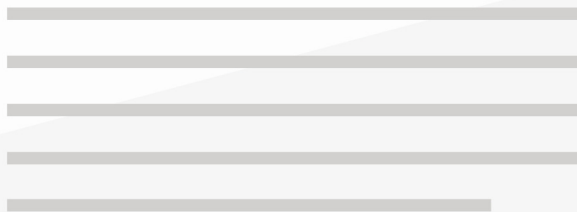




# 20

## essential employee engagement survey questions





# On general feedback

1. Are you happy or unhappy at work? Explain your reasons for both.
2. Would you recommend (name of company) to a friend or relative?
3. Hypothetically, if you were to quit tomorrow, what would your reason be?

## Career Advancement



1. My manager regularly provides me with career guidance and advice.
2. I have been given a clear understanding of how my career will progress.
3. I am given plenty of opportunities for career advancement and personal development.
4. I feel that my department has provided me with the training I need to perform well.

## Recognition and Retention



1. How frequently do you receive recognition, if any from your manager?
2. Are your efforts at continuous improvement recognized?
3. Do you feel that your feedback is valued by the organization?



# Workplace culture and work life balance

1. Do you feel that the work assigned to you is fair and reasonable?
2. Would you say that this organization has a positive working culture in place?
3. Have you ever felt pressured to work hours longer than stipulated?
4. Would you say that your personal well-being is important to the company?
5. Would you say that the company takes your work life balance seriously?
6. Have you encountered any instances of bullying or harassment in the workplace?



## Leadership

1. On a scale of 1 to 10, how much trust do you have in your organization's leaders?
2. Does your manager act in a fair and trustworthy manner?
3. Does your manager accept feedback in a positive manner?
4. Do you feel comfortable providing your managers with feedback?