicines databases
- manufacturer information
- industry and professional publications.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment.

#### **ASSESSMENT GUIDE**

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

## **Evidence of the following is essential:**

- applies pharmacy protocols and procedures when selling baby and infant care medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet baby and infant health needs
  - using appropriate product terminology
- applies knowledge of common symptoms or indicators of baby and infant health care conditions
- applies knowledge of the common baby and infant health care needs
- applies knowledge of products to meet baby and infant health care needs
- respects and protects customer privacy when communicating with customers
- applies knowledge of lifestyle, baby and infant health care practices and support services

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- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

Assessment must ensure:

- demonstration of the sale of baby and infant care products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information
  - baby and infant health care advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of baby and infant care products and services.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling baby and infant care products to a range of Customers.
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **UNDERPINNING KNOWLEDGE AND SKILLS:**

Underpinning knowledge	Underpinning skills
<ul> <li>Underpinning knowledge</li> <li>pharmacy policies, protocols and procedures relating to the Baby Care Products and Medicines</li> <li>common products used</li> <li>range of medicines used for Baby Care Products and Medicines basic understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that and related lifestyle and self-care information</li> <li>common side effects</li> <li>aids and equipment that may be of assistance to customers, including product applicators.</li> <li>role boundaries and responsibilities and circumstances under which referral to a</li> </ul>	Underpinning skills  Interpersonal communication skills to:  Communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication  Ask questions to identify and confirm requirements  Luse and interpret non-verbal communication  apply literacy skills to read and interpret medication and self-care information  respect and maintain privacy and confidentiality of customer information  demonstrate procedures for identifying symptoms and identifying products related
pharmacist or other pharmacy staff is required.	access and use information systems as required by the role

- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required
- plan and organise work to meet customer service requirements.

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#### 52. **Drugs related to Asthma**

UNIT TITLE	Drugs related to As	sthma			
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding of the asthma condition and provide information to customers on products, services and customer self-care practices to support customers to manage asthma				
CODE	SOC04S2U52V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
1. Develop knowledge of Drugs related to Asthma and customer self-care practices.	1.1Identify Drugs related to Asthma 1.2Identify customer self-care practices and
risuma and customer sen care practices.	sources of information on Drugs related to
	Asthma.
	1.3 Use appropriate product terminology
2.Identify customer medicines needs for asthma	2.1 Identify customer needs, symptoms, duration and severity.
	2.2 Determine customer's current use of other medications and other medical conditions.
	2.3 Identify and act upon situations requiring referral to pharmacist.
3.Provide information on Drugs related to	3.1 <b>Recommend</b> products appropriate to
Asthma and services.	Customer symptoms and needs.
	3.2 Provide the customer with information and Directions for product use.
	3.3 Provide information to customers on self-
	care practices.
	3.4 Identify and act upon opportunities to
	suggest companion products relevant to
	desired health care outcomes.

## **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included. Sale of Drugs related to Asthma• national regulations

## **Asthma products** may include:

- relievers: (bronchodilators) short acting B2 agonists, ipratropium bromide, theophyline
- preventers: inhaled corticosteroids, cromoglycate, prednisone, prednisolone
- symptom controllers
- spacer devices, nebulisers, pressurised aerosols (puffers), masks for adults and children
- breath-activated metered dose inhalers or other delivery devices
- peak flow meters.

#### Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures And manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

**Other medications** may include:

• over the counter medicines

#### ASSESSMENT GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling asthma-related medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer health needs
  - demonstrating use of aids and equipment
- applies knowledge of the common symptoms and basic causes of asthma and associated risk factors
- applies knowledge of medicine, aids and equipment appropriate to treat or manage asthma conditions
- applies knowledge of lifestyle, self-care practices and support services
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

Assessment must ensure:

- demonstration of the sale of asthma-related medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - asthma product and service information
  - self-care and lifestyle advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of asthma products.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling asthma-related medicines, aids and equipment to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **UNDERPINNING KNOWLEDGE AND SKILLS:**

#### **Underpinning knowledge Underpinning skills** • pharmacy policies, protocols and procedures • interpersonal communication skills to: communicate with the customer, relating to the Drugs related to asthma including obtaining and providing • common products used information and confirming • range of medicines used for asthma basic understanding, through clear and direct understanding of modes of communication action for medicines that can be sold without the ask questions to identify and confirm involvement of a pharmacist requirements • common risk factors that and related lifestyle and use and interpret non-verbal self-care information communication • common side effects • apply literacy skills to read and interpret • aids and equipment that may be of assistance medication and self-care information to customers, including product applicators. respect and maintain privacy and confidentiality of customer information • role boundaries and responsibilities and • demonstrate procedures for identifying circumstances under which referral to a symptoms and identifying products related pharmacist or other pharmacy staff is • access and use information systems as required. • communication skills to collect and provide required by the role information to customers, including use of • plan and organise work to meet customer structured and open-ended questions and service requirements. interpretation of non-verbal cues

procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.

