## voi.

## Health & Safety Policy

Voi Technology's mission is to provide safe, sustainable and reliable micromobility for everyone. To be successful in this mission, Voi needs to ensure its workers are healthy, safe and happy. Voi is committed to providing safe and healthy working conditions by going beyond the minimum expectations of our operating regions legal expectations.

The company's values drive our behaviours and our approach to health and safety. Our value, Ride Together, is lived throughout the business with everyone working together to look out for each other. All employees' opinions are valued and respected. This respect enhances the safety culture where employees are consulted and feel confident and safe to report issues.

Microbility is an immature sector with advancements being made weekly. Voi's success is driven out of pushing boundaries and the adoption of technology. Adoption of technology drives continual improvement within all areas of the business specifically reducing and eliminating hazards and risks.

Voi is committed to managing health and safety proactively, resourcing financially and having dedicated personnel with defined responsibilities. The business sets objectives, measures performance and implements change to improve the safety, physical and mental health of employees.

We are on a voyage, we are creating a business which is built with empathy. Voi appreciates and values its employees and understands happy and healthy employees enable the businesses to realise its vision of creating: Cities made for living, free from congestion, noise and pollution.

Fredrik Hjelm CEO and Co-Founder