

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

2024 SALARY SCHEDULE

3% salary increase per FOP Contract

Rank	Base Salary				
Captain	\$105,921				
Lieutenant	\$ 95,936				
Sergeant	\$ 87,158				
3 rd Year Patrol Officer	\$ 78,975				
2 nd Year Patrol Officer (Probationary)**	\$ 75,402				
1 st Year Patrol Officer (Recruit)**	\$ 71,829				
Hazard Duty and Technical Pay	\$529.00	per year			
Field Training Pay	\$1,300.00	per year			
	8% of base hour rate	per hour with trainee			
Shift Differential Pay	3% of base hour rate	per hour			
College Incentive Pay	\$250.00	per 30 credit hours			
	\$1,000.00	maximum for 4-year degree			
	Additional \$250.00	Masters or Doctoral degree			
INPRS (PERF) Deduction*					
Officer Deduction - 3% of base salary	3%	Deducted from pay			
City Obligation to Pension Fund	21%	Paid by City			
Former MCSD – (base pay + longevity)	4.25%	Deducted from pay			
Deferred Compensation	City Match \$.25 per \$1.00 up to \$50.00 per pay				
Longevity Pay – Beginning with 4th year					
Years 21 and thereafter	\$100.00 per year				
BEGINNING YEARS	LONGEVITY PAY	BEGINNING YEARS	LONGEVITY PAY	BEGINNING YEARS	LONGEVITY PAY
4	\$395	18	\$5,923	32	\$9,387
5	\$790	19	\$6,318	33	\$9,487
6	\$1,185	20	\$6,713	34	\$9,587
7	\$1,579	21	\$7,108	35	\$9,687
8	\$1,974	22	\$7,503	36	\$9,787
9	\$2,369	23	\$7,898	37	\$9,887
10	\$2,764	24	\$8,292	38	\$9,987
11	\$3,159	25	\$8,687	39	\$10,087
12	\$3,554	26	\$8,787	40	\$10,187
13	\$3,949	27	\$8,887	41	\$10,287
14	\$4,344	28	\$8,987	42	\$10,387
15	\$4,738	29	\$9,087	43	\$10,487
16	\$5,133	30	\$9,187	44	\$10,587
17	\$5,528	31	\$9,287	45	\$10,687

- ** Recruits and Probationary Officers are non-contractual until reaching 3rd year patrolman
- 07/1986 All new hire officers started Medicare deductions.
- 06/25/2014 City changed the pension deductions for officers to occur on every pay.
- 01/2021 All PERF eligible officers will pay 6% of Pension amount
Clothing Allowance incorporated in base salary
- 01/2022 No increase to salary or longevity/changes to add'l FTO & Shift pay
- 01/2023 City changed to paying 18% plus 3% of officers PERF/officers pay 3%