#### **Drugs related to Blood pressure** 53.

UNIT TITLE	Drugs related to Blood pressure				
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding of blood pressure and provide information to customers on products, services and customer self-care practices to support customers to manage blood pressure				
CODE	SOC04S2U53V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
1. Develop knowledge of Drugs related to	1.1Identify Drugs related to Blood pressure
Blood pressure and customer self-care	1.2Identify customer self-care practices and
practices.	sources of information on Drugs
	related to Blood pressure
	1.3 Use appropriate product terminology
2.Identify customer Medicines needs for blood	2.1 Identify customer needs, symptoms,
pressure	duration and severity. 2.2 Determine customer's current use of other
	medications and other medical conditions
	2.3 Identify and act upon situations requiring
	referral to pharmacist.
3. Provide information on Drugs related to	3.1 Recommend products appropriate to
Blood pressure and services.	Customer symptoms and needs.
Broom pressure and services.	3.2 Provide the customer with information and
	Directions for product use.
	3.3 Provide information to customers on self-
	care practices.
	3.4 Identify and act upon opportunities to
	suggest companion products relevant to desired
	health care outcomes.

## **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of Drugs related to blood pressure • national regulations

## **Blood pressure products** may include:

- electronic and manual blood pressure measuring devices
- blood pressure medication.

## Medicines and products may include:

- complementary medicines
- non-scheduled products
- pharmacy medication.

## Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

## **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment.

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

#### **Evidence of the following is essential:**

- applies pharmacy protocols and procedures when selling blood pressure medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - demonstrating use of aids and equipment
- applies knowledge of the common symptoms and basic causes of blood pressure and associated risk factors
- applies knowledge of medicine, aids and equipment appropriate to treat or manage blood pressure
- $\bullet$  applies knowledge of lifestyle, self-care practices and support services
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding

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- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

Assessment must ensure:

- demonstration of the sale of blood pressure medicines and products over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - blood pressure product and service information
  - self-care and lifestyle advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of blood pressure products.

## **UNDERPINNING KNOWLEDGE AND SKILLS:**

Underpinning knowledge	Underpinning skills
<ul> <li>pharmacy policies, protocols and procedures relating to the Drugs related to blood pressure</li> <li>common products used</li> <li>range of medicines used for drugs related to blood pressure understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that and related lifestyle and self-care information</li> <li>common side effects</li> <li>aids and equipment that may be of assistance to customers, including product applicators.</li> <li>role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.</li> <li>communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues</li> <li>procedures to follow for collecting and supplying information to an agent acting on behalf of a customer</li> <li>communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.</li> </ul>	<ul> <li>interpersonal communication skills to:         <ul> <li>communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication</li> <li>ask questions to identify and confirm requirements</li> <li>use and interpret non-verbal communication</li> </ul> </li> <li>apply literacy skills to read and interpret medication and self-care information</li> <li>respect and maintain privacy and confidentiality of customer information</li> <li>demonstrate procedures for identifying symptoms and identifying products related</li> <li>access and use information systems as required by the role</li> <li>plan and organise work to meet customer service requirements.</li> </ul>

## 54. Information on Complementary medicine

UNIT TITLE	Information on Complementary medicine				
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding of complementary medicine and provide information to customers on products, services and customer self-care practices to support customers to purchase appropriate complementary medicine and related products.				
CODE	SOC04S2U54V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
Develop knowledge on Complementary medicine and customer self-care practices.	1.1Identify Drugs related to Complementary medicine 1.2Identify customer self-care practices and sources of information on Drugs related to Complementary medicine 1.3 Use appropriate product terminology
2.Identify customer Medicines needs for Complementary medicine	<ul> <li>2.1 Identify customer needs, symptoms, duration and severity.</li> <li>2.2 Determine customer's current use of other medications and other medical conditions.</li> <li>2.3 Identify and act upon situations requiring referral to pharmacist.</li> </ul>
3.Provide information on Complementary medicine and services.	3.1 Recommend products appropriate to Customer symptoms and needs. 3.2 Provide the customer with information and Directions for product use. 3.3 Provide information to customers on self- care practices. 3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.

## **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of complimentary medicines • national regulations

## **Complementary medicines and products:**

- may include:
  - vitamins
  - minerals

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- herbs
- essential oils
- probiotics
- miscellaneous supplements.
- must comply with:
  - national regulations
  - industry codes of practice, standards and guidelines
  - community pharmacy policies, protocols and procedures relating to the sale of complementary medicines and products, aids and equipment.

**Health conditions** that may benefit from use of complementary medicines and products may include:

- cardio-vascular conditions
- depression
- pregnancy and breast feeding.

## Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures And manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

## **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids, test kits and equipment

## ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

## Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

• applies pharmacy protocols and procedures when selling complementary medicines, aids and equipment, including:

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- collecting the required information from customers
- identifying situations or requests requiring referral to a pharmacist and refer appropriately
- identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
- demonstrating use of complementary medicines, aids and equipment
- applies knowledge of the common symptoms that may benefit from the use of complementary medicines
- applies knowledge of complementary medicines, aids and equipment appropriate to treat or manage conditions
- applies knowledge of lifestyle, self-care practices and support services
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

Assessment must ensure:

- demonstration of the sale of complementary medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - complementary medicine and product and service information
  - self-care and lifestyle advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of complementary medicine products.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling complementary medicines, aids and equipment to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## Underpinning knowledge and skills

## Underpinning knowledge

- pharmacy policies, protocols and procedures relating to the Complementary medicine
- common products used
- range of medicines used for Complementary medicine understanding of modes of action for medicines that can be sold without the involvement of a pharmacist
- common risk factors that and related lifestyle and self-care information
- common side effects
- aids and equipment that may be of assistance to customers, including product applicators.
- role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- · communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.

## **Underpinning skills**

- interpersonal communication skills to:
  - communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication
  - ask questions to identify and confirm requirements
  - use and interpret non-verbal Communication
- apply literacy skills to read and interpret medication and self-care information
- · respect and maintain privacy and confidentiality of customer information
- demonstrate procedures for identifying symptoms and identifying products related
- · access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

#### 55. **Drugs related to Diabetes**

UNIT TITLE	Drugs related to Diabetes				
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding of diabetes conditions and provide information to customers products, services and customer self-care practices to support customers to manage diabetes.				
CODE	SOC04S2U55V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
1. Develop knowledge on Drugs related to	1.1Identify Drugs related to Diabetes
Diabetes and customer self-care practices.	1.2Identify customer self-care practices and
_	sources of information on Drugs
	related to diabetes
	1.3 Use appropriate product terminology
2.Identify customer medicine needs for drugs	2.1 Identify customer needs, symptoms,
related to Diabetes	duration and severity.
	2.2 Determine customer's current use of other
	medications and other medical conditions.
	2.3 Identify and act upon situations requiring referral to pharmacist.
3.Provide information on Drugs related to	3.1 <b>Recommend</b> products appropriate to
Diabetes and services.	Customer symptoms and needs.
2 Tale Coop and Services.	3.2 Provide the customer with information and
	Directions for product use.
	3.3 Provide information to customers on self- care practices.
	3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.

## **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of Drugs related to Diabetes • national regulations

## **Diabetes types and related conditions** may include:

- Type 1 diabetes or insulin-dependent diabetes
- Type 2 diabetes or non-insulin-dependent diabetes
- hypoglycaemia.

Sale of diabetes medications aids and equipment must comply with:

• national regulations

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- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of first aid and wound care medicines.

## Diabetes-related products, aids, test kits and equipment may include:

- insulin, syringes, pens, lancets
- other diabetic medication
- blood glucose monitoring machines, reagent strips
- glucose urine testing kits.

## **Medicines and products** may include:

- complementary medicines
- non-scheduled products
- pharmacy medication.

## Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

**Recommendations** refer to: • only those medicines not requiring referral to a doctor.

This may include over the counter (OTC) medicines.

#### ASSESSMENT GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

## Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling diabetes-related medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - demonstrating use of aids and equipment
- applies knowledge of the common symptoms and basic causes of diabetes conditions and associated risk factors
- applies knowledge of medicine, aids and equipment appropriate to treat and manage diabetes conditions

- applies knowledge of lifestyle, self-care practices and support services
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- demonstrates ability to put the customer at ease and use questioning techniques appropriate to discussing highly sensitive issues
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

Assessment must ensure:

- demonstration of the sale of diabetes-related medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - diabetes product and service information
  - self-care and lifestyle advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of diabetes products.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- observation of the candidate in the workplace selling diabetes-related medicines, aids and equipment to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

#### UNDERPINNING KNOWLEDGE AND SKILLS

Underpinning knowledge	Underpinning skills
pharmacy policies, protocols and procedures	• interpersonal communication skills to:
relating to the diabetics	<ul> <li>communicate with the customer, including</li> </ul>
• common products used	obtaining and providing information and
<ul> <li>range of medicines used for diabetics understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that and related lifestyle and self-care information</li> </ul>	confirming understanding, through clear and direct communication  ask questions to identify and confirm requirements  use and interpret non-verbal Communication

- common side effects
- aids and equipment that may be of assistance to customers, including product applicators
- role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.

- apply literacy skills to read and interpret medication and self-care information
- respect and maintain privacy and confidentiality of customer information
- demonstrate procedures for identifying symptoms and identifying products related
- access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

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#### Information on Products Related To Anti-Obesity, Diet 56. and Nutritional Products **Management**

UNIT TITLE	Information on Products Related To Anti-Obesity, Diet Management			agement	
	and Nutritional Products				
DESCRIPTOR	customers on produc	This unit covers skills and knowledge required to provide information to customers on products, services and customer self-care practices related to diet, nutrition and weight management.			
CODE	SOC04S2U56V1	Level	4	Credit	4

Elements of Competence	PERFORMANCE CRITERIA
Develop knowledge on To Anti-Obesity, Diet Management And Nutritional Products and customer self-care practices.	1.1Identify Drugs related to Anti-Obesity, Diet Management And Nutritional Products 1.2Identify customer self-care practices and sources of information on Drugs related
	to Anti-Obesity, Diet Management And Nutritional Products  1.3 Use appropriate product terminology  2.1 Identify customer needs, symptoms, duration
2.Identify customer Medicines needs for Drugs related to Anti-Obesity, Diet Management And Nutritional Products	And severity.  2.2 Determine customer's current use of <b>other medications</b> and other medical conditions.  2.3 Identify and act upon situations requiring referral to pharmacist.
3.Provide information on drugs related to Anti-Obesity, Diet Management And Nutritional Products	<ul> <li>3.1 Recommend products appropriate to Customer symptoms and needs.</li> <li>3.2 Provide the customer with information and Directions for product use.</li> <li>3.3 Provide information to customers on self-care practices.</li> <li>3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.</li> </ul>

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of Drugs related to Anti-Obesity, • national regulations Diet Management And Nutritional Products

#### Common diet, nutrition and weight-related conditions may include:

- anorexia
- bulimia
- obesity
- weight loss due to illness.

#### Diet, nutrition and weight management products may include:

- vitamins
- minerals
- herbs
- supplements.

## Medicines and products may include:

- complementary medicines
- nutritional supplements
- OTC products
- prescription medication.

# Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

#### **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- aids and equipment

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines

for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

• applies pharmacy protocols and procedures when selling diet, nutrition and weight management medicines, products, aids and equipment, including:

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- collecting the required information from customers
- identifying situations or requests requiring referral to a pharmacist and refer appropriately
- identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
- demonstrating use of aids and equipment
- applies knowledge of the common symptoms and basic causes of diabetes conditions and associated risk factors
- applies knowledge of medicine, aids and equipment appropriate to treat and manage diabetes conditions
- applies knowledge of lifestyle, self-care practices and support services
- applies an understanding lifestyle, self-care practices and support services
- applies an understanding of evidence-based assessment of the efficacy of diet, nutrition and weight-related products
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

#### Context of and specific resources for assessment

Assessment must ensure:

- demonstration of the sale of diet, nutrition and weight management medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - product information

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling diet, nutrition and weight management medicines to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **Underpinning knowledge**

Underpinning knowledge	Underpinning skills
<ul> <li>pharmacy policies, protocols and procedures</li> </ul>	• interpersonal communication skills to:
relating to the Anti-Obesity, Diet Management And Nutritional Products • common products used	<ul> <li>communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication</li> </ul>

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- range of medicines used for Anti-Obesity, Diet Management And Nutritional Products understanding of modes of action for medicines that can be sold without the involvement of a pharmacist
- common risk factors that and related lifestyle and self-care information
- common side effects
- aids and equipment that may be of assistance to customers, including product applicators
- role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.

- ask questions to identify and confirm requirements
- use and interpret non-verbal Communication
- apply literacy skills to read and interpret medication and self-care information
- respect and maintain privacy and confidentiality of customer information
- demonstrate procedures for identifying symptoms and identifying products related
- access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

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#### Drugs used during pregnancy and maternal health 57.

UNIT TITLE	Drugs used during	pregnancy a	nd maternal h	ealth	
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding of pregnancy and maternal health and provide information to customers on products, services and customer self-care practices to support customers to manage pregnancy and maternal health.				
CODE	SOC04S2U57V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
Develop knowledge on Drugs used during pregnancy and maternal health and customer self-care practices.	1.1Identify Drugs used during pregnancy and maternal health. 1.2Identify customer self-care practices and sources of information on Drugs used during pregnancy and maternal health 1.3 Use appropriate product terminology
2.Identify drugs used during pregnancy and maternal health	2.1 Identify customer needs, symptoms, duration and severity. 2.2 Determine customer's current use of <b>other medications</b> and other medical conditions. 2.3 Identify and act upon situations requiring referral to pharmacist.
3.Provide information on Drugs used during pregnancy and maternal health	<ul> <li>3.1 Recommend products appropriate to Customer symptoms and needs.</li> <li>3.2 Provide the customer with information and Directions for product use.</li> <li>3.3 Provide information to customers on self- care practices.</li> <li>3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.</li> </ul>

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

## Pregnancy and maternal healthrelated conditions may include:

- morning sickness
- fatigue
- changes in hair condition, e.g. drier or oilier
- · weakened nails
- varicose veins
- indigestion or heartburn
- constipation

- haemorrhoids
- swelling of hands and feet
- backache
- headache
- breast and nipple changes
- pre-eclampsia
- gestational diabetes
- postnatal depression.

## Sale of **pregnancy and maternal health products** must comply with:

- national regulations
- industry codes of practice, standards and guidelines

#### Pregnancy and maternal health related products may include:

- morning sickness treatments
- nipple care products
- pregnancy testing kits
- stretch mark and related skin care products,
- nipple shields
- breast expressing kits
- nursing pads
- nursing accessories, e.g. pillows
- maternity pads

## Medicines and products may include:

- complementary medicines
- dietary supplements

### Sources of information, specialist services and practitioners include:

- health care information
- pharmacy or supplier product leaflets, brochures andmanuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

## **Recommendations** refer to:

- only those medicines not requiring referral to a doctor. This may include over the counter (OTC) medicines.
- Aids, test kits and equipment

## ASSESSMENT GUIDE

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The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

## Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling pregnancy and maternal health-related medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - demonstrating use of aids and equipment
- applies knowledge of the common symptoms and basic causes of pregnancy-related and maternal health conditions and associated risk factors
- applies knowledge of medicine, aids and equipment appropriate to treat or manage pregnancy and maternal health conditions.
- applies knowledge of lifestyle, self-care practices and support services
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- demonstrates ability to put the customer at ease and use questioning techniques appropriate to discussing highly sensitive issues
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

## Context of and specific resources for assessment

Assessment must ensure:

- demonstration of the sale of pregnancy and maternal health-related medicines and products, over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - pregnancy and maternal health product and service information
  - self-care and lifestyle advice
- access to a range of customers with different requirements (real or simulated)
- access to a range of pregnancy and maternal health products.

#### Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling pregnancy and maternal health-related medicines, aids and equipment to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **Underpinning knowledge**

## Underpinning knowledge

- pharmacy policies, protocols and procedures relating to Drugs used during pregnancy and maternal health
- common products used
- range of medicinesused during pregnancy and maternal health understanding of modes of action for medicines that can be sold without the involvement of a pharmacist
- common risk factors that and related lifestyle and self-care information
- common side effects
- aids and equipment that may be of assistance to customers, including product applicators.
- role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.

## **Underpinning skills**

- interpersonal communication skills to:
  - communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication
  - ask questions to identify and confirm requirements
  - use and interpret non-verbal Communication
- apply literacy skills to read and interpret medication and self-care information
- respect and maintain privacy and confidentiality of customer information
- demonstrate procedures for identifying symptoms and identifying products related
- access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

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#### **Drugs used** for smoking cessation 58.

UNIT TITLE	Drugs used for smo	oking cessati	on		
DESCRIPTOR	This unit covers skill of smoking cessation services and custome smoking cessation	and provide i	information to o	customers on pro	oducts,
CODE	SOC04S2U58V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
Develop knowledge on Drugs used for smoking cessation and customer self-care practices.	1.1Identify Drugs used for smoking cessation 1.2Identify customer self-care practices and sources of information on Drugs used for smoking cessation 1.3 Use appropriate product terminology
2.Identify customer drugs used for smoking cessation	2.1 Identify customer needs, symptoms, duration and severity. 2.2 Determine customer's current use of <b>other medications</b> and other medical conditions. 2.3 Identify and act upon situations requiring referral to pharmacist.
3.Provide information on Drugs used for smoking cessation	<ul> <li>3.1 Recommend products appropriate to Customer symptoms and needs.</li> <li>3.2 Provide the customer with information and Directions for product use.</li> <li>3.3 Provide information to customers on self- care practices.</li> <li>3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.</li> </ul>

## **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals

- manufacturer information
- industry and professional publications
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

Sale of **smoking cessation medications aids and equipment** must comply with:

- national regulations
- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols and procedures relating to the sale of first aid and wound

care medicines

## Smoking cessation-related products and aids may include:

- nicotine replacement therapy, including patches, gums
- and inhalers
- audio and video resources.

## Medicines and products may include:

- complementary medicines
- non-scheduled products
- pharmacy medication.

#### **Other medications** may include:

- over the counter medicines
- prescription medicines
- herbal and vitamin supplements

#### **Recommendations** refer to:

• only those medicines not requiring referral to a doctor.

This may include over the counter (OTC) medicines.

• aids, test kits and equipment

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- applies pharmacy protocols and procedures when selling smoking cessation-related medicines, aids and equipment, including:
  - collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - demonstrating use of smoking cessation products
- applies knowledge of nicotine dependence, triggers that contribute to smoking and barriers to quitting smoking
- applies knowledge of smoking and related health conditions and side effects resulting from use of smoking cessation products
- applies knowledge of nicotine dependence, triggers that contribute to smoking and barriers to quitting smoking
- applies knowledge of lifestyle, self-care practices and support services
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- demonstrates ability to put the customer at ease and use questioning techniques appropriate to discussing highly sensitive issues
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

#### Context of and specific resources for assessment

Assessment must ensure:

- demonstration of the sale of smoking cessation-related medicines and products over sufficient time to demonstrate handling of a range of contingencies
- performance is observed by the assessor or a technical expert working in partnership with the assessor.
- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures
- access to relevant documentation, such as:
  - smoking cessation product and service information

### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of the candidate in the workplace selling smoking cessation-related medicines and aids to a range of customers
- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

#### UNDERPINNING KNOWLEDGE AND SKILLS

## Underpinning knowledge

- pharmacy policies, protocols and procedures relating to Drugs used for smoking cessation
- common products used
- range of Drugs used for smoking cessation
- understanding of modes of action for medicines that can be sold without the involvement of a pharmacist
- common risk factors that and related lifestyle and self-care information
- common side effects
- aids and equipment that may be of assistance to customers, including product applicators.
- role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.
- communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues
- procedures to follow for collecting and supplying information to an agent acting on behalf of a customer
- · communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.

## **Underpinning skills**

- interpersonal communication skills to:
  - communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication
  - ask questions to identify and confirm requirements
  - use and interpret non-verbal Communication
- apply literacy skills to read and interpret medication and self-care information
- · respect and maintain privacy and confidentiality of customer information
- · demonstrate procedures for identifying symptoms and identifying products related
- · access and use information systems as required by the role
- plan and organise work to meet customer service requirements.

# 59. **Products related to Cosmetic, Hair and Teeth**

UNIT TITLE	Products related to	Cosmetic, H	air and Teeth		
DESCRIPTOR	This unit describes the performance outcomes, skills and knowledge required to recommend and provide advice on hair, beauty and cosmetic products and services to customers.				
CODE	SOC04S2U59V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
1. Develop knowledge on Products related to	1.1Identify Products related to Cosmetic,
Cosmetic, Hair and Teeth and customer self-	Hair and Teeth
care practices.	1.2Identify customer self-care practices and
	sources of information on Products related
	to Cosmetic, Hair and Teeth
	1.3 Use appropriate product terminology
2.Identify customer Products related to	2.1 Identify customer needs, symptoms,
Cosmetic, Hair and Teeth	duration and severity.
	2.2 Determine customer's current use of other
	medications and other medical conditions.
	2.3 Identify and act upon situations requiring
	referral to pharmacist.
3. Provide information on Products related to	3.1 Recommend products appropriate to
Cosmetic, Hair and Teeth	Customer symptoms and needs.
Cosmetic, Hun und Teeth	3.2 Provide the customer with information and
	Directions for product use.
	3.3 Provide information to customers on self-
	care practices.
	3.4 Identify and act upon opportunities to
	suggest companion products relevant to desired
	health care outcomes.

#### **RANGE STATEMENT**

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Product knowledge may include: • brand options

- application procedures and techniques
- benefits and effects of various products
- method of production
- guarantees

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- price
- ingredients
- elements of design such as:
  - line, direction, focal points, balance
  - camouflage of skin or hair faults.

## Sources of information may include:

- store or supplier product leaflets and manuals
- fashion magazines
- manufacturer representatives
- product labels
- hair and beauty shows
- internet
- customer feedback
- designated staff members.

## **Comparisons between products and services** may relate to:

- features and effects of products and services
- method of application
- price
- storage requirements and shelf life.

## **Product range** may include:

- hair products such as:
  - hair colour
  - shampoos and conditioners
  - styling aids such as mousses, gels and hairsprays
  - hair ornaments
  - brushes, combs
  - blow dryers
- beauty products such as:
  - skin care products for face and body

• cosmetic products such as:

- face and body make-up, pre-make-up products and stabilisers
- brushes, sponges
- applicators
- pallets
- lash curlers, artificial lashes, tweezers
- magnifying mirrors
- containers and trays, make-up boxes
- pencil sharpeners.

#### **Customers** may include: • people with routine or special requests

- people with special needs
- regular and new customers
- people from a range of social, cultural and ethnic backgrounds and with varying physical and mental abilities.

#### Staff members may include:

- new or existing staff
- full-time, part-time or casual
- people with varying levels of language and literacy
- people from a range of cultural, social and ethnic

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## Customer requirements may

include:

- occasion (e.g. casual, professional, day or evening)
- colour preferences and style
- durability, function and usage
- cost
- lifestyle
- physical characteristics, including allergic reactions
- product preferences, including desire to use natural products
- culture and ethnicity.

Services may include:

- product advice for home care treatments
- hair, skin and nail care advice
- hair, skin and nail care treatments
- colour coordination for hair and make-up products

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines

for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this

Evidence of the following is essential:

- continually updates and applies product knowledge to provide comprehensive advice to customers and staff
- consistently applies store policy and procedures and industry codes of practice in regard to sales and customer service procedures
- advises customers and informs sales team members of skin and hair care essentials
- advises customers on the use and application of hair, beauty and cosmetic products, including hair, skin and nail care advice, colour coordination for hair and make-up products and advice on current fashion trends and design elements
- consistently advises on product performance and features and benefits of products according to store policy and procedures.

## Context of and specific resources for assessment

Assessment must ensure:

- a retail work environment
- relevant sources of product information
- relevant documentation, such as:
  - store policy and procedures manuals
  - relevant regulations
- an appropriate range of hair, beauty and cosmetic products.

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of performance in the workplace
- third-party reports from a supervisor
- a role play
- written or verbal answers to questions about specific skills and knowledge
- review of portfolios of evidence and third-party workplace reports of on-the-job performance

## Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
<ul> <li>pharmacy policies, protocols and Products related to Cosmetic, Hair and Teeth</li> <li>common products used</li> <li>range of Drugs used for Cosmetic, Hair and Teeth</li> <li>understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that and related lifestyle and self-care information</li> <li>common side effects</li> <li>aids and equipment that may be of assistance to customers, including product applicators.</li> <li>role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.</li> <li>communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues</li> <li>procedures to follow for collecting and supplying information to an agent acting on behalf of a customer</li> <li>communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.</li> </ul>	interpersonal communication skills to:         communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication         ask questions to identify and confirm requirements         use and interpret non-verbal Communication         apply literacy skills to read and interpret medication and self-care information         respect and maintain privacy and confidentiality of customer information         demonstrate procedures for identifying symptoms and identifying products related         access and use information systems as required by the role         plan and organise work to meet customer service requirements.

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#### 60. **Drugs related to poisoning**

UNIT TITLE	Drugs related to poisoning				
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding of Drugs related to poisoning and provide information to customers on products.				
CODE	SOC04S2U60V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
1. Develop knowledge on Drugs related to	1.1Identify Drugs related to poisoning
poisoning and customer self-care practices.	1.2Identify customer self-care practices and
	<b>sources of information on</b> Drugs related to
	poisoning
	1.3 Use appropriate product terminology
2.Identify customer	2.1 Identify customer needs, symptoms,
Drugs related to poisoning	duration and severity.
	2.2 Determine customer's current use of <b>other</b>
	<b>medications</b> and other medical conditions.
	2.3 Identify and act upon situations requiring
	referral to pharmacist.
3. Provide information on Drugs related to	3.1 <b>Recommend</b> products appropriate to
poisoning	Customer symptoms and needs.
	3.2 Provide the customer with information and
	Directions for product use.
	3.3 Provide information to customers on self-
	care practices.
	3.4 Identify and act upon opportunities to
	suggest companion products relevant to desired
	health care outcomes.

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of drugs related to poisoining medications aids and equipment must comply with:

- national regulations
- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols

## Drugs related to poisioning may include:

- Classification of antidotes
- Management of overdose &poisoning.
- Enhancing anti-dote effects

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#### • Common anti-dotes

#### Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

## Other medications may include:

• prescription medicines

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

# Critical aspects for assessment and evidence required to demonstrate competency in this unit

- •collecting the required information from customers
  - identifying situations or requests requiring referral to a pharmacist and refer appropriately
  - identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
  - identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
  - demonstrating use of aids and equipment
  - identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding
- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

## Context of and specific resources for assessment

Assessment must ensure:

performance is observed by the assessor or a technical expert working in partnership with the assessor.

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- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **Underpinning knowledge and skills**

#### Underpinning knowledge **Underpinning skills** • pharmacy policies, protocols and procedures • interpersonal communication skills to: communicate with the customer, including relating to poisioning obtaining and providing information and • common products used confirming understanding, through clear • range of Drugs used for relating to poisioning and direct communication • understanding of modes of action for medicines ask questions to identify and confirm that can be sold without the involvement of a pharmacist requirements • common risk factors that and related lifestyle and use and interpret non-verbal self-care information Communication common side effects • apply literacy skills to read and interpret • aids and equipment that may be of assistance medication and self-care information to customers, including product respect and maintain privacy and applicators. confidentiality of customer information • role boundaries and responsibilities and • demonstrate procedures for identifying circumstances under which referral to a symptoms and identifying products related pharmacist or other pharmacy staff is · access and use information systems as required. required by the role • communication skills to collect and provide · plan and organise work to meet customer information to customers, including use of service requirements. structured and open-ended questions and interpretation of non-verbal cues • procedures to follow for collecting and supplying information to an agent acting on behalf of a customer · communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.

## 61. Drugs related to central nervous system (CNS)

UNIT TITLE	Drugs related to cer	ntral nervous	s system (CNS	)	
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding				
	of Drugs related to CNS and provide information to customers on products				
CODE	SOC04S2U61V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA		
1. Develop knowledge on Drugs related to	1.1Identify Drugs related to CNS		
CNS and customer self-care practices.	1.2Identify customer self-care practices and		
	sources of information on Drugs related to		
	CNS		
	1.3 Use appropriate product terminology		
2.Identify customer Drugs related to CNS	<ul> <li>2.1 Identify customer needs, symptoms, duration And severity.</li> <li>2.2 Determine customer's current use of <b>other medications</b> and other medical conditions.</li> <li>2.3 Identify and act upon situations requiring referral to pharmacist.</li> </ul>		
3.Provide information on Drugs related to CNS	3.1 <b>Recommend</b> products appropriate to Customer symptoms and needs. 3.2 Provide the customer with information and Directions for product use. 3.3 Provide information to customers on self- care practices. 3.4 Identify and act upon opportunities to suggest companion products relevant to desired health care outcomes.		

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of **drugs related to CNS medications aids and equipment** must comply with:

- national regulations
- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols

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## Drugs related to CNS may Include;

- anesthetics
- Hypnotics and sedatives
- anti-epileptics Anti-anxieties Anti-Depressants

Anti- Parkinson's

#### Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

## Other medications may include:

• prescription medicines

#### ASSESSMENT GUIDE

The assessment guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

## Critical aspects for assessment and evidence required to demonstrate competency in this unit

collecting the required information from customers

- identifying situations or requests requiring referral to a pharmacist and refer appropriately
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- identifying and supplying the relevant medicines, information, aids and equipment to meet customer needs
- demonstrating use of aids and equipment
- identifies and refers to specialist sources of information, advice and expertise to assist the customer and maintain currency of knowledge
- respects and protects customer privacy when communicating with customers
- provides information to customers in ways appropriate to customer needs and demonstrates appropriate techniques to confirm understanding

- recognises the situations requiring referral to a pharmacist or other pharmacy staff according to pharmacy policy
- plans and carries out work to meet customer service workflow requirements.

## Context of and specific resources for assessment

Assessment must ensure:

performance is observed by the assessor or a technical expert working in partnership with the assessor.

- access to a real or simulated pharmacy environment
- access to relevant pharmacy protocols and procedures

#### **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## **Underpinning knowledge and skills**

#### **Drugs related to Blood** 62.

UNIT TITLE	Drugs related to Blo	ood			
DESCRIPTOR	This unit covers skills and knowledge required to develop a basic understanding				
	of Drugs related to Blood and provide information to customers on products				
CODE	SOC04S2U62V1	Level	4	Credit	4

Elements of COMPETENCE	PERFORMANCE CRITERIA
1. Develop knowledge on Drugs related to	1.1Identify Drugs related to Blood
Blood and customer self-care practices.	1.2Identify customer self-care practices and
-	sources of information on Drugs related to
	Blood
	1.3 Use appropriate product terminology
2.Identify customer Drugs related to Blood	2.1 Identify customer needs, symptoms,
	duration And severity.
	2.2 Determine customer's current use of <b>other</b>
	medications and other medical conditions.
	2.3 Identify and act upon situations requiring
	referral to pharmacist.
3. Provide information on Drugs related to	3.1 <b>Recommend</b> products appropriate to
Blood	Customer symptoms and needs.
51004	3.2 Provide the customer with information and
	Directions for product use.
	3.3 Provide information to customers on self-
	care practices.
	3.4 Identify and act upon opportunities to
	suggest companion products relevant to desired
	health care outcomes.

#### RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicized wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Sale of drugs related to Blood medications aids and equipment must comply with:

- national regulations
- industry codes of practice, standards and guidelines
- community pharmacy policies, protocols

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#### **Drugs related to CNS** may Include;

- anemia
- Anti- platelets
- Fibrinolytics

Anti-coagulants

#### Sources of information, specialist services and practitioners may include:

- health care information
- pharmacy or supplier product leaflets, brochures and manuals
- manufacturer information
- industry and professional publications
- medicines databases
- doctors
- pharmacist
- support organisations
- other health care specialists
- relevant websites.

## **Other medications** may include:

• prescription medicines

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## Context of and specific resources for assessment

Assessment must ensure:

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• access to a real or simulated pharmacy environment

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## **Methods of assessment**

A range of assessment methods should be used to assess practical skills and knowledge. The following

examples are appropriate for this unit:

- written or verbal questioning to assess knowledge and understanding
- role plays to confirm communication skills to meet diverse customer requirements.

## Underpinning knowledge and skills

Underpinning knowledge	Underpinning skills
<ul> <li>pharmacy policies, protocols and procedures relating to Blood</li> <li>common products used</li> <li>range of Drugs used for relating to Blood understanding of modes of action for medicines that can be sold without the involvement of a pharmacist</li> <li>common risk factors that and related lifestyle andself-care information</li> <li>common side effects</li> <li>aids and equipment that may be of assistance to customers, including product applicators.</li> <li>role boundaries and responsibilities and circumstances under which referral to a pharmacist or other pharmacy staff is required.</li> <li>communication skills to collect and provide information to customers, including use of structured and open-ended questions and interpretation of non-verbal cues</li> <li>procedures to follow for collecting and supplying information to an agent acting on behalf of a customer</li> <li>communication methods and systems to operate as part of a team and provide relevant information to a pharmacist and other pharmacy staff as required.</li> </ul>	interpersonal communication skills to:         communicate with the customer, including obtaining and providing information and confirming understanding, through clear and direct communication         ask questions to identify and confirm requirements         use and interpret non-verbal Communication         apply literacy skills to read and interpret medication and self-care information         respect and maintain privacy and confidentiality of customer information         demonstrate procedures for identifying symptoms and identifying products related         access and use information systems as required by the role         plan and organise work to meet customer service requirements.

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